PRESIDENT'S REPORT

Student-Centered for Career **Success**







A Student-Centered Experience

T IS A PRIVILEGE TO SERVE AS INTERIM PRESIDENT OF ROWAN COLLEGE OF SOUTH JERSEY.

As we navigate the future of higher education, our focus remains on meeting the evolving needs of students and the communities we proudly serve.

At RCSJ, we offer flexible academic pathways that fit into students' lives. From certificates and associate degrees to our innovative 3+1 and career pathway programs, we are committed to providing relevant, accessible options that lead to credentials with real-world value.

Our mission extends beyond the classroom. We are strengthening ties with local industries to align our academic offerings with workforce demands, especially in high-priority fields such as manufacturing, health care, and the skilled trades. These efforts are active, and I am dedicated to their continued success.

We also continue to build on our valued partnership with Rowan University. By expanding shared opportunities, we are ensuring that students can access affordable, streamlined routes to four-year degrees and beyond.

Serving Gloucester and Cumberland counties is both our responsibility and our honor. I look forward to working alongside our faculty, staff, students, and community partners to deepen our impact. By reflecting the culture of our counties, we will help shape a stronger future—together.

Brenden B. Rickards, Ph.D.
Interim President, Rowan College of South Jersey





Who We Are

MISSION STATEMENT

Rowan College of South Jersey is a student success-oriented, accessible and affordable learning center dedicated to enhancing its community's economic development and quality of life by striving for academic excellence in offering innovative programs and services to a diverse community of learners in a safe and caring environment.



New College Model

As higher education continues to navigate a changing landscape, it is imperative for RCSJ to design and embrace a new college model that serves today's student. RCSJ will expand four partnerships focusing on sustainability—meeting the needs of our students and community. The four areas are: The College of the University, RCSJ Collegiate High School, Workforce Solutions & Industry Partnerships, and Community & Student Engagement. The strengthening of these four partnerships will support this endeavor.





Strategic Goals

RCSJ's strategic plan for 2020-2023* is organized into six domains with objectives and goals under each. Those domains include:

- Institutional Advancement
- Academic Relevance
- Student Support
- Information Technology
- Finance/Operations
- Branch Relationship

In addition to above plans, RCSJ follows initiatives from The Office of the Secretary of Higher Education (OSHE) and Office of the Governor. Together, they issued A Student-Centered Vision for New Jersey Higher Education including a Student Bill of Rights with five points, which RCSJ meets.

RCSJ's most important college-wide goals are:

A focus on the delivery of affordable, quality academic and career programs using methods convenient to the needs of both traditional and non-traditional students.

Partnerships with other strategic stakeholders will be built, enhanced, and expanded to assist students with affordable educational pathways and career opportunities as the community college continues to provide stability in the region.

To meet the increased emotional and psychological needs of contemporary college students, it is imperative to enhance and strengthen the College's support services network.

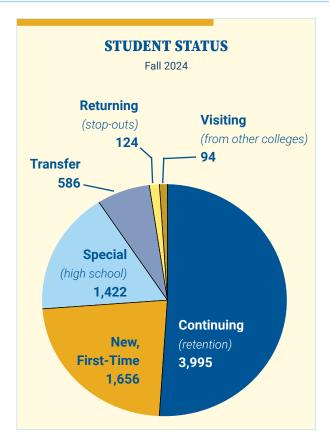
Create a more welcoming campus environment,

which includes the elimination of barriers and the creation of engaging programs/activities for people of all backgrounds.

These goals were selected from the Strategic Plan because of their relevance to students, their alignment with the "Student-Centered Vision" put forth by OSHE, and the connection to the context of our college.

* The Strategic Plan was written using an inclusive and collaborative approach with many internal and external stakeholders. The Board of Trustees have approved an extension through the 2025-2026 academic year. The College plans to use the results of the Middle States Commission on Higher Education self-study to inform a new Strategic Plan.





RCSJ's Promise: Student-Centered, Career-Focused

STUDENT BODY

Rowan College of South Jersey (RCSJ) effectively serves students through two student-body categories: traditional and non-traditional.

The Division of Career & College Readiness has academies and initiatives to support each unique student. The division houses Collegiate High School of which one initiative is for students to earn college credits while attending high school. Adult learners can find support from GED through Prior Learning Assessment (PLA) in the Academy for Youth and Adult Education. Both areas provide accessible and affordable educational options for individuals on any path, to reach their goals their way.

COMMUNITY OF PROFESSIONALS

Rowan College of South Jersey (RCSJ) is proud of the community of professionals who contribute to the College's success. The mix of diverse backgrounds in administration, faculty, support staff, business partners, and alumni blend to build a positive experience for students. The collective dedication in the classroom, around campus, and continued work in their respective fields provides a rich learning environment. RCSJ employees approach their work as servant-leaders with the daily goal of putting students and their success first.



ROWAN COLLEGE PREP

Cape May County Technical School District Cumberland County Technical Education Center Gloucester County Institute of Technology

Building Connections Through Opportunity

RCSJ Collegiate High School is a partnership program between select high schools and RCSJ to provide secondary education students with the curriculum, experiences, preparation, and opportunities they need to confidently transition to their postsecondary education and career goals.

RCSJ COLLEGIATE HIGH SCHOOL PARTICIPANTS

GLOUCESTER COUNTY

Clayton High School
Clearview Regional High School
Delsea Regional High School
Deptford Township High School
Gateway Regional High School
Glassboro High School
Gloucester County Special Services
School District
Kingsway Regional High School
Paulsboro High School
Pitman High School
Washington Township High School
West Deptford High School
Williamstown High School
Woodbury High School

CUMBERLAND COUNTY

Bridgeton High School Cumberland Regional High School Millville Memorial High School Vineland High School

CAMDEN DIOCESE

Bishop Eustace Preparatory School Camden Catholic High School Gloucester Catholic High School Holy Spirit High School Our Lady of Mercy Academy

CAMDEN COUNTY

Audubon High School Gloucester City High School Haddon Heights High School Haddon Township High School

SALEM COUNTY

Arthur P. Schalick High School Penns Grove High School

STUDENT CATEGORIES

Fall 2024

Traditional Age 19 and under Non-Traditional/ Adult Age 20+

3,880

3,997

STUDENT ENROLLMENT

Fall 2024

CUMBERLAND CAMPUS

2,686

GLOUCESTER CAMPUS

5,281

COMBINED CAMPUSES TOTAL

7,877

DISTANCE EDUCATION (ONLINE)
COMBINED CAMPUSES TOTAL

5,389

HIGH SCHOOL STUDENTS ENROLLED

1,422

Accredited, Industry-Valued Education

Academic and Career Training

ACADEMIC STUDIES

Academic studies offers associate degrees and academic certificates for students looking to continue on to a four-year university and complete a bachelor's degree. RCSJ courses are taught by innovative faculty who have created a culture of caring, support, and success for RCSJ students. Academic Studies are home to the flagship 3+1 Program with Rowan University where three years of select majors are offered at RCSJ and the final year is completed at the University.

- Behavioral Sciences and Law & Social Justice
- · Business Studies
- · Career & Technical Education
- · Communication and Creative & Performing Arts
- Education & Humanities
- Nursing & Health Professions
- Science, Technology, Engineering & Math (STEM)

TRADES & TECHNICAL STUDIES

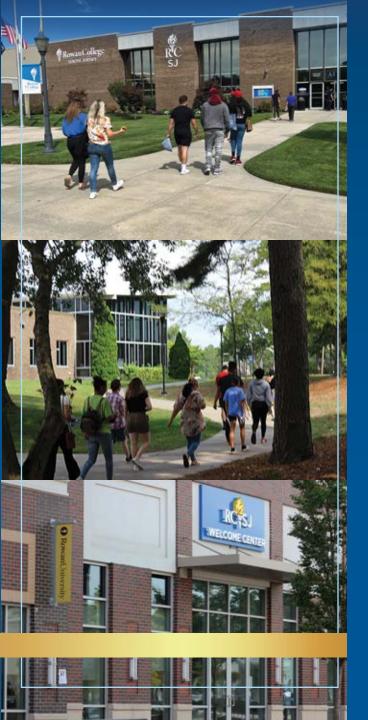
Technical Studies offers short-term, career training in emerging industries and areas of demand. Programs focus on the regional workforce gaps, and RCSJ partners with industry to create employer informed programs where the skills learned, are exactly what the industry needs. RCSJ offers a unique opportunity to earn college credit for prior life and job experiences through the Prior Learning Assessment (PLA) program, saving them time and money.

- Allied Health
- · Business & Professional Development
- Food Science
- Information Technology
- Manufacturing Studies
- · Veterinary & Animal Care









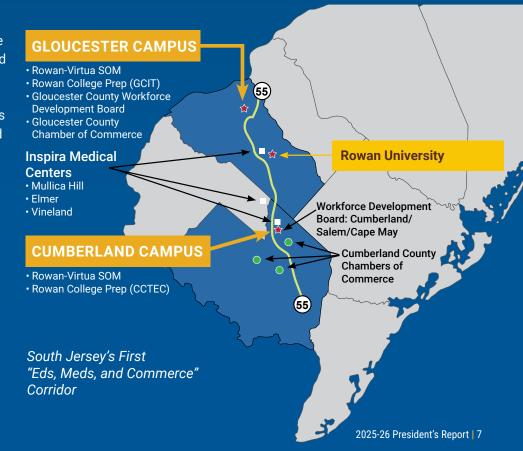
Location is Key

RCSJ is one college with two campuses, online options, and a unique partner program, Rowan Choice, that includes a residential experience at Rowan University. The two campuses are situated in Cumberland and Gloucester counties along Route 55, which makes up the "Eds, Meds, and Commerce" corridor in South Jersey. The corridor is a path of opportunity for the community to find both education and meaningful employment in the region.

Gloucester County

Cumberland County

Rowan University
Online



RCSJ + Rowan U = Something More

THE ROWAN ADVANTAGE

RCSJ's long-standing relationship with Flagship Partner Rowan University continues to provide transformative opportunities for our students. This partnership guarantees acceptance to Rowan for those who meet academic criteria, creates cost-saving pathways such as the 3+1 Program, and expands access to on-campus living through Rowan Choice. Together, we are building a seamless pathway from community college to university-level success.

Rowan University Rowan University Rowan University RESEARCH GRADUATE SOUTH JERSEY RCSJ JUNIOR RCSJ Collegiate High School HIGH SCHOOL

Rowan CHOICE

RCSJ students live on Rowan University's campus while earning up to 60 credits. Courses are taught by RCSJ professors at both institutions, ensuring a supportive transition to university life. Available to all majors, Rowan Choice is particularly valuable to outof-state Roadrunner studentathletes seeking both athletic and academic excellence.



PARTNERSHIP PATHWAY PROGRAMS

RCSJ Collegiate High School

This program empowers motivated high school students to earn both a high school diploma and college credits—or even an associate degree—at the same time. Offering small class sizes, expert faculty, and a supportive learning community, students are prepared for both college and career success.



Traditional Transfer Pathways

Traditional Transfer allows students to complete their RCSJ associate degree before transferring seamlessly to Rowan University. This pathway maximizes credit transfer, minimizes costs, and provides students with the best of both experiences —intimate, affordable classes at RCSJ, followed by a vibrant university community at Rowan.



Rowan U

3+1 Program

Our innovative 3+1
Program allows students
to earn a bachelor's degree
for less than \$35,000 –
completing three years
of coursework at RCSJ
followed by one year at
Rowan University. With 11
majors to choose from,
the program delivers an
affordable and accessible
path to a four-year degree.



Advanced Pathways

RCSJ continues to prepare students for high-demand careers through Advanced Pathways in Medicine, Engineering, and Veterinary Science.
These programs offer early college credits, hands-on experience, and expert mentorship, accelerating students' progress toward advanced credentials while saving both time and money.



Student-Centered and Student-Ready

SUPPORT SERVICES

Rowan College of South Jersey (RCSJ) is committed to meeting students where they are by building a student-ready college that removes barriers to success. From the moment of interest through graduation and beyond, students receive personalized support including enrollment coaching, academic advising, mental health resources, and career counseling.

- · Enrollment Management
- · Admissions and Financial Aid
- · Student Success and Retention
- · Behavioral Support
- · Academic Remediation
- Career Counseling, Internships and Apprenticeships

The Academy for Student Enrichment (ASE) is a key part of this support system, targeting achievement and opportunity gaps through high-impact engagement strategies. ASE focuses on retention and graduation for first-generation, low-income, minority, and at-risk students. By aligning with RCSJ's mission, ASE fosters inclusive success through academic monitoring, counseling, and campus-based support—creating a connected, nurturing, and empowering environment.

CAMPUS LIFE

For the full student-centered experience, students are encouraged to participate in college activities. Meaningful relationships between students and mentors are developed and soft-skills that cannot be taught in the classroom continue to grow naturally.

- **Two** Nationally and Regionally Ranked Athletic Programs: Dukes & Roadrunners
- 30+ Clubs and Two Student Publications
- Six Major-specific Honor Societies
- Two 5-star Ranked Phi Theta Kappa International Honor Society Chapters and Tri-Alpha First Generation Honor Society
- Two Leadership Organizations: Student Government Association (SGA) and National Society for Leadership & Success (NSLS)

Opportunity for All Students

REGIONAL COLLEGES/ UNIVERSITIES

RCSJ strategically partners with a number of four-year universities to make earning a bachelor's degree seamless while offering partnership perks that include cost and time-saving incentives.

- Rowan University (RCSJ Flagship Partner)
- · Wilmington University
- Neumann University
- Stockton University
- · Temple University
- · Thomas Jefferson
- · University of Delaware
- Peirce College
- Rutgers University Camden
- Rutgers University New Brunswick

HISPANIC SERVING INSTITUTIONS (HSI)

Transfer agreements have been created with two Hispanic Serving Institutions (HSI) to provide opportunities for seamless transitions to four-year institutions.

- · Rutgers University Newark
- · Saint Peter's University

HISTORICALLY BLACK COLLEGES & UNIVERSITIES (HBCU)

Transfer agreements have been created with two Historically Black Colleges and Universities (HBCU) to provide opportunities for seamless transitions to four-year institutions.

- · Delaware State University
- · Lincoln University of Pennsylvania

PRINCETON UNIVERSITY TEACHING TRANSFER INITIATIVE

Princeton's Teaching Transfer Initiative (TTI), a pilot through the McGraw Center, places visiting faculty at RCSJ to teach Princeton accredited courses and mentor transfer-bound students.

Accepted RCSJ students enrolled in the Princeton-accredited courses at no charge and receive Princeton course credit, transferable to other institutions.





Two Campuses, One Winning Tradition

Rowan College South Jersey (RCSJ) fields two distinct intercollegiate athletics programs—Roadrunners at the Gloucester campus and Dukes at the Cumberland campus. Competing in NJCAA Region XIX and the Garden State Athletic Conference (GSAC), RCSJ supports a comprehensive, nonscholarship Division III athletics program of 28 sports teams across both campuses. The Roadrunners have earned national recognition, including multiple Learfield Sports Directors' Cups as the top junior college athletics program in the nation.



GLOUCESTER ROADRUNNERS

The Roadrunners compete in a full array of men's and women's sports including baseball, basketball, tennis, cross country, track & field, golf, soccer, softball, volleyball, and wrestling. They've captured numerous NJCAA Division III national championships in baseball (including three consecutive titles by 2025), tennis, wrestling, track & field, and more. The program has twice won the Learfield Cup—most recently in 2023–24—as the top nonscholarship two-year college in the nation. RCSJ is notable as the only nonscholarship program to earn that honor.



CUMBERLAND DUKES

The Dukes represent RCSJ-Cumberland in NJCAA Region XIX and the Garden State Athletic Conference (GSCA), fielding competitive teams in men's and women's cross-country, track & field, golf, basketball, soccer, baseball, softball, and volleyball. The program has steadily grown in both participation and success, recently capturing a Region XIX Championship and expanding its reach with inclusive initiatives such as Unified Sports. The Dukes have a strong commitment to athletic excellence and campus engagement—fostering student-athlete development and school spirit through competitive athletics.



ADULT CENTER FOR **TRANSITION** First opened in October 2010 at Gloucester and now offered on the Cumberland campus, the RCSJ Adult Center for Transition (ACT) affords young adults with disabilities the vocational, academic, and socialization skills necessary to become independent

and contributing members

Thriving in an Inclusive Environment

ACADEMY FOR NEURODIVERSITY

The Academy for Neurodiversity was designed to function as a centralized service provider in Gloucester and Cumberland counties to guide, advocate, and locate resources for adult residents with special needs. It employs a strategic approach to connect post-high school adults with critical services across eight categories.

At the heart of the Academy is the belief that through awareness, access to appropriate resources, as well as educational and/or vocational opportunities, individuals with special needs will come to enjoy the same range of experiences as any member of society.

Academy Partners

- Rowan College of South Jersey (RCSJ)
- Schools for Neurodiversity at the Gloucester County Special Services School District (GCSSSD)
- Rowan University
- Rowan-Virtua School of Osteopathic Medicine (SOM)
- Rowan-Virtua Integrated Special Needs Center of Rowan University (RISN)
- · Gloucester County
- · Cumberland County



SOCIAL ENTERPRISE

The Together Cafe is the product of a unique collaboration between RCSJ, SOM, RISN, and GCSSSD. Its goal is to create job training and employment opportunities for individuals with physical and developmental disabilities and to promote their inclusion in all aspects of community life.

of society.

Our Commitment to the Community

RCSJ provides community-based programs, as well as career-focused training programs for high demand careers.

FIRE ACADEMY

The Gloucester County Fire Academy provides high-quality training in tactics, techniques, and safety through spacious classrooms and practical facilities like a burn building, aircraft trainer, and more. They offer mandatory and specialty programs by state-certified instructors, including customized training for emergency services, businesses, and industry.

POLICE ACADEMY

The Gloucester County Police Academy provides advanced training and mentorship to enhance the skills of law enforcement officers and police recruits. Through a learning environment that highlights professionalism, integrity, and respect, the academy aims to equip its graduates with the tools to uphold the highest standards of law enforcement excellence. This commitment promotes safety and trust within the Gloucester County community.

ACADEMY OF YOUTH & ADULT LITERACY

High School Equivalency (HSE)/ GED Program

The HSE program provides adults who did not complete a formal high-school program the opportunity to obtain a High School Diploma

issued by the State of New Jersey Department of Education. Along with preparing students to take the GED assessment, the program also provides college information sessions, work readiness, and computer literacy workshops.

English as a Second Language (ESL)

The ESL program helps adults whose first language is not English to improve their English speaking, reading, and writing skills. Students will have opportunities to gain computer skills, work readiness skills, enroll in college, and prepare for career training or employment opportunities. Students may also choose to prepare for the US citizenship test.

CENTER FOR PEOPLE IN TRANSITION

The Center for People in Transition provides specialized support services for displaced homemakers and people in life transitions, including: one-on-one case management, referrals to community resources, workshops on emotional support, life skills and self-development, financial and divorce workshops, computer literacy courses, and career training.







For over 50 years, the Rowan College of South Jersey Foundation has been serving the college community. From providing book scholarships, to off setting the cost of college tuition – the Foundation works to provide our students with access to an aff ordable, quality education.

Impactful fundraising such as the Annual Blue & Gold Gala and the RCSJ President's Golf Classic, combined with individual and corporate donations, endowments, and alumni giving allow the Foundation to increase student scholarships awarded every year.

MISSION

The Foundation's mission aims to enrich the educational experience at Rowan College of South Jersey by preserving and improving the quality of its programs, facilities, and student services. The Foundation achievesits goals by providing holistic support to students, faculty, and staff through scholarships and grants, focusing on areas undeserved by public funds. The Foundation raises funds, builds endowments, and fosters private donations which sustain and enhance educational and capital initiatives.

HIGHLIGHTS (2024-25)

\$270,000 Raised

Funds raised to directly support Rowan College of South Jersey (RCSJ) students.

\$20,000+ in Emergency Support

Provided to students facing financial hardships, covering tuition, books, laptops, lab kits, and more.

\$30,000 for Food Pantries

Funding allocated to support food pantries at the Cumberland and Gloucester campuses.

\$450,000 in Scholarships

Awarded to empower students to achieve their educational goals.

\$200,000 for Research and Development

Invested in innovative projects at RCSJ.

\$160,000 STEM Grant

Secured to establish RCSJ's first STEM Summer Camp, sponsored by Atlantic City Electric and the Exelon Foundation.



Regional Industry Insight & Fulfilling Demand

PREMIER PARTNERS

RCSJ's Premier Partners support our students' success with industry expertise and connections; scholarship dollars; and rewarding clinical, internship, and job opportunities. Premier Partners are instrumental in the research and development phase of new programs, giving RCSJ an advantage with regional industry insight and demand.



The Acenda Integrated Health partnership aims to create a campus culture that prioritizes wellness via collaborative mental health promotions and awareness workshops that will benefit RCSJ and Rowan Choice students and staff. RCSJ and Acenda commit to educating, retaining, and filling needed behavioral health and social justice positions in our community.



The Inspira Health and RCSJ partnership is bringing excellence in patient care to South Jersey, and is designed to educate and retain future healthcare professionals within the community. This partnership prepares students for employment in areas of need and enhances the opportunity for clinical experience.

RASTELLI

RCSJ's partnership with
Rastelli Foods is designed
to provide global expertise
for industry-backed
entrepreneurship and
food science programs
to educate and employ
tomorrow's entrepreneurial,
culinary, and agricultural
innovators.



A Head Start for High School Students

(My RCSJ advisor) Rebecca is my bestie! When I tell you Rebecca is the bomb, she is the bomb! . . . We just clicked instantly because she really looks out for you. I make every appointment with her in person, and me and my mom go together. Meeting with her for 30 minutes makes everything smooth sailing. Rebecca's my girl, for sure.

Kayla J.

Our Lady of Mercy Academy senior • RCSJ High School Option Program participant

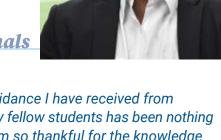


A Career Evolution for the Experienced

RCSJ has been more than just an educational institution for us; it has been a place of growth, resilience, and opportunity. The support provided by the College, the Foundation, and everyone here has made it possible for me and my daughter to achieve what once felt like an unobtainable goal.

Jeffery C. 2025 Computer Science graduate and 3+1 Program participant





66 The support and guidance I have received from faculty, staff, and my fellow students has been nothing but astronomical. I'm so thankful for the knowledge and skills I have gained during my time at RCSJ.

Jaeden M.
Psychology graduate and
Lincoln University transfer scholarship recipient



A Path for Tomorrow's Leaders

The two scholarships I received helped me pay for more than half of my tuition for the fall and spring semesters. That's a big help when paying for college. Because of these scholarships and the money I saved, I can pursue my master's degree. I can do more. The donors are investing in my future, and they don't have to do that. I am very thankful they would do this for me.

Edward M.

Business Administration: Global Business & Leadership 3+1 Program participant New Jersey Association of Public Accountants and the First Harvest Federal **Credit Union First-Year Student Scholarship**

A Support for the Next Generation

I am a first-generation college student, the first in my family to graduate college and high school. I was very excited and proud of myself when receiving these scholarships - it made me realize my hard work and determination paid off. Thank you. These scholarships really changed my life for the better. Now I can keep on going.

> Xachil M. **Business Administration student • Recipient of Various Scholarships**



DEGREE & CERTIFICATE PROGRAMS AND GROWING!

1 FLAGSHIP Partnership Rowan with



3 PREMIER PARTNERS that provide industry expertise, scholarships, and career opportunities.





RASTELLI

STUDENT CLUBS



Nationally and regionally ranked athletic programs





New transfer partnerships with



2 HBCUs



and 2 HSIs





2 FIVE-STAR CHAPTERS OF THE PHI THETA KAPPA **HONOR SOCIETY**

Scholarship and support programs for **1ST** GENERATION **STUDENTS**

3+1 Programs with Rowan University to earn a bachelor's degree for less than \$35,000

AVERAGE CLASS SIZE

CUMBERLAND CAMPUS

GLOUCESTER CAMPUS



Academic Excellence



College Excellence









Student Excellence

Leadership Excellence



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07/01/2025



Student-Centered for Career **Success**



Gloucester Campus 1400 Tanyard Road, Sewell NJ

Cumberland Campus 3322 College Drive, Vineland NJ

RCSJ is proud to be an equal opportunity institution. Learn more at RCSJ.edu/APN



Honored to be recognized for our enduring commitment to excellence and equity in student success.

RCSJ.edu

@RowanCollege





