

BOARD OF TRUSTEES MEETING

CONFERENCE CALL SPECIAL SESSION MINUTES May 12, 2020

Prior to the start of the meeting Rev. Dr. James Dunkins was administered the RCSJ Board of Trustees' oath of office by Mr. Chris Gibson, Esq.

Chair Gene Concordia called the Special Session of the Board of Trustees of Rowan College of South Jersey to order at 6:06 p.m. held via conference call.

Meg Resue, Special Assistant to President and Board of Trustees, read the Open Public Meetings Act Statement: "In compliance with the 'Open Public Meetings Act' of the State of New Jersey, adequate notice of this meeting of the Rowan College of South Jersey Board of Trustees was provided by the forwarding of a notice on May 4, 2020, to *The South Jersey Times* and *The Daily Journal*, the Gloucester and Cumberland County Freeholder Directors, Education Liaisons, Administrators, and both campus college communities."

Meg Resue then led the Pledge of Allegiance.

Roll call followed by Meg Resue:

Members Present:

Ms. Ave' Altersitz

Mr. Gene Concordia

Rev. Dr. James Dunkins

Ms. Garcia Balicki, Esq.

Mr. Benjamin Griffith

Ms. Ruby Love

Mr. Ken Mecouch

Ms. White-Coursey

Mr. Douglas Wills, Esq.

Dr. Frederick Keating, President, Ex-Officio

Members Absent:

Mr. Len Daws

Ms. Jean DuBois

Advisors Present:

Mr. Chris Gibson, Esq. (T)

Chair Gene Concordia welcomed everyone present for the evening, congratulated Dr. Dunkins on officially taking the oath of office as an RCSJ Board of Trustee, and acknowledged and thanked Cumberland County Deputy Freeholder Director/Education Liaison Darlene Barber for participating in the evening's conference call.

PRESIDENT'S REPORT

Dr. Keating continued his conversation form the prior April 14th Board meeting on the State of the College, termed Phase II – Modification and Phase III - Reconstruction. The College remains in a status quo situation under a NJ Governor directed extended stay-at-home emergency plan until about June 6. The RCSJ Commencement ceremony maintains its postponed status with rescheduling being considered at a later date to give the Class of 2020 the recognition they deserve pending the medical situation. As the College enters Phase III-Reconstruction the conversation is about what we will look like when we are back on campus and have not stopped efforts on the stabilization or growth of the College, all capital projects are moving forward on both campuses and remain on schedule. The Rowan medical

school has moved the entering class back a year, but the clinics will open in the fall. The Rowan/Rutgers-Camden Board met today and I will hear soon that the award 2 million dollars to Cumberland and Gloucester was approved by that board and so letters will come with a pass through of that money to apply toward the capital project expansions on the Gloucester campus with Health Professions, surgical and medical tech and on the Cumberland campus, Rowan Medicine to house the Cares Division of Rowan Medicine for child abuse, research and education services, and clinics for integrated medicine, pediatrics, pain management, and drug and alcohol.

On operations, Dr. Keating provided information on the state funding stream indicating that state allocations would be cut by 50% for June, July and August reflecting a loss bordering 1 million dollars between the two campuses and their respective budgets. In addition, Dr. Keating explained the Trustees the rational for a resolution being presented for action this evening regarding the College's tuition and fee schedule. Considering the impact that the pandemic has had on the community's health and economic welfare, in a good faith effort to put students and families first, the Board will be asked to rescind the recent \$3 increase in tuition and fees. To counteract these financial deficits, with financial calculation, the funding received through the CARES Act will mitigate most of the loss. All College discretionary spending has been suspended, and the hiring profile, position by position, is under review for attrition through retirement and resignation, and if the positions need to be filled, whether to fill positions with part-time versus full-time, or entry level or we have the ability to do without in a modified hiring freeze. Looking at non-discretionary spending to find areas of savings. September wildcards are enrollment and the State pushed out FY2020 three months: July, August and September which means the same 50% reduction in allocation pattern may occur. At this time, unless there is a catastrophe like a significant enrollment drop, I would like to announce a soft assurance that faculty and staff positions are secure through June 30, 2021, when all ten employment contracts come under negotiation.

MEDICAL UPDATE

Dr. Sue Hall, Dean, Nursing and Health Professions noted that she has served as co-chair on the RCSJ COVID-19 Medical Task Force that has been meeting regularly since March 5th. Dr. Hall reviewed the latest state and local statistics and indicated the virus is moving south in terms of positive cases. Consultation has taken place with county health department representative and the information received is taken under consideration in all decision making. When discussing the fall opening medical evidence and considerations are part of the task force's regular meetings and in multiple College group discussions. The College is committed to maintaining compliance and reassurance to College community that sufficient resources will be used as defined by the CDC, WHO, OSHA, and state and local health representatives with the health and safety of student, faculty, staff, administration, and visitors a top priority. In addition to the existing resources, the College continues to investigate and research additional resources to further enhance the health and safety of all.

FINANCE

Mr. Nick Burzichelli, VP & COO gave a brief overview of the action item regarding the College's revised FY2021tuition and fee schedules rescinding the \$3 tuition increase for both campuses.

On the recommendation of the President, Trustee Griffith made a motion, seconded by Trustee Balicki and unanimously approved the:

1. RCSJ – Gloucester and Cumberland, FY 2021 Revised Tuition & Fee Schedules (resolutions attached)

Mr. Nick Burzichelli, VP & COO and Mr. Mike Chando gave a brief overview of the action item regarding receipt of CARES Act funding. Mr. Burzichelli explained the 6.5 million funding usage was split 50/50 between students and institutional. He indicated Mr. Chando would speak to the student money usage and he went on to say the institutional funding split was divided between the two campuses based on fall enrollment information for operational use. Mr. Burzichelli reassured the Trustees that the money capture, formulas and dissemination was done in consultation with the College's auditors for funding guideline compliance and the process looks good so far.

Mr. Chando explained how the 3.2 million student allocation would be disseminated. He indicated it was vetted by the auditors and it was a two-stage approach: flat award and application process. A flat award of \$500 dollars was provided to eligible students on both campuses and the application process provided an opportunity for students on both campuses to apply for additional funding beyond the flat \$500 award.

Trustee Wills inquired about recording requirements and how they were being handled. Mr. Chando reassured and explained to processes to Trustee Wills to his satisfaction.

On the recommendation of the President, Trustee Griffith made a motion, seconded by Trustee Mecouch, the resolution was approved with two abstentions from Trustees Altersitz and White-Coursey:

1. CARES Act Funding (resolution attached)

SPRING WRAP UP

Ms. Judy Atkinson, VP, Student Services provided an update on 2020 Commencement plans and indicated that while the ceremony is postponed there are discussions on potentially having the event take place in perhaps the fall, winter or next spring with all predicated by CDC guidance as appropriate. In the meantime, students were able to receive their caps and gowns. Students will be mailed their announcements, diploma jackets, and a commemorative graduation gift. The students were encouraged to put on the cap and gown, take their diploma jacket, and take pictures with family and friends to then hashtag and post to social media. The Market department is working on several projects that will continue the acknowledgment of the Class of 2020. Other notable achievements are there were 76 high school graduates (both campuses combined) earning an associate degree, 18 Gloucester campus graduates that went on to Rowan University that are graduating, with one achieving a master's degree, and 5 Cumberland Bridge to Rowan students graduated from Rowan University in biology fields with one pursuing medical school.

Dr. Jim Piccone, VP/CAO updated the Trustees on year-end events. Dr. Piccone stressed the importance of celebrating the new graduated and explained that between the two campuses t there are 25 award ceremonies. Some have been postponed, switched to virtual events or handled though mailings. A list is available by putting in a request Meg.

Chair Concordia asked about the HSE program would be having a ceremony. Ms. Atkinson indicated the ceremony was postponed for now with hope of it being rescheduled in the future.

SUMMER SESSION PLANNING

Dr. Brenden Rickards, Provost/VP, Academic Services said for the summer session the decision was made early on to move all coursework online considering where we stood with the COVID-19 pandemic the realization was evident that traditional face-to-face would not be an option. As a result of doing this, in particular with the science labs it was clear that students would need to complete mandatory science course work, so under the leadership of Dr. Christina Nase and the STEM area, they did a remarkable job designing virtual labs and lab kits available to student on both campuses. The proactive move to online worked to our advantage allowing us to be prepared. We are also not shutting the door if we are able to some sort of gatherings with social distancing based on the Governor's orders to hold carve out like EMS or Radiography for example - if we can get the them back together of the required learning experiences. For fall, we set up a traditional schedule like last fall, however, what we are looking at designing is a soft or safe opening, making sure we have the best interests of our students, faculty and staff covered academically and health-wise. The backup plan for fall includes academic deliveries with traditional online and what we call live online (synchronistic) where instructors and students interact virtually at the same time, and a hybrid style delivery to carve out face-to-face, hands-on learning experiences in the areas such as auto tech, ceramics and tech, and science field. I just want to reassure everyone that we are looking at a variety of delivery options as mentioned, as well as different types term sessions we can provide for our students.

FALL SEMESTER – SOFT OPENING

Mr. Nick Burzichelli, VP & COO indicated that the College was waiting to see what the next set of guidelines to be released by the Governor would look like and during this period would continue to follow his executive orders and CDC guidelines regarding public health including social distancing as we review both academic and employee physical plant spaces across both campuses. The College has purchased and will soon receive non-surgical masks or face coverings, gloves, no-contact thermometers, hand sanitizer, plexiglass sneeze guards, and foot traffic cue floor marking materials. At this time, we are researching the feasibility of a health official on campus in case any medical issues arise that may need to be addressed. The College Vice President's are reviewing and developing employee returnto-campus plans within their areas of responsibility for social distancing of work spaces, staggered schedules and what jobs may be performed remotely from employees' homes. HR employee policies and procedures are under review to address a variety of leave or time-off scenarios to allow for as much flexibility as possible. There is work underway to develop a telecommuting policy for potential work-from-home situations. With regard to athletics, The College will follow conference and national organization's lead. Food service on both campuses is being discussed for how to provide those services which could be take-out or then again, not provided at all. Planning is very fluid as the situation changes daily.

STRATEGIC PLAN

Ms. Sandy Evans, Director, Strategic Planning & Policy went over how the strategic plan process was structured along with the timeline to completion. Ms. Evans indicated the College was heading into the final stages with an anticipated presentation of the final product to the Board at the June 9th meeting.

PUBLIC PORTION

Chair Concordia asked for public comments.

Cumberland Freeholder Deputy Director Barber congratulated the faculty, staff and administration, President and Board for all their hard work and dedication. Freeholder Barber is looking to a future return to normalcy, noting it has been an exceptional year.

ADJOURNMENT

At 7:15 p.m., Trustee Wills made a motion, seconded by Trustee Mecouch. The motion was unanimously approved to adjourn the Regular meeting.

Respectfully submitted,

Jan L' Du Bris

Jean L. DuBois, Secretary

Notes taken by Meg Resue



RESOLUTION OF THE ROWAN COLLEGE OF SOUTH JERSEY BOARD OF TRUSTEES TO APPROVE THE REVISED ROWAN COLLEGE OF SOUTH JERSEY – GLOUCESTER FISCAL YEAR 2021 TUITION AND FEE SCHEDULE.

WHEREAS, Rowan College of South Jersey - Gloucester campus has a need to revise the tuition and fee schedule for the Fiscal Year 2021 that was originally approved by the Board of Trustees on March 10^{th} 2020 , and

WHEREAS, the Fiscal Year 2021 tuition and fee schedule as adopted originally called for a \$3 increase in tuition (\$108 to \$111 per credit hour) for Gloucester and Cumberland county residents and no increase in the general service fee (remaining at \$42.00 per credit hour); and

WHEREAS, the total tuition and per credit fees as originally adopted were \$155.00 per credit hour resulting in an annual increase of \$72 for a full-time student; and

WHEREAS, after further consideration of the impact of the COVID -19 worldwide pandemic and its impact on our students and their families, the Fiscal Year 2021 proposed revision to the tuition and fee schedule will reflect a zero dollar increase over FY20 rates in any and all tuition and fees; and

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees on the 12th day of May 2020 that the revised Fiscal Year 2021 tuition and fees schedule are approved.

ADOPTED at the special meeting of the Board of Trustees of Rowan College of South Jersey held May 12th 2020.

Gene J. Concordia, Chairperson

Attested:

Jean L. DuBois, Secretary



Page 1 of 6

ROWAN COLLEGE OF SOUTH JERSEY GLOUCESTER CAMPUS TUITION AND FEES SCHEDULE

(Effective September 2020)

A) TUITION:	PER CREDIT
Gloucester and Cumberland County residents	\$108.00
Out-of-County residents	136.00 (1)
High School Option (HSOP)	75.00*
*cost per credit, no fees, no limit on the number of courses	
High School Dual Option	50.00**
**\$50.00 per credit with no fees for classes taken at HS, if taken at	RCSJ pay HSOP rate
Partnership Agreements	33% discount
Discount on tuition and per credit fees only	
Senior Citizens	100% discount
Discount on tuition only	

B) REQUIRED FEES and EQUIPMENT:
General Service Fee \$42.00 (2)
Capital Fee 2.00 (3)
Laptop cost pass-through, \$600-\$800 (8)

C) OTHER FEES:	PER OCCURRENCE
Late Registration Fee (Full or Part-ti	me) 20.00
Late Payment Fee	30.00
Graduation Fee	65.00
Payment Plan Fee	40.00
Transcripts - Standard Processing	5.00 per request
Transcripts – Expedited Processing	10.00 per request
Transcripts – Same Day Processing	25.00 per request
Replacement Diploma	35.00
Lexis-Nexis Annual Fee	cost pass-through (4) currently \$40 per year
CCMA – Phlebotomy	cost pass through currently \$180 per class
CCMA – EKG	cost pass through currently \$180 per class
CCMA – Medical Assistant	cost pass through currently \$220 per class
Nurse Entrance Test fee	cost pass-through + \$25 administration (4)
HESI Exam Fee NUR 220	cost pass-through + \$25 administration (4)
Other Standardized Tests	cost pass-through + \$30 administration (4)
Nursing, Allied Health Program	\$1,500 per semester
Automotive Technology (beginning	2nd academic term) \$1,000 per semester
Physical Therapist Assistant	\$1,000 per semester
Stop &/or Reissue Check Fee	cost pass-through + \$30 administrative fee
Returned Check Fee	cost pass-through + \$30 administrative fee
Reissue NMT Badge	cost pass through currently \$10
ID card replacement fee (lost cards)	10.00 per card
Liability Insurance (N/AH students	only) cost pass-through (5)
Portfolio Assessment for Prior Learn	ning 125.00

(Continued)

D) COURSE FEES:

These course fees are in accordance with programs listed in the College Catalog.

Fee Category	Courses Included	
Α	Materials Fee - Computer laboratory	25.00
В	Materials Fee - Art (some courses) Civil Engineering, Drafting Computer Graphic Arts	40.00
C	Materials Fee – Auto Tech, Science	75.00
F	First Day Digital Books (some courses)	cost pass-through (6) currently \$43.75-\$84 per course
G	Lab Instruction Fee – 1 Contact	108.00
Н	Lab Instruction Fee – 2 Contacts	216.00
I	Lab Instruction Fee – 3 Contacts	324.00
J	Materials Fee – DMS 106, DMS 210 DMS 221	50.00
K	Curriculum Review Fee	425.00
O	Online Program Delivery Fee	75.00
Q	QuickBooks Certification Fee – BUS 207	150.00
R	PTA Assessment Fee	200.00
S	PTA Clinical Fee	100.00
T	PTA Practice Exam Fee	150.00
W	Materials Fee - BIO 212 (Wetlands Institute	250.00
Y	Honors Research Lab Fee – BIO 230	200.00

(Continued)

REFUND SCHEDULE - APPROVED WITHDRAWALS ONLY

100% refund before semester begins 50% refund during partial refund period only (7)

PARKING FINES

- (1) Parking in a fire lane or no parking zone \$10 fine
- (2) Parking in a loading/visitor space beyond time limit \$10
- (3) Parking in a manner which creates a hazard \$10
- (4) Parking in more than one parking space \$10
- (5) Parking in a designated space without proper permit \$25

OFFICE OF STUDENT AFFAIRS FINES

- (1) Alcohol Related Violations (Use or possession under prohibited circumstances)
 - a. First violation \$50 fine
 - b. Second violation \$100 fine
 - c. Third violation \$150 fine
- (2) Illegal Drug Related Violations* (Use or possession of illegal drugs or drug paraphernalia)
 - a. First violation \$100 fine
 - b. Second violation \$200 fine
 - *For violations dealing with the manufacturing, sale, purchase or distribution of illegal drugs or controlled substances all first time violations may result in expulsion.
- (3) Other Violations (includes obstruction/disruption, failure to comply, and safety-related violations)
 - a. First violation \$50 fine
 - b. Second violation \$100 fine
 - c. Third violation \$150 fine

(Continued)

PRINT MANAGEMENT FEES

(in excess of free copies allotted per semester)

Per Black Ink Page \$0.07 Per Color Ink Page \$0.22

LIBRARY FINES

Fines - \$.25 per day, per item overdue with a \$10.00 maximum per item Replacement – Cost of the item plus \$5.00 processing fee per item. Withdrawn item (item not being replaced) – Cost of the item (i.e. Amerifolio)

Notes

- (1) Out-of-county residents must apply for a Certificate of Residence (charge-back) from their home county as required by State statute 18A:64A-23 and 18A:64B-4.
- (2) The General Service Fee, allocated for both non-salary and salary expenditures, is collected and used for services which will assist and serve students such as library, academic support center, student affairs, athletics, student activities, etc.
- (3) The Capital Construction Fee is collected by the College for the purpose of addressing the asset renewal, maintenance, and restoration for student and academic facilities on campus.
- (4) Processing and administering of all standardized tests are charged for the actual cost to purchase the test (approximately \$30 to \$50 per test) plus a \$25 fee to administer the test, \$30 to administer outside testing.
 - Lexis-Nexis subscriptions are charged to the student at the actual cost of the subscription. This cost is currently \$40 per year. This subscription is optional for paralegal students who desire off-campus access to Lexis-Nexis.
- (5) Liability insurance is mandated for all Nursing and Allied Health students. The \$50 assessment is a current estimate. The actual fee will reflect the actual pass-through cost of insurance.

Notes (continued)

- (6) Digital books are offered in some courses and are provided by Barnes and Noble through the First Day program. These digital books are charged to the student at the actual Barnes and Noble cost to the College. The current cost of digital books being offered is \$43.75 \$84.
- (7) Dates for the partial refund period can be found on the "Add/Drop and Audit Withdrawal Dates" schedule that is listed on the College's website on the Registration page. These dates are semester specific.
- (8) The laptop purchase program is to ensure all students have access to online access and delivery of programs. The laptop purchase can be waived upon proof of ownership. The cost of the laptop is dependent on the program for which the student is enrolled in.



RESOLUTION OF THE ROWAN COLLEGE OF SOUTH JERSEY BOARD OF TRUSTEES TO APPROVE THE REVISED ROWAN COLLEGE OF SOUTH JERSEY – CUMBERLAND FISCAL YEAR 2021 TUITION AND FEE SCHEDULE.

WHEREAS, Rowan College of South Jersey - Cumberland campus has a need to revise the tuition and fee schedule for the Fiscal Year 2021 that was originally approved by the Board of Trustees on March 10, 2020, and

WHEREAS, the Fiscal Year 2021 tuition and fee schedule as adopted originally called for a \$3 increase in tuition (\$108 to \$111 per credit hour) for Cumberland and Gloucester county residents and no increase in the general service fee (remaining at \$42.00 per credit hour); and

WHEREAS, the total tuition and per credit fees as originally adopted were \$155.00 per credit hour resulting in an annual increase of \$72 for a full-time student; and

WHEREAS, after further consideration of the impact of the COVID -19 worldwide pandemic and its impact on our students and their families, the Fiscal Year 2021 proposed revision to the tuition and fee schedule will reflect a zero dollar increase over FY20 rates in any and all tuition and fees; and

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees on the 12th day of May 2020 that the Revised Fiscal Year 2021 tuition and fees schedule is approved.

ADOPTED at the special meeting of the Board of Trustees of Rowan College South Jersey held May 12th 2020.

Gene J. Concordia, Chairpersor

Attested:

Jean L. DuBois, Secretary

A) TUITION:	PER CREDIT
Cumberland and Gloucester County residents	\$108.00
Out-of-County residents	136.00(1)
High School Option (HSOP)	75.00*
*cost per credit, no fees, no limit on the number of courses	
High School Dual Option	50.00**
**\$50.00 per credit with no fees for classes taken at HS, if taken at R6	CSJ pay HSOP rate
Partnership Agreements	33% discount
Discount on tuition and per credit fees only	
Senior Citizens	100% discount
Discount on tuition only	

B) REQUIRED FEES AND EQUIP	PMENT:	PER CREDIT
General Service Fee		\$ 42.00 (2)
Capital Fee		2.00(3)
Lap Top	cost pass-through,	\$600-\$800 (8)

PER OCCURRENCE
20.00 per term
me) 20.00
30.00
65.00
25.00
5.00 per request
10.00 per request
25.00 per request
35.00
3.00
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cost pass-through + \$25 administration (4)
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\$1,500 per semester
\$600 per semester
cost pass-through + \$30 administrative fee
cost pass-through + \$30 administrative fee
10.00 per card
only) cost pass-through (5)
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D) COURSE FEES:

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Fee Category Courses Included

Α	Materials Fee - Art Studio (per credit)	40.00
С	Materials Fee – Science	75.00
D	Applied Music	230.00
E	Foreign Language (per credit)	10.00
F	First Day Digital Books (some courses)	cost pass-through (6 currently \$43.75-\$84 per course
G	Lab Instruction Fee – 1 Contact	60.00
Н	Lab Instruction Fee – 2 Contacts	120.00
I	Lab Instruction Fee – 3 Contacts	180.00
K	Curriculum Review Fee	425.00
0	On-line Program Delivery Fee (per credit)	25.00
R	PTA Assessment Fee	200.00
S	PTA Clinical Fee	100.00
T	PTA Practice Exam Fee	150.00

(Continued)

REFUND SCHEDULE - APPROVED WITHDRAWALS ONLY

100% refund before semester begins 50% refund during partial refund period only (7)

PRINT MANAGEMENT FEES

(in excess of free copies allotted per academic year)

Per Black Ink Page \$0.05 Per Black Ink Page (duplex) \$0.07

LIBRARY FINES

Late Fees:

- Books \$.10 per day, per item overdue up to replacement cost
- CD-ROM \$.25 per day, per item overdue up to replacement cost
- DVD/Videos \$.25 per day, per item overdue up to replacement cost
- Reserve Material \$2.00 per day

Replacement

- Current Price Available Cost of the item plus \$5.45 processing fee.
- No In-Print Price
 - o Books \$55.00 plus \$5.45 processing fee
 - o Video \$30.00 plus \$5.45 processing fee

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<u>Notes</u>

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- (2) The General Service Fee, allocated for both non-salary and salary expenditures, is collected and used for services which will assist and serve students such as library, academic support center, student affairs, athletics, student activities, etc.
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ACCEPTANCE OF EMERGENCY FINANCIAL AID GRANTS TO STUDENTS UNDER THE CORONAVIRUS AID RELIEF AND ECONOMIC SECURITY (CARES) ACT, THE INSTITUTIONAL PORTION OF THE HIGHER EDUCATION EMERGENCY RELIEF FUND FORMULA GRANTS AND ANY OTHER GRANTS OR FUNDS

WHEREAS, a national health emergency was declared by the President of the United States due to the world-wide Coronavirus pandemic known as COVID -19; and

WHEREAS, a State of emergency was declared by the Governor of New Jersey to stop the spread of COVID-19; and

WHEREAS, by the New Jersey Governor's Executive Order 107, all nonessential businesses were closed and social distancing and gathering guidelines were imposed; and

WHEREAS, institutions of higher education were closed March 18, 2020, except for essential personnel, and all face-to-face instruction was immediately transitioned to on-line delivery; and

WHEREAS, the pandemic created an unprecedented economic public hardship; and

WHEREAS, the United States Congress created the CARES Act as an economic bridge to offset the economic impact caused by the coronavirus pandemic.

NOW, THEREFORE, BE IT RESOLVED by the Rowan College of South Jersey Board of Trustees encourages and approves the College's acceptance of all CARES Act grants for students and the institutional portion of the Higher Education Emergency Relief Fund Formula Grant, and any other grants or funds that may become available.

ADOPTED at special meeting of the Board of Trustees of Rowan College of South Jersey held May 12th, 2020.

Attested: Kon L. Du Kois

Jean L. DuBois, Secretary