

**ROWAN COLLEGE OF SOUTH JERSEY
HUMAN RESOURCE MANAGEMENT
Associate in Science (A.S.) - Transfer
Program Requirements**

The Human Resource Management program provides students with a broad introduction to both human resources and business to prepare them for transfer to a four-year institution or to begin work in the Human Resources field. Students who have completed the program will be able to:

- Identify human behavior and how organizations can develop a culture built on the principles of cooperation, support and respect.
- Utilize technology to capture, analyze, and communicate information that supports business processes and decision-making.
- Evaluate corporate responsibility, the implications of managers' and employees' actions, and laws that apply to people and organizations.
- Analyze how organizations can better adapt to their external environments by applying different methods to influence change.

Required Core and Elective Courses

<u>Communications</u>			<u>Credits</u>
ENG	101	English Comp I	3
ENG	102	English Comp II	3
SPE	101	Oral Communications	3
<u>Humanities & Social Science</u>			
___	___	Humanities Elective	3
ECO	101	Principles of Economics I	3
PSY	101	General Psychology	3
<u>Mathematics & Science/Technology</u>			
MAT	151	Mathematics for Management	4
___	___	Science Elective	4
<u>Business</u>			
BUS	102	Accounting I	4
BUS	103	Accounting II	4
BUS	104	Personal & Professional Branding OR	1-3
HPE	___	Health, Physical Education & Recreation Elective	
BUS	221	Principles of Marketing	3
BUS	231	Principles of Management	3
BUS	237	Human Resource Management	3
BUS	239	Organizational Behavior	3
BUS	241	Business Ethics	3
BUS	243	Organizational Development	3
<u>Computer Information Systems</u>			
CIS	102	Introduction to Computers	4
<u>Cooperative Education Work Experience</u>			
CEP	211	Cooperative Education Work Experience	3
<u>TOTAL MINIMUM CREDITS</u>			<u>60</u>

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Four Semester Sequence of Courses

<u>FIRST YEAR – Fall Semester</u>	Credits
___ BUS 102 Accounting I	4
___ CIS 102 Introduction to Computers	4
___ ENG 101 English Composition I	3
___ BUS 104 Personal & Professional Branding OR	1-3
___ HPE ___ Health, Physical Science & Recreation	
	12-14
<u>FIRSY YEAR – Spring Semester</u>	
___ BUS 103 Accounting II	4
___ BUS 231 Principles of Management	3
___ ENG 102 English Composition II	3
___ MAT 151 Mathematics for Management	4
___ PSY 101 General Psychology	3
	17
<u>SECOND YEAR – Fall Semester</u>	
___ BUS 237 Human Resource Management	3
___ BUS 239 Organizational Behavior	3
___ ___ Humanities Elective	3
___ ___ Science Elective	4
___ SPE 101 Oral Communications	3
	16
<u>SECOND YEAR – Spring Semester</u>	
___ BUS 221 Principles of Marketing	3
___ BUS 241 Business Ethics	3
___ BUS 243 Organizational Development	3
___ CEP 211 Cooperative Education Work Experience	3
___ ECO 101 Principles of Economics I	3
	15
<u>TOTAL MINIMUM CREDITS:</u>	<u>60</u>