



[BUSNMCOA; CIP Code 52.1401]

### *Certificate of Achievement*

This certificate program is designed to provide a foundation in human resource management that can be applied to any role in an organization. A Certificate of Achievement also allows working professionals the opportunity to obtain additional knowledge and skills while earning college credits.

#### Program Contact

Stacey L. Callaway, JD, MBA,  
Associate Professor and Coordinator,  
Business Administration and Finance  
[scallawa@rcsj.edu](mailto:scallawa@rcsj.edu)

## *Management, COA*

#### FIRST YEAR — Fall Semester

<input type="checkbox"/> BUSN 200 Principles of Management	3
<input type="checkbox"/> BUSN 254 Human Resources Management	3
<input type="checkbox"/> BUSN 262 Organizational Behavior	3
<input type="checkbox"/> BUSN 266 Organizational Development	3
<input type="checkbox"/> BUSN 246 Business Ethics	3
<input type="checkbox"/> BUSN 105 Personal and Professional Branding	1
	<hr/> 16

**TOTAL MINIMUM CREDITS: 16**

#### Program Notes

The Certificate of Achievement (COA) must be 12-29 credits. To be eligible for financial aid, it must be a minimum of 15 credits.

***This certificate of achievement stacks into the Human Resource Management, A.S. program.***

✦ Are you ready to get started  
at RCSJ? Visit [RCSJ.edu/Enroll](https://rcsj.edu/Enroll)  
and complete the interest form. ✦