

**Rights and Resources
for Survivors of
Dating Violence
Domestic Violence
Sexual Assault
and Stalking**

Offices of Diversity and Equity/Title IX



Gloucester Campus
1400 Tanyard Road
Sewell, NJ 08080

Cumberland Campus
3322 College Drive
Vineland, NJ 08360

RCSJ.edu

December 2020

Whether you have been a victim of dating violence, domestic violence, sexual assault or stalking, on or off campus, the College is here to help you.

No one should bear the effects of sexual misconduct alone. Sexual misconduct, in its many forms, is unacceptable and this College will not tolerate it.

This document will help you connect to the people and resources to assist you through this difficult time. Information is included for the following areas: Counseling, medical attention, preserving evidence, making a report, obtaining reasonable accommodations, obtaining a restraining order and the complaint process

Confidential Counseling on Campus

You have the right to choose to speak to someone confidentially who will not disclose any personally identifiable information.

Students

Gloucester campus

Counseling and
Wellness Center

856-464-5236

Cumberland campus

Student Counseling
and Wellness Center

856-200-4759/4760

Rowan Choice Behavioral Services

856-494-5665

Employee Counseling

Employee Assistance Program Rutgers UBHC — No fee

Camden/Voorhees Office
856-770-5750
9 am to 5 pm M-F

Confidential counseling open to all employees and their immediate family. EAP will not share your information with the College.

24/7 Crisis/Emergency Counseling
1-800-327-3678

Title IX Coordinators

Title IX coordinators are responsible for ensuring that all claims or instances of harassment and/or discrimination based on gender/sex of students, faculty and staff are appropriately investigated and remedied. In cases of sexual assault, domestic violence, dating violence or stalking, the Title IX Coordinator will receive your complaint and provide campus accommodations if reasonable and available as well as free, non-campus, **confidential** counseling and other resources for you to consult, whether or not you choose to file a claim with the College.

All reports received by Faculty and Staff of sexual assault, domestic violence, dating violence and/or stalking should be referred to a Title IX Coordinator.

Gloucester campus

Almarie J. Jones, Special Assistant to the President and Title IX Coordinator, Diversity and Equity/Title IX and Compliance
College Center, room 116
856-415-2154, ajones@rcsj.edu

Cumberland campus

Nathaniel Alridge, Jr, JD, Director, Diversity and Equity/Title IX and Judicial Affairs
Academic building, 2nd floor
856-498-9948, nalridge@rcsj.edu

Non-campus Confidential Counseling

Services Empowering the Rights of Victims (SERV)

Camden/Gloucester 1-866-295-7378

Vineland 1-800-225-0196

Full-service, confidential assistance-free medical examination, temporary safe housing for you and your children, obtaining a protection order and more.

Inspira Medical Centers—South Jersey

- 700 Mullica Hill Road, Mullica Hill, NJ 08062
856-508-1000
- 1505 West Sherman Avenue, Vineland, NJ 08360
856-641-8000

Each hospital has a Sexual Assault Response Team (SART) with a Sexual Assault Nurse Examiner (SANE), a Rape Care Advocate and a Law Enforcement Official, and you can opt into or out of any of the teams' resources.

Medical Assistance

Whether or not you choose to file a complaint with the College or with law enforcement, after an incident of dating violence, domestic violence, sexual assault or stalking, it is highly recommended you seek medical attention **as soon as possible** at a local hospital that has a Sexual Assault Response Team (SART). The Sexual Assault Response Team will offer to test you for pregnancy and HIV/AIDS and any other sexually transmitted diseases. A member of the team will discuss your options for preserving evidence even if you do not intend to file a formal complaint at this time. You may choose to opt into or out of any of the services offered.

Preserving Evidence

In New Jersey, you may request evidence be collected even if you choose not to make a report. Collected evidence is preserved for at least 90 days and up to 5 years, even if you never file a complaint. Having proof of evidence may make it easier to obtain a Protection Order.

1. Whether or not you choose to file a report with the College or with law enforcement, we recommend that you preserve evidence in the event that you decide to file a formal complaint or obtain a protection order at any time in the future.
2. To preserve evidence of the assault ***within the first 96 hours*** you should **NOT** bathe, douche, smoke, change clothing or clean the bed/linens/area where the assault occurred. Also, save ***all*** electronic and other forms of communication from the perpetrator that show a pattern of threatening or unlawful behavior.
3. In circumstances of sexual assault, if a Complainant does not opt for forensic evidence collection, healthcare providers can still treat injuries and take steps to address concerns of pregnancy and sexually transmitted diseases. As time passes, however, evidence may dissipate or become lost or unavailable, thereby making investigation, possible criminal prosecution, disciplinary proceedings, or obtaining protection from abuse orders related to the incident more difficult.
4. Survivors of sexual assault, domestic violence, stalking and dating violence are encouraged to also preserve evidence by saving text messages, instant messages, social networking pages, other forms of communication, and keeping pictures, logs, or other copies of documents, if any, that would be useful to College hearing boards/investigators or local police. Complainants are encouraged to preserve evidence that may assist in proving that the alleged crime occurred which may be helpful in obtaining a protection order.
5. Although the College encourages all members of its community to report violations of College Policy/Administrative Procedure 7013, *Sexual Misconduct and the Rights of Victims*, to law enforcement, the Complainant has the right to choose to whom they report or do not report.

Making a Report — Non-Confidential

New Title IX rule:

Accused must be presumed innocent until proven guilty.

Gloucester campus

Almarie J. Jones, Special Assistant to the President and Title IX
Coordinator, Diversity and Equity/Title IX and Compliance
College Center, room 116
856-415-2154, ajones@rcsj.edu

Security
856-681-6287, Security building

Cumberland campus

Nathaniel Alridge, Jr, JD, Director, Diversity and Equity/Title IX
and Judicial Affairs
Academic building, 2nd floor
856-498-9948, nalridge@rcsj.edu

Security
856-200-4706, Andres Lopez, Director

Law Enforcement, Gloucester — On campus

Gloucester County Sheriff's Office
856-681-2200

Law Enforcement — Non-campus

Gloucester — Deptford Police
856-845-2220 or 9-1-1

Cumberland — Vineland Police
9-1-1

Reasonable Accommodations

Whether or not you choose to report local law enforcement, the campus Title IX Coordinator, Director of Student and Veteran Affairs (students only), a campus Professional Counselor or Security, there are accommodations available to you, if requested and reasonably available. The College will maintain as confidential any protective measures or accommodations provided, to the extent that maintaining confidentiality would not impair the ability of the College to provide the accommodation or protective measures:

- Counseling
- Victim Advocacy
- Change of class schedule (students)
- Change of work location or assignment; adjustment in hours (employees)
- Leave as provided or allowed under law or policy
- Referrals to Victim Advocacy, Legal Assistance
- Security escort to and from class and to and from your car

Students and Employees

Gloucester campus

Almarie J. Jones, Special Assistant to the President and Title IX Coordinator, Diversity and Equity/Title IX and Compliance
College Center, room 116
856-415-2154, ajones@rcsj.edu

Security
856-681-6287, Security building

Cumberland campus

Nathaniel Alridge, Jr, JD, Director, Diversity and Equity/Title IX and Judicial Affairs
Academic building, 2nd floor
856-498-9948, nalridge@rcsj.edu

Students

Department of Special Services

Gloucester campus

Dennis Cook, Director, ADAAA/504
Instructional Center, room 425A
856-415-2265, TDY 468-8452, [*dcook@rcsj.edu*](mailto:dcook@rcsj.edu)

Cumberland campus

Meredith Vicente, Senior Director
Center for Academic & Student Success (CASS)
856-200-4688, [*mvicente@rcsj.edu*](mailto:mvicente@rcsj.edu)

Employee

Gloucester campus

Coryndi McFadden, Executive Director, Human Resources
College Center
856-415-2113, [*cmcfadd3@rcsj.edu*](mailto:cmcfadd3@rcsj.edu)

Cumberland campus

Rosemarie Fiscus, Director, Human Resources
Administration building
856-200-4584, [*rfiscus@rcsj.edu*](mailto:rfiscus@rcsj.edu)

No Contact Orders — Students and Employees

Based on the nature of an incident, the College may be able to issue a *No Contact Order*. A *No Contact Order* is issued to both parties, who must have zero contact with each other (electronic, phone, in person, through others) for the remainder of their enrollment at Rowan College of South Jersey. The staff members listed below can issue No Contact Orders.

Gloucester campus

John Ryder, Director, Office of Student and Veteran Affairs
College Center, 2nd floor
856-681-6271, jryder@rcsj.edu

Dennis Cook, Director, ADA/504
Instructional Center, room 425A
856-415-2265, TDY 468-8452, dcook@rcsj.edu

Almarie J. Jones, Special Assistant to the President and Title IX
Coordinator, Diversity and Equity/Title IX and Compliance
College Center, room 116
856-415-2154, ajones@rcsj.edu

Cumberland campus

Nathaniel Alridge, Jr, JD, Director, Diversity and Equity/Title IX
and Judicial Affairs
Academic building, 2nd floor
856-498-9948, nalridge@rcsj.edu

Rowan Choice — Rowan University campus (and resources above)

Diversity, Equity and Inclusion, Office of Student Equity and Compliance

Monise Princilus, Asst. Vice President/Title IX Coordinator
Savitz Hall, room 203
856-256-5440, princilus@rowan.edu

Public Safety Office, 856-256-4922

How to Obtain a Restraining Order in New Jersey

Eligibility

Under the Domestic Violence Act, a restraining order may be obtained by a victim of domestic violence committed by a spouse, former spouse, a present or former household member, someone with whom they have had or are expecting a child, or someone with whom they have had a dating relationship. Only an adult or an emancipated minor may obtain a restraining order.

There are 10 criminal offenses that qualify as grounds to obtain a restraining order under the law, including assault, terroristic threats, kidnapping, criminal restraint, false imprisonment, sexual assault, lewdness, criminal trespass, harassment, or stalking. The New Jersey State Police website has an overview of the eligibility requirements for a restraining order at:

njsp.org/division/operations/domestic-violence-info-shtml

The Process

A plaintiff who wishes to obtain a restraining order should contact the Family Division of the Superior Court ***in their county*** on Monday through Friday from 8:30 am to 3:30 pm. On weekends, holidays, and weekdays after 3:30 pm when the Superior Court is closed, the plaintiff may file a complaint at their local police department. The NJ Administrative Office of the Courts Family Practice Division has posted a guide online detailing the procedure for obtaining a restraining order at ***NJCourts.gov***.

Additionally, New Jersey residents may call the Statewide Domestic Violence Hotline at 1-800-572-SAFE (1-800-572-72330) with questions about the restraining order process and other resources for domestic violence victims.

Once a restraining order is obtained, it is advisable to notify the Security office on campus so they are forewarned in the event of enforcement activity on campus by the local police.

Gloucester Co. Sheriff's Office
856-681-2200, Gloucester campus, Security building

Deptford Twp. Police Dept.
856-845-2220

Vineland Police Dept.
856-691-4111

Millville Police Dept.
856-825-7010

Cumberland Co. Sheriff's Office
856-451-4449

New Jersey Sexual Assault Victim's Bill of Rights eff. 12/2019

The bill accords victims of sexual assault the following rights:

1. To have any allegation of sexual assault treated seriously; to be treated with dignity and compassion; and to be notified of existing medical counseling, mental health, or other services available for victims of sexual assault, whether or not the crime is reported to law enforcement;
2. to be free from any suggestion that victims are responsible for the commission of crimes against them; to be free from any suggestion that victims were contributorily negligent or assumed the risk of being assaulted; to be free from any suggestion that victims are to report the crimes to be assured of any other guaranteed right; and to be free from any suggestion that victims should refrain from reporting crimes in order to avoid unwanted personal publicity.
3. when applicable, to no-cost access to the services of a sexual assault response team (SART) comprised of a certified forensic sexual assault nurse examiner, a rape care advocate, and a law enforcement official as provided, in accordance with the Attorney General's Standards for Providing Services to Victims of Sexual Assault; and the choice to opt into or out of any of the team's services;
4. to be informed of, and assisted in exercising, the right to be confidentially or anonymously tested for acquired immune deficiency syndrome (AIDS) or infection with the human immunodeficiency virus (HIV) or any other related virus identifiable as a probable cause agent of AIDS; and to be Informed of, and assisted in exercising, any rights that may be provided by law to compel and disclose the results of testing of a sexual assault suspect for communicable diseases;
5. to have forensic medical evidence, if collected, retained for a minimum of five years, and to receive information about the status of the evidence upon request;

6. to choose whether to participate in any investigation of the assault;
7. to reasonable efforts to provide treatment and interviews in a language in which the victim is fluent and the right to be given access to appropriate assistive devices to accommodate disabilities that the victim may have, whether temporary or long term;
8. to information and assistance in accessing specialized mental health services; protection from further violence; and other appropriate community or governmental services, including services provided by the Victims of Crime Compensation Office (VCCO); and all other assistance available to crime victims under current law; and
9. to be apprised of the availability and process by which to seek protections through a temporary or final protective order under the "Sexual Assault Survivor Protection Act of 2015" if the victim believes that he or she is at risk for re-victimization or further harm by the perpetrator.

This bill became effective December 1, 2019

Resources and Referrals

Confidential Counseling Services

Gloucester campus

Dr. Lois Y. Lawson-Briddell, PhD., MSW, LSW
Director, Counseling and Wellness Center
College Center, room 206
856-464-5236, llawsonb@rcsj.edu

Dr. Diane Mussoline, EdS, LMFT
Dir. of Behavioral Services/Rowan Choice
College Center, room 202
856-494-5665, dmussoli@rcsj.edu

Crystal Noboa, LSW, MSW
Director, Center for People in Transition (PIT)
Career & Technical Education Center, room 809
1492 Tanyard Road, Sewell
856-415-2264, cnoboa@rcsj.edu

Non-Confidential

Gloucester campus

Almarie J. Jones, Special Assistant to the President and Title IX
Coordinator, Diversity and Equity/Title IX and Compliance
College Center, room 116
856-415-2154, ajones@rcsj.edu

The Title IX Coordinator can also assist with accommodations, resource referrals and No Contact Orders.

Confidential – Full-Service Victim Support

Non-campus

Center for Family Services Empowering the Rights of Victims (SERV)
1-866-295-7378 – Camden and Gloucester counties
1-800-225-0196 – Cumberland County
<https://www.centerffs.org/serv>

Academic Advisor

assistance with program/course selection, prerequisites, testing, etc.

Gloucester campus

Teresa Nate, Senior Counseling Advisor
Student Services building
856-468-5000 ext. 6473, tnate@rcsj.edu

Immigration Visas/1-20 Student Visa Status

Gloucester campus

Christina Kulisek, International Students Advisor
Student Services building
856-681-6273, ckulisek@rcsj.edu

Financial Aid

Gloucester campus

Kathleen Ellis-Foultz, Director, Financial Aid
Student Services building
856-468-5000 ext. 6364, kellisfo@rcsj.edu

Legal Assistance

Non-campus

Camden Center for Law and Social Justice
856-583-2950

South Jersey Legal Services
1-800-496-4570

Non-Confidential

Cumberland campus

Nathaniel Alridge, Jr, JD, Director, Diversity and Equity/Title IX
and Judicial Affairs

Academic building, 2nd floor
856-498-9948, nalridge@rcsj.edu

Kellie W. Slade, Executive Director Student Services, Student Life
Student Life building
856-200-4615, kslade@rcsj.edu

Confidential — Full-Service Victim Support

Non-campus

Center for Family Services Empowering the Rights of Victims (SERV)
1-800-225-0196 — Cumberland County

1-866-295-7378 — Camden and Gloucester counties

<https://www.centerffs.org/serv>

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Academic Advisor

assistance with program/course selection, prerequisites, testing, etc.

Cumberland campus

Jaime Connolly, Director III, CASS
Enrollment and Student Services Center
jconnolly@rcsj.edu

Immigration Visas/1-20 Student Visa Status

Cumberland campus

William Reyes, Coordinator, Admissions & Recruitment
Enrollment and Student Services Center
856-200-4659, *wreyes1@rcsj.edu*

Financial Aid

Cumberland campus

Maurice Thomas, Director, Financial Aid
Enrollment and Student Services Center
856-200-4526, *mthomas@rcsj.edu*

Legal Assistance

Non-campus

Camden Center for Law and Social Justice
856-583-2950

South Jersey Legal Services
1-800-496-4570

NOTES

Officials

Gloucester County Board of County Commissioners

Robert M. Damminger, *Director*
Frank J. DiMarco, *Deputy Director*
Lyman Barnes, *Education Liaison*
Daniel Christy
Jim Jefferson
James J. Lavender, Ed.D.
Heather Simmons

Cumberland County Board of County Commissioners

Joseph Derella, *Director*
Darlene Barber, *Deputy Director/Educational Liaison*
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Frederick Keating, Ed.D., *President*
Brenden B. Rickards, Ph.D., *Provost and Vice President,
Academic Services*
Dominick J. Burzichelli, *Vice President and Chief Operating Officer*
Judith Atkinson, *Vice President, Student Services*
Josh R. Piddington, *Vice President and Chief Information Officer*
James Piccone, Ed.D., *Vice President and Chief Administrative Officer*



Gloucester Campus

1400 Tanyard Road
Sewell, NJ 08080

Cumberland Campus

3322 College Drive
Vineland, NJ 08360

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