



ANNUAL REPORT

2024 - 2025



**Student-Centered
for Career Success**



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President's Message

IT IS MY PRIVILEGE TO PRESENT THIS YEAR'S ANNUAL REPORT AND TO REFLECT on a period of meaningful progress, resilience, and renewed purpose during the 2024–2025 academic year. Serving as Interim President has allowed me to witness firsthand the dedication of our faculty, staff, students, and community partners as we continue to strengthen our institution and prepare for the opportunities ahead.

This year was marked by notable growth across academic programs, student services, and community engagement. We expanded high-demand pathways aligned with regional workforce needs, strengthened support structures for student success, and invested in technology and infrastructure upgrades that improve learning for all.

Our partnerships with industry, local organizations, and K–12 districts deepened, helping ensure that our institution remains an engine of opportunity. These partnerships show encouraging increases in student retention and engagement, reflecting the impact of the targeted initiatives our teams have worked tirelessly to implement.

Like many institutions across the country, we've navigated challenges that require thoughtful and deliberate action. We continued to prioritize academic quality and essential student services. The ability of our faculty and staff to remain flexible in changing circumstances stands as one of our greatest strengths.

As we move forward, our vision is grounded in our mission. We will continue to build programs that respond to the evolving needs of learners and employers. We will foster a campus culture where every student feels supported and empowered to succeed. And we will strengthen our institutional foundations—academically, financially, and operationally—to ensure long-term stability and impact. Together, we will continue to champion innovation while honoring the values that define us.

I am grateful to everyone who contributed to our successes this year and who continues to push our institution forward. Your commitment to our students and our mission is what makes this community exceptional.

Thank you for your support, your partnership, and your belief in the transformative work we do. I look forward to the year ahead and to all we will accomplish together.

Brenden B. Rickards, Ph.D.

President and Chief Academic Officer, Rowan College of South Jersey



Commencement

Over 700 graduates from the Cumberland and Gloucester campuses celebrated with mortar boards and tassels as they participated in Rowan College of South Jersey's commencement ceremonies on May 15 and 16. RCSJ awarded 1,540 degrees and certificates this year to students who are prepared to begin careers in the workforce or transfer to four-year universities to continue their education.

The Cumberland campus student address was presented by Megan P., a Psychology major who was president of the Rho Gamma chapter of Phi Theta Kappa and executive vice president of the Student Government Association. The Gloucester campus student address was given by Briana E., a Psychology major who serves as N.J. state president for Phi Theta Kappa's middle states region, president for the Alpha Psi Pi chapter of PTK, and president of the National Society for Leadership and Success.

Members of the Class of 2025 recognized and celebrated their educational and athletic achievements with their family members, friends, and fellow graduates. Local government officials, administrators, and educators were in attendance to support the graduates and cheer for their numerous accomplishments.

1,540 degrees & certificates awarded

700 total graduates



RCSJ president, Frederick Keating, Ed.D. (pictured right) with provost and vice president of Academic Services, Brenden Rickards, Ph.D., who took over as interim president of Rowan College of South Jersey on July 1, 2025.



RCSJ president, Frederick Keating Ed.D., led the procession of faculty members and graduates into Commencement. This was his fifteenth and final graduation ceremony on the Gloucester campus before stepping down from his role on June 30, 2025.

Following the early conclusion of the Gloucester ceremony due to inclement weather, graduates were invited to return to campus the following week to commemorate their achievement, greet College leadership, and participate in photo opportunities across campus. Pictured is graduate Abigail P. with Dr. Davidson and Dr. Rickards.



The RCSJ-Cumberland student address was delivered by Megan P., a Psychology major. She was also president of the Rho Gamma chapter of the Phi Theta Kappa International Honor Society and executive vice president of the Student Government Association, among other clubs she participated in.



PTK Honor Society student leadership members, Jeffrey C. and Samara K., celebrate their accomplishments before Gloucester's Commencement ceremony.



Excited Cumberland graduates gather during check-in, celebrating with friends, as they prepare to assemble for the Commencement procession.



Strategic Plan

2,686 Cumberland Campus enrollment

5,218 Gloucester Campus enrollment

In October 2019, under the auspices of the President's Office, the fundamental structure of the strategic plan process began development. It was determined the 2020-2023 Strategic Plan would be a three-year plan with the option to extend for two additional years with a potential lifespan of five years. The two-year extension allowed on-going complex projects more flexibility for continued growth within the six domain objective priority areas listed below. In addition, the strategic plan's design was intentionally comprehensive across both Cumberland and Gloucester campuses and both county communities to fully encourage and engage participation from the student body, faculty, staff, and community stakeholders. The strategic plan process was communicated to and agreed upon by both the President's Executive Cabinet and the College's Board of Trustees.

Extension

The Board of Trustees approved an extension through the 2025-2026 academic year. The College plans to use the results of the Middle States Commission on Higher Education self-study to inform a new Strategic Plan.

Strategic Plan Objectives – Six Domains

- Institutional Advancement
- Academic Relevance
- Student Support
- Information Technology
- Finance/Operations
- Branch Relationship



Fast Facts 2025 (Combined campus enrollments)

Admissions and Enrollment

Annual Enrollment (2023-24)

Headcount (unduplicated).....	12,291
Credit Hours	182,104
Full-Time Equivalent.....	6,070

Enrollment by Term

Summer 2024	3,653
Fall 2024.....	7,877
Winter 2025.....	1,151
Spring 2025	7,520

Fall 2024 Enrollment

Total Enrolled.....	7,877
Full-Time Equivalent.....	5,162
Full-Time	3,790
Part-Time.....	4,087
Credit Hours (unaudited)	78,052
Average Credits Enrolled.....	9.9

Distance Education (Fall 2024)

Total Enrollment	5,389 (68.4%)
Credit Hours (unaudited)	35,469
Average Credit Hours Enrolled	6.6

Registration Status (Fall 2024)

Total Enrollment	7,877
Continuing	3,995 (50.7%)
New, First-Time	1,656 (21.0%)
High School.....	1,422 (18.1%)
Transfer	586 (7.4%)
Returning.....	124 (1.6%)
Visiting	94 (1.2%)

Notable Programs (Fall 2024)

Rowan Choice	215
NJ STARS.....	232
3+1 Program.....	189

Academic Division (Fall 2024)

Behavioral Science and Law & Social Justice.....	969 (12.3%)
Business Studies	1,158 (14.7%)
Career and Technical Education	65 (0.8%)
Communication and Creative & Performing Arts	287 (3.6%)
Education and Humanities.903 (11.5%)	
Nursing and Health Professions	1,967 (25.0%)
Science, Technology, Engineering, and Mathematics.....960 (12.2%)	
Non-Degree Seeking	1,568 (19.9%)

3+1 Program (Fall 2024)

Applied Professional Communications	5
Computing and Informatics	2
Data Analytics	7
Fitness Management.....	3
Global Business & Leadership	52
Inclusive Education	24
Law & Justice Studies	31
Nursing.....	4
Psychology.....	54
Radio, Television, and Film	7

Student Retention and Success Rates

Fall 2023 to Fall 2024

Retention Rates

First-Time, New Students

Full-Time	62.7%
Part-Time.....	50.8%

All Students

Full-Time	64.2%
Part-Time.....	55.9%

Fall 2023 to Spring 2024

Retention Rates

First-Time, New Students

Full-Time	83.1%
Part-Time.....	67.4%

All Students

Full-Time	83.0%
Part-Time.....	67.1%

Student Success Rates

2yr Graduation Rate.....	21.6%
3yr Graduation Rate.....	37.1%
3yr Transfer-Out Rate.....	18.0%

Degrees and Certificates Awarded (AY24)

By Award Type:

Total Awards.....

Associate Degrees.....

Associate in Arts.....

Associate in Science.....

Associate in Applied Science

Associate in Fine Arts

Certificates & COAs.....

By Academic Division:

Behavioral Sciences and Law & Social Justice

Business Studies

Career and Technical Education

Communication and Creative & Performing Arts

Education and Humanities.903 (11.5%)

Nursing and Health Professions

Science, Technology, Engineering, and Mathematics.....960 (12.2%)

Non-Degree Seeking

The reference dates for each source are as follows: IPEDS 12-month enrollment survey and IPEDS Completion Survey = fiscal year (July 1 – June 30) of the reporting year; IPEDS Fall Enrollment Survey = the College's official term reporting date also referred to as 'census day'. Success rates based upon first-time, full-time degree seeking cohort. Retention rates based upon number of degree-seeking students.

Education and Humanities	290
Nursing and Health Professions....	341
Science, Technology, Engineering, and Mathematics.....	169

3+1 Program Degrees Awarded (AY24)

Applied Professional Communications.1	
Fitness Management.....1	
Global Business Leadership.....14	
Inclusive Education	28
Law & Justice Studies	14
Nursing.....1	
Psychology.....15	
Radio, Television, and Film	11

Student Profile (Fall 2024)

Ethnicity

American Indian/Alaska Native13 (0.2%)	
Asian	234 (3.4%)
Black/African American ...922 (13.3%)	
Hispanic/Latino.....1,665 (24.0%)	
Native Hawaiian/Other Pacific Islander	8 (0.1%)
Two or More Races	314 (4.5%)
White.....3,781 (54.5%)	
U.S. Nonresident.....56	
Not Reported.....884	

Gender

Male	2,999 (38.1%)
Female.....	4,878 (61.9%)

Age

Under 18	1,419 (18.0%)
18-19.....	2,461 (31.2%)
20-24.....	2,356 (29.9%)
25-34.....	1,054 (13.4%)
35-49.....	475 (6.0%)
50-64.....	91 (1.2%)
65 and Over	19 (0.2%)
Not Reported.....	2 (0.0%)

Residency

Cumberland County.....2,273 (28.9%)	
Gloucester County	3,897 (49.5%)
Other NJ County	1,617 (20.5%)
Out-of-State	84 (1.1%)
Residency Unknown.....6 (0.1%)	

Socioeconomic Status

Pell recipient.....2,722 (34.6%)
Non-Pell recipient.....5,155 (65.4%)

Academic Divisions



BEHAVIORAL SCIENCE AND LAW & SOCIAL JUSTICE

The Behavioral Science and Law & Social Justice division at RCSJ prepares students to understand human behavior, societal dynamics, and the legal system. The curriculum combines psychology, sociology, and ethics with experiential learning opportunities, including research projects, community outreach, and mock trials. Through the premier partnership with Acenda Integrated Health, students receive exclusive support and access to opportunities for applied learning. Emphasizing critical thinking, applied learning, and social justice, the program equips graduates for careers in criminal justice, social services, law enforcement, and public policy.

BUSINESS STUDIES

RCSJ, in partnership with Rastelli Foods Group and the Gloucester County Board of Commissioners, opened the Rastelli Entrepreneurship Center on the Gloucester Campus in April. The new hub offers students a coworking space, meeting room, and packaging demonstration area to support innovation. In March, RCSJ's Tri-Alpha National Honor Society and Business Studies Division hosted "First to Class – First to Market," a Lunch and Learn event featuring first-generation CEOs, entrepreneurs, and industry experts who shared insights on leadership and success, motivating students to pursue their business goals.

NURSING & HEALTH PROFESSIONS

RCSJ's Nursing & Health Professions Division continues to lead the region in preparing skilled, compassionate healthcare professionals through accredited programs, advanced simulation, and diverse training pathways. A major milestone was the Sept. 25, 2024 ribbon-cutting for the expanded Inspira Nursing and Health Professions Center on the Gloucester campus. The two-story, 15,000 sq. ft. addition—funded by the Securing Our Children's Future Bond Act and a Gloucester County matching grant—adds eight specialized labs, strengthening hands-on training, expanding capacity, and supporting the development of future healthcare providers.





CAREER & TECHNICAL EDUCATION

RCSJ's Career & Technical Education Division equips students for high-demand careers through hands-on training, strong employer partnerships, and industry-recognized credentials. In March 2025, RCSJ was named Lead Institution for the Center of Workforce Innovation for Manufacturing and Supply Chain Logistics under the New Jersey Pathways to Career Opportunities Initiative. In this role, the College expanded the center's statewide reach and provided strategic leadership. RCSJ also served as a partner for Renewable Energy, helping align education and workforce training with employer needs to build a highly skilled, job ready workforce.

COMMUNICATION AND CREATIVE & PERFORMING ARTS

The RCSJ Communication and Creative & Performing Arts Division nurtures artistic expression, technical skill, and community engagement through degree, certificate, and non-credit programs in fine arts, ceramics, digital media, and music. In December 2024, the RCSJ–Cumberland Media Productions Club held its first "A Short Evening of Short Films," showcasing experimental, stop-motion, and narrative student work. Formed from the Summer Media Program, the club now offers year-round collaboration. In April 2025, RCSJ hosted a Creative Arts Program Exploration Night in Millville, connecting prospective students with faculty, artists, and local businesses.

EDUCATION & HUMANITIES

RCSJ's Education & Humanities Division fosters informed, compassionate, and culturally aware students through programs in education, English, communication, history, philosophy, world languages, and the social sciences. Emphasizing critical thinking and strong communication skills, the division prepares students for both academic and professional success. Education programs support future teachers and childcare professionals through fieldwork and transfer partnerships, while humanities programs broaden global perspectives through literature, culture, and ethics. Students engage in research, writing initiatives, service learning, and community projects that connect coursework to real-world impact.

SCIENCE, TECHNOLOGY, ENGINEERING AND MATHEMATICS (STEM)

RCSJ is expanding STEM opportunities through nationally recognized cybersecurity and biomedical pathways that prepare students for high-demand careers. The RCSJ–Cumberland Cybersecurity Program was recently named an National Security Agency (NSA) Center for Academic Excellence in Cyber Defense, highlighting its practical, accessible training. On Oct. 23, 2025, the College hosted its third annual Cybersecurity Symposium, featuring experts on emerging threats and workforce needs. RCSJ also advances access through the NIH-funded CB2R biomedical program, which supports underrepresented students with intensive training and transfer to Rowan University, producing strong STEM and medical career outcomes.



Rowan Advantage

Rowan College of South Jersey and Rowan University's innovative partnership makes higher education more affordable for students by providing a direct, cohesive pathway to a bachelor's degree with seamless transfer capabilities.

PARTNERSHIP PATHWAY PROGRAMS

2+2 Program

The 2+2 Program offers students an affordable and effective way to obtain an associate degree from RCSJ then transfer seamlessly to Rowan University to complete a bachelor's degree. It's a smart, affordable path to academic and career success through a proven and trusted partnership.



3+1 Program

The 3+1 Program provides students the option of earning a bachelor's degree for less than \$35,000. Students complete three years at RCSJ paying RCSJ tuition and fees and one year at Rowan University to secure a four-year degree. With 11 majors participating, the program broadens access to affordable, career-aligned baccalaureate pathways.



Advanced Pathways

Students seeking early momentum in high-demand fields—including Medicine, Engineering, and Veterinary Science—can accelerate their progress through the Advanced Pathways initiative. This model provides early college credits, experiential learning, and faculty mentorship to support students as they move toward advanced credentials. The program reduces time to a degree and helps position graduates for success in competitive markets.

RCSJ–Gloucester students continue to benefit from Rowan Choice, an opportunity that combines the affordability of RCSJ classes with the full campus living experience of Rowan University.

**Rowan
CHOICE**



“

My experience in the 3+1 program has been tremendous. Working with businesses to create materials they will use to promote and foster engagement for their brands has been so rewarding.

Alysa S.

- 2022 Communications graduate
- 3+1 Program participant
- 2024 Rowan University graduate

189 3+1 Program students

215 Rowan Choice students

11 participating 3+1 majors

\$35K bachelor's degree for less than \$35,000

3,147 high school students taking courses at RCSJ

40 Collegiate High School partners in both Gloucester and Cumberland Counties



Collegiate High School

In February 2025, RCSJ leadership met with representatives from the Woodstown-Pilesgrove Regional School District (WPRSD) to officially sign the RCSJ Collegiate High School Partnership Agreement. This innovative partnership offers high school students an affordable, time-saving, and practical pathway to earning college credits while developing the skills needed to excel in a collegiate environment—prior to high school graduation.

Later in the spring, RCSJ, Gloucester County, and Clayton School District leaders gathered to celebrate 20 Clayton High School first-year students who were accepted into the program. Additionally, GCIT, an established Collegiate High School partner, earned the new distinction of becoming a Rowan College Preparatory School. Recognized by the Middle States Commission on Higher Education as an official RCSJ teaching location, Rowan College Prep enables GCIT students to complete expanded college-level coursework on site—up to a full associate degree—and pursue seamless pathways to bachelor's and advanced degrees through RCSJ's Flagship Partner, Rowan University.

“

(My RCSJ advisor) Rebecca is my bestie! When I tell you Rebecca is the bomb, she is the bomb! . . . We just clicked instantly because she really looks out for you. I make every appointment with her in person. Meeting with her for 30 minutes makes everything smooth sailing.



Kayla J.

- Our Lady of Mercy Academy senior
- RCSJ High School Option Program participant

Athletics

RCSJ athletics celebrated an exceptional 2024–2025 season, marked by continued national achievement and strong program leadership. The Roadrunners baseball team secured their third consecutive NJCAA Division III national championship, delivering a decisive 16–1 victory in the final, underscoring the team's reputation as a national powerhouse.

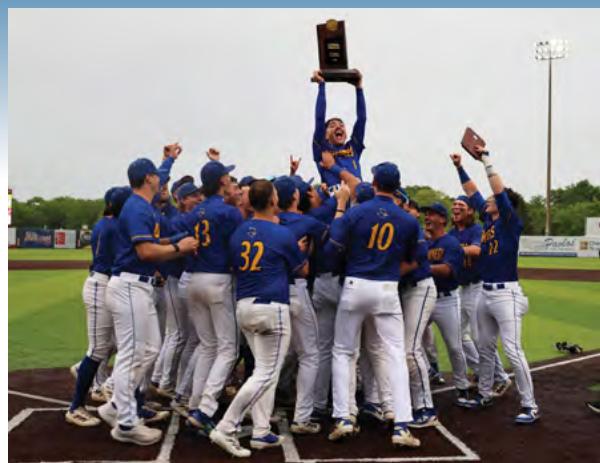
Meanwhile, several Dukes track & field athletes advanced to the national championships, and the Dukes baseball team returned to the Region XIX Final Four.

The year also brought significant recognition for athletic leadership, with Executive Director of Athletics Brian Rowan being named NACDA Athletic Director of the Year, a reflection of his strategic direction and commitment to excellence.

Beyond competitive success, the athletics program continued to elevate RCSJ's national profile. The College added to its inaugural Learfield Directors' Cup achievement with a second award in 2024-2025, once again earning recognition as the nation's top two-year college, emphasizing the depth and breadth of RCSJ's athletic programs.



Together, these accomplishments showcase RCSJ's commitment to competitive excellence, student development, and institutional pride.



Career & Technical Education and Workforce Development

The 2024–2025 year marked significant growth and innovation across our Career & Technical Education programs. RCSJ welcomed prospective learners during CTE Open Houses in August and February and celebrated student achievement at our June CTE Graduation. February also featured our first-ever CTE Month, complete with hands-on demonstration nights that connected future students, families, and employer partners.

Engagement deepened through our CTE Guidance Counselor Event in April, and momentum continued as registration opened for our first Dental Assisting cohort launching Spring 2025. Strategic partnerships with Rowan University advanced workforce pathways through the Cannabis Retail Dispensary Training, Cannabis Apprenticeship Program, and the TD Bank Green Jobs Academy.

The year also delivered major capital progress with the groundbreaking of the CCTEC & RCSJ CTE Expansion in June and the Gloucester CTE Construction & Trades Building groundbreaking in October, strengthening regional workforce capacity.

Our Corporate Training Department expanded its impact by collaborating with 18 South Jersey employers and delivering \$143,182.50 in Workplace Literacy Training. New career training programs launched including the Community Health Worker and Certified Peer Recovery Specialist USDOL Apprenticeships, CNC Operator, Solar Photovoltaic Technician, and the High School CTE Option in partnership with Delsea, Charles Brimm Medical Arts, and Egg Harbor Township High Schools.

This year, RCSJ secured \$1,062,970 in grant and special project funding from federal, state, county, and NJCCC sources, alongside a \$1 million NJDOL Pathways to Recovery grant supporting high-demand career pathways.

In FY24, the Division served
323 individual corporate training students and
937 individual career training students through its Career & Technical Education programs.

17 Certified Medical Assistant students, the largest class at CTE Cumberland since pre-Covid.

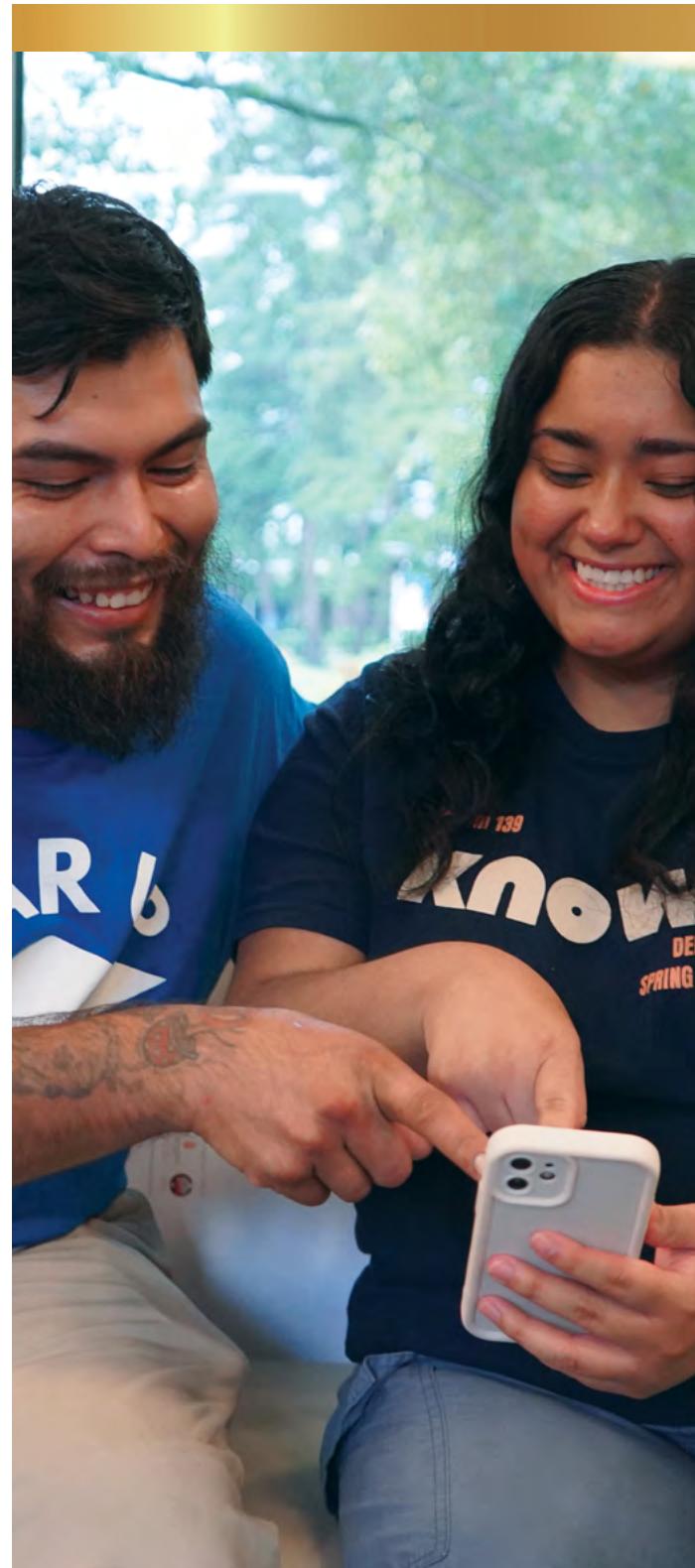


Student Activities & Community Involvement

Campus Life at Rowan College of South Jersey continues to demonstrate strong student involvement and vibrant engagement across both the Cumberland and Gloucester campuses. Student leadership remains a key pillar of this involvement, with the Student Government Association maintaining 12 active members at Cumberland—including four officers—and 10 active members at Gloucester, including three officers. The National Society of Leadership and Success (NSLS) also saw significant participation, inducting 35 new members at Cumberland and 55 at Gloucester. Clubs and organizations remain central to student connection and community building, with approximately 150 students participating across 15 active groups at Cumberland and roughly 274 students involved in 17 active groups at Gloucester. Phi Theta Kappa (PTK) membership totaled 221 students for academic year 2024-2025.

Campus traditions and signature programs continue to serve as the cornerstone of student engagement, drawing thousands of participants annually. At the Cumberland Campus, monthly programs—including Summer Connect, Fall Welcome, Welcome Week, Fall Fest, Alcohol and Drug Awareness Week, Thanksgiving Adopt-a-Family, Celebration of Lights, Martin Luther King Jr. Service Days, Black History Month events, the campus Blood Drive, and Spring Fling—attracted over 1,620 attendees and served more than 225 community members. The Gloucester Campus mirrored this momentum and expanded upon it, with its own lineup of traditional programming reaching over 3,100 attendees and providing services to more than 290 community members. These events play a critical role in cultivating school spirit, building community partnerships, and providing opportunities for students to develop leadership skills outside the classroom.

The Campus Life office continues to strengthen collaboration with local schools, farms,



community-based organizations, and public safety partners to enhance outreach initiatives. Partnerships with Paul Coia & Sons, Tri-Star Farms, Flaim Farms, Mazzarelli Farms, local police departments, the Sheriff's Department, SERV, and others ensure that programs such as Alcohol and Drug Awareness Week and Thanksgiving Adopt-a-Family deliver meaningful impact both on campus and throughout the region. Volunteerism remains essential to this success. Across the year, more than 125 Cumberland campus and 80 Gloucester campus volunteers contributed to events, induction ceremonies, and community service initiatives. Their dedication not only supports the seamless execution of campus programs but also strengthens the culture of engagement, service, and community that defines the RCSJ student experience.



Key Accomplishments



Introducing the Rastelli Entrepreneurship Center

In April 2025, RCSJ, Rastelli Foods Group, and the Gloucester County Board of Commissioners celebrated the most recent product of a fruitful partnership – the new Rastelli Entrepreneurship Center at RCSJ. Strategically located within the Rastelli Business and Corporate Center on RCSJ's Gloucester campus, the Rastelli Entrepreneurship Center will provide essential resources to help convert ideas into reality. Students will have access to a co-working space, a dedicated meeting room for business planning, and a packaging demonstration area to support product development.



Cybersecurity Program Awarded for Academic Excellence by National Security Agency

The Rowan College of South Jersey (RCSJ) Cybersecurity Program was honored by the National Security Agency (NSA) at a special event last spring. In March, the program received the distinguished Center for Academic Excellence in Cyber Defense award from the NSA, at a ceremony held in Louisville, Ky. The program, at RCSJ–Cumberland, is designed to be approachable, practical, and a good foundation for further study at any four-year college or university. It also equips students with both offensive and defensive security to protect every organization's computer network infrastructure against cybercrime.



ACE-celerate! Igniting the Next Generation of STEM Leaders

The Rowan College of South Jersey Foundation offered its second annual ACE-Celerate STEM Summer Camp, hosted on the Cumberland campus for 50 Cumberland County high school students. In partnership with the Exelon Foundation, Atlantic City Electric, and the NEED Project, the program gave students hands-on experiences in energy and innovation. Campers explored real-world STEM careers through exciting projects, met with industry leaders and college administration, and gained valuable insights into the future of science and technology. The camp concluded with students showcasing their final projects, highlighting the creativity and skills they developed.



Academy for Neurodiversity Guides Parents Towards Solutions

RCSJ's Academy for Neurodiversity hosted a free information session for parents of neurodiverse children in March 2025. The Parent Information Session: Parenting a Child with Special Needs was made possible by the Housing Authority of Gloucester County, RCSJ's Adult Center for Transition (ACT), Rowan-Virtua's Regional Integrated Special Needs Center (RISN), the Schools for Neurodiversity within the Gloucester County Special Services School District (GCSSSD), and Special Olympics NJ. The session united panelists who shared resources and featured remarks from Steve Sweeney, parent of a daughter with needs and former N.J. Senate President.

Ryder Honored at Veterans Day Celebration

Every November, RCSJ's Military Services Department recognizes Veterans Day by highlighting students and staff members who have served. John Ryder, the Director of Student Affairs and Military Services at RCSJ, was recognized at this event. Ryder served in the U.S. Coast Guard, the Gulf War, and is a former Petty Officer 3rd Class (E-4). Ryder earned the prestigious 2024 Veteran Champion of the Year in Higher Education Award. His team earned RCSJ the designation of a 2024-2025 Military Friendly School and a Military Spouse Friendly School.



Keating Family Presidential Institute for First-Generation Students

Also in November, RCSJ, RCSJF, the OceanFirst Foundation, and RCSJ's President Emeritus, Dr. Fred Keating announced plans for the opening of the Keating Family Presidential Institute for First-Generation Students. The Institute is dedicated to the success of first-generation college students and provide support through scholarships, mentorship, and networking opportunities. The cornerstone of the Institute will be the Kappa Epsilon Chapter of Alpha Alpha Alpha (Tri-Alpha), dedicated to supporting and celebrating the achievements of first-generation students. Tri-Alpha has already inducted 44 student members and 55 faculty and staff members.



Together Cafe at Cumberland

In collaboration with Vineland Public Schools (VPS), RCSJ-Cumberland celebrated the grand opening of the Together Cafe in February 2025. The Together Cafe provides opportunities for students with disabilities to gain real-world experience. RCSJ's Adult Center for Transition (ACT) students work as interns at the cafe and partnered with VPS's Reaching Independence through Structured Experiences (R.I.S.E.) program to help expand the cafe's workforce.



College Hosts Hunger Forum

In April 2025, RCSJ hosted a College Hunger Forum, in collaboration with the Community Foodbank of New Jersey, the Food Bank of South Jersey, the Hunger Free New Jersey program, and the New Jersey Council of Community Colleges. The forum brought together students and leaders from across the state to discuss the landscape of campus food insecurity and how colleges can collaborate with legislators and community impact groups. RCSJ led this necessary conversation by highlighting RCSJ student speakers who have utilized RCSJ's Food Pantries.



Grants

In Fiscal Year 2025, the Grant Development and Management (GDM) team continued to play a critical behind-the-scenes role in securing, maintaining, and stewarding external funding that strengthens programs and services across Rowan College of South Jersey. The team successfully managed a grant portfolio exceeding \$13 million, with nearly \$6 million dedicated specifically to FY2025 program operations. This funding supported a wide range of initiatives that directly impact student success, from career and technical education programs to adult education, workforce development, and institutional capacity-building.

Grant funding provided both direct support to students—including tuition assistance, advising, and wraparound services—and indirect support through investments in equipment, technology, curriculum development, and infrastructure needs. These dollars enhanced learning environments across both campuses and enabled the College to expand access, strengthen pathways, and respond to evolving regional workforce demands.

The GDM team collaborated extensively with academic divisions, Student Services, Workforce Development, Institutional Research, and Finance to develop competitive proposals and ensure full compliance with grant requirements. Their work encompassed grant writing, budget development, performance reporting, internal monitoring, and funder communication—functions essential to sustaining the College's operational and strategic priorities.

Throughout the year, the team also improved internal processes for grant oversight, increasing efficiency, transparency, and institutional readiness for future opportunities. These enhancements supported stronger fiscal stewardship while helping departments maximize the impact of awarded funds.

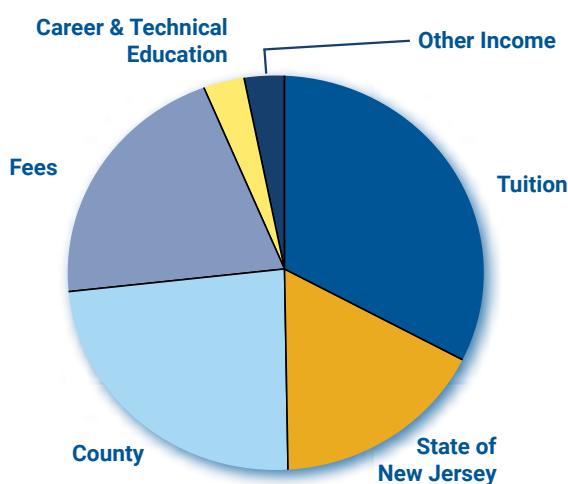
FY2025 demonstrated that effective grant management is not just about securing funding; it is about strategically leveraging resources to expand opportunities for students and reinforce RCSJ's mission of affordability, accessibility, and career-focused education.



Financial Overview

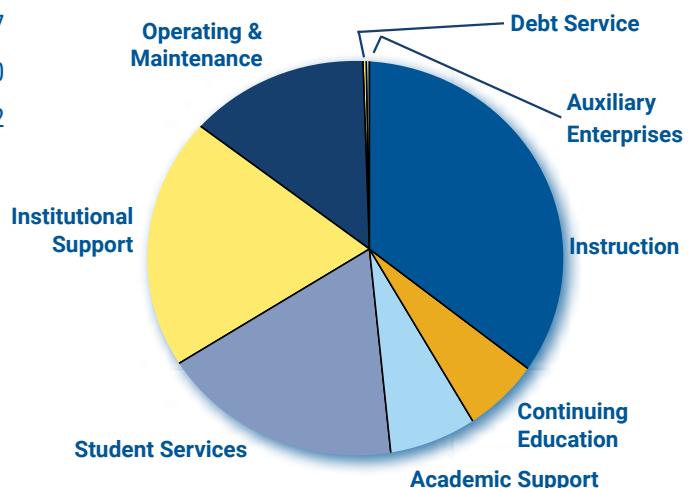
COMBINED REVENUE FY25**

TUITION	\$ 22,730,742
STATE	12,014,831
COUNTY	16,400,000
FEES	14,079,768
CAREER & TECHNICAL EDUCATION	2,249,667
OTHER INCOME	2,261,381



COMBINED EXPENDITURES FY25**

INSTRUCTION	\$ 25,901,671
CONTINUING EDUCATION	4,514,689
ACADEMIC SUPPORT	5,070,412
STUDENT SERVICES	13,296,652
INSTITUTIONAL SUPPORT	13,545,140
OPERATING & MAINTENANCE	10,659,807
DEBT SERVICE	93,900
AUXILIARY ENTERPRISES	144,122



**unaudited figures

Foundation

In 2024–2025, the RCSJ Foundation continued to make a powerful and measurable impact on student success across Rowan College of South Jersey. With an impressive \$750,000 raised, the Foundation directed critical resources toward student support initiatives, ensuring that learners have access to the tools and opportunities they need to thrive. This included more than \$20,000 in emergency assistance for students facing financial hardships—covering essential needs such as tuition, books, laptops, and lab kits—as well as over \$20,000 dedicated to strengthening food pantries on both the Cumberland and Gloucester campuses. These investments reflect the Foundation's ongoing commitment to removing barriers and fostering a supportive, equitable learning environment.

The Foundation also expanded academic access by awarding more than \$450,000 in scholarships, empowering students to pursue their educational and career goals with confidence. Additionally, \$200,000 was allocated for research and development, fueling innovative programs that advance institutional growth and student opportunity. With over \$9.5 million in total assets, including long-term investments and planned contributions, the RCSJ Foundation remains stable and forward-thinking. Together, these achievements highlight a year defined by generosity, progress, and meaningful impact across the RCSJ community.



In October 2024, RCSJ in collaboration with the RCSJ Foundation (RCSJF), along with the Inspira Health Foundation, earmarked \$20,000 and \$10,000, respectively, to the RCSJ Center for Wellness Pantries to combat food insecurity. In early November 2024, RCSJ was awarded a Hunger-Free Campus Act Grant in the amount of \$56,250 for fiscal year 2025 from the New Jersey Office of the Secretary of Higher Education to enhance the mission to combat food insecurity at RCSJ.



The Rowan College of South Jersey (RCSJ) Foundation set the tone for its future with a sold-out crowd of more than 230 supporters at this year's Blue & Gold Gala, held on April 24, 2025, at The Grove at Centerton. The theme, *Charting a Course for Student Success*, captured more than just the evening's spirit—it marked the Foundation's official debut under its new name, with a fresh look and an expanded mission to serve students across Gloucester and Cumberland counties and beyond.

Premier Partners

RCSJ's Premier Partners celebrate strategic relationships with leading regional employers who share our commitment to student success, workforce development, and community impact. Through collaboration, these partners help shape career pathways, provide experiential learning opportunities, and strengthen the region's economic future.

Premier Partner Support totaled \$354,804 in fiscal year 2025.

“

This program has offered networking opportunities, mentorship, and especially, financial help. Since Inspira is affiliated with the RCSJ Nursing Program, they have helped me greatly with tuition.



Cazendra L.

- 2024 RCSJ Nursing graduate
- Inspira Employee

ACENDA INTEGRATED HEALTH

Acenda Integrated Health collaborates with RCSJ to advance careers in behavioral health, social services, and community care. By supporting education, training, and experiential learning, Acenda helps students develop the skills needed to serve individuals and families while promoting healthier, stronger communities.

- 15 academic and 6 career training scholarships awarded in the amount of \$35,806
- \$50,000 invested in supporting student mental health

inspira HEALTH®

Inspira Health is a vital healthcare partner supporting RCSJ students pursuing careers in nursing, allied health, and public service. Through clinical placements, workforce alignment, and community wellness initiatives, Inspira helps prepare skilled, compassionate professionals ready to meet the region's evolving healthcare needs.

- 35 academic and 6 career training scholarships awarded in the amount of \$74,000
- \$100,000 was invested in R&D on Health Professions academic programs
- \$10,000 for RCSJ Food Pantries

RASTELLI

Rastelli Foods Group partners with RCSJ to support workforce development in food production, business, and supply chain operations. Through industry insight, career opportunities, and community engagement, Rastelli helps students gain real-world experience while strengthening the region's economy and food innovation sector.

- 15 academic and 3 career training scholarships awarded in the amount of \$34,998
- \$50,000 was invested for innovative student programming including the new Entrepreneurship Center



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02/11/2026

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For questions concerning discrimination, contact Almarie J. Jones, Gloucester Campus, Vice President, Chief Compliance Officer/Senior Title IX Officer at 856-415-2154 or ajones@rcsj.edu; Nathaniel Alridge, J.D., Cumberland Campus, Executive Director, Threat Assessment Management, Title IX, Compliance and Judicial Affairs at 856-498-9948 or nalridge@rcsj.edu.

For disabilities, contact Carol Weinhardt, Gloucester Campus, Director Department of Special Services, ADAAA/504 Officer at 856-415-2247 or cweinhar@rcsj.edu; Meredith Vicente, Cumberland Campus, Senior Director, Accessibility and Support Services 856-200-4688 or mvicent1@rcsj.edu.



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