



## BOARD OF TRUSTEES MEETING – CUMBERLAND CAMPUS

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### REGULAR SESSION MINUTES

February 17, 2026

Chair Gene Concordia called the Regular Session of the Board of Trustees of Rowan College of South Jersey to order at 6:32 p.m. held in-person on the Cumberland Campus.

Meg Resue, Chief of Staff to President and Board of Trustees, read the Open Public Meetings Act Statement: “In compliance with the ‘Open Public Meetings Act’ of the State of New Jersey, adequate notice of this meeting of the Rowan College of South Jersey Board of Trustees was provided by the forwarding of a notice on February 9, 2026, to *The South Jersey Times*, and *The Daily Journal*, the Gloucester and Cumberland County Commissioner Directors, Education Liaisons, Administrators, and both campus college communities.”

Meg Resue led the Pledge of Allegiance.

Roll call followed by Meg Resue:

**Members Present:**

Ms. Lita Abele  
Honorable Christine Allen-Jackson, JSC(6:43pm)  
Ms. Jennica Bileci(6:55pm)  
Mr. Robert Bumpus  
Ms. Danielle Carroll  
Mr. Gene Concordia  
Dr. Edward Geletka  
Mr. Greg Lopergolo  
Ms. Jodi Trivellini  
Dr. Warren Wallace  
Dr. Brenden Rickards, President, Ex-Officio

**Members Absent:**

Mr. Douglas Wills, Esq.

**Advisor Present:**

Mr. Chris Gibson, Esq.

Chair Gene Concordia welcomed the SGA President Juan Tinoco-Maximo, as well as everyone else present for the meeting.

**PRESIDENT’S REPORT**

For the President’s report, Dr. Rickards provided a presentation on his vision for how to collaboratively move the college forward by reviewing the following categories: MSCHE and Strategic Plan; College Planning and Goals; Student and Employee Support Programs; and ending with the Pathway Model (report attached).

**ACCEPTANCE OF MINUTES**

January 20, 2026, Regular & Closed Meeting minutes were approved as published.

**FINANCE**

Report Summary: **Nick Burzichelli**, Exec. VP, COO & CFO presented the financial statements.  
Informational Item: Separate RCSJ Gloucester & Cumberland Campus Financial Statements for the month ending January 31, 2026.

## **PLANNING/FACILITIES**

Report Summary: **Nick Burzichelli**, Exec. VP, COO & CFO presented the Campus Safety report and went over the resolutions below, which had been reviewed by Board committee.

**Informational Item:** Campus Safety Crime Statistics Report – Rowan College of South Jersey Campus Safety Crime Statistics for January 2026 for both campuses (attached).

On the recommendation of the President, Trustee Geletka made a motion, seconded by Trustee Lopergolo, approving the following items 1 through 4. (resolutions attached)

1. Change Order #1: Arthur J. Ogren Construction
2. Purchase: SHI International via NJEdge Contract
3. Agreement: Watermark Insights
4. Pocket Nurse

## **ACADEMIC SERVICES**

Report Summary: **Dr. Brenden Rickards**, Chief Academic Officer, Academic Services presented the resolutions for approval, which had previously been reviewed by Board committee.

On the recommendation of the President, Trustee Carroll made a motion, seconded by Trustee Bumpus, approving the following items 1 through 3: (resolutions attached)

1. Apply & accept funding: Dollar General Literacy Foundation
2. Agreement: Shared Services agreement with Gloucester County & Rowan University
3. Accept funding: Christian R. & Mary F. Lindback Foundation

## **STUDENT SERVICES**

**Judy Atkinson**, Vice President, Chief Student Affairs Officer, Student Services informed the Board that a RCSJ first generation student recently had the opportunity to participate in Rowan University First-Generation Symposium whose theme was how to support first-generation students to not only survive but thrive in the college/university environment.

Ms. Atkinson also noted RCSJ will host its free Spring 2026 Open House events on the Gloucester campus on March 4, in the College Center, and on the Cumberland campus on March 11, which is geared toward informing prospective students on the many educational programs and support services available at RCSJ and is a recruiting tool to move the prospect to a enrolling student.

### ➤ **STUDENT GOVERNMENT ASSOCIATION (SGA)**

**Juan Tinoco-Maximo**, President, talked about the many initiatives undertaken by the SGA such as: civic volunteering in the local community, working to update student clubs and certain student support services, developing activities to engage students, and to foster cross campus dialog about cultural social concerns.

## **BRANCH CAMPUS**

**Dr. Jim Piccone**, Vice President/CAO (Notes provided by Dr. Piccone)

*Two upcoming events to note:*

- *Thursday, February 19: CTE Cumberland Open House in the Guaracini Center from 5:00-7:00 PM.*
- *Friday, February 27: Celebrating Black Culture: A Walk Down History Lane in the Guaracini Center Theater from 6:30 to 9 PM.*
- *MSCHE Evaluation Team Visit – March 1-4, 2026*

*The College will welcome the Middle States Commission on Higher Education (MSCHE) Evaluation Team for its on-site visit March 1-4, 2026. During the visit, team members will meet with students, faculty, staff,*

*administrators, and trustees to discuss the Self-Study Report, review supporting evidence, and gain a greater understanding of our mission, operations, and institutional effectiveness.*

*We appreciate the campus community's engagement throughout this process and look forward to showcasing our collective work, reflecting on our progress, and identifying opportunities for continued growth and improvement.*

### **INNOVATION & TECHNOLOGY**

**Josh Piddington**, Vice President/CIO, Innovation & Technology Mr. Piddington provided the Board with a brief update regarding the ERP as the college transitions from Anthology to Banner. He also noted that the college will be reviewing vendors for retention software.

### **ROWAN COLLEGE FOUNDATION**

**Cody Miller**, Executive Director, Advancement & Foundation, reminded everyone of the Foundation's annual Blue & Gold Gala on Thursday, April 16, 2026, at The Grove at Centerton. The event begins at 6:00 p.m.

### **CLOSED SESSION**

A Closed Session announcement was read that the Board would go into closed session following the reading of the closed session resolution. Board action will occur after the closed session and before the regular meeting's adjournment. If the Public wishes to stay, you are asked to leave the room and move to the lobby, away from the meeting room's doors You will be notified when to return for the balance of the regular meeting. Meg Resue then read the resolution to go into to Closed Session.

At 7:03 p.m., Trustee Lopergolo made a motion, seconded by Trustee Allen-Jackson, to approve the resolution to go into a Closed Session. The motion was unanimously approved. The Public vacated the area to the lobby as directed.

At 7:39 p.m. Trustee Abele made a motion, seconded by Trustee Lopergolo to adjourn the Closed Session and return to the Regular Session.

### **PUBLIC PORTION**

Chair Concordia asked Public comment. No comments were received.

**PERSONNEL** - **Nick Burzichelli**, Exec. VP, COO & CFO reviewed the recommendations prior to Board action.

On the recommendation of the President, Trustee Bileci made a motion, seconded by Trustee Bumpus, approving the Personnel Actions for the following item 1. (documents attached)

1. Personnel Actions for the RCSJ Gloucester and Cumberland Campuses

### **ADJOURNMENT**

At 7:43 p.m., Trustee Bileci made a motion, seconded by Trustee Abele to adjourn the Regular meeting.

Respectfully submitted,



Lita M. Abele, Secretary

Notes taken by Meg Resue




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**RCSJ BOARD OF TRUSTEES CLOSED SESSION MINUTES**  
**February 17, 2026**

At 7:03 p.m., Trustee Lopergolo made a motion, seconded by Trustee Abele, to approve the resolution to go into a Closed Session. The motion was unanimously approved. The Public vacated the Cumberland Campus Board Room as directed.

**Members Present:**

Ms. Lita Abele  
 Honorable Christine Allen-Jackson, JSC  
 Ms. Jennica Bileci  
 Mr. Robert Bumpus  
 Ms. Danielle Carroll  
 Mr. Gene Concordia  
 Dr. Edward Geletka  
 Mr. Greg Lopergolo  
 Ms. Jodi Trivellini  
 Dr. Warren Wallace  
 Dr. Brenden Rickards, President, Ex-Officio

**Members Absent:**

Mr. Douglas Wills, Esq.

**Advisor Present:**

Mr. Chris Gibson, Esq.  
 Nick Burzichelli, Exec. VP, COO & CFO

Board of Trustees discussed personnel matters.

At 7:39 p.m., Trustee Lopergolo made a motion, seconded by Trustee Abele, unanimously approving to end the Closed Session and return to the Regular Meeting.

Respectfully submitted,

A handwritten signature in blue ink that reads "Lita m. abele".

Lita M. Abele, Secretary

Notes taken by Meg Resue



**President's Report  
Board of Trustees**

February 17, 2026

# MSCHE and Strategic Plan

- Accreditations
  - MSCHE (Middle States Commission on Higher Education) College - Self-Study team visit March 1-4
  - AVMA (American Veterinary Medical Association) Veterinary Assistant – Self-Study team visit April 8-9
  - CODA (Commission on Dental Accreditation) Dental Assistant – Self-Study team visit April 15-16
  - ABA (American Bar Association ) Law and Paralegal Studies - Self-Study draft submitted
  - ACBSP (Accreditation Council for Business Schools and Programs) several Business Programs – in Self-Study
- MSCHE Self-Study results and recommendations will be used for the development of the next Strategic Plan beginning in March.

# College planning and goals

- Stabilization of finances and system operations
  - ERP Stabilization planning
  - Restructuring planning
- Program evaluation and expansions
  - Trades programming
  - Healthcare programming
  - Technician trainings
  - Industry Engagement
- External Partnerships
  - Rowan College Preps (High School Seniors)
  - Rowan Choice
  - Rowan University

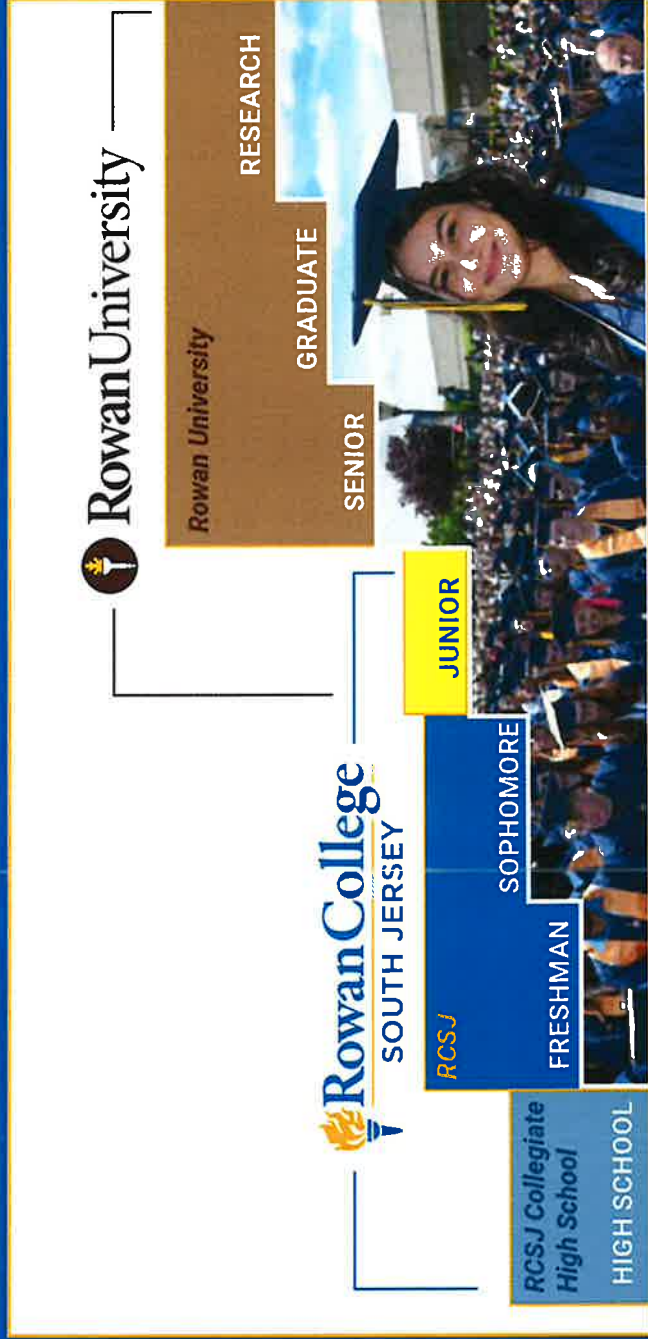


# Student and Employee Support Programs

- Student Support initiatives
  - Student Wellness
  - Student Engagement
- Faculty and Staff initiatives
  - Professional Development
  - AI Trainings
  - Trauma Informed instructional trainings
  - Wellness
  - Re-engagement of Shared Governance



# Pathway Model



ROWAN COLLEGE OF SOUTH JERSEY  
GLOUCESTER CAMPUS  
MONTHLY OPERATING REPORT  
FOR THE MONTH ENDING JANUARY 31, 2026

	1/31/2026		
	Budget Amount	Unaudited Y-T-D	Delta Y-T-D
<b>Current Operating Revenues</b>			
Educational and General			
Student Tuition - Credit	\$ 17,781,208	\$ 15,025,115	\$ (2,756,093)
Police Academy - Tuition	107,670	52,770	(54,900)
Fire Academy - Tuition	170,000	130,490	(39,510)
Continuing Education	900,000	554,956	(345,044)
Fees	10,458,299	7,654,576	(2,803,723)
Out of County (Charge back)	38,229		(38,229)
Government Appropriations			
State	6,888,508	4,109,943	(2,778,565)
Police Academy - State Funding	60,000	35,798	(24,202)
Fire Academy - State Funding	9,430	5,626	(3,804)
Continuing Ed - State Funding	107,168	63,940	(43,228)
Act - State Funding	87,500	52,206	(35,294)
County	8,218,993	6,425,686	(1,793,307)
EDC - County Funding	275,000	140,250	(134,750)
Rowan Medicine - County Funding	75,000	38,250	(36,750)
Police Academy - County Funding	132,245	67,445	(64,800)
Fire Academy - County Funding	193,000	98,430	(94,570)
ACT Center - County Funding	205,762	104,939	(100,823)
Other Revenues	1,656,000	319,792	(1,336,209)
Auxiliary Enterprises	370,300	86,107	(284,193)
Drawdown from Unrestricted Fund Balance	-		-
<b>Total Operating Revenues</b>	<b>\$ 47,734,312</b>	<b>\$ 34,966,320</b>	<b>\$ (12,767,992)</b>
<b>Current Operating Expenditures</b>			
Personnel	\$ 28,936,243	\$ 16,806,324	\$ 12,129,919
Benefits	11,118,705	6,918,370	4,200,335
Expenses	7,134,132	4,753,815	2,380,317
Debt Service	63,900	49,105	14,795
Retiree Benefits	440,037	289,907	150,130
Auxiliary Enterprises	41,296	-	41,296
<b>Total Operating Expenditures</b>	<b>\$ 47,734,312</b>	<b>\$ 28,817,521</b>	<b>\$ 18,916,791</b>

ROWAN COLLEGE OF SOUTH JERSEY  
CUMBERLAND CAMPUS  
MONTHLY OPERATING REPORT  
FOR THE MONTH ENDING JANUARY 31, 2026

	1/31/2026		
	Budget Amount	Unaudited Y-T-D	Delta Y-T-D
<b>Current Operating Revenues</b>			
Educational and General			
Student Tuition - Credit	\$ 7,742,046	\$ 7,684,316	\$ (57,730)
Continuing Education	972,500	647,040	(325,460)
Fees	4,668,499	4,406,486	(262,013)
Out of County (Charge back)	50,000	-	(50,000)
Government Appropriations			
State	4,257,765	2,670,427	(1,587,338)
County	7,000,000	3,175,000	(3,825,000)
Other Revenues	480,000	175,285	(304,715)
Auxiliary Enterprises	341,620	128,174	(213,446)
			-
			-
Drawdown from Unrestricted Fund Balance	-	-	-
			-
<b>Total Revenues</b>	<b>\$ 25,512,430</b>	<b>\$ 18,886,728</b>	<b>\$ (6,625,702)</b>
<b>Current Operating Expenditures</b>			
Personnel	13,930,805	7,724,385	6,206,420
Benefits	4,554,388	3,165,615	1,388,773
Expenses	6,964,217	2,908,319	4,055,898
Debt Service	\$ 24,045	21,045	\$ 3,000
Retiree Benefits			\$ -
Auxiliary Enterprises	\$ 38,975	-	\$ 38,975
<b>Total Operating Expenditures</b>	<b>\$ 25,512,430</b>	<b>\$ 13,819,364</b>	<b>\$ 11,693,066</b>

# SAFETY AND SECURITY DEPARTMENT



## REPORT

**TO:** Meg Resue, Chief of Staff to President & Board of Trustees  
**FROM:** Paul Babcock, Director of Campus Safety and Security  
**DATE:** February 3, 2026  
**SUBJECT:** Clery Crimes for the month of January 2026

In accordance with New Jersey Statute P.L. 2015, Chapter 220, S485, supplementing Chapter 3b of Title 18A, enacted January 19, 2016 the President of each public institution of higher education shall report to the governing board of the institution, at each of its regular meetings, all crimes, fires and other emergencies which occurred on campus during the previous reporting period. For the purpose of this report, Rowan College of South Jersey is following the Clery Act definitions for reporting crime statistics.

DESCRIPTION	GLOUCESTER	CUMBERLAND
Criminal Homicide	0 Incidents	0 Incidents
Aggravated Assault	0 Incidents	0 Incidents
Sexual Assault	0 Incidents	0 Incidents
Burglary	0 Incidents	0 Incidents
Robbery	0 Incidents	0 Incidents
Motor Vehicle Theft	0 Incidents	0 Incidents
Arson	0 Incidents	0 Incidents
Dating Violence	0 Incidents	0 Incidents
Domestic Violence	0 Incidents	0 Incidents
Stalking	0 Incidents	0 Incidents
Liquor Law Violations	0 Incidents	0 Incidents
Drug Law Violations	0 Incidents	0 Incidents
Weapons Violations	0 Incidents	0 Incidents
Hazing	0 Incidents	0 Incidents
Timely Warnings	0 Incidents	0 Incidents
Notifications	0 Incidents	0 Incidents



**RESOLUTION TO AUTHORIZE CONTRACT BETWEEN SHI INTERNATIONAL AND ROWAN COLLEGE OF SOUTH JERSEY PURSUANT TO N.J.S.A. 52:34-6.2 AND LFN 2012-10**

**WHEREAS**, Rowan College of South Jersey, pursuant to N.J.S.A. 52:34-6.2 and LFN 2012-10, by resolution and without advertising for bids, may purchase any materials, supplies, goods, services, or equipment entered under a National Cooperative Purchasing Program; and

**WHEREAS**, Rowan College of South Jersey intends to enter contracts with National Cooperative Vendor, SHI International, through this resolution and properly executed contracts, which shall be subject to all the conditions applicable to the current State of New Jersey Contract Laws; and

**WHEREAS**, the college will purchase computers and associated hardware from SHI International as per quote number 26989886 in the amount of \$58,776.82 using NJEdge contract 269EMCPS-21-001-EM-SHI; and

**WHEREAS**, the financial obligation will be paid from County of Gloucester funds; and

**WHEREAS**, the Executive Vice President, Chief Operating Officer and Chief Financial Officer has certified that the funds are available for this project; and

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Trustees of Rowan College of South Jersey hereby authorizes the purchase of computers and hardware from SHI International using NJEdge Contract number 269EMCPS-21-001-EM-SHI in the amount of \$58,776.82.

**ADOPTED** at the regular scheduled meeting of the Board of Trustees of Rowan College of South Jersey held February 17, 2026.

  
Gene J. Concordia, Chair

Attested:   
Lita M. Abele, Secretary





**RESOLUTION TO AUTHORIZE CONTRACT BETWEEN POCKET NURSE AND ROWAN COLLEGE OF SOUTH JERSEY PURSUANT TO N.J.S.A. 52:34-6.2 AND LFN 2012-10**

**WHEREAS**, Rowan College of South Jersey, pursuant to N.J.S.A. 52:34-6.2 and LFN 2012-10, by resolution and without advertising for bids, may purchase any materials, supplies, goods, services or equipment entered into under a National Cooperative Purchasing Program; and

**WHEREAS**, Rowan College of South Jersey intends to enter into contracts with National Cooperative Vendor, Pocket Nurse, through this resolution and properly executed contracts, which shall be subject to all the conditions applicable to the current State of New Jersey Contract Laws; and

**WHEREAS**, the college will purchase nursing headwalls from Pocket Nurse as per quote number 1487232-0 in the amount of \$52,052 using OMNIA contract R230701.

**WHEREAS**, the financial obligation will be paid from County of Gloucester funds; and

**WHEREAS**, the Executive Vice President, Chief Operating Officer and Chief Financial Officer has certified that the funds are available for this project; and

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Trustees of Rowan College of South Jersey hereby authorizes the purchase of headwalls from Pocket Nurse using OMNIA Partners Contract number R230701 in the amount of \$52,052.

**ADOPTED** at the regular scheduled meeting of the Board of Trustees of Rowan College of South Jersey held February 17, 2026.

  
Gene J. Concordia, Chair

Attested:   
Lita M. Abele, Secretary





**RESOLUTION OF THE ROWAN COLLEGE OF SOUTH JERSEY BOARD OF TRUSTEES TO AUTHORIZE ENTERING INTO AN AGREEMENT WITH WATERMARK INSIGHTS**

**WHEREAS**, the Rowan College of South Jersey, pursuant to the provisions of NJSA 18A:64A-25.5 (3), the Board of Trustees may by resolution purchase materials or supplies which are not available from more than one potential bidder, including without limitation materials or supplies which are patented or copyrighted without public advertising for bids; and

**WHEREAS**, the Rowan College of South Jersey, pursuant to the provisions of NJSA 18A:64A-25.5 (19), the Board of Trustees may by resolution purchase goods or services for the use, support or maintenance of proprietary computer hardware, software peripherals and system development for the hardware without public advertising for bids; and

**WHEREAS**, the college administration has determined that Watermark Insights is the sole source supplier of Course Evaluations and Surveys software as required by the RCSJ Academic department; and

**WHEREAS**, Watermark Insights has provided a 5-year agreement to begin on 4/21/25 and end on 4/20/30 in the amount of \$126,827.24 for the required software; and

**WHEREAS**, the financial obligation will be paid from institutional funds; and

**WHEREAS**, the Executive Vice President, Chief Operating Officer and Chief Financial Officer has certified that the funds are available for this project; and

**NOW, THEREFORE, BE IT RESOLVED** that the Rowan College of South Jersey Board of Trustees authorizes the Rowan College of South Jersey to enter into an agreement with Watermark Insights in the amount of \$126,827.24.

**ADOPTED** at the regular scheduled meeting of the Board of Trustees of Rowan College of South Jersey held February 17, 2026.

  
Gene J. Concordia, Chair

Attested:   
Lita M. Abele, Secretary





**RESOLUTION OF THE ROWAN COLLEGE OF SOUTH JERSEY BOARD OF TRUSTEES TO APPROVE CHANGE ORDER NUMBER ONE (1) FROM ARTHUR J. OGREN CONSTRUCTION FOR THE CAREER AND TECHNICAL EDUCATION CENTER RENOVATIONS AND CONSTRUCTION TRADES ADDITION**

**WHEREAS**, in accordance with New Jersey's public bidding and contract laws the Rowan College of South Jersey, by resolution, entered into a contract with Arthur J. Ogren Construction on July 29, 2025 for the construction and renovation of the Career and Technical Education center and the Construction Trades addition for the base bid of \$7,470,000.

**WHEREAS**, it has been determined that a change order is needed to add an amount allocated to labor and materials; and

**WHEREAS**, Arthur J. Ogren submitted change order number one (1) adding \$416,237.31 to the original contract amount resulting in a final cost of \$7,886,237.31; and

**WHEREAS**, the Executive Vice President, Chief Operating Officer and Chief Financial Officer has certified that the funds are available for this project; and

**NOW, THEREFORE, BE IT RESOLVED** that the Rowan College of South Jersey Board of Trustees authorizes the Rowan College of South Jersey, Gloucester Campus to accept change order one (1) as submitted by Arthur J. Ogren Construction in the amount of \$416,237.31 which increases the final project cost to \$7,886,237.31.

**ADOPTED** at the regular scheduled meeting of the Board of Trustees of Rowan College of South Jersey held February 17, 2026.

  
Gene J. Concordia, Chair

Attested:

  
Lita M. Abele, Secretary





**RESOLUTION OF THE ROWAN COLLEGE OF SOUTH JERSEY  
BOARD OF TRUSTEES TO APPROVE APPLICATION FOR AND  
ACCEPTANCE OF DOLLAR GENERAL LITERACY FOUNDATION GRANT  
FUNDING FOR THE ESL PATHWAYS PROJECT**

**WHEREAS**, Rowan College of South Jersey affirms its commitment to fostering English language proficiency that supports daily life, college readiness, and workforce advancement, thereby preparing successful completers for entry into college-level coursework; and

**WHEREAS**, Rowan College of South Jersey proposes to implement the ESL Pathways Project, a structured English as a Second Language initiative designed to improve student learning outcomes, promote level advancement, and support successful transitions to academic and career and technical education pathways; and

**WHEREAS**, the ESL Pathways Project establishes measurable benchmarks for student progress, engagement, and pathway transitions, and is supported by the College's established ESL Department, ESL Resource Center, and comprehensive student-support infrastructure; and

**WHEREAS**, Rowan College of South Jersey seeks authorization to apply for and, if awarded, accept grant funding from the Dollar General Literacy Foundation to support instructional materials, software, training, supplies, and program-related publications in accordance with all applicable policies and requirements.

**NOW, THEREFORE, BE IT RESOLVED** that the Rowan College of South Jersey Board of Trustees approves the application for and acceptance of grant funding from the Dollar General Literacy Foundation, in an amount not to exceed \$10,000, to support implementation of the ESL Pathways Project.

**ADOPTED** at the regularly scheduled meeting of the Board of Trustees of Rowan College of South Jersey held February 17, 2026.

  
Gene J. Concordia, Chair

Attested:   
Lita M. Abele, Secretary





**RESOLUTION OF THE ROWAN COLLEGE OF SOUTH JERSEY BOARD OF TRUSTEES TO APPROVE A SHARED SERVICES AGREEMENT FOR PROVISION OF SUPPORT AND TRAINING FOR STUDENTS AND RESIDENTS USING OPIOID ABATEMENT FUNDING WITH THE COUNTY OF GLOUCESTER AND ROWAN UNIVERSITY**

**WHEREAS**, Rowan College of South Jersey agrees to enter into a Shared Services Agreement with the County of Gloucester and Rowan University to provide products and services to the Rowan College of South Jersey per 40A:65-1 *et.seq.*, the Uniform Shared Services and Consolidation Act; and

**WHEREAS**, a need for student and general population support for opioid abuse and behavioral and wellness support has been identified; and

**WHEREAS**, the agreement will provide funding in the amount of \$470,987.35 for the period of January 1, 2026 to December 31, 2026; and

**NOW, THEREFORE, BE IT RESOLVED** that the Rowan College of South Jersey Board of Trustees hereby authorizes entering into a shared services agreement with Gloucester County and Rowan University in the amount of \$470,987.35 to provide opioid education and behavioral and wellness support for students and the community for the period January 1, 2026 to December 31, 2026 as per the attached Services Proposal.

**ADOPTED** at the regular scheduled meeting of the Board of Trustees of Rowan College of South Jersey is held on February 17, 2026.

  
Gene J. Concordia, Chair

Attested:   
Lita M. Abele, Secretary





**RESOLUTION OF THE ROWAN COLLEGE OF SOUTH JERSEY BOARD OF TRUSTEES TO APPROVE ACADEMIC SERVICES TO ACCEPT FUNDING IN THE AMOUNT OF \$4,000 FROM THE CHRISTIAN R. AND MARY F. LINDBACK FOUNDATION**

**WHEREAS**, the Board of Trustees of Rowan College of South Jersey strives to recognize faculty members for demonstrating excellence in teaching students in and out of the classroom; and

**WHEREAS**, the Christian R and Mary F. Lindback Foundation provides stipends in support of the Lindback Distinguished Teaching Award to colleges and universities primarily in the Greater Delaware Valley area; and

**WHEREAS**, the Lindback Distinguished Teaching Award is awarded tri-annually to a distinguished faculty member; and

**NOW, THEREFORE, BE IT RESOLVED** that the Rowan College of South Jersey Board of Trustees hereby authorizes the approval of the resolution to accept funding in the amount of \$4,000 from the Christian R. and Mary F. Lindback Foundation for the purposes of awarding the Lindback Distinguished Teaching Award to a distinguished faculty member for the 2025-2026 academic year.

**ADOPTED** at the regular scheduled meeting of the Board of Trustees of Rowan College of South Jersey held February 17, 2026.

  
Gene J. Concordia, Chair

Attested:

  
Lita M. Abele, Secretary





**RESOLUTION AUTHORIZING A CLOSED SESSION  
OF THE BOARD OF TRUSTEES  
OF ROWAN COLLEGE OF SOUTH JERSEY**

WHEREAS, the Open Public Meetings Act of the State of New Jersey allows closed sessions for the purpose of discussing personnel matters, anticipated litigation, negotiations, and purchase of real property;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Rowan College of South Jersey, County of Gloucester and State of New Jersey, as follows:

1. That in accordance with Section 7B7, and 7b8, of the Open Public Meetings Act of the State of New Jersey, a closed session will be held at this meeting to discuss personnel matters, anticipated litigation, negotiations, and purchase of real property: and
2. The results of the discussion may be disclosed to the public at such time or at such other time deemed proper by the Board of Trustees.

ADOPTED at a meeting of the Board of Trustees of Rowan College of South Jersey held February 17, 2026.

  
Gene Concordia, Chair

Attested:   
Lita M. Abele, Secretary



**RCSJ - GLOUCESTER - PERSONNEL ACTIONS**

**DATE: February 17, 2026**

Rev.3

The following Education/General Fund Actions are presented for Board of Trustee approval.

**Full-Time Personnel Actions:**

<b>Name</b>	<b>Rationale</b>	<b>Title</b>	<b>Salary</b>	<b>Effective Date</b>
Geneva Canion	New Hire - Replacement Jean Capizzi	Team Coordinator V, Adult Education Program	\$18.63 per hour (grant funded)	2/16/2026
Marisia Dennion	New Hire - Replacement Brent Corbin	Administrator I, Mail & Receiving	\$47,500.00 per year	2/9/2026
Taja Edwards	New Hire - Replacement Shareen Lombardi	Testing Coordinator, Adult Literacy Program	\$17.50 per hour (grant funded)	2/9/2026
Deborah Bontoue	Reassignment fr. Advisor, Youth & Adult Literacy	Assistant Director, Academy of Youth & Adult Literacy	\$50,000.00 per year (grant funded)	2/23/2026
Aleeka Mitchell-Worrell	Resignation	Team Coordinator V, Career & Technical Education	\$35,726.60 per year	3/20/2026
Edward LaBelle	Retirement	Associate Professor, STEM	\$74,376.18 per year	9/1/2026
Thomas McCormack	Retirement	Assistant Professor, Business Studies	\$159,618.76 per year	7/1/2026

**Part-Time Personnel Actions:**

<b>Name</b>	<b>Rationale</b>	<b>Title</b>	<b>Salary</b>	<b>Effective Date</b>
Brigitte Pratt	Reassignment from Admissions to Financial Aid	Temporary Part-Time CCOG Navigator	\$18.96 per hour (grant funded)	2/2/2026
Joseph Mikolaitis	New Hire - New position	Part-Time Job Placement Coordinator	\$50.00 per hour (grant funded)	2/23/2026

**Non-reappointment:**

<b>Name</b>	<b>Title</b>	<b>Salary</b>	<b>Effective Date</b>
Victoria Bowman	Instructor I, Communication & Arts	\$46,575.00 per year	7/1/2026

**Personal Leave of Absence:**

<b>Name</b>	<b>Rationale</b>	<b>Title</b>	<b>Effective Date</b>
Michelle Shirey	30-day Personal LOA	Associate VP, Workforce Innovation	2/23/2026 - 3/23/2026

**New Hire Adjuncts 2025-2026 (Dual Campus):**

<b>Name</b>	<b>Division</b>
Jillian Sarog	Career and Technical Education
Valerie Middleton	Career and Technical Education
Lisa Roush	Communication, Fine & Performing Arts
Melanie Gaston	Education and Humanities
Jeanna Dubois	Education and Humanities
Rhonda Gable	Nursing & Health Professions
Kevin Caldwell	Nursing & Health Professions
Julia Armstrong	Nursing & Health Professions
Maureen Love	Nursing & Health Professions
Christina Carrero	Nursing & Health Professions
Karream Hogan	STEM
Gina Tassi	STEM

**RCSJ - CUMBERLAND - PERSONNEL ACTIONS**

DATE: February 17, 2026

Rev. 1.

The following Education/General Fund Actions are presented for Board of Trustee approval.

**Full-Time Personnel Actions:**

Name	Rationale	Title	Salary	Effective Date
Simran Rattan	New Hire - Replacement for James Morris	Grant Analyst	\$52,185.00 per year	1/26/2026
Bailey Heiney	Reassignment - Replacement Alexandra Salman	Case Manager, Behavioral Services	\$43,625.25 per year (no salary change)	7/1/2026
Luz Esther Rodriguez	Correction: Reassignment fr: HSI to College & Gov't Compliance	Director III, ESL Pathways & Partnership Development	\$72,360.47 per year (no salary change)	1/1/2026
Kaylyn Rosa	Resignation	Case Manager, ACT	\$36,223.55 per year	1/13/2026
Brianna Godfrey	Promotion	Senior Student Development Advsior	-	2/23/2026
Samuel Santos	Retirement	Programmer Application Developer	\$69,932.38 per year	7/1/2026

**Part-Time Personnel Actions:**

Name	Rationale	Title	Salary	Effective Date
Elric Figueroa-Montero	New Hire - Replacement for Stephanie McCarthy	Part-Time Library Services Assistant	\$18.96 per hour	1/20/2026