



BOARD OF TRUSTEES MEETING – BRANCH CAMPUS

REGULAR SESSION MINUTES

October 21, 2025

Prior to the start of the Regular Board meeting, Christopher Gibson, Esq. administered the Oath of Office to Danielle Carroll, in light of her reappointment to the RCSJ Board of Trustees.

Chair Gene Concordia called the Regular Session of the Board of Trustees of Rowan College of South Jersey to order at 6:32 p.m. held in-person on the Cumberland Campus in the Luciano Center.

Meg Resue, Chief of Staff to President and Board of Trustees, read the Open Public Meetings Act Statement: “In compliance with the ‘Open Public Meetings Act’ of the State of New Jersey, adequate notice of this meeting of the Rowan College of South Jersey Board of Trustees was provided by the forwarding of a notice on December 6, 2024, to *The South Jersey Times*, and *The Daily Journal*, the Gloucester and Cumberland County Commissioner Directors, Education Liaisons, Administrators, and both campus college communities.”

Meg Resue led the Pledge of Allegiance.

Roll call followed by Meg Resue:

Members Present:

Ms. Lita Abel
Ms. Jennica Bileci
Mr. Robert Bumpus
Ms. Danielle Carroll
Mr. Gene Concordia
Mr. Len Daws
Dr. Edward Geletka
Mr. Greg Lopergolo
Mr. Douglas Wills, Esq.
Dr. Brenden Rickards, Interim President, Ex-Officio

Members Absent:

Ms. Christine Allen-Jackson, JSC
Dr. Warren Wallace

Advisor Present:

Mr. Chris Gibson, Esq.

Chair Gene Concordia welcomed Faculty Senate Chair Melissa Young and SGA President Juan Tinoco-Maximo, as well as everyone else present for the meeting.

STUDENT & FACULTY RECOGNITION

Dr. Jim Piccone announced the following groups to come up for the Student and Faculty recognition portion of the meeting.

Student Recognition

Women’s Cross Country – Jonathan DiJamco, Athletics Director introduced the following students.

- Monica Bishop
- Maricruz Cardoso
- Stephanie Gomez

- Lyanne Rivera

Men's Soccer - Jonathan DiJamco, Athletics Director introduced the following student and provided an update on the successful Cumberland Men's Soccer program.

- Anthony Bova

ACT – Unified Sports Athletes –Brandy Jones, Unified Sports Head Coach, gave the Trustees a summary about the Unified Sports program. Ms. Jones introduced the following students who provided their personal experience about how much they enjoy the program and what it means to them to participate.

- Michaela Miranda
- Jeremiah Bell

Faculty Recognition

Faculty Spotlight for February – Melissa Young, Chair, Faculty Senate provided the following statement as to why Michelle Swerdlow, Assistant Professor I, STEM was nominated for this recognition:

This month, we recognize Michelle Swerdlow in our Faculty Spotlight. Michelle had the unique and challenging experience of starting her faculty tenure in 2020. As you can imagine, being a new faculty member comes with a certain set of challenges but starting off during a global pandemic and a campus merger brought with it a whole different level of learning curves.

However, through these trying years and beyond, Michelle has continued to provide professional, supportive, and well-structured experiences for her students. I have personally spoke with several of her students who have described her with only positive words, such as caring, approachable, helpful, and great – all of which might not be common adjectives students typically use to describe math faculty. (Ugh math!)

Michelle is now several years into her time at RCSJ, recently earned tenure, and with this being her second time in the faculty spotlight, her peers clearly recognize that she stands out in the pack.

A few examples from nominating faculty that highlight Michelle's commitment to teaching and the college include:

1. Jumping into Peer Evaluations - Since earning tenure, she has taken the time to evaluate several peers outside of her division, which is a time-consuming process.
2. Working beyond the classroom - Michelle is always present at college open house events, despite Math not being a full program. She has also volunteered her time after hours to help
3. First to Volunteer – It has been noted that she routinely volunteers to work on committees, such as professional development committee, and grants like the HHMI Impact stem grant which focused on the transfer experience of STEM students.

INTERIM PRESIDENT'S REPORT

After the recognition of students and faculty, Dr. Rickards noted that the students are why we are here – “We are all about the students”.

There were four areas in which Dr. Rickards provided the Board with a brief update. These were: a facilities update for both campuses, programming and accreditation, ways to grow engagement across both campuses and within our regional communities, and how this will mesh with the College of the Future concept. (attachment)

ACCEPTANCE OF MINUTES

September 16, 2025, Regular minutes were approved as published.

FINANCE

No report summary was presented this month per **Nick Burzichelli**, Exec. VP, COO & CFO.

PLANNING/FACILITIES

Report Summary: **Nick Burzichelli**, Exec. VP, COO & CFO presented the Campus Safety report and went over the resolutions below, which had been reviewed by Board committee.

Informational Item: Campus Safety Crime Statistics Report – Rowan College of South Jersey Campus Safety Crime Statistics for September 2025 for both campuses (attached).

On the recommendation of the President, Trustee Bileci made a motion, seconded by Trustee Lopergolo, approving the following items 1 and 2. (resolutions attached)

1. RCSJ Facilities Master Plan
2. Consulting agreement - Ferrilli

PERSONNEL - **Nick Burzichelli**, Exec. VP, COO & CFO

On the recommendation of the President, Trustee Bileci made a motion, seconded by Trustee Wills, approving the Personnel Actions for the following item 1. (documents attached)

1. Personnel Actions for the RCSJ Gloucester and Cumberland Campuses

ACADEMIC SERVICES

Report Summary: **Dr. Brenden Rickards**, Chief Academic Officer, Academic Services presented the resolutions for approval, which had previously been reviewed by Board committee.

On the recommendation of the President, Trustee Carroll made a motion, seconded by Trustee Abele, approving the following items 1 through 5: (resolutions attached)

1. Approve: Associate Applied Science: Surgical Technology
2. Apply & accept funding: Gene Haas Foundation
3. Donation acceptance: Surgical operating room equipment and supplies
4. Apply & accept funding: U.S. Dept. of Ed Title III Strengthening Institutions Grant
5. Approve: Contract between Gloucester County & RCSJ for Occupational & Educational Services

Student Services - **Judy Atkinson**, Vice President, Chief Student Affairs Officer, Student Services informed the Board that the College had just completed RCSJ's Fall Open Houses successfully and spoke highly of the Faculty and staff for the effort they put in to make the campus wide events happen.

- **Student Government Association (SGA)** - **Juan Tinoco-Maximo**, President told the Board how much he is enjoying his role. He thanked the Board for the opportunity to serve as a bridge; student-to-student and with the Board. He also noted how the Board, Administration, Faculty and Staff make the College environment a safe space providing a feeling like "being at home".

Branch Campus - **Dr. Jim Piccone**, Vice President/CAO, Branch Campus

Notes provided by Dr. Piccone:

Some of the Board of Trustees members were taken on a guided tour of the campus, highlighting key instructional and student-centered facilities. Stops included the Nursing labs, Radiography lab, and the MILL-Engineering Technology Building. The tour provided an opportunity to showcase recent improvements, ongoing initiatives, and the vital role these spaces play in supporting student success and academic excellence.

Innovation & Technology - **Josh Piddington**, Vice President/CIO, Innovation & Technology
Mr. Piddington informed the Board that it was Cyber Security Month and told them cybercrime was on the rise with the forecasted 2025 cost to be in the trillions. He talked about the actions the public and colleges can take to facilitate your personal security and safety, as well as the institution's. (attachment)

PUBLIC PORTION

Chair Concordia asked Public comment: None was received.

ADJOURNMENT

At 7:23 p.m., Trustee Wills made a motion, seconded by Trustee Abele and unanimously approved ending the Regular Session.

Respectfully submitted,



Lita M. Abele, Secretary

Notes taken by Meg Resue

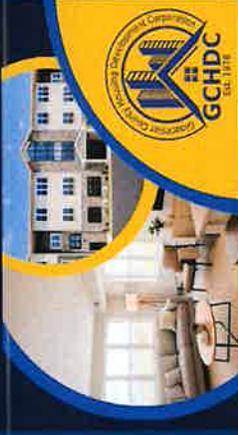


**President's Report
Board of Trustees**

October 21, 2025

Facilities updates

- Trades Expansion (Cumberland)
- Trades Expansion (Gloucester)
- Institute for Neurodiversity Housing (Gloucester)
- Veterans Affairs (VA) Hospital (Gloucester)
- Dental (Cumberland)



Programming and Accreditation

Accreditations

- Current self-study: MSCHE, ABA (Paralegal), ACBSP (Business Programming)
- In initial accreditation: CODA (Dental), AVMA CVTEA (Veterinary Technology)
- Granted Continuing Education: ACEN (Nursing)

Active New Academic Programming

- Degrees: Dental Assisting, Social Studies Education/Political Science, Healthcare Social Service, Finance, Social Service – Aging Option
- Certificates: Child Advocacy, Group Home Management, Business Administration

Academic Programming no longer accepting students

- Philosophy, Theater, Sociology, Dance, Process Technology, Spanish

Growing Engagement



- Shared governance and new faculty development
- Cross campus employee involvement
- Student activities
- Student Preparation for College
- Community involvement opportunities
- Industry Engagement
- Athletic programs build community



Future of the College



SAFETY AND SECURITY DEPARTMENT



REPORT

TO: Meg Resue, Chief of Staff
FROM: Paul Babcock, Director of Campus Safety and Security
DATE: October 7, 2025
SUBJECT: Clery Crimes for the month of September 2025

In accordance with New Jersey Statute P.L. 2015, Chapter 220, S485, supplementing Chapter 3b of Title 18A, enacted January 19, 2016 the President of each public institution of higher education shall report to the governing board of the institution, at each of its regular meetings, all crimes, fires and other emergencies which occurred on campus during the previous reporting period. For the purpose of this report, Rowan College of South Jersey is following the Clery Act definitions for reporting crime statistics.

DESCRIPTION	GLOUCESTER	CUMBERLAND
Criminal Homicide	0 Incidents	0 Incidents
Aggravated Assault	0 Incidents	0 Incidents
Sexual Assault	0 Incidents	0 Incidents
Burglary	0 Incidents	0 Incidents
Robbery	0 Incidents	0 Incidents
Motor Vehicle Theft	0 Incidents	0 Incidents
Arson	0 Incidents	0 Incidents
Dating Violence	0 Incidents	0 Incidents
Domestic Violence	0 Incidents	0 Incidents
Stalking	0 Incidents	0 Incidents
Liquor Law Violations	0 Incidents	0 Incidents
Drug Law Violations	0 Incidents	0 Incidents
Weapons Violations	0 Incidents	0 Incidents
Hazing	0 Incidents	0 Incidents
Timely Warnings	0 Incidents	0 Incidents
Notifications	0 Incidents	0 Incidents



RESOLUTION OF THE ROWAN COLLEGE OF SOUTH JERSEY BOARD OF TRUSTEES TO APPROVE THE FACILITIES MASTER PLANS FOR GLOUCESTER AND CUMBERLAND CAMPUSES

WHEREAS, college administration is responsible for the long-term planning and stewardship of the organization’s facilities, infrastructure, and physical resources; and

WHEREAS, the Board recognizes the need for a comprehensive Facilities Master Plan, for each campus, to guide future development, maintenance, renovation, and capital improvements to ensure alignment with the organization’s mission, goals, and anticipated growth; and

WHEREAS, the Facilities Master Plans provides a strategic framework addressing current conditions, future space needs, sustainability, accessibility, safety, and financial feasibility; and

NOW, THEREFORE, BE IT RESOLVED that the Rowan College of South Jersey Board of Trustees authorizes the acceptance of the Facilities Master Plans for the Gloucester and Cumberland Campuses.

ADOPTED at the regularly scheduled meeting of the Board of Trustees of Rowan College of South Jersey held October 21, 2025.


Gene J. Concordia, Chair

Attested: 
Lita Abele, Secretary





**RESOLUTION AUTHORIZING THE AWARD OF A NON-FAIR AND OPEN
CONTRACT FOR ERP PROJECT MANAGEMENT PROFESSIONAL
CONSULTING SERVICES**

WHEREAS, RCSJ entered a contract with Anthology Inc., (a/k/a Campus Management Corp) on July 1, 2021 to merge the Cumberland campus Ellucian Colleague, enterprise resources planning (ERP) software and the Gloucester campus Ellucian Banner ERP into Anthology ERP serving both campuses; and

WHEREAS, the provisions of County Contract Law, specifically 18A:64A-25.5 (15), allows for the award of non-fair and open contracts in excess of the bid threshold for "Professional consulting services"; and

WHEREAS, the College has experienced numerous disrupting complexities attempting to integrating two different ERPs into one; and

WHEREAS, Anthology was not providing consistent consultancy services to the project causing delays with the implementation; and

WHEREAS, the College deemed it prudent after experiencing all of the above mentioned delays to contract with the Ferrilli, a higher education technology service company founded in 2002, on July 3, 2024, to "perform an assessment and evaluation of current processes across RCSJ to examine both its current implementation state and future needs relating to configuration, business process, change management, documentation, training activities and or external support"; and

WHEREAS, the college administration has determined that Ferrilli has all the necessary skills and knowledge of all three (3) ERP's and can perform the necessary professional consulting services on a timely basis; and

WHEREAS, on September 17, 2024 the board approved an agreement with Ferrilli in the estimated amount of \$1,008,000 for consulting and professional services related to the implementation of the Anthology ERP. On June 17, 2024 the board approved an extension of the agreement with Ferrilli in the estimated amount of \$172,800 for consulting and professional services related to the implementation of the Anthology ERP bringing the total contract cost to 1,180,800; and

WHEREAS, administration has determined that a contract extension is needed to complete the Anthology ERP implementation for an estimated amount of \$388,800 providing an additional three (3) months of consulting and training; and

WHEREAS, this change of scope will increase the financial obligation from the previously approved \$1,180,800 to \$1,569,600; and

WHEREAS, the financial obligation will be paid from approved ERP funds augmented as needed by institutional funds; and

WHEREAS, the Executive Vice President, Chief Operating Officer and Chief Financial Officer has certified that the funds are available for this project; and

NOW, THEREFORE, BE IT RESOLVED that the Rowan College of South Jersey Board of Trustees authorizes the Rowan College of South Jersey to enter into an agreement with Ferrilli in the updated amount of \$1,569,600 for professional consulting services necessary to transition the existing Cumberland and Gloucester ERP's into the Anthology ERP.

ADOPTED at the regular scheduled meeting of the Board of Trustees of Rowan College of South Jersey held October 21, 2025.


Gene J. Concordia, Chair

Attested: 
Lita M. Abele, Secretary



The following Education/General Fund Actions are presented for Board of Trustee approval.

Full-Time Personnel Actions:

Name	Rationale	Title	Salary	Effective Date
Matthew James	New Hire - Replacement for Shawn Allen	Groundskeeper	\$16.50 per hour	9/29/2025
Adina Wercock	New Hire - Replacement for Michael Hayden	Program Director, Surgical Technology	\$70,000.00 per year	11/3/2025
Richard Thwaites	Reassignment from Advise ment to CCCR	Enrollment Coach	\$20.88 per hour	10/13/2025
Kasra Houshmand	Reassignment from Cont Ed to University Affiliation	Assistant Director, University Affiliation	No salary change	7/14/2025
Michael Stephens	Salary Adjustment	CTE Instructor	\$65.00 per hour	9/20/2025
Lauren Brassill	Compression of Salary within Band	Assistant Director, EOF	\$50,000.00 per year (externally funded)	11/1/2025
Sheri Chamberlain	Compression of Salary within Band	Assistant Director, Academic Support	\$50,000.00 per year	11/1/2025
Michelle Chivers	Compression of Salary within Band	Assistant Director, Student Records	\$50,000.00 per year	11/1/2025
Katherine Damato	Compression of Salary within Band	Assistant Director, One Stop	\$50,000.00 per year	11/1/2025
Rebecca Estlack	Compression of Salary within Band	Assistant Director, Student Accounts	\$50,000.00 per year	11/1/2025
Rachel Zorfass	Resignation	Clinical Coordinator, NMT Program	-	10/3/2025
Michael Bate	Resignation	Administrator I, Military Service	-	10/10/2025
Cheryl Lewis	Resignation	Executive Director, CTE	-	9/19/2025
Angela Robson	Resignation	Counseling Advisor	-	10/19/2025
Bryan Lester	Retirement	Custodian	-	12/1/2025
Diane Hare	Retirement	Administrator II, Student Life	-	1/1/2026

Part-Time Personnel Actions: (no actions to report)

Name	Rationale	Title	Salary	Effective Date
Natalie Pantalone	New Hire - Replacement for Nikki Tricoci	Assistant Women's Soccer Coach - 2nd Asst	\$2,757.00 per year	9/22/2025
Thomas Eichorn	Additional Assignment	PT Athletic Operations Assistant	\$21.00 per hour	10/1/2025

New Hire Adjuncts 2025-2026 (Dual Campus):

Name	Division
Christopher Schreper	Dual Credit
Matthew Daniels	Dual Credit
Caitlyn Jaconski	Dual Credit
Jason James	Dual Credit
Regina Knowlton	Dual Credit
Mary Ann Lineks	Dual Credit
Drew Morgan	Dual Credit
Jeff Corey Augustus	Education and Humanities
Carla Lowe	Education and Humanities
Sheryl Cerrito	Education and Humanities
Catherine Burke	Nursing and Health Professions
Amanda D'Agostino	Nursing and Health Professions
Michele Daunenhauer	Nursing and Health Professions
Kelly Hopkins	Nursing and Health Professions
Lynette Jones	Nursing and Health Professions
Shondell Johnson	Nursing and Health Professions
Madison Kowal	Nursing and Health Professions
Madelyn Lee	Nursing and Health Professions
Kelly Master	Nursing and Health Professions
Nicole Ragonese	Nursing and Health Professions
Latoya Slater	Nursing and Health Professions
Chanelle Thomas	Nursing and Health Professions
Christina Stewart	Nursing and Health Professions
Vasant Chary	STEM

Interim President Recommendation:

Revised - RCSI Resolution Certifying Officer and Certifying Supervisor



RESOLUTION OF THE ROWAN COLLEGE OF SOUTH JERSEY BOARD OF TRUSTEES TO APPROVE CERTIFYING OFFICER AND SUPERVISOR OF CERTIFYING OFFICER

WHEREAS, Rowan College of South Jersey is a participating member of the New Jersey Division of Pensions and Benefits; and

WHEREAS, the New Jersey Division of Pensions and Benefits (NJDPB) is duly constituted as the Administrator of Pensions and Benefits pursuant to N.J.S.A. 43:3C-15 et. seq.; and

WHEREAS, the NJDPB has adopted Chapter 52, P.L. 2011 effective June 19, 2011; and

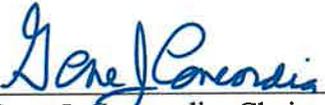
WHEREAS, in accordance with said pension laws the NJDPB has requested participating members designate a Certifying Officer and a Supervisor of the Certifying Officer for all enrollments and/or transfers of employees into the State-administered retirement systems; and

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Rowan College of South Jersey hereby authorizes and directs:

The following persons are designated as Certifying Officer and Supervisor of Certifying Officer:

1. Lauren Vilimas Certifying Officer (Main and Branch Campus)
2. Coryndi McFadden Supervisor of Certifying Officer (Main and Branch Campus)

ADOPTED at the regular scheduled meeting of the Board of Trustees of Rowan College of South Jersey held on October 21, 2025.


Gene J. Concordia, Chair

Attested:


Lita M. Abele, Secretary



RCSJ - CUMBERLAND - PERSONNEL ACTIONS

DATE: October 21, 2025

The following Education/General Fund Actions are presented for Board of Trustee approval.

Full-Time Personnel Actions:

Name	Rationale	Title	Salary	Effective Date
Michelle Karayiannis	Resignation - Correction	Nursing & Health Professions Laboratory Manager	-	8/29/2025
Anthony Haddad	Transferring to Internal Funding	Administrative Instructor, Cybersecurity	\$92,176.58 per year	7/1/2025
Albert Price	Promotion	Senior Student Development Advisor	\$57,551.88 per year	10/20/2025

Interim President Recommendation:

Revised - RCSJ Resolution Certifying Officer and Certifying Supervisor



RESOLUTION OF THE ROWAN COLLEGE OF SOUTH JERSEY BOARD OF TRUSTEES TO APPROVE ACADEMIC SERVICES PERMISSION TO OFFER AN ASSOCIATE IN APPLIED SCIENCE DEGREE IN SURGICAL TECHNOLOGY

WHEREAS, Rowan College of South Jersey's Board of Trustees hereby certifies that permission has been granted to Academic Services to offer an Associate in Applied Science degree in Surgical Technology; and

WHEREAS, this program will be offered beginning September 1, 2026; and

WHEREAS, this program will provide two years of concentrated study in education for those who plan to enter directly into the workforce as a Surgical Technician and work in operating room settings; and

NOW, THEREFORE, BE IT RESOLVED that the Rowan College of South Jersey Board of Trustees hereby authorizes the approval of the resolution for Academic Services to offer an Associate in Applied Science Degree in Surgical Technology beginning September 1, 2026.

ADOPTED at the regular scheduled meeting of the Board of Trustees of Rowan College of South Jersey held October 21, 2025.


Gene J. Concordia, Chair

Attested:


Lita M. Abele, Secretary





RESOLUTION OF THE ROWAN COLLEGE OF SOUTH JERSEY BOARD OF TRUSTEES TO APPROVE APPLICATION AND ACCEPTANCE OF UP TO \$18,000 FROM THE GENE HAAS FOUNDATION TO SUPPORT CNC TECHNOLOGY STUDENTS

WHEREAS, the Gene Haas Foundation (GHF) is a nonprofit foundation whose mission includes supporting manufacturing education, technical training, and workforce development; and

WHEREAS, funding in the amount of \$18,000 from the Gene Haas Foundation will be used to support training initiatives such as CNC programming, machining, or other advanced manufacturing and technical education programs at RCSJ; and

WHEREAS, the grant funds will be used consistent with both the Foundation's grant terms and the College's mission.

NOW, THEREFORE, BE IT RESOLVED that the Rowan College of South Jersey Board of Trustees approves application and acceptance of up to \$18,000 from the Gene Haas Foundation for training initiatives in manufacturing and technical education.

ADOPTED at the regular scheduled meeting of the Board of Trustees of Rowan College of South Jersey held October 21, 2025.


Gene J. Concordia, Chair

Attested: 
Lita M. Abele, Secretary





RESOLUTION OF THE ROWAN COLLEGE OF SOUTH JERSEY BOARD OF TRUSTEES TO APPROVE THE NURSING AND HEALTH PROFESSIONS DIVISION TO ACCEPT SURGICAL EQUIPMENT AND SUPPLIES FROM INSPIRA HEALTH NETWORK FOR THE SURGICAL TECHNOLOGY PROGRAM

WHEREAS, Rowan College of South Jersey is developing a Surgical Technology program for training individuals to serve as Surgical Technicians in an operating room setting; and

WHEREAS, the Inspira Health Network operating the Inspira Medical Center Mannington has deemed this equipment and supplies no longer useful to current operations at their current location; and

WHEREAS, this equipment and supplies are no longer useful for patient treatment and use but can be used for training and will enhance the training opportunities for students in the Surgical Technology program; and

WHEREAS, the total value of donated equipment and supplies is approximately \$250,000; and

NOW, THEREFORE, BE IT RESOLVED that the Rowan College of South Jersey Board of Trustees authorizes the acceptance of the donation of Surgical operating room equipment and operating room supplies from the Inspira Health Network.

ADOPTED at the regular scheduled meeting of the Board of Trustees of Rowan College of South Jersey held October 21, 2025.


Gene J. Concordia, Chair

Attested: 
Lita M. Abele, Secretary





**RESOLUTION OF THE ROWAN COLLEGE OF SOUTH JERSEY
BOARD OF TRUSTEES FOR APPROVAL TO APPLY FOR AND UPON
AWARD ACCEPT FUNDING FROM THE U.S. DEPARTMENT OF
EDUCATION OFFICE OF POSTSECONDARY EDUCATION'S TITLE III
STRENGTHENING INSTITUTIONS GRANT PROGRAM FOR THE
INNOVATION & TECHNOLOGY DIVISION OF ROWAN COLLEGE OF
SOUTH JERSEY**

WHEREAS, Rowan College of South Jersey's Board of Trustees hereby certifies that permission has been granted to apply for and upon award, accept funding from the U.S. Department of Education Office of Postsecondary Education's Title III Strengthening Institutions grant program for the Innovation & Technology Division of Rowan College of South Jersey for the period of October 1, 2025 to September 30, 2030 in the amount up to \$2.245 million; and

WHEREAS, this program is designed to provide funding to acquire and implement a new Enterprise Resource Planning (ERP) system to integrate and strengthen data collection and analysis; student recruitment, registration, academic, and supportive services; as well as the entirety of the College's finance and administrative functions across both campuses.

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Rowan College of South Jersey hereby authorizes and directs the approval of the resolution granting permission to the Innovation & Technology Division of Rowan College of South Jersey to apply for and upon award, accept funding from the U.S. Department of Education Office of Postsecondary Education's Title III Strengthening Institutions grant program for the period of October 1, 2025 to September 30, 2030 in the amount up to \$2.245 million.

ADOPTED at the regular scheduled meeting of the Board of Trustees of Rowan College of South Jersey held on October 21, 2025.


Gene J. Concordia, Chair

Attested: 
Lita M. Abele, Secretary





**RESOLUTION OF THE ROWAN COLLEGE OF SOUTH JERSEY (RCSJ)
BOARD OF TRUSTEES FOR APPROVAL TO APPLY FOR AND UPON
AWARD, ACCEPT FUNDING FROM THE COUNTY OF GLOUCESTER FOR
THE PROVIDER OF OCCUPATIONAL AND EDUCATIONAL TRAINING
SERVICES TO INDIVIDUALS THROUGH WORKFORCE INNOVATIONAL
OPPORTUNITY ACT (WIOA) AND WORK FIRST NEW JERSEY (WFNJ)
BEGINNING JULY 1, 2025 THROUGH JUNE 30, 2027**

WHEREAS, Rowan College of South Jersey’s Board of Trustees hereby certifies that permission has been granted to apply and upon award, accept funding from County of Gloucester for Rowan College of South Jersey (RCSJ) to serve as a provider of Occupational and Educational services; and

WHEREAS, the period of the contract will begin July 1, 2025 through June 30, 2027; and

WHEREAS, this program is to allow the County of Gloucester to continue to refer appropriate candidates to RCSJ for the provision of educational and/or occupational training services to individuals who cannot obtain employment without said training. These services shall be paid via the Workforce Innovation Opportunity Act (WIOA) and Work First New Jersey (WFNJ) “training” funds; and

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Rowan College of South Jersey hereby authorizes RCSJ to accept and sign the contract between the County of Gloucester and RCSJ as a provider of Occupational and Educational services.

ADOPTED at the regularly scheduled meeting of the Board of Trustees of Rowan College of South Jersey held October 21, 2025.


Gene J. Concordia, Chair

Attested: 
Lita M. Abele, Secretary



October is **Cybersecurity** Month



Cybercrime is on the Rise

The total cost of cybercrime in 2025 is forecasted to cost

\$10.5 Trillion

and that number will be even higher in 2026. Take the following action to keep yourself and our college safe!



Be Vigilant

- Pay attention to the details
 - Is the email address accurate?
 - Did it come from an RCSJ.edu email address?
 - Are names misspelled?
 - Is there an offer that is too good to be true?



Ask Questions

- Before you click, ask the following questions:
 - Did the email come out of the blue? Does it seem out of place?
 - Is there an attachment you didn't ask for?
 - If you are unsure, call the sender to verify they sent it!



Contact Tech Support

- Not sure if the email is legit? Contact Tech Support before you click!
 - Email TS@rcsj.edu
 - Call 856.415.2298, option 1

Additional Security



Multifactor

RCSJ requires multifactor security to access all RCSJ technology services.

If you get a multifactor request of the blue, don't approve it.



MDR Managed Detection & Response through CrowdStrike

RCSJ deploys CrowdStrike to all RCSJ Devices. CrowdStrike is monitoring for threats 24/7/365.



Professional development:

Twice a year, RCSJ offers Professional Development Opportunities to learn about cybersecurity.



Required Training

On a yearly basis, RCSJ provides web-based mandatory training that focuses on email phishing, social media, and data security including GLBA.

Final Cyber Thoughts

Freeze Your Credit. While it is sad to say, we have all received letters from companies and organizations stating our personal information was stolen through a cyber breach. The best way to protect yourself is to freeze your credit. Please note this a personal action.

Equifax

- (888) 298-0045
- [equifax.com](https://www.equifax.com)

Experian

- (888) 397-3742
- [experian.com/help/credit-freeze](https://www.experian.com/help/credit-freeze)

TransUnion

- (888) 909-8872
- [transunion.com/credit-freeze](https://www.transunion.com/credit-freeze)