

GLOUCESTER COUNTY COLLEGE

**1400 Tanyard Road
Sewell, NJ 08080-9518**

June 23, 2011

SPECIAL SESSION MINUTES

Chair Gene J. Concordia, who advised that proper notification of the meeting had been given in accordance with the Sunshine Law Requirements, called a Special Session of the Board of Trustees of Gloucester County College to order at 6:04 p.m. in the Library Board Room.

Members Present:

Mr. Gene J. Concordia, Chair
Ms. Yolette C. Ross, Vice Chair
Mr. Douglas J. Wills, Esq., Treasurer
Ms. Isabelita M. Abele, Secretary
Mr. Andrew A. DiNardo
Dr. James J. Lavender
Mr. William C. Packer III
Mrs. Virginia N. Scott
Dr. George J. Scott
Mr. Fred Keating

Members Absent:

Ms. Jean L. DuBois
Mr. Robert L. Bumpus

Advisors Present:

Dr. Geraldine Martin

Cabinet Present:

Mr. Nick Burzichelli
Ms. Beth Hall
Ms. Almarie Jones
Ms. Danielle Morganti
Ms. Eileen Shute

Ms. Ross, Vice Chair, led the Pledge of Allegiance and roll call was taken.

At 6:06 p.m., Ms. Ross made a motion, seconded by Mr. DiNardo, to approve the resolution to go into Closed Session. It was unanimously passed.

At 6:16 p.m., Mrs. Scott made a motion to adjourn, seconded by Mr. Wills and unanimously passed to end the Closed Session and re-enter the Special Session.

Chair Gene Concordia wanted the record to show he was remiss in acknowledging Faculty Representative, Dr. Geraldine Marin presence earlier and bid her a genuine welcome.

SPECIAL SESSION MINUTES

June 23, 2011

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PERSONNEL

Ratification and Authorization to Sign Memorandum of Agreement with Labor Unions

At 6:20p.m., on the recommendation of the Interim President, Mr. Wills made a motion, seconded by Ms. Ross and unanimously approved a resolution ratifying and authorizing the Board Chair and Secretary to execute collective bargaining agreements between the College and each of the NJEA bargaining units consistent with the terms of the ratified Memorandum of Agreements. (resolution attached)

Non-represented Salary Administration Program

At 6:22p.m., on the recommendation of the Interim President, Dr. Lavender made a motion, seconded by Ms. Ross and unanimously approved the Non-Represented Salary Administration Program. (see attached)

Public Portion


Dr. Geraldine Martin very succinctly said, 'Thank you'.

Mr. Oron Nahom addressed the Board thanking all involved for their commitment to cooperation in drawing the labor negotiations to fruition so that the College community may get back to doing what it does best – serving the students.

At 6:26 p.m., Mr. Wills made a motion, seconded by Dr. Lavender and unanimously passed, to end Special Session and adjourn.

Following the meeting, commencing at 6:26 p.m., concluding at 7:10 p.m., the seven (7) NJEA contracts, [Faculty Association, Directors' Group, Education Administrative Association, Support Staff (full-time), Facilities Group, Technical/Academic Staff Association, and the Support Staff (part-time)], were signed by the appropriate designees.

Respectfully submitted,


Isabelita M. Abele
Secretary



GLOUCESTER COUNTY COLLEGE

RESOLUTION

RATIFYING MEMORANDUM OF AGREEMENTS BETWEEN GLOUCESTER COUNTY COLLEGE AND THE NEW JERSEY EDUCATION ASSOCIATION BARGAINING UNITS, AND AUTHORIZING EXECUTION OF COLLECTIVE BARGAINING AGREEMENTS CONSISTENT WITH THE TERMS OF THE RATIFIED MEMORANDUM OF AGREEMENTS

WHEREAS, the New Jersey Education Association (NJEA) is the recognized bargaining agent for the faculty, directors, administrators, technical/academic professional staff, support staff and facilities employees of the Gloucester County College (College);

WHEREAS, the College and the NJEA have engaged in good faith negotiations in an effort to reach a settlement of all outstanding issues prior to the expiration of the existing collective bargaining agreements;

WHEREAS, on June 23, 2011, Memorandums of Agreement (MOA) were completed and executed by the negotiation committee for the College and NJEA for successor collective bargaining agreements for the period from June 23, 2011 through June 30, 2014 (see attached documents);

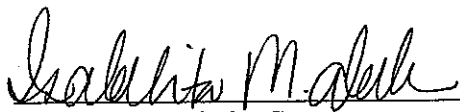
WHEREAS, the College negotiating committee recommends and endorses the terms of the MOA for each bargaining unit; and

NOW, THEREFORE, BE IT RESOLVED, by the Gloucester County College Board of Trustees that Gene J. Concordia, Chairperson of the Gloucester County College Board of Trustees, and Isabelita M. Abele, Secretary of the Board of Trustees, are hereby authorized to execute collective bargaining agreements between the College and each of the NJEA bargaining units which are consistent with the terms of the ratified Memorandum of Agreements referenced herein.

ADOPTED at the scheduled meeting of the Board of Trustees of

Gloucester County College held June 23, 2011.

Witnessed:


Isabelita M. Abele, Secretary
Board of Trustees


Gene J. Concordia, Chairperson



**MEMORANDUM OF AGREEMENT
BETWEEN GLOUCESTER COUNTY
COLLEGE AND GLOUCESTER
COUNTY COLLEGE
NJEA FACULTY ASSOCIATION**

The following represents the Memorandum of Agreement between Gloucester County College (hereinafter "College") and the Gloucester County College NJEA Faculty Association (hereinafter "Association"), subject to ratification and approval by the College Board of Trustees and the Association Membership. Having negotiated in good faith over the terms of a successor collective bargaining agreement, the College and the Association, have agreed to retain the terms of their 2007-2011 collective bargaining agreement, except as modified below. Unless otherwise set forth herein, all other terms and provisions in the 2007-2011 collective bargaining agreement shall remain in effect.

1. **Duration:** The parties agree to terminate the existing 2007-2011 collective bargaining agreement effective upon the execution of the collective bargaining agreement arising from this memorandum of agreement. The agreement is for a three year eight day period beginning on June 23, 2011 through June 30, 2014. All dates in the agreement shall be revised accordingly.

2. **Salaries:** Article 16.2(b) shall be revised to include the following increases:
 - a. Effective July 1, 2011, all salaries covered by this agreement shall be increased 2.5%.
 - b. Effective July 1, 2012, all salaries by this agreement shall be increased 2.25%; and
 - c. Effective July 1, 2013, all salaries covered by this agreement shall be increased 2.0%.

3. **Health Insurance Benefits:** Article 8.1 shall be modified to add the following language:

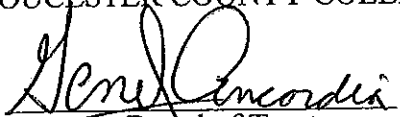
"Effective June 23, 2011, employees shall contribute 1.5% of base salary towards the cost of health insurance premiums. During the life of this agreement, the maximum health insurance premium payments for bargaining unit members shall be in

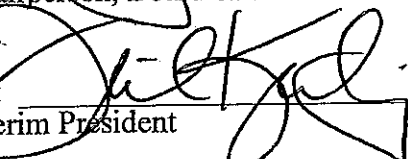
accordance with P.L. 2010, c. 2. Upon expiration of this agreement, the maximum health insurance premium payment shall be in accordance with any such amount then established by law. In the event that any court of competent jurisdiction or any administrative agency rules that S-2937 or any substitute legislation governs employee contributions during any portion of the time covered by this agreement, the parties agree, in advance, to reopen this agreement. During negotiations following such reopener, the terms and conditions as established by this agreement will remain the status quo."

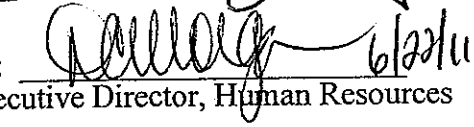
4. The parties agree to ratify this MOA and to fully execute a collectively negotiated agreement on a time-is-of-the essence basis with the stated intent of having a fully executed collectively negotiated agreement in place before the effective date of S-2937 or any substitute legislation that may be enacted by the Legislature and signed by the Governor. In the event that S-2937 or any substitute legislation is signed by the Governor on or before the date that the collectively negotiated agreement is fully executed, this MOA will become void and unenforceable and the parties will return to the table.

5. All other proposals not included herein are deemed withdrawn.

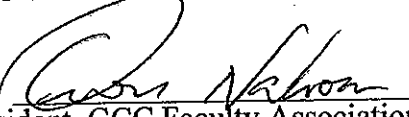
GLOUCESTER COUNTY COLLEGE

By: 
Chairperson, Board of Trustees

By: 
Interim President

By: 
Executive Director, Human Resources

GCC FACULTY ASSOCIATION

By:  6/23/2011
President, GCC Faculty Association

By:  6/23/2011
V.P., GCC Faculty Association

By: _____
Secretary, GCC Faculty Association

**MEMORANDUM OF AGREEMENT
BETWEEN GLOUCESTER COUNTY
COLLEGE AND GLOUCESTER
COUNTY COLLEGE
NJEA DIRECTOR'S GROUP**

The following represents the Memorandum of Agreement between Gloucester County College (hereinafter "College") and the Gloucester County College NJEA Faculty Association (hereinafter "Association"), subject to ratification and approval by the College Board of Trustees and the Association Membership. Having negotiated in good faith over the terms of a successor collective bargaining agreement, the College and the Association, have agreed to retain the terms of their 2007-2011 collective bargaining agreement, except as modified below. Unless otherwise set forth herein, all other terms and provisions in the 2007-2011 collective bargaining agreement shall remain in effect.

1. **Duration:** The agreement is for a three year period beginning on June 23, 2011 through June 30, 2014. All dates in the agreement shall be revised accordingly.

2. **Salaries:** Article 14.2(b) shall be revised to include the following increases:
 - a. Effective July 1, 2011, all salaries covered by this agreement shall be increased 2.5%.
 - b. Effective July 1, 2012, all salaries by this agreement shall be increased 2.25%; and
 - c. Effective July 1, 2013, all salaries covered by this agreement shall be increased 2.0%.

3. **Health Insurance Benefits:** Article 6.1 shall be modified to add the following language:

"Effective June 23, 2011, employees shall contribute 1.5% of base salary towards the cost of health insurance premiums. During the life of this agreement, the maximum health insurance premium payments for bargaining unit members shall be in accordance with P.L. 2010, c. 2. Upon expiration of this agreement, the maximum health insurance premium payment shall be in accordance with any

accordance with P.L. 2010, c. 2. Upon expiration of this agreement, the maximum health insurance premium payment shall be in accordance with any such amount then established by law. In the event that any court of competent jurisdiction or any administrative agency rules that S-2937 or any substitute legislation governs employee contributions during any portion of the time covered by this agreement, the parties agree, in advance, to reopen this agreement. During negotiations following such reopener, the terms and conditions as established by this agreement will remain the status quo."

4. The parties agree to ratify this MOA and to fully execute a collectively negotiated agreement on a time-is-of-the essence basis with the stated intent of having a fully executed collectively negotiated agreement in place before the effective date of S-2937 or any substitute legislation that may be enacted by the Legislature and signed by the Governor. In the event that S-2937 or any substitute legislation is signed by the Governor on or before the date that the collectively negotiated agreement is fully executed, this MOA will become void and unenforceable and the parties will return to the table.

5. All other proposals not included herein are deemed withdrawn.

BOARD OF TRUSTEES

By: *Nepe Concordia*
Chairperson, Board of Trustees

By: *Jim Kelly*
Interim President

By: *[Signature]* 6/22/11
Executive Director, Human Resources

GCC NJEA DIRECTORS' GROUP

By: *Paul J. Cooper* 6/23/2011
President, GCC Directors' Group

By: *Travis Cook*, June 23, 2011
V.P., GCC Directors' Group

**MEMORANDUM OF AGREEMENT
BETWEEN GLOUCESTER COUNTY
COLLEGE AND GLOUCESTER
COUNTY COLLEGE
NJEA ADMINISTRATIVE
ASSOCIATION**

The following represents the Memorandum of Agreement between Gloucester County College (hereinafter "College") and the Gloucester County College NJEA Administrative Association (hereinafter "Association"), subject to ratification and approval by the College Board of Trustees and the Association Membership. Having negotiated in good faith over the terms of a successor collective bargaining agreement, the College and the Association, have agreed to retain the terms of their 2007-2011 collective bargaining agreement, except as modified below. Unless otherwise set forth herein, all other terms and provisions in the 2007-2011 collective bargaining agreement shall remain in effect.

1. **Duration:** The parties agree to terminate the existing 2007-2011 collective bargaining agreement effective upon the execution of the collective bargaining agreement arising from this memorandum of agreement. The agreement is for a three year eight day period beginning on June 23, 2011 through June 30, 2014. All dates in the agreement shall be revised accordingly.

2. **Salaries:** Article 17.1 shall be revised to include the following increases:
 - a. Effective July 1, 2011, all salaries covered by this agreement shall be increased 2.5%.
 - b. Effective July 1, 2012, all salaries by this agreement shall be increased 2.25%; and
 - c. Effective July 1, 2013, all salaries covered by this agreement shall be increased 2.0%.

3. **Health Insurance Benefits:** Article 6.1 shall be modified to add the following language:

"Effective June 23, 2011, employees shall contribute 1.5% of base salary towards the cost of health insurance premiums. During the life of this agreement, the maximum health insurance premium payments for bargaining unit members shall be in accordance with P.L. 2010, c. 2. Upon expiration of

this agreement, the maximum health insurance premium payment shall be in accordance with any such amount then established by law. In the event that any court of competent jurisdiction or any administrative agency rules that S-2937 or any substitute legislation governs employee contributions during any portion of the time covered by this agreement, the parties agree, in advance, to reopen this agreement. During negotiations following such reopening, the terms and conditions as established by this agreement will remain the status quo."

4. The parties agree to ratify this MOA and to fully execute a collectively negotiated agreement on a time-is-of-the essence basis with the stated intent of having a fully executed collectively negotiated agreement in place before the effective date of S-2937 or any substitute legislation that may be enacted by the Legislature and signed by the Governor. In the event that S-2937 or any substitute legislation is signed by the Governor on or before the date that the collectively negotiated agreement is fully executed, this MOA will become void and unenforceable and the parties will return to the table.

5. All other proposals not included herein are deemed withdrawn.

GLOUCESTER COUNTY COLLEGE

By: [Signature]
Chairperson, Board of Trustees

By: [Signature]
Interim President

By: [Signature] 6/22/11
Executive Director, Human Resources

GCC NJEA ADMINISTRATIVE ASSOCIATION

By: [Signature] 6/23/2011
President, GCC Administrative Association

By: [Signature] 6/23/2011

**MEMORANDUM OF AGREEMENT
BETWEEN GLOUCESTER COUNTY
COLLEGE AND GLOUCESTER
COUNTY COLLEGE
NJEA TECHNICAL/ACADEMIC
PROFESSION STAFF ASSOCIATION**

The following represents the Memorandum of Agreement between Gloucester County College (hereinafter "College") and the Gloucester County College NJEA Technical/Academic Professional Staff (TAPS) Association (hereinafter "Association"), subject to ratification and approval by the College Board of Trustees and the Association Membership. Having negotiated in good faith over the terms of a successor collective bargaining agreement, the College and the Association, have agreed to retain the terms of their 2007-2011 collective bargaining agreement, except as modified below. Unless otherwise set forth herein, all other terms and provisions in the 2007-2011 collective bargaining agreement shall remain in effect.

1. **Duration:** The parties agree to terminate the existing 2007-2011 collective bargaining agreement effective upon the execution of the collective bargaining agreement arising from this memorandum of agreement. The agreement is for a three year eight day period beginning on June 23, 2011 through June 30, 2014. All dates in the agreement shall be revised accordingly.

2. **Salaries:** Article 14.2(b) shall be revised to include the following increases:
 - a. Effective July 1, 2011, all salaries covered by this agreement shall be increased 2.5%.
 - b. Effective July 1, 2012, all salaries by this agreement shall be increased 2.25%; and
 - c. Effective July 1, 2013, all salaries covered by this agreement shall be increased 2.0%.

3. **Health Insurance Benefits:** Article 6.1 shall be modified to add the following language:

"Effective June 23, 2011, employees shall contribute 1.5% of base salary towards the cost of health insurance premiums. During the life of this agreement, the maximum health insurance premium

payments for bargaining unit members shall be in accordance with P.L. 2010, c. 2. Upon expiration of this agreement, the maximum health insurance premium payment shall be in accordance with any such amount then established by law. In the event that any court of competent jurisdiction or any administrative agency rules that S-2937 or any substitute legislation governs employee contributions during any portion of the time covered by this agreement, the parties agree, in advance, to reopen this agreement. During negotiations following such reopening, the terms and conditions as established by this agreement will remain the status quo."

4. The parties agree to ratify this MOA and to fully execute a collectively negotiated agreement on a time-is-of-the essence basis with the stated intent of having a fully executed collectively negotiated agreement in place before the effective date of S-2937 or any substitute legislation that may be enacted by the Legislature and signed by the Governor. In the event that S-2937 or any substitute legislation is signed by the Governor on or before the date that the collectively negotiated agreement is fully executed, this MOA will become void and unenforceable and the parties will return to the table.

5. All other proposals not included herein are deemed withdrawn.

GLOUCESTER COUNTY COLLEGE

GCC TAPS ASSOCIATION

By: *Geny Encordes*
Chairperson, Board of Trustees

By: *Barbara Marie Johnson* 6/23/2011
President, GCC TAPS Association

By: *[Signature]*
Interim President

By: *[Signature]* 6/23/2011
V.P., GCC TAPS Association

By: *[Signature]* 6/22/11
Executive Director, Human Resources

**MEMORANDUM OF AGREEMENT
BETWEEN GLOUCESTER COUNTY
COLLEGE AND GLOUCESTER
COUNTY COLLEGE
NJEA SUPPORT STAFF (FULL TIME)
GROUP**

The following represents the Memorandum of Agreement between Gloucester County College (hereinafter "College") and the Gloucester County College NJEA Faculty Association (hereinafter "Association"), subject to ratification and approval by the College Board of Trustees and the Association Membership. Having negotiated in good faith over the terms of a successor collective bargaining agreement, the College and the Association, have agreed to retain the terms of their 2007-2011 collective bargaining agreement, except as modified below. Unless otherwise set forth herein, all other terms and provisions in the 2007-2011 collective bargaining agreement shall remain in effect.

1. **Duration:** The parties agree to terminate the existing 2007-2011 collective bargaining agreement effective upon the execution of the collective bargaining agreement arising from this memorandum of agreement. The agreement is for a three year eight day period beginning on June 23, 2011 through June 30, 2014. All dates in the agreement shall be revised accordingly.

2. **Salaries:** Article 8.1 shall be revised to include the following increases:
 - a. Effective July 1, 2011, all salaries covered by this agreement shall be increased 2.5%.
 - b. Effective July 1, 2012, all salaries by this agreement shall be increased 2.25%; and
 - c. Effective July 1, 2013, all salaries covered by this agreement shall be increased 2.0%.

3. **Medical Insurance:** Article 5.5 shall be modified to add the following language:

"Effective June 23, 2011, employees shall contribute 1.5% of base salary towards the cost of health insurance premiums. During the life of this agreement, the maximum health insurance premium

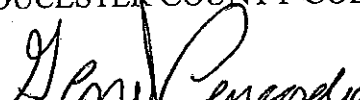
payments for bargaining unit members shall be in accordance with P.L. 2010, c. 2. Upon expiration of this agreement, the maximum health insurance premium payment shall be in accordance with any such amount then established by law. In the event that any court of competent jurisdiction or any administrative agency rules that S-2937 or any substitute legislation governs employee contributions during any portion of the time covered by this agreement, the parties agree, in advance, to reopen this agreement. During negotiations following such reopening, the terms and conditions as established by this agreement will remain the status quo."

4. The parties agree to ratify this MOA and to fully execute a collectively negotiated agreement on a time-is-of-the essence basis with the stated intent of having a fully executed collectively negotiated agreement in place before the effective date of S-2937 or any substitute legislation that may be enacted by the Legislature and signed by the Governor. In the event that S-2937 or any substitute legislation is signed by the Governor on or before the date that the collectively negotiated agreement is fully executed, this MOA will become void and unenforceable and the parties will return to the table.

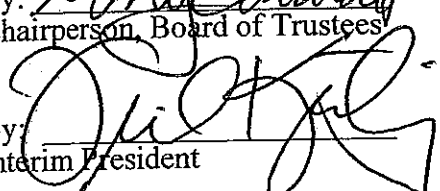
5. All other proposals not included herein are deemed withdrawn.

GLOUCESTER COUNTY COLLEGE

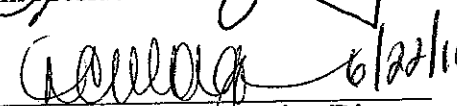
GCC NJEA SUPPORT STAFF GROUP

By: 
Chairperson, Board of Trustees

By:  6/23/11
President, GCC Support Staff Group

By: 
Interim President

By: _____

By:  6/23/11
Executive Director, Executive Director

**MEMORANDUM OF AGREEMENT
BETWEEN GLOUCESTER COUNTY
COLLEGE AND GLOUCESTER
COUNTY COLLEGE
NJEAFACILITIES GROUP**

The following represents the Memorandum of Agreement between Gloucester County College (hereinafter "College") and the Gloucester County College NJEA Faculty Association (hereinafter "Association"), subject to ratification and approval by the College Board of Trustees and the Association Membership. Having negotiated in good faith over the terms of a successor collective bargaining agreement, the College and the Association, have agreed to retain the terms of their 2007-2011 collective bargaining agreement, except as modified below. Unless otherwise set forth herein, all other terms and provisions in the 2007-2011 collective bargaining agreement shall remain in effect.

1. **Duration:** The parties agree to terminate the existing 2007-2011 collective bargaining agreement effective upon the execution of the collective bargaining agreement arising from this memorandum of agreement. The agreement is for a three year eight day period beginning on June 23, 2011 through June 30, 2014. All dates in the agreement shall be revised accordingly.

2. **Salaries:** Article 8.1 shall be revised to include the following increases:
 - a. Effective July 1, 2011, all salaries covered by this agreement shall be increased 2.5%.
 - b. Effective July 1, 2012, all salaries by this agreement shall be increased 2.25%; and
 - c. Effective July 1, 2013, all salaries covered by this agreement shall be increased 2.0%.

3. **Medical Insurance:** Article 5.5 shall be modified to add the following language:

"Effective June 23, 2011, employees shall contribute 1.5% of base salary towards the cost of health insurance premiums. During the life of this agreement, the maximum health insurance premium payments for bargaining unit members shall be in

accordance with P.L. 2010, c. 2. Upon expiration of this agreement, the maximum health insurance premium payment shall be in accordance with any such amount then established by law. In the event that any court of competent jurisdiction or any administrative agency rules that S-2937 or any substitute legislation governs employee contributions during any portion of the time covered by this agreement, the parties agree, in advance, to reopen this agreement. During negotiations following such reopener, the terms and conditions as established by this agreement will remain the status quo."

4. The parties agree to ratify this MOA and to fully execute a collectively negotiated agreement on a time-is-of-the essence basis with the stated intent of having a fully executed collectively negotiated agreement in place before the effective date of S-2937 or any substitute legislation that may be enacted by the Legislature and signed by the Governor. In the event that S-2937 or any substitute legislation is signed by the Governor on or before the date that the collectively negotiated agreement is fully executed, this MOA will become void and unenforceable and the parties will return to the table.

5. All other proposals not included herein are deemed withdrawn.

BOARD OF TRUSTEES

By: Gene Caronda
Chairperson, Board of Trustees

By: [Signature]
Interim President

By: [Signature] 6/23/11
Executive Director, Human Resources

GCC NJEA FACILITIES GROUP

By: Mahela P. Casanova 6/23/11
President, GCC Facilities Group

By: _____

**MEMORANDUM OF AGREEMENT
BETWEEN GLOUCESTER COUNTY
COLLEGE AND GLOUCESTER
COUNTY COLLEGE
NJEA SUPPORT STAFF (PART TIME)
GROUP**

The following represents the Memorandum of Agreement between Gloucester County College (hereinafter "College") and the Gloucester County College NJEA Faculty Association (hereinafter "Association"), subject to ratification and approval by the College Board of Trustees and the Association Membership. Having negotiated in good faith over the terms of a successor collective bargaining agreement, the College and the Association, have agreed to retain the terms of their 2007-2011 collective bargaining agreement, except as modified below. Unless otherwise set forth herein, all other terms and provisions in the 2007-2011 collective bargaining agreement shall remain in effect.

1. **Duration:** The parties agree to terminate the existing 2007-2011 collective bargaining agreement effective upon the execution of the collective bargaining agreement arising from this memorandum of agreement. The agreement is for a three year eight day period beginning on June 23, 2011 through June 30, 2014. All dates in the agreement shall be revised accordingly.

2. **Salaries:** Article 8.1 shall be revised to include the following increases:
 - a. Effective July 1, 2011, the hourly rate for all Office Assistants shall be increased by \$.50.

 - b. Effective July 1, 2012, the hourly rate for all Office Assistants shall be increased by \$.51; and

 - c. Effective July 1, 2013, the hourly rate for all Office Assistants shall be increased by \$.52.

3. The parties agree to ratify this MOA and to fully execute a collectively negotiated agreement on a time-is-of-the essence basis with the stated intent of having a fully executed collectively negotiated agreement in place before the effective date of S-2937 or any substitute legislation that may be enacted by the Legislature and signed by the Governor. In the event that S-2937 or any substitute legislation is signed by the Governor on or before the date that the collectively negotiated agreement is fully executed, this MOA will become void and unenforceable and the parties will return to the table.

5. All other proposals not included herein are deemed withdrawn.

GLOUCESTER COUNTY COLLEGE

GCC NJEA SUPPORT STAFF GROUP

By: *Gene Comardo*
 Chairperson, Board of Trustees

By: *Muhila P. Cepora* 6/23/11
 President, GCC Support Staff Group

By: *[Signature]*
 Interim President

By: _____

By: *[Signature]* 6/23/11
 Executive Director, Executive Director

GLOUCESTER COUNTY COLLEGE
Deptford Township
Sewell, NJ 08080

BOARD MEETING

DATE: 6/23/11

PERSONNEL ACTIONS

STATEMENT OF FACTS:

The following Education/General Fund Actions are presented for Board of Trustee approval.

BACKGROUND:

Non-Represented Salary Administration Program*

A two and one-half (2.5) percent increase for non-represented full-time employees

A \$.50 per hour increase for non-represented permanent part-time employees

*Grant funded employees may be eligible for an increase, depending on the conditions of the grant. Grant funded employees shall not receive salary increases in excess of amounts approved for other employees.

PRESIDENT'S RECOMMENDATION:

Recommend approval of actions listed above.