



**Rowan College  
of South Jersey**

Policy: 8003  
Title: **ANTI-BULLYING AND INTIMIDATION**  
Area: Student Services  
Approved: 07/01/19

The College maintains a strict policy prohibiting harassment, intimidation, and bullying. This policy applies to all students of the College.

The College defines harassment, bullying, and intimidation as any gesture, any written, verbal or physical act, or any electronic communication, whether it be a single incident or a series of incidents, that is reasonably perceived as being motivated either by any actual or perceived characteristic, such as race, creed (religion), color, national origin, nationality, ancestry, age, sex (including pregnancy and sexual harassment), marital status, domestic partnership or civil union status, affectional or sexual orientation, gender identity or expression, atypical hereditary cellular or blood trait, genetic information, liability for military service, or mental or physical disability, including AIDS and HIV related illnesses, that takes place on the property of the College or at any function sponsored by the College, or by electronic means at or away from the College, that substantially disrupts or interferes with the orderly operation of the institution or the rights of other students and that such action/behaviors:

- a. as a reasonable person should know, under the circumstances, will have the effect of physically or emotionally harming another student or damaging another student's property, or placing another student in reasonable fear of physical or emotional harm to his/her person or damage to his/her property;
- b. have the effect of insulting or demeaning any student or group of students in such a way as to cause disruption in, or interference with, the orderly operation of the College;
- c. create a hostile educational environment for other students at the College; or
- d. infringe on the rights of other students at the College by interfering with a student's education or by severely or pervasively causing physical or emotional harm to the student.

Violations of this policy are subject to disciplinary action in accordance with College policy and the Student Code of Conduct. Students who engage in prohibited harassment, intimidation, or bullying are subject to disciplinary action, up to and including expulsion from any academic or continuing education program, the College, and all its events and activities.

### **Procedure for Reporting**

Complaints of intimidation/bullying should be reported immediately to the Director, Student Engagement on the Gloucester Campus, 856-415-2276 or to the Director, Judicial Affairs, on the Cumberland Campus, 856-200-4545. Complaints may also be reported to the Special Assistant to the President, Diversity and Equity/Title IX at 856-415-2154 on the Gloucester Campus. Complaints of intimidation/bullying will be investigated in the same manner as a violation of policy 8007 *Student Code of Conduct*.

### References:

*N.J.S.A. 18:A37-13 et seq.* Anti-Bullying Bill of Rights Act

Rowan College of South Jersey, Board of Trustees Policy Manual, *2019 Acceptable Use of Technological Resources; 7001 Affirmative Action and Equal Employment Opportunity; 7011 Harassment and Discrimination; 7013 Sexual Misconduct and the Rights of Victims; 8100 Student Rights and Responsibilities; and 8007 Student Code of Conduct*

Rowan College of South Jersey, Board of Trustees Policy Manual and Administrative Procedure, *2019 Acceptable Use of Technological Resources; 7001 Affirmative Action and Equal Employment Opportunity; 7011 Harassment and Discrimination; 7013 Sexual Misconduct and the Rights of Victims; and 8007 Student Code of Conduct*