

ROWAN COLLEGE OF SOUTH JERSEY – CUMBERLAND CAMPUS
HUMAN RESOURCE MANAGEMENT
Associate in Science (A.S.) - Transfer
Program Requirements

The Human Resource Management program provides students with a broad introduction to both human resources and business to prepare them for transfer to a four-year institution or to begin work in the Human Resources field. Students who have completed the program will be able to:

- Identify human behavior and how organizations can develop a culture built on the principles of cooperation, support and respect.
- Utilize technology to capture, analyze, and communicate information that supports business processes and decision-making.
- Evaluate corporate responsibility, the implications of managers' and employees' actions, and laws that apply to people and organizations.
- Analyze how organizations can better adapt to their external environments by applying different methods to influence change.

Required Core and Elective Courses

<u>Communications</u>			<u>Credits</u>
EN	101	English Comp I	3
EN	102	English Comp II	3
SP	203	Effective Speech	3
<u>Humanities & Social Science</u>			
___	___	Humanities Elective	3
EC	201	Principles of Macroeconomics	3
PY	101	General Psychology	3
<u>Mathematics & Science/Technology</u>			
MA	149	Mathematics for Management	4
___	___	Science Elective	4
<u>Business</u>			
AC	103	Accounting I	4
AC	104	Accounting II	4
BU	123	Personal & Professional Branding	1
BU	207	Introduction to Marketing	3
BU	106	Introduction to Management	3
BU	212	Human Resource Management	3
BU	210	Organizational Behavior	3
BU	121	Business Ethics	3
BU	239	Organizational Development	3
<u>Computer Information Systems</u>			
CS	113	Introduction to Computers	4
<u>Cooperative Education Work Experience</u>			
IC	211	Internship Career Connections	3
<u>TOTAL MINIMUM CREDITS</u>			<u>60</u>

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Four Semester Sequence of Courses

<u>FIRST YEAR – Fall Semester</u>	Credits
___ AC 103 Principles of Accounting I	4
___ CS 113 Introduction to Computers	4
___ EN 101 English Composition I	3
___ BU 123 Personal & Professional Branding	1
	12
<u>FIRSY YEAR – Spring Semester</u>	
___ AC 104 Principles of Accounting II	4
___ BU 106 Introduction to Management	3
___ EN 102 English Composition II	3
___ MA 149 Mathematics for Management	4
___ PY 101 General Psychology	3
	17
<u>SECOND YEAR – Fall Semester</u>	
___ BU 212 Human Resource Management	3
___ BU 210 Organizational Behavior	3
___ ___ ___ Humanities Elective	3
___ ___ ___ Science Elective	4
___ SP 203 Effective Speech	3
	16
<u>SECOND YEAR – Spring Semester</u>	
___ BU 207 Introduction to Marketing	3
___ BU 121 Business Ethics	3
___ BU 239 Organizational Development	3
___ IC 211 Internship Career Connections	3
___ EC 201 Principles of Macroeconomics	3
	15
<u>TOTAL MINIMUM CREDITS:</u>	<u>60</u>