GLOUCESTER COUNTY COLLEGE 1400 Tanyard Road Sewell, NJ 08080-9518

January 10, 2012

WORK & REGULAR SESSION MINUTES

Chair Gene J. Concordia called the Work Session of the Board of Trustees of Gloucester County College to order at 6:15 p.m. in the Library Board Room.

Members Present:

Mr. Gene J. Concordia, Chair

Ms. Yolette C. Ross, Vice Chair

Mr. Douglas J. Wills, Esq., Treasurer

Mr. Robert L. Bumpus

Mr. Andrew A. DiNardo

Ms. Jean L. DuBois

Mr. William C. Packer III

Dr. George J. Scott (6:28p.m.)

Mrs. Virginia Scott

Mr. Fred Keating, ex-officio

Members Absent:

Ms. Isabelita M. Abele, Secretary Dr. James Lavender

Advisors Present:

Mr. David Rapuano, Esq. Dr. Geraldine Martin Mr. Mike Rossini

Cabinet Present:

Ms. Judy Atkinson

Mr. Nick Burzichelli

Ms. Patty Claghorn

Ms. Karen Durkin

Mr. Joseph Getsinger

Ms. Beth Hall

Ms. Danielle Morganti

Chair Gene J. Concordia called the meeting to order and roll call was taken by Meg Resue, Executive Assistant to the Board. Chair Concordia acknowledged Dr. Geraldine Martin, Faculty Board Representative, and Mr. Mike Rossini, Student Government Representative. Chair Concordia turned the meeting over to Mr. Fred Keating, Interim President, to present the *Interim President's Report*.

Before beginning his report, Interim President Keating congratulated Susan Hall, Dean, Nursing & Allied Health, who was present in the audience, on recently receiving her doctoral degree.

Mr. Keating gave his report on the following topic areas: (see attached report)

- Enrollment Patterns
- Budget Update
- Capital Projects
- Program Review
- Public Information
- Miscellaneous
- Dates to Remember

Presentations

Interim President Keating gave a PowerPoint presentation on enrollment titled "Fall 2011 Highlights" (attached). The presentation revealed "GCC continues to set enrollment records for students and credits" taken despite the poor economy. Mr. Keating did draw attention to the slight decline in fall-to-fall retention and this statistic concerns him. Steps are being taken to evaluate this trend. He summed up his presentation with a "Framework of Findings" which can be found at the end of the attached presentation.

Patricia Claghorn, Dean, Continuing Education/Institutional Advancement and Naomi Nelson, Director, Grants & Sponsored Projects used PowerPoint to provide the Board with "an update on the history and direction of the Grants Office". Going forward the Grants Office will use the following as a guide as was presented during the update report:

- · Adjust to economic realities and funder demands
- Align with College plans
 - o Strategic Plan 2011-2014
 - ➤ Strategic Priority #3 Objective 2
 Pursue alternative revenue sources, including a more focused attention on competitive grants and partnerships.
 - o Transition Action Plan
 - > Pursue a more aggressive grant strategy and focus on alternative revenue sources.
- Focus on STEM
- Follow the money
- Partner for success

The presentations concluded at 7:46p.m. Chair, Gene Concordia informed the Board there would be no Closed Session this evening. There was a brief recess and the Regular session reconvened at 7:52p.m. with Vice Chair, Yolette Ross leading the Pledge of Allegiance. Roll call was retaken and remained as state on page one these minutes.

ACCEPTANCE OF MINUTES

Chair Concordia declared the December 7, 2011 Reorganization, Work, Closed I, Regular and Closed Session II Minutes were approved as presented.

FACILITIES/PROPERTY

Bid Award: Smart Classroom Equipment

On the recommendation of the Interim President, Mr. Packer made a motion, seconded by Mr. Wills unanimously accepting the lowest responsive; responsible bid for the purchase, delivery and installation of Smart Classroom Equipment, awarding the contract to Visual Sound, Inc. of Broomall, PA for a total of \$69,921.00.

ACADEMIC & STUDENT AFFAIRS

<u>Approval to Apply: National Endowment for Humanities, Preservation Assistance Grants for Small Institutions</u>

On the recommendation of the Interim President, Mr. Bumpus made a motion, seconded by Mrs. Scott unanimously approving a resolution to apply for funds from the National Endowment for Humanities, Preservation Assistance Grants for Small Institutions for the period of January 2013-December 2013 in the amount of \$6,000.

Approval to Apply: NJ Office of the Secretary of Higher Education, Disengaged Adults Returning to College Grant

On the recommendation of the Interim President, Mr. Bumpus made a motion, seconded by Ms. Ross unanimously approving a resolution to apply for funds from the NJ Office of the Secretary of Higher Education, Disengaged Adults Returning to College Grant for the period 2012-2014 in the amount of \$75,000 annually.

Approval to Extend: Tidewater Community College Health-IT Grant Program

On the recommendation of the Interim President, Mr. Bumpus made a motion, seconded by Mr. DiNardo unanimously approving a resolution to extend the Tidewater Community College Health-IT Grant Program to include Year 3 for the period of April 2, 2012-March 31, 2013 in the amount of \$212,000.

<u>Approval to Apply: Senior Corps/Community Service Corps Corporation for National and Community Service Grant</u>

On the recommendation of the Interim President, Mr. Bumpus made a motion, seconded by Mr. Packer unanimously approving a resolution to apply for the Senior Corps/Community Service Corps Corporation for National and Community Service Grant for FY March 2012-February 2013 in the amount of \$57,673.

ACADEMIC & STUDENT AFFAIRS – (con't)

Approval to Apply: Senior Corps/Community Service Corps United Way Grant

On the recommendation of the Interim President, Mr. Bumpus made a motion, seconded by Mr. DiNardo unanimously approving a resolution to apply for Senior Corps/Community Service Corps United Way Grant for FY July 2012-June 2013 in the amount of \$25,000.

FINANCE

Financial Statements

Information: The Comparative Statement of Revenue & Expenditures for the month ending November 30, 2011 was presented to the Board. (attached)

PERSONNEL

Education/General Fund Actions

On the recommendation of the Interim President, Ms. Ross made a motion, seconded by Mr. Bumpus and unanimously passed to approve the following Education/General Fund Actions (attached):

Two (2) Stipends for Continuing Acting Appointments

- Judith Atkinson
- Sandra Hoffman

Two (2) Appointments

- Barbara Taylor
- Michael Plagianakos

Eight (8) Part Time Hires

- Eileen Adezio, Foundation Assistant
- Ray Bider, Adjunct Evaluator
- Sean Brown, Security Officer
- Dennis Corbett, Adjunct Evaluator
- John McGovern, Adjunct Evaluator
- Kimberly Pandolph, Testing Assistant
- Joseph Perretta, Clerk-Typist, Duplicating
- Teresa Stallone, Adjunct Evaluator

Education/General Fund Actions - (con't)

Seven (7) Additions to the 2011-12 Adjunct List:

- Richard Battaglia, STEM
- Jason Dugan, HPER/Athletics
- Matthew Morgenstern, HPER/Athletics
- Daniel Pacifico, Business Studies
- Walter Raymond Schrek, Public Safety and Security
- Mark Seigel, Business Studies
- Margaret Woodworth, Liberal Arts

Public Portion

The Chair asked Trustee Virginia Scott to tell the Board about her experience attending the College's third annual KotoriCon on Saturday, January 6th. Mrs. Scott said the event was well attended by a variety of age groups. There were many things to take in including: vendors of various types, music, games and much more. She suggested everyone should attend the next one to enjoy the experience for themselves. Mrs. Scott thanked Dr. Susan Glenn and all the folks who were involved in the planning of this successful event.

Dr. Martin wished the Board a Happy New Year and in jest said they had "earned their high salaries".

At 7:59 p.m., Mr. Packer made a motion to end both the Work Session and the Regular Session. Ms. Ross seconded the motion, and it was unanimously passed.

Respectfully submitted,

They Rome

Meg Resue

Executive Assistant to Board of Trustees

Notes taken by M. Resue



Gloucester County College

The Interim President's Report

January 10, 2012

*Enrollment Patterns

- Winter census results
- Spring projections

*Budget Update

- FY12 mid-year status
- FY13 phase I review

*Capital Projects

- 2011 Chapter 12 funding (\$6,500,000)
- 2012 Chapter 12 funding (\$7,551,800)
- 2013 Chapter 12 funding (\$1,898,420)

Program Review

- STEM announcement
- Business Studies reorganization
- Overall program status
 - Enrollment pattern
 - Alignment of divisions

*Public Information

- Start Smart Scholarship announcement
- University dual enrollment signings

Dates to Remember:

<u>January</u>	
2	First day of winter semester III
10	Board of Trustee Meeting - Library Board Room, 6:15 pm
16	College Closed – Holiday
18	Professional Development Day
18	End of winter session III
23, 28, 29	First day of spring semester weekday, Saturday, Sunday classes
February	• •
1	Board of Trustee Meeting - Library Board Room, 6:15 pm

Presentations

- Fall 2011 Census Day Enrollment Report Fred Keating, Interim President
- Grants program Patricia Claghorn, Dean, Continuing Education/Institutional Advancement, and Naomi Nelson, Director, Grants and Sponsored Projects



Winter 2012 Census Enrollment

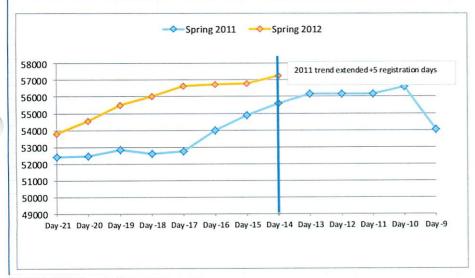
		Comparison to 2011							
	2012	Total	Difference	Pct. Difference					
Headcount	629	459	+170	37.0%					
Credit Hours	2,391	1701	+690	40.6%					
FTE	159.6	113.4	+46.2	40.7%					

Spring 2012 Enrollment to Date

As of Monday, January 9, 2012 – 14 days until the start of the Spring term with point-in-time comparisons to 2011.

Credits

	Day -21	Day -20	Day -19	Day -18	Day -17	Day -16	Day -15	Day -14	Day -13	Day -12	Day -11	Day -10	Day -9
Spring 2011	52393	52468	52831	52625	52759	53959	54859	55593	56149	56149	56149	56597	54008
Spring 2012	53804	54551	55496	56023	56624	56728	56782	57235					
Difference	1411	2083	2665	3398	3865	2769	1923	1642					
Pct. Difference	2.7%	4.0%	5.0%	6.5%	7.3%	5.1%	3.5%	3.0%					



At-a-Glance:

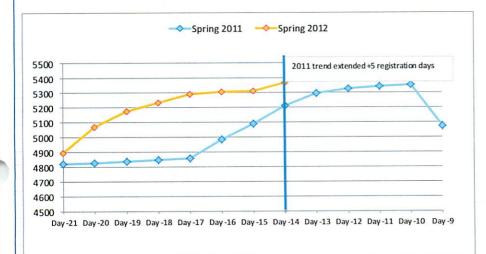
5,372 students are registered for 57,235 credit hours.

An increase of 3% in credit hours compared to this time last year (+1,642)

Credit hours are currently 10.5% below (-6,713) prior year census (63,948); 89.5% of prior year census has been achieved.

Headcount

	Day -21	Day -20	Day -19	Day -18	Day -17	Day -16	Day -15	Day -14	Day -13	Day -12	Day -11	Day -10	Day -9
Spring 2011	4821	4828	4839	4846	4859	4982	5091	5212	5296	5330	5343	5356	5072
Spring 2012	4896	5068	5177	5235	5293	5304	5313	5372					
Difference	75	240	338	389	434	322	222	160					
Pct. Difference	1.6%	5.0%	7.0%	8.0%	8.9%	6.5%	4.4%	3.1%					



At-a-Glance:

5,372 students are registered for 57,235 credit hours.

An increase of 3.1% in headcount compared to this time last year (+160)

Headcount is currently 12.9% below (-793) prior year census (6,165); 87.1% of prior year census has been achieved.



BUDGET AND CAPITAL PROJECTS UPDATE 1/10/12

Budget Update:

FY12 Budget

- Revision is pending the finalized census data for Spring 2012 target is flat enrollment from last year.
- Additional funding was needed for the annual PERS appropriation.
- An additional .5% was needed to meet the contractual 2.5% raise for FT employees most of which was recouped from retirements.
- Several divisions were reorganized and some positions not rehired after retirement for savings.
- The budget is balanced and the goal is to stop requisitions for the year early and return the surplus to the fund balance in preparation for next year.

FY13 Budget

- All budget information has been compiled with the following assumptions:
 - o Flat funding from the County and State.
 - o Flat enrollment
 - o 10% increased costs in health benefits starting January 2013
 - o Increase in tuition and fees?
 - o Contractual increase in salaries (2nd year/3 year labor agreement)
 - Most departments held flat unless they submitted requests currently under review
 - o Utilities increase by 5%
 - o IT contractual increases 10%

Capital Projects Update

2011 Chapter 12 funding (\$6,500,000).

University Center is fully enclosed (water tight) and the interior work is ahead of schedule. No major road blocks are anticipated to prevent the building from not being completed on time.

2012 Chapter 12 funding (\$7,551,800)

Funding has been approved by the Freeholders. It is anticipated the funds will be available mid-January 2012. The below projects have been identified (subject to change as budget allows):

- \$3,112,739- Scott Hall Expansion (2 or 4 labs)
- \$2,100,000 -Purchase of Superintendent and Herbert Buildings
- \$1,143,914 Roof replacement-Fine Arts Center, Student Services and Allied Health buildings
- \$465,619 Physical Education Buildings and Grounds renovation
- \$300,000 University Center smart classrooms
- \$179,524 parking lot and revised traffic pattern resurfacing
- \$100,000 Physical Education, Scott Hall and Security Buildings Generator
- \$100,000 Campus wide re-keying
- \$50,000 Cost of bond

2013 Chapter 12 funding

A \$1,898,420 preliminary funding request has been submitted to the NJCCC Facilities Committee for all underground pipe replacement. However this project is still under review and could be changed after further discussion with the Facilities Committee of the GCC Board of Trustees.



Presidential Start Smart Scholarship

Gloucester County College (GCC), in cooperation with the Gloucester County College Foundation, has established the "Presidential Start Smart Scholarship," an initiative created to provide qualified first-year students with a \$1,000 tuition award. Each Gloucester County school district allocation is based on student enrollment.

Student Eligibility

- Be a Gloucester County public high school senior ranked directly under the top 15 percent for the seventh semester graduating class ranking, who has completed a college preparatory program of study and is selected by the high school to be a recipient
- Complete a GCC application, GCC Financial Aid Disclosure and Release form and Free Application for Federal Student Aid (FAFSA) by May 1, 2012
- NJ STARS recipients are ineligible for the Presidential Start Smart Scholarship
- Apply for State and Federal need-based grants and merit scholarships, and submit requested documentation required for completion and verification of application data within the established deadlines (May 1)
- Enroll for the fall semester at GCC in a full-time course of study immediately after graduating from high school
- Take a minimum of 12 credits each semester
- Participate in the GCC First Year Experience (FYE) program
- Be a permanent Gloucester County, New Jersey resident (parents/ guardians and student) pursuant to regulations established by GCC at the time of high school graduation and upon college enrollment
- Be a U.S. citizen or eligible non-citizen and a legal New Jersey resident for a minimum of 12 consecutive months prior to high school graduation



Application Process

- · Apply for admission to GCC by May 1
- Meet all admission and application requirements established by GCC
- File a FAFSA form and submit a GCC Financial Aid Disclosure and Release form and other requested verification items by May 1

Students will be notified by their high school of "Presidential Start Smart Scholarship" eligibility. Qualified students will receive award letters from the high schools to be submitted to the GCC Start Smart Scholarship coordinator. High schools will notify scholarship recipients prior to graduation. See the high school guidance counselor for more details.

Scholarship Renewal

- Maintain a minimum cumulative grade point average (GPA) of 2.5 or higher at the end of the fall semester to receive the scholarship for spring (summer, dual credit and HSOP courses included in determining GPA)
- Scholarship funds awarded two semesters \$500 in fall and \$500 in spring credited to the GCC student account
- · Attend a "Go Far" activity at the end of spring semester

Contact

Shannon Theurer, Outreach/FYE Administrator Email: stheurer@gccnj.edu/Phone: 856-681-6248



1400 Tanyard Road, Sewell, NJ 08080 856-468-5000 • gccnj.edu

Start Smart... Go Far



Scholarship Allocation by High School District

The following is the proposed Presidential Start Smart Scholarship allocation for each high school in Gloucester County. This information is based on present grade 11 enrollments by high schools and projections of historical grade 12 enrollment data provided by the NJDOE. Neither taxpayer funding nor tuition revenue will be used to support the Start Smart initiative.

3

100

High School

Woodbury

Total

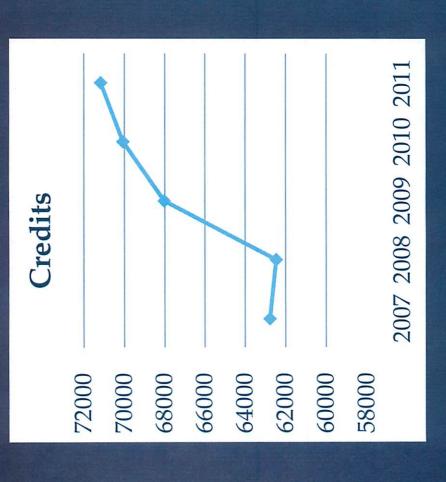
Clayton Clearview Regional 12 Delsea Regional 8 Deptford Township Gateway Regional Glassboro Gloucester Co. Special Services Gloucester Co. Vocational Kingsway Regional Monroe Township 11 Paulsboro 2 Pitman 3 Washington Township 20 West Deptford Township 6

Scholarship Allocation



GCC continues to set enrollment records for students and credits.

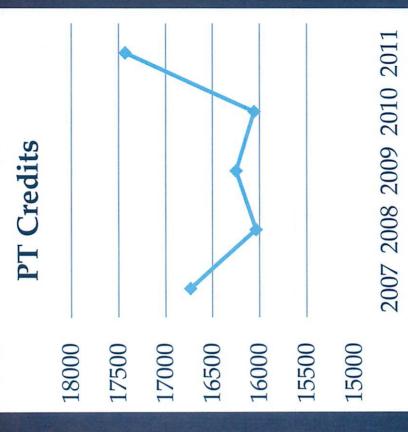
The College enrolled 6,829 (+3.3%) students taking 71,173 (+1.6%) credits in Fall 2011.



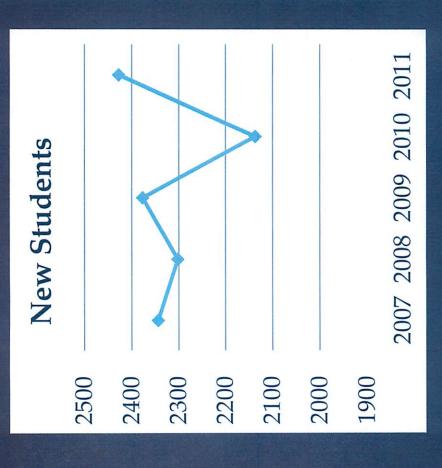
Part-time enrollment increased after three years of declines.

The Fall 2011 part-time headcount of 2,834 increased 8.2% over Fall 2010.

Credit hours increased 8.6% over the prior year.



- New student enrollment increased by 291 (13.6%).
- The rebound followsa 10.0% drop reportedin Fall 2010.



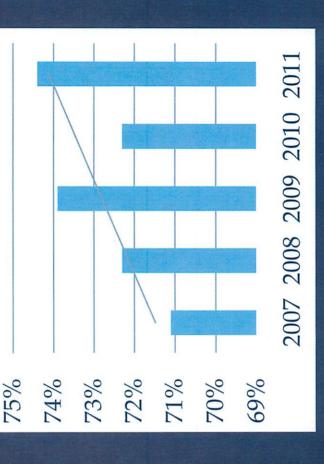
The capture rate of Gloucester
 County high school students
 increased from 28.0% to 29.3%.

 The number of June high school graduates increased by 3.8%.

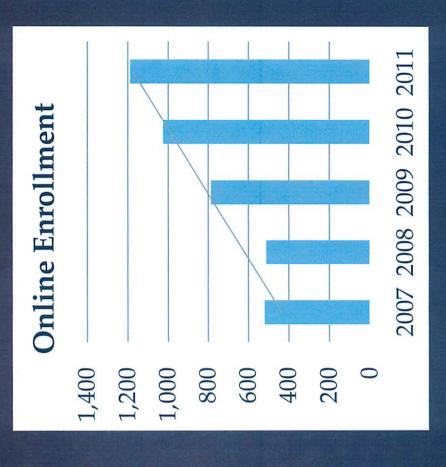


- The percentage of GCC students "25 and Over" reached a five-year high; albeit within a limited range.
- * In Fall 2011, 74.4% of students were at or above the quarter century mark. The five-year low was 71.1%.

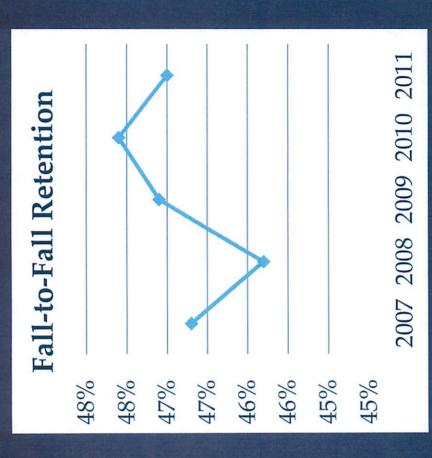
Non-Traditional Enrollment



- * Online courses continue to rise in popularity. The number of students enrolled in online courses increased to 1,189 (+16.0%). Online credits of 5,559 were 29.7% above Fall 2010 levels. The percentage of students taking multiple online courses jumped to 37.5% in Fall 2011 from 23.3% in Fall 2010.
- * 57.7% of the student population is enrolled in some form of distance education either an online, hybrid or web-enhanced course.



* GCC's fall-to-fall retention rate dropped slightly to 47.0%. This after a five year high of 47.6%.



Framework of Findings

Enrollment Patterns

- High School Capture
- Non Traditional Recruitment
- · Public Information

Budget

- Balance the Pattern
- Rethink the Spending Profile

(Federal, State, County, Local)

• Grant & Foundation Involvement

Capital Infrastructure

- Chapter 12 Balance
 - · Utilization Pattern
- Focus on the 5-Year Plan

Program Design • Enrollment Evaluation

- University LinkagesMarket Relevance
 - Market Relevance (Degree/Certificate)

Exit Strategies

- University and Employment Relations
- · Transfer/Degree
- Employment/Certificate



RESOLUTION OF THE GLOUCESTER COUNTY COLLEGE BOARD OF TRUSTEES AWARDING CONTRACT TO VISUAL SOUND, INC. FOR THE PROJECT KNOWN AS SMART CLASSROOM EQUIPMENT

WHEREAS, there exists a need by the Gloucester County College, for the procurement of Smart Classroom Equipment to expand the College's educational resources and for said expansion equipment to be fully compatible with existing educational resources; and

WHEREAS, the College has advertised for bids, pursuant to the provisions of New Jersey Public Contracts Law and New Jersey Public Contracts Law for County Colleges; and

WHEREAS, four (4) sealed bids were received and publically opened on December 22, 2011 in accordance with a fair and open process; and

WHEREAS, the bids of Tequipment, Inc. and Advanced Audio Sales, Inc. were rejected as materially non-conforming; and

WHEREAS, the bid of Total Video Products, Inc. exceeds the available funds for the project; and

WHEREAS, Visual Sound, Inc. is the lowest responsive bidder with a bid of \$69,921 for the procurement, delivery and installation of Smart Classroom Equipment.

WHEREAS, the Vice President and Chief Operating Officer of the College has certified that funds are available for this purchase; and

NOW, THEREFORE, BE IT RESOLVED, by the Board of Trustees on the 10th day of January, 2012 that the College shall award a contract to Visual Sound, Inc. of Broomall, PA in the amount of \$69,921. for the procurement, delivery and installation of Smart Classroom Equipment.

Gene J. Concordia, Ch Board of Trustees

ADOPTED at the regular scheduled meeting of the Board of Trustees of Gloucester County College held January 10, 2012.

Attested:

Isabelita M. Abele, Secretary

Board of Trustees

VICE CHAIR



BOARD RESOLUTION TO APPLY FOR THE PRESERVATION ASSISTANCE GRANTS FOR SMALL INSTITUTIONS

The Gloucester County College Board of Trustees hereby certifies that permission has been granted to apply for

the

PRESERVATION ASSISTANCE GRANTS FOR SMALL INSTITUTIONS

for

January 2013 - December 2013

This grant will provide funds to document the Gloucester County College's permanent art collection

In the amount of

\$6,000

The approval of the resolution to apply for the Preservation Assistance Grants for Small Institutions funded by the National Endowment for Humanities in the amount of \$6,000 for the time period January 2013-December 2013 was authorized at the Gloucester County College Board of Trustees meeting held on,

January 10, 2012

Isabelita M. Abele Secretary of the Board

VICE CHAIR

Gene J. Concordia Chairman of the Board





BOARD RESOLUTION TO APPLY FOR THE DISENGAGED ADULTS RETURNING TO COLLEGE GRANT

The Gloucester County College Board of Trustees hereby certifies that permission has been granted to apply for

the

DISENGAGED ADULTS RETURNING TO COLLEGE GRANT

for the period of

2012 - 2014

This grant will provide funding to support, identify, contact, re-enroll and graduate adults who have left New Jersey colleges in good standing but without earning the intended associates or bachelor's degree.

In the amount of

\$75,000 (each year)

The approval of the resolution to apply for the Disengaged Adults Returning to college Grant funded by the New Jersey Office of the Secretary of Higher Education for the period of 2013-2014 in the amount of \$75,000 was authorized at the Gloucester County College Board of Trustees meeting held on,

January 10, 2012

Isabelita M. Abele-

Secretary of the Board

VICE CHAIR

Gene J. Concordia
Chairman of the Board





BOARD RESOLUTION TO APPROVE AN EXTENSION OF THE TIDEWATER COMMUNITY COLLEGE HEALTH-IT (HIT) GRANT PROGRAM TO **INCLUDE YEAR 3**

The Gloucester County College Board of Trustees hereby certifies that permission has been granted to approve an extension for

the

TIDEWATER COMMUNITY COLLEGE HEALTH-IT (HIT) GRANT PROGRAM TO INCLUDE YEAR 3

for

April 2, 2012 – March 31, 2013

As a member of the Tidewater Community College HealthIT (HIT) Consortia, Gloucester County College has been invited to extend the current 2-year Tidewater Community College HealthIT (HIT) grant program to include a third year. This extension will enable Gloucester County College to continue to provide health information education programs, including certification, for both health care and information technology students

in the amount of

\$212,000

The approval of the resolution to approve an extension of the Tidewater Community College HealthIT (HIT) Grant program to include Year 3 for the period of April 2, 2012-March 31, 2013 in the amount of \$212,000 was authorized at the Gloucester County College Board of Trustees meeting held on,

January 10, 2012

Secretary of the Board

VICE CHAIR

Gene J. Concordia

Chairman of the Bo



BOARD RESOLUTION TO APPLY FOR THE SENIOR CORPS/COMMUNITY SERVICE CORPS CORPORATION FOR NATIONAL AND COMMUNITY SERVICE GRANT

The Gloucester County College Board of Trustees hereby certifies that permission has been granted to apply for

the

SENIOR CORPS/COMMUNITY SERVICE CORPS CORPORATION FOR NATIONAL AND COMMUNITY SERVICE GRANT

for

FY March 2012-February 2013

This program is designed to provide monetary funds for Senior Corps /Community Service to provide programming and volunteers to 80 non-profit agencies in Gloucester County

In the amount of

\$57,673

The approval of the resolution to apply for the Senior Corps/Community Service Corps Corporation for National and Community Service Grant for FY March 2012-February 2013 in the amount of \$57,673 was authorized at the Gloucester County College Board of Trustees meeting held on,

January 10, 2012

Secretary of the Board

Chairman of the Board



BOARD RESOLUTION TO APPLY FOR THE SENIOR CORPS/COMMUNITY SERVICE CORPS UNITED WAY GRANT

The Gloucester County College Board of Trustees hereby certifies that permission has been granted to apply for

the

SENIOR CORPS/COMMUNITY SERVICE CORPS UNITED WAY GRANT

for

FY July 2012 - June 2013

This program is designed to provide monetary funds for Senior Corps volunteer support, mileage reimbursement and insurance coverage. Volunteers are placed with 80 non-profit Human Service agencies in Gloucester County

In the amount of

\$25,000

The approval of the resolution to apply for the Senior Corps/Community Service Corps United Way Grant for FY July 2012-June 2013 in the amount of \$25,000 was authorized at the Gloucester County College Board of Trustees meeting held on,

January 10, 2012

Isabelita M. Abele

Sceretary of the Board

VICE CHAIR

Gene J. Concordia
Chairman of the Board



GLOUCESTER COUNTY COLLEGE MONTHLY OPERATING REPORT FOR THE MONTH ENDING NOVEMBER 30, 2011

	11/30/2011							
		Budget		Actual		Delta		
		Amount		Y-T-D		Y-T-D		
Current Operating Revenues								
Educational and General								
Student Tuition - Credit	\$	13,137,123	\$	10,613,350	\$	2,523,773		
Police Academy - Tuition		58,000		15,240		42,760		
Fire Academy - Tuition		65,000		14,849		50,151		
Continuing Education	ŀ	1,788,760		1,260,126		528,634		
Fees	1	6,821,033		5,287,799		1,533,234		
Out of County		40,000		15,632		24,368		
Government Appropriations								
State	ļ	4,711,370		1,963,070		2,748,300		
Police Academy - State Funding		198,523		82,718		115,805		
Fire Academy - State Funding	1	9,430		3,929		5,501		
Continuing Ed - State Funding		107,168		44,653		62,515		
County	1	7,654,944		3,827,472		3,827,472		
		.,		-,,		.,		
Other Revenues		81,779		27,186		54,593		
Auxiliary Enterprises**		839,000		351,808		487,192		
Total Revenues	\$	35,512,130	\$	23,507,832	\$	12,004,298		
Current Operating Expenditures								
Instruction - Total	\$	13,643,564	\$	4,461,169	\$	9,182,395		
Personnel - FT	Ò	6,495,354	·	1,843,301		4,652,053		
Personnel - FT OT, OL, Misc		1,363,492		484,866		878,626		
Benefits		2,913,699		982,059		1,931,640		
Personnel - PT		2,547,792		1,032,940		1,514,852		
Expenses		323,227		118,003		205,224		
Continuing Education - Total	\$	1,925,770	\$	971,732	\$	954,038		
Personnel - FT		466,237		215,275		250,962		
Personnel - FT OT, OL, Misc	İ	-		-		-		
Benefits		242,079		113,600		128,479		
Personnel - PT		339,290		173,523		165,767		
Expenses		878,164		469,334		408,830		
Police Academy - Total	\$	533,407	\$	134,091	\$	399,316		
Personnel - FT		213,339		86,469	,	126,870		
Personnel - FT OT, OL, Misc		-		-		-		
Benefits		218,495		26,563		191,932		
Personnel - PT		28,373		4,443		23,930		
Expenses		73,200		16,616		56,584		

Fire Academy - Total Personnel - FT Personnel - FT OT, OL, Misc Benefits Personnel - PT Expenses	\$	430,362 116,985 - 124,063 69,984 119,330	\$	104,319 43,068 - 17,904 18,210 25,137	\$	326,044 73,917 - 106,159 51,774 94,193
Academic Support - Total Personnel - FT Personnel - FT OT, OL, Misc Benefits Personnel - PT Expenses	\$	3,175,501 1,391,621 92,870 585,527 463,873 641,610	\$	1,087,903 528,034 22,100 206,328 156,026 175,415	\$	2,087,598 863,587 70,770 379,199 307,847 466,195
Student Services - Total Personnel - FT Personnel - FT OT, OL, Misc Benefits Personnel - PT Expenses	\$	4,596,793 2,507,537 16,900 865,174 354,463 852,719	\$	1,593,492 910,474 3,269 298,420 107,601 273,729	\$	3,003,301 1,597,063 13,631 566,755 246,862 578,990
Institutional Support - Total Personnel - FT Personnel - FT OT, OL, Misc Benefits Personnel - PT Expenses	\$	5,262,912 2,317,185 17,385 720,635 63,370 2,144,337	\$	1,872,107 839,866 772 253,281 26,220 751,967	\$	3,390,805 1,477,319 16,613 467,354 37,150 1,392,370
Operating & Maintenance - Total Personnel - FT Personnel - FT OT, OL, Misc Benefits Personnel - PT Expenses Leasing Expenses	\$	5,318,202 1,512,422 31,000 502,762 129,539 3,142,479	\$	1,776,684 501,119 21,012 161,977 32,238 1,060,338	\$	3,541,518 1,011,303 9,988 340,785 97,301 2,082,141 142,550
Retiree Benefits	6	406,753 35,435,815	\$	156,248 12,157,745	\$	250,505 23,278,070
Total Operating Expenditures	\$	30,430,010	Ψ	12,107,740	Ψ	20,210,010

^{**} The Y-T-D for Auxiliary Enterprises for 11/30/2011 is detailed on page 2.

GLOUCESTER COUNTY COLLEGE

Deptford Township Sewell, NJ 08080

BOARD MEETING

DATE: 1/10/2012

PERSONNEL ACTIONS

STATEMENT OF FACTS:

The following Education/General Fund Actions are presented for Board of Trustee approval.

BACKGROUND:

Two (2) Stipends for Continuing Acting Appointments:

Judith Atkinson, Acting Vice President, \$14,200 per annum, prorated, effective 1/1/12 Sandra Hoffman, Acting Registrar, \$9,480 per annum, prorated, effective 1/1/12

Two (2) Appointments:

<u>Barbara Taylor.</u> Ms. Taylor has a B.S. degree from Thomas Jefferson University and a M.S. degree from the University of Pennsylvania. She was a full time faculty member at Helene Fuld School of Nursing for seven years. During this time Ms. Taylor also acted as a Course Coordinator, and Lab Coordinator, and served on the advisory council and evaluation committee. She was also the Chair of Faculty Development.

Reason: Resignation
Title: Instructor I, Nursing

Salary Band: S8 \$40,000 - 68,941.50 - 97,883

Salary: \$50,000 per annum, prorated

Start Date: 2/13/2012

Michael Plagianakos. Mr. Plagianakos has a M.S. degree from Old Dominion University and his B.A. degree from Ramapo College of NJ. He has worked for Old Dominion University for the past two years as a Graduate Assistant in the Office of Student Activities and Leadership where he advised five students organizations in the areas of event programming, and campus policies and procedures and also as an Instructor for Career and Major Exploration. He has been interning in GCC's CAP center for the past year where he has utilized social media to educate students on career trends and transfer opportunities.

Reason: Rowan Agreement

Title: Transfer Advisor, University Center Salary Band: S9 \$40,000 – 52,500 – 65,000

Salary: \$40,000 per annum, prorated

Start Date: 1/02/2012

Eight (8) Part Time Hires:

Eileen Adezio, Foundation Assistant, \$12.00 per hour Ray Bider, Adjunct Evaluator, \$150.00 per evaluation Sean Brown, Security Officer, \$10.50 per hour Dennis Corbett, Adjunct Evaluator, \$150.00 per evaluation John McGovern, Adjunct Evaluator, \$150.00 per evaluation Kimberly Pandolph, Testing Assistant, \$10.00 per hour Joseph Perretta, Clerk-Typist, Duplicating, \$10.00 per hour Teresa Stallone, Adjunct Evaluator, \$150 per evaluation

Seven (7) Additions to the 2011-12 Adjunct List:

Richard Battaglia, STEM
Jason Dugan, HPER/Athletics
Matthew Morgenstern, HPER/Athletics
Daniel Pacifico, Business Studies
Walter Raymond Schrek, Public Safety and Security
Mark Seigel, Business Studies
Margaret Woodworth, Liberal Arts

INTERIM PRESIDENT'S RECOMMENDATION:

Recommend approval of actions listed above.