



[BUSNHRAS; CIP Code 52.1005]

**Associate in Science (A.S.)
– Transfer**



The goal of this program is to provide students with a broad introduction to human resources and the business context within which the function will operate, while preparing them for transfer to a four-year institution. The curriculum meets the requirements of the first two years of study for many colleges and universities. This program has additional globally recognized accreditation through the Accreditation Council for Business Schools and Programs (ACBSP).

Program Learning Outcomes

Students who have completed the program should be able to:

- Identify human behavior and how organizations can develop a culture built on the principles of cooperation, support and respect
- Utilize technology to capture, analyze and communicate information that supports business processes and decision-making
- Evaluate corporate responsibility, the implications of managers' and employees' actions and laws that apply to people and organizations
- Analyze how organizations can better adapt to their external environments by applying different methods to influence change

Program Contact

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✦ Are you ready to get started
at RCSJ? Visit [RCSJ.edu/Enroll](https://www.rcsj.edu/Enroll)
and complete the interest form. ✦

Human Resource Management, A.S.

FIRST YEAR – Fall Semester

☐ ACCT 101 Accounting I	4
☐ CISM 101 Introduction to Computers	4
☐ ENGL 101 English Composition I or ENGL 101E Enhanced English Composition I	3–4
☐ BUSN 105 Personal and Professional Branding or _____ Health and Physical Education Elective	1–3
	12–15

Spring Semester

☐ ACCT 102 Accounting II	4
☐ BUSN 200 Principles of Management	3
☐ ENGL 102 English Composition II	3
☐ MATH 125 Mathematics for Management	4
☐ PSYC 101 General Psychology	3
	17

SECOND YEAR – Fall Semester

☐ BUSN 254 Human Resources Management	3
☐ BUSN 262 Organizational Behavior	3
☐ _____ General Education Humanities Elective	3
☐ _____ General Education Lab Science Elective	4
☐ SPEH 101 Effective Speech	3
	16

Spring Semester

☐ BUSN 250 Principles of Marketing	3
☐ BUSN 246 Business Ethics	3
☐ BUSN 266 Organizational Development	3
☐ ISCC 211 Internship Career Connections	3
☐ ECON 101 Principles of Economics (Macro)	3
	15

TOTAL MINIMUM CREDITS: 60