



Gloucester Campus



Cumberland Campus

ANNUAL SECURITY REPORT 2020

(Crime Statistics: 2017, 2018 & 2019)

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Introduction and the Jeanne Clery Act

On July 1, 2019, the Board of Trustees of Rowan College of Gloucester County merged with the Board of Trustees of Cumberland County College to form **Rowan College of South Jersey (RCSJ)**. This Annual Security Report (ASR) is the first combined report for RCSJ.

All policies, procedures and resources for both campuses are the same unless designated "Gloucester Campus" or "Cumberland Campus."

Please note that RCSJ does not own or operate any on-campus student housing facilities. Additionally, no student organization owns or controls property on or off campus.

The Clery Act

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, section 485(f) of the Higher Education Act, hereafter referred to as the Clery Act, requires all colleges and universities which receive federal funding to share information about crimes on campus and their efforts to improve campus security. Colleges and universities are required to:

- Make public its campus security statistics, policies and programs related to dating violence, domestic violence, sexual assault and stalking, hate crimes, and other crimes;
- Collect, report and disseminate to the campus community and the U.S. Department of Education certain crime data;
- Give timely warnings of crimes that represent a threat to the safety of students or employees; and
- Create, maintain and make available for public inspection, a daily crime log.

In compliance with the Clery Act, the Annual Security Report has been prepared for Rowan College of South Jersey (hereafter "RCSJ" or the "College") by the Office of Clery Compliance under the direction of Joseph M. Getsinger, Executive Director.

How the Annual Security Report and Disclosure of Crime Statistics are Prepared

The College's Clery Compliance Team prepares this report to comply with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act. The process includes collecting statistics obtained from multiple reporting sources and then reporting them to the College community by October 1, each year. The report is compiled by the Executive Director of Clery Compliance using information maintained by the College security departments, by other College offices such as Student Life, Campus Security Authorities (CSAs) and provided by local law enforcement agencies surrounding the College's two campuses. These agencies include: Deptford PD, Mantua PD and East Greenwich PD for Gloucester campus; Millville and Vineland PD for Cumberland campus, as well as county and state law enforcement agencies. For statistical purposes, crime statistics reported to any of these sources are **recorded in the calendar year the crime was reported**. A written request for statistical information is made on an annual basis to non-police reporting officials at the College known as Campus Security Authorities (CSAs) as well as receiving CSA reports throughout the year. For a complete description of CSAs, please refer to page 5.

Once all crime statistics are compiled, the Executive Director of Clery Compliance assembles the College's Clery Committee to prepare the content of the ASR. Committee members representing the policy office, training and compliance office, human resources, student and academic services, and security offices review their respective areas to provide input into the ASR.

Crime statistics are reported for the three calendar years prior to the October 1, 2020 publication; i.e., 2017, 2018 and 2019.

For definitions of sexual assault, domestic violence, dating violence and stalking, see **Appendix A**. For a description of RCSJ's campuses, properties operated or controlled by the College, and adjacent public property, see **Appendix B-1, B-2, B-3, B-4, B-5 and B-6**.

The Annual Security Report is made available to the entire campus community including prospective employees and students. On the Gloucester campus, a hard copy may be obtained in person from the Office of Security or by calling 856-681-6287. On the Cumberland campus, a hard copy may be obtained in person from the Office of Security or by calling 856-691-8600, ext. 1777.

The 2020 Annual Security Report is available online at:

[RCSJ.edu/Security-site/Gloucester-site/Documents/AnnualReports/Annual-Report-2020.pdf](https://www.rcsj.edu/Security-site/Gloucester-site/Documents/AnnualReports/Annual-Report-2020.pdf)

Questions regarding this Annual Security Report may be directed to Joseph Getsinger, Executive Director, Clery Act Compliance by calling 856-681-6209 or emailing: jgetsinger@rcsj.edu

Clery Geography

The RCSJ Executive Director of Clery Act Compliance, is responsible for accurately determining Clery geography on each campus and disclosing statistics for Clery Act crimes that occur on Clery geography, on campus, in and on non-campus buildings or property, and on public property. The Executive Director maintains a current list of buildings and properties, with maps, owned or controlled by RCSJ in his office in the College Center building and distributes copies to the 911 Centers in both Gloucester and Cumberland Counties, Deptford Police Department, Deptford Township Office of Emergency Management, Gloucester and Cumberland County Prosecutor's Offices, Vineland Police Department, Vineland Office of Emergency Management, New Jersey State Police Real Time Crime Center, Sewell, NJ and the Vice President/COO of the Gloucester County campus and the Vice President/Chief Administrative Officer, Cumberland Campus, and Executive Director, Auxiliary Services Cumberland campus. The Executive Director, Clery Act Compliance is responsible for delivering updated lists and/or maps in a timely manner via RCSJ email, via RCSJ interoffice mail or via U.S. Postal Service.

Reporting Crimes and Other Emergencies

The safety and security of all members of the RCSJ Gloucester and Cumberland campuses and the protection of College property are of the utmost importance to the Board of Trustees and Administration. The safety and security function have been assigned to the Office of Security.

- **Gloucester Office of Security** is located in the security building (see campus map – Appendix B-1) on West College Drive and Roadrunner Way. It is strategically located nearest to the main entrance on Tanyard Road. Contained in the building are the Operations/Dispatch Center, the office of the Security Director, the Emergency Operations Center (EOC) and the satellite office of the Gloucester County Sheriff's Office.

Telephone: 856-681-6287 or 856-468-5000, ext. 4444 or extension 4444 on campus

- **Gloucester County Sheriff's Department** provides law enforcement officers from 7a.m. to 11p.m. Monday-Friday and 7a.m. to 5p.m. on Saturdays
- **Deptford Township Police Department** — criminal activity can be reported 24/7 by calling 856-845-2220 or dialing 9-1-1. The police department is located in the Deptford Township Municipal Building, 1011 Cooper Street, Deptford, N.J. 08096

The Gloucester campus **does not** have a written memorandum of understanding but works closely with the Deptford Police Department.

- **Cumberland Office of Security** is located in the Student Center Building (see campus map Appendix B-4). The Cumberland Campus has a shared agreement contract with Cumberland County Educational Technical Center to provide security to the College campus. Contained in the building are the Operations/Dispatch Center, office of the Security Director and the Emergency Operations Center.

Telephone: 856-691-8600 extension 1777 or extension 1777 on campus.

- **Vineland Police Department** provides law enforcement officers to respond to criminal activities on campus when requested through the Cumberland County 9-1-1 Center (dial 9-1-1).
- **Cumberland County Sheriff's Department** provides law enforcement officers to respond to criminal activities on campus when requested through the Cumberland County 9-1-1 Center.
- **Millville Police Department** provides law enforcement officers to respond to criminal activities at the non-campus locations, when requested through the Cumberland County 9-1-1 Center:
 - Paula J. Ring Education Center, 10 Buck Street, Millville, N.J. 08332; and
 - Millville Arts & Entertainment Center, 321 High Street, Millville, N.J. 08332.

The Cumberland campus **does not** have a written memorandum of understanding with the Vineland or Millville Police Departments.

The Director of Security for each campus collects and maintain statistics for reported crimes based on where the crimes occurred (Clery geography category); to whom their crimes were reported; the types of crimes that were reported; and the year in which the crimes were reported. The College must disclose statistics for reported Clery Act crimes that occur (1) on campus; (2) on public property within or immediately adjacent to the campus; and (3) in or on non-campus buildings or property that the College owns or controls: e.g. the Fire Academy in relation to the Gloucester campus. The

Security Directors of both campuses submit a monthly security report to the Vice President/COO in accordance with New Jersey Statute P.L. 2015, Chapter 220, S485 supplementing Chapter 3b of Title 18A, enacted January 19, 2016. The President of each public institution of higher education shall report to the governing board of the institution, at each of its regular meetings, all crimes, fires and other emergencies which occurred on campus during the previous reporting period.

The procedure for collecting and reviewing crime reports is the responsibility of the Director of Security and/or his/her designee. This report would be listed as an incident report and a report would be filed with specific information supplied and to be investigated by the Director of Security or his/her designee. Depending on the reported alleged crime and individuals involved, this report will be shared with the Title IX Coordinator, Student and Veterans Affairs, Human Resources and/or Law Enforcement and will be the responsibility of the Director of Security, his/her designee or Security Supervisor or senior Security Officer on duty. At the end of the calendar year, the Director of Security will submit all incident report logs and/or Clery related reports to the Clery Compliance Officer for review to determine if the report was a Clery crime to be reported in that year's Annual Security Report.

Campus Security Authorities (CSAs)

A Campus Security Authority (CSA) is a Clery-specific term denoting an official of the College who has significant responsibility for student and campus activities and is required to report crimes that are reported to them. You can report crimes by contacting one of the College's CSAs.

While you may contact any CSA, the College prefers you contact one of the following officials to report a crime:

- Security Officers, Gloucester campus 856-681-6287
- Security Officers, Cumberland campus 856-691-8600, ext. 1777
- Almarie J. Jones, Special Assistant to the President, Diversity and Equity,
Title IX and Compliance (hereafter "Title IX Coordinator-Gloucester")
Gloucester campus, College Center building, room 116 856-415-2154
All reports of sexual misconduct, harassment, discrimination
and hate crimes **must** be reported to the Title IX Officer
- Nathaniel Alridge Jr., Director, Diversity and Equity, Title IX 856-691-8600, ext. 1414
and Judicial Affairs (hereafter "Title IX Coordinator-Cumberland")
Cumberland campus, Academic building, second floor
- Kellie W. Slade, Ed.D., Executive Director Student Services 856-691-8600, ext. 1289
& Student Life
Cumberland campus, Student Life building
- John Ryder, Director, Student and Veteran Affairs 856-468-5000, ext. 6456
Gloucester campus, College Center building, room 202
- Other CSAs on campus who are obligated to report crimes to the Office of Campus Security
and the Title IX Officer include:
 - President
 - Student Advisors
 - Coaches/Assistant Coaches
 - Vice Presidents
 - Athletic Director/
Assistant Athletic Director
 - Athletic Trainers
 - Deans
 - Academic Team Coordinators

The function of a CSA is to report to the official or office designated by the institution to collect crime report information, such as the campus police or security department, those allegations of *Clery Act* crimes that he or she receives. CSAs are responsible for reporting allegations of *Clery Act* crimes that are reported to them in their capacity as a CSA. This means that CSAs are **not** responsible for investigating or reporting incidents that they overhear students talking about in a hallway conversation; that a classmate or student mentions during an in-class discussion; that a victim mentions during a speech, workshop, or any other form of group presentation; or that the CSA otherwise learns about in an indirect manner.

CSAs must announce to the victim that they must report the crime statistic to Security or the Title IX coordinator. CSAs must provide the victim with a written copy of their rights available on both campuses and from the Title IX Coordinator, Counseling and Wellness Center or People in Transition.

Professional counselors whose official responsibilities include providing mental health counseling to students are **exempt** from reporting crimes they learn about through their role as a professional counselor. These confidential positions include: Counseling and Wellness Center and People in Transition directors.

If a crime has been reported to a CSA, but the student or employee would like the report to remain confidential, the individual should contact the Title IX Coordinator or a professional counselor. Please see below for Confidential Reporting options.

Confidential Reporting

A victim of a crime who does not want to pursue action within the criminal justice system or through RCSJ may still consider making a confidential report. The College offers this option in several ways:

Gloucester Campus

- Title IX Coordinator, by calling 856-415-2154;
- Center for Counseling and Wellness Center, by calling 856-464-5236; or
- University Relations, by calling 856-494-5665.

Cumberland Campus

- Title IX Coordinator, by calling 856-691-8600, ext. 1414; or
- Student Counseling and Wellness Center, by calling 856-691-8600, ext. 1495 or 1497.

While the College has no pastoral counselors, all professional counselors have been advised that when they deem it appropriate, they are to inform the person they are counseling of the above offices to report crimes on a voluntary, confidential basis.

The purpose of a confidential report is to comply with a victim's wish to keep the matter confidential, while taking steps to ensure the future safety of those involved and others. With such information, the College can keep accurate records of the number of incidents involving students, determine where there is a pattern of crime regarding a particular location, method, or assailant, and alert the campus community to potential danger. Reports filed in this manner are counted and disclosed in the annual crime statistics for the institution with no inclusion of personally identifiable information. (See Administrative Procedure 7013)

Confidential Reporting — Non Campus

- Gloucester Campus — Services Empowering Rights of Victims (SERV) 1-866-295-7378
- Cumberland Campus — Services Empowering Rights of Victims (SERV) 1-800-225-0196

Note: There is no student housing on either the Gloucester or Cumberland campuses.

Collection of Crime Statistics

Gloucester Campus — Each year letters are sent out to the following agencies, departments and individuals requesting crime statistics for RCSJ Gloucester Campus at 1400 Tanyard Road, Sewell, NJ; College Services Building at 6 Blackwood-Barnsboro Road, Mantua, NJ; Gloucester County Fire Academy 200 Shady Lane, Clarksboro, NJ; Adult Center for Transition 530 Salina Road, Sewell; Workforce and Professional Development Institute 1492 Tanyard Road, Sewell, NJ; and Rowan University 201 Mullica Hill Road, Glassboro, NJ based on a Clery Map geography of their location. (See **Appendices, B-1 to B-4**)

Deptford Township Police Department	856-845-2220
East Greenwich Township Police Department (Mickleton)	856-423-4100
Mantua Township Police Department	856-468-1920
Gloucester County Prosecutor's Office	856-384-5500
RCSJ Student and Veterans Affairs Director	856-468-5000, ext. 6456
Rowan University – Dean, University Relations	856-464-5230
Gloucester County Sheriff's Office	856-415-2200

The New Jersey State Police maintain a Real Time Crime Center on campus with sworn officers/troopers occupying the location. In an emergency, operation plans are maintained in the Office of Security on both campuses.

All publicly available record keeping will be maintained without inclusion of personally identifiable information.

Cumberland Campus — Each year letters are sent out to the following agencies, departments and individuals requesting crime statistics for RCSJ Cumberland Campus at 3322 College Dr. Vineland, N.J.: Paula J. Ring Education Center 10 Buck Street, Millville, N.J. and Millville Arts & Entertainment Center 321 High Street, Millville, N.J. based on a Clery Map geography of their location. (See **Appendices, B-5 to B-7**)

Vineland City Police Department	856-691-4111
Millville Police Department	856-825-7010
Cumberland County Sheriff's Department	856-451-4449
Cumberland County Prosecutor's Office	856-451-1507

All publicly available record keeping will be maintained without inclusion of personally identifiable information.

The campus crime log for the most recent 60-day period is open to public inspection, free of charge, upon request (written or verbal) during normal business hours. The availability of the campus crime log is posted on the College Portal and posted in the security office for both campuses.

Notes:

1. While there are student organizations on campus, no student organization owns or controls property on or off campus.
2. A cohort of RCSJ's students attend classes and are housed at Rowan University. While Rowan University's Security Department will be responsible for the safety of these students, crimes committed against/by these RCSJ students will be included in the statistics of both institutions.

Security on Campus

Gloucester Campus

Security officers patrol campus buildings and grounds to ensure the public welfare. Their jurisdiction covers the main campus and everything within the Clery maps (see **Appendix B-1, B-2 and B-3**). The Gloucester campus is located at 1400 Tanyard Road, Sewell, N.J. 08080 which is part of Deptford Township, N.J. It is situated north of Salina Road, west of Route 55 and south of Gloucester County Institute of Technology in Gloucester County, New Jersey. The number of officers varies according to the time of day and expected level of activity. All officers are trained to assist in situations ranging from emergency response to general advice on crime prevention.

Security officers on the Gloucester campus are not licensed to carry firearms and do not have arrest powers.

Gloucester County Sheriff's Department

- The mission of the Office of the Sheriff on the Gloucester campus is to keep students, employees and visitors safe from crime, and to improve the quality of the educational environment. Their direct office number is 856-415-2200.

Sheriff's officers perform law enforcement activities, including administration of first aid to injured students, parking and traffic enforcement, patrolling the campus for criminal activity and assisting with emergency response. Sheriff's Officers are authorized to carry firearms and have arrest powers. Their jurisdiction covers the entire campus.

Emergency Blue Light Telephones

- There are emergency blue light telephones strategically located throughout the campus to ensure direct communications with the Security department and the Gloucester County 9-1-1 Communications Center for rapid police, fire or other emergency responders. Security patrols inspect these telephones once each shift. Security personnel are alerted to the exact location of the 9-1-1 activation whether it is from an office or from an emergency telephone. The blue button connects directly to Security and the red button connects directly to the 9-1-1 Center.

Building Inspections

- On a nightly basis after all classes are completed, all classroom doors are locked and each building is secured and alarmed by personnel from the Security Department.

Cumberland Campus

Security officers patrol campus buildings and grounds to ensure the public welfare. Their jurisdiction covers the main campus and everything within the Clery maps (see **Appendix B-5, B-6 and B-7**). The Cumberland campus is located at 3322 College Drive, Vineland, N.J. 08360. It is situated east of Route 55, exit 29, north of Cumberland County Technical Education Center and south of Inspira Medical Center Vineland on West Sherman Avenue. In addition, there are two Cumberland campus educational locations in Millville. These locations are patrolled by campus security and Millville Police Department:

Paula J. Ring Education Center – 10 Buck Street, Millville, N.J. 08332; and
Millville Arts & Entertainment Center 321 High Street, Millville, N.J. 08332.

All officers are trained to assist in situations ranging from emergency response to general advice on crime prevention. Security officers on Cumberland campus are licensed to carry firearms but do not have arrest powers.

Emergency Telephones

- Emergency telephones are strategically located throughout the campus to ensure direct communications with the Security department and the Cumberland County 9-1-1 Communications Center for rapid police, fire or other emergency responders.

Building Inspections

- On a nightly basis after all classes are completed, all classroom doors are locked and each building is secured and alarmed by personnel from the Security Department.

Security officers on both campuses conduct foot patrols, assist in monitoring building access and activity, enforce College safety rules and regulations and Security officers also provide other services to the campus community, including unlocking rooms for authorized members of the student body, faculty, staff and providing a safety escort program.

Emergency Operations Center (EOC)

The Security building on each campus houses an Emergency Operations Center which can be activated during an emergency on campus. These operations centers include telecommunications, radio systems, network connections, camera monitoring system, access to news and weather stations and can be used as a training center. The EOC will be utilized during times of a critical incident and special events.

Township, County, State and Federal Law Enforcement

The Office of Security on both campuses fully cooperates with local, county, state and federal agencies, such as the local Police and fire departments, the County Sheriff's Office, the Prosecutor's Office, County Probation and Parole, the Office of Emergency Management, the New Jersey State Attorney General, New Jersey State Police, Drug Enforcement Agency (DEA), Secret Service, Alcohol, Tobacco and Firearms (ATF), Federal Bureau of Investigation (FBI) and local, state and federal level Homeland Security branches.

Student/Staff Identification

Students obtain their College photo identification badge after they are registered for classes. Employees obtain their College photo identification badge upon confirmation of employment. Employees are required to display their photo identification at all times while on campus. Students must carry their photo identification badge and present it to a Security Officer or law enforcement official who requests to see it.

On-Campus Confidential Resources

Gloucester Campus

- **The Center for Counseling and Wellness Services**

The Center for Counseling and Wellness Services is located in the College Center, room 206. The Center supports RCSJ students who may be dealing with personal issues that affect College success. The Center has licensed behavioral health staff available to meet confidentially with students to discuss concerns.

The Center for Counseling and Wellness Services staff are available:
Monday – Thursday, 8:30 a.m. to 4:30 p.m., Friday, 8:30 a.m. to 4 p.m.

Contact 856-464-5236 or 856-681-6240 for assistance.

- **People in Transition**

People in Transition is located in the Workforce Development Center, 1492 Tanyard Road, Sewell, NJ

The People in Transition staff are available:
Monday – Friday, 8:30 a.m. to 4:30 p.m.

Contact Crystal Noboa, Director, at 856-415-2264 for assistance.

- **Director of Behavioral Services**

Behavioral Services is located in the College Center, room 201.

Contact Diane Mussoline, Director, 856-494-5665 for assistance.

Cumberland Campus

- **The Center for Counseling and Wellness Services**

The Student Counseling and Wellness Center is located in the Academic Building, first floor. The Center supports RCSJ students who may be dealing with personal issues that affect College success. The Center has licensed behavioral health staff available to meet confidentially with students to discuss concerns.

The Student Counseling and Wellness Center staff are available:
Monday- Friday, 8:30 a.m. to 4:30 p.m.

Contact 856-691-8600, ext. 1495 or 1497

Security Awareness and Crime Prevention Programs

On Going

The following programs, presentations, services and materials are provided on a regular and on-going basis to students and employees:

- **New Student Orientation:** Crime prevention material is provided to students through brochures and the RCSJ website as a standard part of the new student orientation at the start of the academic year.
- **New Employee Orientation:** New employees are provided with campus safety and security information.
- **Personal Safety Escort Program:** Officers from the department of Security provide safety escorts for persons walking from one point on campus to another point on campus and will assist any individual with special needs.
- **Printed Crime Prevention Materials:** Brochures and posters carrying crime prevention and awareness information related to security are widely distributed at crime prevention presentations and at the campus Security Office.
- **Security website:** The College's website provides up-to-date crime prevention programs, tips and general information.
- **Brochures on Substance Abuse** are placed throughout the campus.

Mandated Training

Mandatory training is required of all employees and student by means of the completion of interactive videos relating to sexual misconduct (dating violence, domestic violence, sexual assault, stalking and consent). The program is 60 minutes with pre and post exams covering the importance of values, aspects of (un)healthy relationships, gender socialization, sexual assault, consent, bystander intervention and ongoing activism.

Data provided to HR and the Office of Compliance regarding an individual's completion of the program allows staff to ensure compliance with the mandate.

A second on-line educational program offered for all students is Alcohol Education to meet the requirements of the Drug Free Schools and Communities Act (DFSCA). The course covers: alcohol and motivation; blood alcohol concentration; key strategies for drinkers; key strategies for non-drinkers; bystander intervention skills; alcohol and the law; and drinking and stress.

A third module is made available to all employees with attendance required of all supervisors. The interactive video is 60 minutes, offered in English and Spanish and covers the following content: hostile work environment; bystander intervention; power dynamics; professor misconduct; responding to complaints; Title IX reporting requirements; and quid pro quo harassment.

Additional programs are offered throughout the year on both campuses and are advertised on the Portal, bulletin boards and flyers.

In Service — Clery/VAWA and Title IX Training

The programs in the following charts were offered to students, faculty and staff.

Student Training — Gloucester Campus 2019

Name of Program	Location	Topics Covered	Months Held
Red Sands Project — Artwork	CC Quad sidewalk art	Human Trafficking and Exploitation	January 24, 2019
Therapy Dogs		Mental Health Awareness	February 4, 2019
From “Hanging” to “Hang on” with Nick LeDonne		Mental Health and Suicide Prevention	March 6, 2019
“Do-Nut Stress”		Mental Health Awareness and Tools	March 6, 2019
SV Awareness Relay Run	Outside Plaza	Sexual Violence Awareness	April 1, 2019
Consent Trivia	CC Lobby	Consent and Sexual Violence Awareness	April 2, 2019
Survivor Art Gallery Opening	CC Upper Mezzanine	Sexual Violence Awareness	April 2, 2019
Breaking Down Gender Roles	BAC500	Domestic, Dating, and Sexual Violence Awareness and Prevention	April 3, 2019
DV Awareness Presentation	BAC500	Domestic Violence Awareness	October 14, 2019
Healthy Relationships Trivia	CC Lobby	Healthy Relationships	October 15, 2019
Don't Be Afraid to Catch Feels, Session 1	Club Hub	Dating Violence Prevention	October 16, 2019
Male Engagement Programming	The SPOT	Healthy Masculinity	October 17, 2019
NJ OAG 21/21 Panel	BAC500	Campus Sexual Violence	October 24, 2019
Don't Be Afraid to Catch Feels, Session 2	Club Hub	Dating Violence Prevention	October 30, 2019
Don't Be Afraid to Catch Feels, Session 3	Club Hub	Dating Violence Prevention	November 6, 2019
Therapy Dogs		Mental Health Awareness — Preparing For Finals	November 6, 2019
Hunger and Homelessness Awareness Table	The SPOT	Hunger and Homelessness Awareness in College Population	November 18, 2019
Don't Be Afraid to Catch Feels, Session 4	Club Hub	Dating Violence Prevention	November 20, 2019
Spa Day		How to Improve Mentally and Physically	November 20, 2019
Hunger and Homelessness Awareness Table	Bozorth Hall, Rowan University	Hunger and Homelessness Awareness in College Population	November 21, 2019
Winter Break Blues	CC Lobby	Mental Health Awareness	December 2, 2019
Therapy Dogs		Mental Health Awareness for Stressful Holiday Months	December 4, 2019
Winter Break Blues	Bozorth Hall, Rowan University	Mental Health Awareness	December 5, 2019

DoV: Domestic Violence; DaV: Dating Violence; Sa: Sexual Assault; S: Stalking; DAPP: Drug and Alcohol Prevention Programs;

T-IX: Title IX

Employee Training — Gloucester Campus 2019

Name of Program Title	Delivery Mode In-Person, Panel, Online	Description of Content	Trainer or Training Provider	Date/Months Held
Preventing Harassment and Discrimination	Online	Preventing Harassment and Discrimination Title IX Clery Act	Everfi Workplace Training <i>Everfi.com</i>	September–December 2019
Alcohol Misuse Prevention	Online	Drugs and Alcohol at work Recognizing Drugs and Alcohol at work	Everfi Workplace Training <i>Everfi.com</i>	September–December 2019

DoV: Domestic Violence; DaV: Dating Violence; Sa: Sexual Assault; S: Stalking; DAPP: Drug and Alcohol Prevention Programs; T-IX: Title IX

Student Training — Cumberland Campus 2019

Name of Program	Location	Topics Covered	Dates Held
Ask a Social Worker!	Social Service Class	Domestic Violence Resources	9/12/19; 9/18/19
STI and HIV Prevention Tabling	Student Services Building	STI and HIV Prevention Tabling	9/18/19
SERV Domestic Violence Prevention Resources	Student Services Building	Domestic Violence and Sexual Assault Prevention	10/2/19
Stand OUT Against Domestic Violence Seminar	Luciano Conference Center	Domestic Violence and Sexual Assault Prevention	10/24/19 am
Stand OUT Against Domestic Violence	Student Services Patio	Domestic Violence and Sexual Assault Prevention	10/24/19 pm
Suicide Prevention for Students	Wellness Center	Suicide Prevention	2/24/19
Narcan Training	Academic Building	Opioid Reversal	11/11/19, 12/5/19
Alcohol Awareness Programming (AAW)	Various locations on campus Monday: Parking Lot A Tuesday: CEC banquet room Thursday: Parking Lot K/L	Monday: Goggle Challenge — simulates being drunk at all levels — wear goggles, drive a golf cart in our challenge course — partnered with the CC Sheriff's department and Police department Tuesday: Partnered with the SouthWest Council — presentation about JUULing, addiction, resources, decision making, etc. Thursday: Partnered with Police/Fire departments, EMS, College Safety & Security, Facilities department, NU department, and Drama Club for Crash Simulation with SouthStar helicopter, jaws of life, and event processing each step of the accident from start to finish.	October 21, 22, and 24 *23rd was development day on campus

DoV: Domestic Violence; DaV: Dating Violence; Sa: Sexual Assault; S: Stalking; DAPP: Drug and Alcohol Prevention Programs; T-IX: Title IX; AAW: Alcohol Awareness Week programming

Employee Training — Cumberland Campus 2019

Name of Program Title	Delivery Mode In-Person, Panel, Online	Description of Content	Trainer or Training Provider	Date/Months Held
Alcohol and Other Drugs Policy	Online	RCSJ Policy	Safe Colleges	1/1/2019–5/10/2019
CEPA Notice (yearly notice to all employees)	Online	Conscientious protection act notice	Safe Colleges	1/1/2019–5/10/2019
Discrimination Awareness in the Workplace	Online	Training employees on how not to discriminate at work	Safe Colleges	1/1/2019–5/10/2019
Diversity Awareness Staff-to-Staff	Online	Making employees aware of diversity and cultural differences	Safe Colleges	1/1/2019–5/10/2019
Employee Obligation to Report and Retain Records Notification (yearly HR notice)	Online	HR mandatory Notice	Safe Colleges	1/1/2019–5/10/2019
FERPA: Confidentiality of Records	Online	Teaching employees, the laws regarding FERPA on campus	Safe Colleges	1/1/2019–5/10/2019
Gender Equity Notice (Yearly HR notice)	Online	HR notification	Safe Colleges	1/1/2019–5/10/2019
Title IX and Sexual Misconduct	Online	Teaching employees, the laws and responsibilities of those on campus that must report and be aware of Title IX.	Safe Colleges	1/1/2019–5/10/2019
Code of Ethics	Online	RCSJ Policy and AP	Safe Colleges	3/1/2019–current
Alcohol and Other Drugs	Online	RCSJ Policy and AP	Safe Colleges	3/1/2019–present
Harassment/ Discrimination	Online	RCSJ Policy and AP	Safe Colleges	3/1/2019–present
Employee Conduct and Work Rules	Online	RCSJ Policy and AP	Safe Colleges	3/1/2019–present
Smoke and Tobacco Free Environment	Online	RCSJ Policy and AP	Safe Colleges	3/1/2019–present
Sexual Misconduct and the Rights of Victims	Online	RCSJ Policy and AP	Safe Colleges	3/1/2019–present
Coordinating Outside Employment	Online	RCSJ Policy and AP	Safe Colleges	3/1/2019–present
Minors on Campus	Online	RCSJ Policy and AP	Safe Colleges	3/1/2019–present
Employee Attendance	Online	RCSJ Policy and AP	Safe Colleges	3/1/2019
Conscientious Employee Protection	Online	RCSJ Policy and AP	Safe Colleges	3/1/2019
Acceptable Use of Technological Resources	Online	RCSJ Policy and AP	Safe Colleges	3/1/2019–present
Affirmative Action and Equal Employment Opportunity	Online	RCSJ Policy and AP	Safe Colleges	3/1/2019–present

DoV: Domestic Violence; DaV: Dating Violence; Sa: Sexual Assault; S: Stalking; DAPP: Drug and Alcohol Prevention Programs; T-IX: Title IX

Additional Information for Students and Employees

The following topics are part of the content of information for students and employees.

- **How to be an Active Bystander** — Bystanders play a critical role in the prevention of sexual and relationship violence. The College wants to promote a culture of community accountability where bystanders are actively engaged in the prevention of violence without causing further harm. Below is a list of some ways to be an active bystander. (*Bystander intervention strategies adapted from Stanford University's Office of Sexual Assault and Relationship Abuse*). If you or someone else is in immediate danger, **dial 9-1-1**. This could be when a person is yelling at or being physically abusive towards another and it is not safe for you to interrupt.
- **Watch out** for your friends and fellow students/employees. If you see someone who looks like they could be in trouble or need help, ask if they are okay.
- **Confront** people who seclude, hit on, and try to make out with, or have sex with people who are incapacitated.
- **Speak up** when someone discusses plans to take sexual advantage of another person.
- **Believe** someone who discloses sexual assault, abusive behavior, or experience with stalking.
- **Refer** people to on or off campus resources listed in this document for support in health, counseling or with legal assistance.
- **Speak up** when you hear people making jokes about abuse, rape, stalking, etc.

Risk Reduction

Sexual assault is most often a predatory crime. Prosocial bystanders can impact the predator's ability to complete acts of violence. The College does not tolerate any acts of sexual violence. As a community of bystanders we can be alert to the following predatory behavior:

- Predators will work to isolate their victims.
- Predators take advantage of or create vulnerability by using impairment from drugs/alcohol; freshman status on campus; desire for acceptance and belonging and isolation from friends and/or public situations.
- Predators often use attention to engender trust, attraction and submission.
- Predators often engage in behavior that is inappropriate as a way to gauge how "charmed" the potential victim is and to see if someone will confront the inappropriate behavior.
- Predators will use guilt and blame to shut down any hesitation or assertiveness by the potential victim.

Bystanders who have knowledge of these “red flags” and intervene in situations that elicit concern can reduce the likelihood of a sexual crime happening. As a community we can reduce the overall likelihood that sexual assault occurs if we reduce vulnerability and access to potential victims.

- When awareness is lost, vulnerability increases. Increase awareness by knowing your surroundings and people you can access for help as well as who you can potentially assist if needed.
- Trust your instincts. If you feel “something isn’t right,” don’t be afraid to act on that feeling and leave, ask for help or check in with someone to see if they need assistance.
- Alcohol is the most frequent drug used to create vulnerability. Predators may look for unattended drinks or offer someone a drink that has been spiked in some way. Punch bowls or large, open containers can be filled with a mixture of alcohol that can be used to incapacitate people. Drink spiking is against the law. If you suspect that either you or a friend has been drugged, contact law enforcement immediately (local authorities can be reached by **calling 9-1-1** in most areas of the U.S.). It is important to get medical attention. Be explicit with doctors so they can give the correct tests.
- Look out for each other. If a predator is aware that a potential victim has a friend group which is aware and willing to intervene, they are less likely to act. Similarly, if a predator knows that an establishment or party has vigilant employees or hosts, they are less able to follow through with a crime.
- Use call boxes and cell phones to access help. If you or someone else needs help, contact law enforcement by using call boxes on campus and/or **calling 9-1-1** directly by using your cell phone.

If someone makes you feel uncomfortable or scared or you see something scary happening, your body may react in a way that is out of your control. Each person may react differently given the hormonal reaction in their body. Some people may be able to yell, fight back or run away. Many people will “freeze” and not be able to act at all. It is not your fault. Under stress, the body goes into survival mode and you may not be able to think clearly or act purposefully. If you are able to think clearly and act on those thoughts, here are some options:

- **Breathe and settle.** We all startle under stress but we may be able to shorten our startle response by breathing and reducing our panic so we can start to think more clearly.
- **Look for an escape route.** Where are the doors, windows or exits? Are there people around who might be able to help you? Is there a phone or call box nearby?
- **Set a clear boundary.** Tell the person what you want or don’t want in a strong clear voice.
- **Lie.** If you are worried about hurting someone’s feelings or scared of being hurt, lie about a situation as a strategy to get away or reduce vulnerability. Say that you need to take care of a friend; that you are not feeling well or your friend is coming to meet you.
- **Have a code word with your friends or family.** Call or text that word if you don’t feel comfortable with the person you are with. Someone can then come to get you or make up an excuse for you to leave.

If you freeze and are unable to do any of these things, remember that it is not your fault and you did the best you could under an extremely terrible situation. Talk to someone you trust and tell them what happened. If someone comes to you about an assault:

- Be compassionate
- Help them get to a safe place immediately
- Tell them you believe them
- Encourage them to seek medical attention if needed
- Offer to accompany them to a counselor to talk about what happened and review their options

Reasons to talk to a Counselor

If you or a friend has been a victim of sexual violence, it is helpful to talk to a counselor who has the expertise with this issue. In response to a traumatic event, people can have a range of responses including but not limited to:

- Depression
- Anxiety
- Loss of interest in activities
- Fear of reminders related to the assault
- Lack of emotion
- Dissociation or zoning out
- Problems with attention and concentration
- Academic difficulties
- Thoughts of hurting oneself
- Increased use of drugs and alcohol to forget or change one's feeling
- Anger and/or aggression
- Problems with eating and sleeping
- Nightmares
- Fatigue

Even if you don't have any of these responses, talking to a counselor can help you understand your options for medical care, reporting the crime and coping with what happened.

Registered Sex Offender Information (Megan's Law)

The federal Campus Sex Crimes Prevention Act requires institutions of higher education to issue a statement advising the campus community where information concerning registered sex offenders may be obtained. Information about registered sex offenders may be obtained by visiting:

njsp.org/sex-offender-registry

Emergency Operations Plan

The purpose of the **Emergency Operations Plan** is to provide the College response to an emergency or widespread disaster that exceeds the capacity of any one department. While each campus has an Emergency Operations Plan, a voluminous and comprehensive document, a “Quick Reference” chart is provided in **Appendix C-1 and C-2**.

Each campus utilizes a mass notification system that includes text messaging, email and social media platforms for campus notification. Other methods include public address systems, fire alarm system, emergency vehicles equipped with public address systems, mega phones and the College web page.

As soon as the Director of Security at each campus confirms, after deliberation or notification from first responders or the National Weather Service, that there is an emergency or dangerous situation that poses an immediate threat to the health and safety of a college campus, the Director of Security will prepare a draft message describing the emergency and immediately notify the President or his/her designee by cell phone and text. The President will approve the content and the mass notification system to be used then alert the Chief Information Officer or his/her designee on either campus to issue the emergency notification.

In the event the President is unavailable, the Vice President and Chief Operating Officer on the Gloucester campus will assume control. The existing chain of command will be utilized should the President and Vice President and Chief Operating Officer be unavailable:

Gloucester campus:

- Provost and Vice President, Academic Services
- Vice President, Student Services
- Vice President and Chief Information Officer

Cumberland campus:

- Vice President and Chief Administrative Officer
- Executive Director of Auxiliary Services

Note: The Director of Security at each campus will have the discretion to contact the College community without consulting the President when the individuals in the chain of command are not available and there is an imminent threat to the health or safety of the College community. The public’s safety is the single most important determining factor in influencing which communication protocol is chosen.

In an emergency, the College will, *without delay*, taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the professional judgment of responsible authorities, compromise efforts to assist a victim or to contain, respond to or otherwise mitigate the emergency.

The larger community including Gloucester County Institute of Technology, will be notified through Gloucester County 9-1-1 Center in cooperation with the Deptford Police department and the Gloucester County Sheriff’s department of any emergency which may impact the larger community.

The Cumberland County Educational and Technical Institute will be notified through Cumberland County 9-1-1 Center in cooperation with Vineland Police Department and the Cumberland County Sheriff’s Department.

Emergency Notification Process:

An incident that occurs on the campus, or near the campus even if on public property, may require an **Emergency Notification** to the College community, especially if **the incident represents an imminent threat to the health or safety of the community** according to the Clery Act. An Emergency Notification to the community for any serious event that is occurring currently or a disaster, whether natural, or man-made will be determined after the President is briefed by security personnel and law enforcement. In the event the President is unavailable, the chain of command will be utilized. Upon the mobilization of RCSJ's Emergency Operations Center (see below) and after the President of the College is briefed, the emergency notification will be made.

The types of incidents that may cause an immediate threat to the College could include, but not limited to emergencies such as:

- Active Shooter(s) on campus
- Hostage/barricade situation
- Riot
- Suspicious package with confirmation of a device
- Tornado
- Fire/Explosion
- Suspicious death
- Structural damage to a College building, or building owned and controlled by the facility
- Biological threat (anthrax, etc.)
- Significant flooding
- Gas leak
- Hazardous materials spill, etc.

Additionally, all emergencies will be reported to the **9-1-1 County Operations Center**. If the situation is severe enough, the dispatcher will mobilize the County Emergency Response Team (ERT), which will arrive on campus and establish an on-site unified command and mobilize within each campus's Emergency Operations Center. Responders will work to provide assistance and guidance on how to work in a higher education environment.

The College will hold a series of public information sessions and post updates on the College Portal. Press releases will also be provided to the media. This will be followed up with a thorough after action review of the incident.

Depending on the circumstances, RCSJ may send emergency notification messages to both campus communities or only a segment of the population. If a confirmed emergency situation seems likely to affect a limited segment of either campus community, emergency notification messages may be limited to that group. If the potential exists for a very large segment of the campus community to be affected by an incident or when a situation threatens the operation of the College as a whole, then both campuses will be notified. In any case, there will be a continuing assessment of the situation and additional segments of the campus communities may be notified if the situation warrants such action.

Emergency Notification may consist of

- Rowan College Alert (text, voice, email) — Gloucester campus
- Alertus (text, voice, email) — Cumberland campus
- Public Address System
- Fire Alarms

The College will, without delay, and considering the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the professional judgment of responsible authorities, compromise efforts to assist a victim or to contain, respond to or otherwise mitigate the emergency.

Timely Warning Process:

A Timely Warning will be released to the campus community for any Clery crime that represents a serious or continuing threat to the students and employees of the College including its campuses, non-campus locations and contiguous public property (See **Appendix B**). The following crimes are Clery crimes that specifically trigger a Timely Warning:

Criminal Offenses	VAWA Offenses	Hate Crimes	Hate Crime Bias Categories
<ul style="list-style-type: none">• Murder/Non-negligent manslaughter; manslaughter by negligence• Sex Offenses (rape, fondling, incest and statutory rape)• Robbery• Aggravated Assault• Burglary• Motor Vehicle Theft• Arson• or incidents if the crime represents a serious or continuing threat to the college	<ul style="list-style-type: none">• Domestic Violence• Dating Violence• Stalking• Rape, Fondling, Incest Arrests and Referrals <ul style="list-style-type: none">• Drug Law Violations• Weapons Law Violations• Liquor Law Violations	<ul style="list-style-type: none">• All criminal offenses plus:• Larceny-theft• Simple Assault• Intimidation• Destruction/ damage or vandalism of property	<ul style="list-style-type: none">• Race• Gender• Gender Identity• Religion• Sexual Orientation• Ethnicity• National Origin• Disability

The Timely Warning will be issued in the same manner as previously described under the Emergency Notification process.

A timely warning can be issued in many ways, including the following:

- Text messaging, voice, email, social media
- College web page
- Public address systems
- Fire Alarms
- Megaphone
- Press releases will be issued to the media to notify the surrounding communities.

A Timely Warning may also be determined on a case-to-case basis in light of all the facts surrounding a crime not listed.

The intention of a timely warning is to aid in the prevention of similar type incidents and enable people to protect themselves. A timely warning notice will typically include the following, unless issuing any of this information would risk compromising law enforcement efforts:

- Date and time or time frame of the incident
- A brief description of the incident
- Information that will promote safety and potentially aid in the prevention of similar crimes (crime prevention or safety tips).
- Suspect description(s) when deemed appropriate and if there is sufficient detail (see note below).
- Office of Safety & Security contact information.
- Other information as deemed appropriate by the President or Vice Presidents.

The description of subjects in a case will only be included in the alert if there is sufficient amount of detail to describe the individual. If the only known descriptors are sex and race, this information will not be included in the alert.

The **Timely Warning** will work as follows:

1. The Director of the Office of Security or Security Shift supervisor will confirm the emergency as discussed previously;
2. The President will be notified and approve the content and mass notification system to be used; and
3. If the President is unavailable, the College chain of command as previously described will be utilized.

Timely warnings are issued in a manner to students and employees that is timely and withholds the names and any other personally identifying information of the victims as confidential, and that will aid in the prevention of similar occurrences.

Note: Campus Security Authorities have a duty to report sexual misconduct for federal statistical reporting purposes. As explained prior, **all personally identifiable information is kept confidential**, but statistical information must be passed along to campus law enforcement regarding the type of incident and its general location (on- or off-campus, in the surrounding area, etc — with addresses withheld), for publication in the Annual Security Report. This report helps to provide the community with a clear picture of the extent and nature of campus crime to ensure greater community safety. Victims of sexual misconduct should also be aware that College administrators must issue timely warnings for incidents reported to them that pose a substantial threat of a criminal incident that affects the safety of people or property, bodily harm or danger to members of the College community to aid in the prevention of similar occurrences. The College will withhold the names and other personally identifiable information of victims as confidential, while still providing enough information for community members to make decisions related to their safety in the light of the danger.

Emergency Drills, Testing and Evacuation Procedures

Testing of the Notification System

Each campus tests their public address system at least once a year. Each campus has a designated IT individual who checks that each speaker in all College buildings is functional. The notification is as follows: "This is a test of the Emergency Broadcast System, this is only a test."

Each campus activates their system in accordance with the College's Emergency Response Plan at the discretion of the campus' Emergency Response Team.

Emergency Drills and Evacuations

Each week, there is facilities meeting or "Ops" meeting with the department heads of both campuses and the Vice President and Chief Operating Officer (VP/COO) and the Vice President and Chief Information Officer (VP/CIO) to discuss the security of the facilities, issues of safety, and evaluation and assessment of monthly evacuation drills.

A "Table-top Exercise" simulating a natural disaster is being planned for the coming year. This exercise will not be publicized but practiced in real time, coordinated by the Director of Security. See Appendix D for a list of all recorded emergency evacuation exercises.

Evacuation Procedures

To evacuate means to **leave your home or workplace** during an emergency and **follow an Evacuation Route to a safe shelter**.

Upon hearing the alarm, seeing fire or smoke, everyone should leave the building immediately. In the event of a fire, the following steps should be taken to ensure the safety of all building occupants:

1. Activate the fire alarm.
2. Call 911 immediately and provide information.
3. Assist injured personnel or notify emergency responders of the medical emergency.
4. Exit the building following emergency maps away from the source of the fire or smoke.
5. Assist physically impaired individuals to a secure area and notify emergency responders.
6. Ensure all personnel are out of the building.
7. Do not use the elevators.
8. Use a fire extinguisher only if safe to do so and you have been trained.
9. Assemble personnel at a remote location noted on evacuation maps 200 feet from the building.
10. Report hazardous conditions.
11. Stay low if confronted with smoke. Check closed doors for heat before opening.
12. Stay away from the building until it is announced safe to return by Emergency Personnel.

RCSJ Alert Systems

Each campus's system is an emergency and outreach notification system for students and employees. In the event of an emergency, the College will contact you by phone, email and/or text message in a timely manner to ensure your safety as required by federal regulations. The College also may wish to contact you by phone, email and/or text message for outreach notifications, including registration reminders, eLearning alerts and more.

How to Register — Gloucester Campus

- To register for the RCSJ Gloucester Campus Alert: ***RCSJ.edu/TS/Gloucester/Alerts***
- To register for the Gloucester County Alert System for weather alerts and emergency information: ***gloucesteralert.com***

How to Register — Cumberland Campus

- To register for the RCSJ Cumberland Campus Alert: ***RCSJ.edu/Security-site/Cumberland-site/pages/Emergency-Notification.aspx***
- To register for the Cumberland County Alert System for weather alerts and emergency information: ***njalert.gov***

SEXUAL MISCONDUCT AND THE RIGHTS OF VICTIMS:

Plain and simple, sexual misconduct in any of its forms is prohibited, will not be tolerated and will be met with decisive administrative action. This includes crimes of dating violence, domestic violence, sexual assault and stalking.

In addition to the College's administrative procedure on Sexual Misconduct, a copy of the Campus Sexual Assault Victim's Bill of Rights is included here as well as a copy of the College's policy on Alcohol and Other Drugs.

The following policies and administrative procedure are related to campus safety and security and are essential reading for all students and employees.

Anti-Bullying and Intimidation (Policy # 8003)

Conscientious Employee Protection (Whistle-blower, Policy # 7017)

Employee Conduct and Work Rules (Policy # 7009)

Harassment and Discrimination (Policy # 7011)

Interim Safety Suspension (Administrative Procedure # 8007.1)

Minors on Campus (Policy # 2001)

Please reference all college policies and any updates at ***RCSJ.edu/Policies***



**Rowan College
of South Jersey**

Policy: 7013
 Title: **SEXUAL MISCONDUCT AND THE RIGHTS OF VICTIMS***
 Area: Human Resources
 Approved: 06/09/20

All acts of sexual violence including dating violence, domestic violence, sexual assault, and/or stalking (“sexual violence”) are forms of sex discrimination prohibited by Title IX of the Education Amendments of 1972 and the reauthorized April 4, 2019 Violence Against Women Act, appended to the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (known as the Clery Act). These acts of sexual violence have been defined by the federal Clery Act and New Jersey State (2C) Statute and detailed in administrative procedure, *7013 Sexual Misconduct and the Rights of Victims*.

The College will not tolerate sexual misconduct in any of its forms.

Under the direction of the President, the Special Assistant to the President, Diversity and Equity/Title IX Compliance (“Title IX Officer”) shall implement and ensure compliance with this policy.

The College strives to maintain a safe and welcoming environment free from acts of sexual misconduct and relationship violence. It is the intent of the College to provide safety, confidentiality, and support to victims of sexual misconduct. No person should bear the effects of sexual misconduct alone.

Definitions of Prohibited Conduct

The following behaviors constitute sexual misconduct and are prohibited under this policy. All forms of sexual misconduct are serious offenses and will result in disciplinary consequences.

1. Non-Consensual Sexual Intercourse or Penetration (Rape) means the penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person without consent. Sexual Intercourse includes (a) vaginal penetration by a penis, object, tongue, or finger; (b) anal penetration by a penis, object, tongue, or finger; and (c) any contact, no matter how slight, between the mouth of one person and the genitalia of another person.
2. Non-Consensual Sexual Contact (Fondling) means any intentional sexual touching, however slight, with any body part or any object, without consent. Examples of non-

Policy: 7013 Sexual Misconduct and The Rights of Victims

**Policy is currently under revision*

consensual sexual contact may include, but not limited to, genital-genital or oral-genital contact not involving penetration; contact with breasts, buttocks, or genital area, including over clothing; removing the clothing of another person; and kissing.

3. Sexual Exploitation means the behavior that takes, or facilitates the taking of, non-consensual sexual advantage of any person to benefit any other person when the behavior does not otherwise constitute a sexual misconduct violation. Examples of sexual exploitation include, but not limited to:
 - trafficking another person;
 - taking a non-consensual video, photograph, or audio recording of sexual activity without the other's permission; taking a photograph or video of someone's private parts (including genitals, groin, buttocks, or breasts) without permission; the transmission or dissemination (including, but not limited to, distribution via social media) of such video, photograph, or audio recording without permission;
 - allowing third parties to observe private sexual activity from a hidden location (e.g., closet) or through electronic means (e.g., Skype or live-streaming of images);
 - frottage which means the act of obtaining sexual stimulation by rubbing against a person or object;
 - voyeurism or spying on persons where they have a reasonable expectation of privacy;
 - knowingly transmitting a sexually transmitted infection to another person without the other's knowledge; and
 - revenge porn which means the sharing of private, sexual materials, either photos or videos, of another person without their consent and with the purpose of either causing embarrassment or distress.
4. Intimate Partner Violence includes dating and domestic violence.
 - a. Domestic violence means a felony or misdemeanor crime of violence committed:
 - By a current or former spouse or intimate partner of the student or employee;
 - By a person with whom the student or employee shares a child in common;
 - By a person who is cohabitating with, or has cohabitated with, the student or employee as a spouse or intimate partner;
 - By any other person against an adult or youth student or employee who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.
 - b. Dating violence means violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the student or employee. The existence of such a relationship shall be determined based on a consideration of the following factors: the length of the relationship; the type of relationship; and the frequency of interaction between the persons involved in the relationship. Dating violence includes, but not limited to, sexual or physical abuse or the threat of such abuse.

5. Stalking means engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for his or her safety or the safety of others, or suffer substantial emotional distress.
 - Course of conduct means two or more acts, including, but not limited to, acts which the stalker directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person's property.
 - Reasonable person means a reasonable person under similar circumstances and with similar identities to the reporting student or employee.
 - Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.
6. Other Sexual Misconduct means inappropriate sexual behaviors not covered previously in this section, for example, sexual activity in public places.
7. Sexual/Gender-Based Harassment is unwelcome sexual or gender-based verbal or physical conduct that unreasonably interferes with or deprives others of their right to access and benefit from the programs and services of the College. Sexual harassment offenses fall into two general categories;
 - a. Hostile Environment which means harassing conduct that is sufficiently severe, pervasive/persistent, and objectively offensive that it substantially interferes with the conditions of education or employment, from both a subjective (the student's or employee's) and an objective (reasonable person's) viewpoint. The determination of whether an environment is "hostile" will be based on the circumstances. These circumstances could include, but not limited to:
 - the frequency of the conduct;
 - the nature and severity of the conduct;
 - whether the conduct was physically threatening;
 - whether the conduct was humiliating;
 - whether the conduct was directed at a specific individual or more than one person;
 - whether the conduct arose in the context of other discriminatory conduct;
 - whether the conduct unreasonably interfered with the alleged Complainant's educational or work performance;
 - whether the statement is an utterance of an epithet which offends an employee or student, or offends by discourtesy or rudeness; or
 - whether the speech or conduct is excluded from the protections of free speech or academic freedom.
 - b. Quid Pro Quo ("this for that") means a violation of this type exists when there are:
 - Unwelcome sexual advances, requests for sexual favors, or other verbal or physical conduct of a sexual nature; and
 - Submission to unwelcome advances, etc., results in preferential treatment, e.g., promotion, higher grade than earned. Rejection of

- sexual advances, etc. results in adverse educational access or employment action; e.g., failing grade or employment termination.
8. Retaliation means harassment or adverse action taken against a person because of that person's participation in a complaint or investigation of sexual misconduct. This will be treated as a separate violation of this policy and will result in immediate action by the College to stop the retaliatory behavior, prevent further violations by the perpetrator, and remedy any adverse impact of the violation.
 9. False Reports means intentionally making a report of prohibited conduct to a College official knowing, at the time the report was made, that the prohibited conduct did not occur and the report was false.
 10. Attempted Violations means a person commits an attempted violation when, with intent to commit a specific violation, he/she does any act which constitutes a substantial step toward the commission of that violation. The College will treat attempts to commit any of the violations described in policy or procedure as if those attempts had been completed.

I. Additional Definitions

1. Consent

- a. Consent to sexual activity is informed, knowing, voluntary, and freely given permission to engage in mutually agreed upon sexual activity. The College will apply a reasonable person standard in determining whether or not consent was given, unless otherwise required by law.
 - i. The person giving consent must be capable of doing so freely, with the ability to understand what they are doing and the specific details (who, what, when, where, and how) of the sexual contact to which they are consenting.
 - ii. Consent may be given by words or actions, as long as those words or actions create mutually understandable permission regarding the conditions of sexual activity. Consent can be withdrawn at any time.
 - iii. It is the obligation of the person initiating sexual contact to obtain clear consent for the specific type of sexual contact sought.
 - iv. Lack of protest does not constitute consent. Silence or passivity without words or actions that communicate mutually understandable permission cannot be assumed to convey consent.
 - v. Use of violence, threats, coercion, or intimidation invalidates any consent given.
 - vi. Consent for one form of sexual contact does not imply consent to other forms. For example, consent to vaginal sex does not imply consent to oral sex; consent of vaginal sex does not imply consent to anal sex.
 - vii. Past consent does not constitute consent for future sexual activity.
 - viii. Persons who are unable to give valid consent under New Jersey law (i.e., minors, individuals with mental health disabilities) are considered unable to give consent under this policy. See N.J.S.A. 2C: 4-2.
 - ix. Consent cannot be given by a person who is unconscious or sleeping. If consent has been given while a person is conscious or awake, and

then that person becomes unconscious or falls asleep, consent terminates at that point.

- x. Persons who are incapacitated due to the use of drugs or alcohol cannot give consent.

- 2. Consent to bodily harm constitutes a violation of this policy because it causes or threatens bodily harm. Consent to such conduct or to the infliction of such harm is a defense if: (1) the bodily harm, consented to or threatened by the conduct is not serious, or (2) the conduct and the harm are reasonably foreseeable hazards of joint participation in a concerted activity of a kind not forbidden by law.

3. Incapacitation

- a. Incapacitation is the physical and/or mental inability to make informed, rational judgements and decisions. States of incapacitation include, sleep, unconsciousness, and blackouts. Where alcohol or drugs are involved, incapacitation is determined by how the substance impacts a person's decision-making capacity, awareness of consequences, and ability to make informed judgements.
- b. In evaluating whether a person was incapacitated for purposes of evaluating effective consent, the College considers two questions: (1) Did the person initiating sexual activity know that their partner was incapacitated? And if not, (2) Should a sober, reasonable person in the same situation have known that their partner was incapacitated?
- c. If the answer to either of these questions is 'yes', effective consent was absent.
- d. For purposes of this policy, incapacitation is a state beyond drunkenness or intoxication. A person is not incapacitated merely because they have been drinking or using drugs. The standard for incapacitation does not rely on technical or medical definitions, but instead focuses on whether a person has the physical and/or mental ability to make informed, rational judgements and decisions.
- e. A person who initiates sexual activity must look for the common and obvious warning signs that show that a person may be incapacitated or approaching incapacitation. Although every individual may manifest signs of incapacitation differently, typical signs include slurred or incomprehensible speech, unsteady gait, combativeness, emotional volatility, vomiting, or incontinence. A person who is incapacitated may not be able to understand some or all of the following questions, "Do you know where you are? Do you know how you got here? Do you know what is happening? Do you know whom you are with?"
- f. Because the impact of alcohol and other drugs varies from person to person, one should be cautious before engaging in sexual contact or intercourse when either party has been drinking alcohol or using other drugs. The introduction of alcohol or other drugs may create ambiguity for either party as to whether effective consent has been sought or given. If one has doubt about either

party's level of intoxication, the safe thing to do is to forego all sexual activity.

Reporting Sexual Misconduct

Employees and/or students should report sexual violence occurring either on or off campus to the Title IX Officer or a Campus Security Authority, a Clery term for those individuals that include any official with significant responsibility for student and campus activities such as, but not limited to, a dean, department chair, faculty member, staff advisor, or coach. The College recommends that the victim report incidents in a timely manner. Additionally, the College recommends that a victim of sexual violence report the crime to the law enforcement agency for the applicable municipality. The College can facilitate notification on behalf of the victim. However, filing a report will not necessarily obligate a victim to prosecute the crime and victims will have the option to decline to notify and seek assistance from law enforcement and campus authorities, if they so choose. The College will take measures to safeguard the confidentiality of those reporting incidents of sexual violence.

NOTE: Employees of the College, including part-time and volunteers ("Responsible Employees" under Title IX) have a duty to report to the Title IX Officer any and all incidents of harassment, discrimination, and sexual misconduct.

Student and employee victims of sexual misconduct have the right to be free from any pressure from campus personnel to: report crimes if unwilling to do so; report crimes as lesser offenses than the victim perceives the crime to be; refrain from reporting crimes; and refrain from reporting crimes to avoid unwanted personal publicity. Victims of sexual misconduct also have the right to choose voluntary, confidential reporting. *NJ Statute, Title 18A:61E-2- "Campus Sexual Assault Victim's Bill of Rights."* Refer to administrative procedure 7013 *Sexual Misconduct and the Rights of Victims* for confidential reporting resources on campus and off campus.

All publically available record keeping will be maintained without inclusion of personally identifiable information.

Proceedings

Disciplinary proceedings for cases involving sexual violence will be conducted in accordance with administrative procedure, 7013 *Sexual Misconduct and the Rights of Victims*. A finding under this policy will be based on the preponderance of the evidence standard, in other words, a finding will be made if the evidence as a whole shows that it is more likely than not that a violation of the sexual misconduct policy occurred.

The College, at its sole discretion, may utilize an experienced lawyer (who is not a member of the campus community) to serve as hearing officer in cases of sexual misconduct.

Policy: 7013 Sexual Misconduct and The Rights of Victims

While the hearing officer will determine the finding after the case is concluded, the College reserves the right to impose any and all sanctions.

The Respondent (the accused party) and Complainant (the victim) are entitled to the same opportunities to be accompanied by an advisor, counsel, or other representative at his/her own expense.

The Respondent and Complainant will be notified simultaneously in writing of the outcome of the proceeding as well as any applicable appeal procedures, any change to the result before the decision becomes final, and when the result becomes final.

Sanctions Against the Violator

The College will not tolerate acts of sexual violence by any member of the College community including employees, students, and visitors. Any individual charged with sexual violence is subject to prosecution under applicable New Jersey criminal statutes.

Following an investigation, College employees found in violation of this policy are subject to prosecution and disciplinary action under applicable policies, procedures, and/or collective bargaining provisions. Sanctions that the College may impose on an employee following a final determination of responsibility include counseling, written warning, suspension and final warning, and/or termination of employment.

Students found in violation of this policy are subject to prosecution and are also subject to disciplinary action under the College's policy, *8007 Student Code of Conduct*. Sanctions that the College may impose on a student following a final determination of responsibility include warning the student, loss of privileges, restitution, disciplinary probation, suspension, or expulsion.

Confidentiality

The outcome of any proceeding is to remain confidential and will only be shared with the Respondent, Complainant, and those directly involved in the investigation. Any violation of confidentiality will be subject to disciplinary action under applicable policies, procedures, and/or collective bargaining provisions.

Retaliation

No individual will be subject to retaliation, intimidation, or discipline as a result of making a good faith complaint of sexual misconduct or harassment, or providing information in connection with another's complaint (policy, *7011 Harassment and Discrimination* and policy, *7017 Conscientious Employee Protection*).

Additional Information

Employees and/or students who report or are subjected to such incidents will be afforded reasonable accommodations to avoid hostile environments. Accommodations include, ~~but not limited to~~, a change in academic and/or working situations, e.g.; reduced hours, changed assignment, leave of absence, etc.

The College will maintain as confidential any accommodation or protective measures provided to the victim, to the extent that maintaining such confidentiality would not impair the ability of the institution to provide the accommodation or protective measures.

All employees and students who report such incidents of sexual violence will be provided with a prepared, standardized, and written set of materials regarding counseling, health, victim advocacy, legal assistance, mental health, visa and immigration assistance, student financial aid, and other services available both on campus and in the community. This information will include a victim's right to obtain a restraining order, a no contact order, as well as, information regarding the preservation of evidence.

Pursuant to Clery Act Amendments Violence Against Women Act (VAWA), Title IX of the Education Amendments of 1972, Civil Rights Act of 1991, Family Education Rights and Privacy Act (FERPA), and Age Discrimination in Employment Act of 1967, the President will have administrative procedures developed to implement this policy including required training for students and employees, resources and assistance available for victims, rules of confidentiality, reasonable accommodations, and reporting protocols.

References:

Rowan College of South Jersey Board of Trustees Policy Manual, *7011 Harassment and Discrimination*, *7017 Conscientious Employee Protection (Whistleblower)*, and *8007 Student Code of Conduct*

Rowan College of South Jersey Administrative Procedure, *7013 Sexual Misconduct and the Rights of Victims* and *8007 Student Code of Conduct*

Policy: 7013 Sexual Misconduct and The Rights of Victims

Sexual Assault Victim's Bill of Rights

(Pursuant to NJSA 18A, Chapter 61E)

Revised as of 11/18/04

Introduction

A college or university in a free society must be devoted to the pursuit of truth and knowledge through reason and open communication among its members. Academic communities acknowledge the necessity of being intellectually stimulating where the diversity of ideas is valued. Its rules must be conceived for the purpose of furthering and protecting the rights of all members of the college community in achieving these ends. The boundaries of personal freedom are limited to applicable state and federal laws and institutional rules and regulations governing interpersonal behavior. In creating a community free from violence, sexual assault and non-consensual sexual contact, respect for the individual and human dignity are of paramount importance. The state of New Jersey recognizes that the impact of violence on its victims and the surrounding community can be severe and long lasting. Thus, it has established this Bill of Rights to articulate requirements for policies, procedures and services designed to insure that the needs of victims are met and that the colleges and universities in New Jersey create and maintain communities that support human dignity.

Bill of Rights

The following Rights shall be accorded to victims of sexual assault that occur:

- on the campus of any public or independent institution of higher education in the state of New Jersey, and
- where the victim or alleged perpetrator is a student at that institution, and/or
- when the victim is a student involved in an off-campus sexual assault

Human Dignity Rights

- To be free from any suggestion that victims must report the crimes to be assured of any other right guaranteed under this policy.
- To have any allegations of sexual assault treated seriously; the right to be treated with dignity.
- To be free from any suggestion that victims are responsible for the commission of crimes against them.
- To be free from any pressure from campus personnel to:
 - report crimes if the victim does not wish to do so
 - report crimes as lesser offenses than the victim perceives the crime to be
 - refrain from reporting crimes
 - refrain from reporting crimes to avoid unwanted personal publicity.

Rights to Resources On and Off Campus

- To be notified of existing campus and community based medical, Counseling, mental health and student services for victims of sexual assault whether or not the crime is formally reported to campus or civil authorities
- To have access to campus counseling under the same terms and conditions as apply to other students in their institution seeking such counseling.
- To be informed of and assisted in exercising:
 - any rights to confidential or anonymous testing for sexually transmitted diseases, human immunodeficiency virus, and/or pregnancy.
 - any rights that may be provided by law to compel and disclose the results of testing of sexual assault suspects for communicable diseases.

Sexual Assault Victim's Bill of Rights

Campus Judicial Rights

- To be afforded the same access to legal assistance as the accused.
- To be afforded the same opportunity to have others present during any campus disciplinary proceeding that is allowed the accused.
- To be notified of the outcome of the sexual assault disciplinary proceeding against the accused.

Legal Rights

- To have any allegation of sexual assault investigated and adjudicated by the appropriate criminal and civil authorities of the jurisdiction in which the sexual assault is reported.
- To receive full and prompt cooperation and assistance of campus personnel in notifying the proper authorities.
- To receive full, prompt, and victim-sensitive cooperation of campus personnel with regard to obtaining, securing, and maintaining evidence, including a medical examination when it is necessary to preserve evidence of the assault.
- To be free from any suggestion that victims were contributory negligent or assumed the risk of being assaulted.

Campus Intervention Rights

- To require campus personnel to take reasonable and necessary actions to prevent further unwanted contact of victims by their alleged assailants.
- To be notified of the options for and provided assistance in changing academic and living situations if such changes are reasonably available.

Statutory Mandates

Each campus must guarantee that this Bill of Rights is implemented. It is the obligation of the individual campus governing board to examine resources dedicated to services required to implement the Bill of Rights and to make appropriate requests to increase or reallocate resources where necessary to ensure implementation.

Each campus shall make every reasonable effort to ensure that every student at that institution receives a copy of this document.

Nothing in this act or in any "Campus Assault Victim's Bill of Rights" developed in accordance with the provisions of this act, shall be construed to preclude or in any way restrict any public or independent institution of higher education in the State from reporting any suspected crime or offense to the appropriate law enforcement authorities.

Laws Regarding Alcohol Offenses and Penalties/Drug Free Schools and Communities Act (DFSCA):

New Jersey state law prohibits the sale, possession or consumption of alcohol by individuals under 21 years of age. RCSJ is a public institution governed by federal, state, and local laws, and by College policies and procedures. The College complies and supports municipal and other law enforcement authorities in enforcing these laws. As with unauthorized alcohol possession or consumption, municipal complaints may be lodged against suspected violators of the drug laws. Violators will also be subject to the College's discipline system. Drug and alcohol abuse counseling is available through the Wellness Center.

RCSJ fully endorses the mandates of the Drug-Free Campus provisions of the Higher Education Act. The U.S. Department of Education has issued regulations implementing the provisions of the Drug-Free Schools and Communities Act amendments of 1989. This information can be assessed within the Alcohol and Other Drugs Policy and applies to all College students, regardless of location, campus or academic program. The College policies support enforcement of Federal and State laws.

The policy on alcohol and other drugs is available online, along with related information on the sanctions for violation of these policies; on criminal penalties for the illegal possession or distribution of drugs and alcohol; on health risks of drugs and alcohol; and on places to get help concerning the illicit use and abuse of alcohol and drugs.

Additionally, the online educational program offered for all students, entitled "Alcohol Edu," meets the requirements of the Drug Free Schools and Communities Act (DFSCA). The course covers: alcohol and motivation; blood alcohol concentration; key strategies for drinkers; key strategies for non-drinkers; bystander intervention skills; alcohol and the law; and drinking and stress.

CRIME STATISTICS

(Calendar Year 2017, 2018, 2019)

Note: No Fire Report is required due to no student housing at this College

Rowan College of South Jersey Crime Statistic Report 2017 to 2019

Gloucester Campus, 1400 Tanyard Road, Sewell, NJ 08080

(campus has no "On-campus Residential Housing")

Crime Reporting and Clery Act: Crime Statistics on Campus

Category	Venue	2017	2018	2019
Criminal Homicide: Murder and Non-Negligent Manslaughter	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
TOTALS		0	0	0
Manslaughter by Negligence	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
TOTALS		0	0	0
Sex Offenses: Rape	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
TOTALS		0	0	0
Sex Offenses: Fondling	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
TOTALS		0	0	0
Sex Offenses: Incest	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
TOTALS		0	0	0
Sex Offenses: Statutory Rape	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
TOTALS		0	0	0
Robbery	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
TOTALS		0	0	0
Aggravated Assault	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
TOTALS		0	0	0
		2017	2018	2019

Rowan College of South Jersey Crime Statistic Report 2017 to 2019

Gloucester Campus, 1400 Tanyard Road, Sewell, NJ 08080

(campus has no "On-campus Residential Housing")

Crime Reporting and Clery Act: Crime Statistics on Campus

Category	Venue	2017	2018	2019
Burglary	On Campus	1	0	0
	Non-Campus	1	0	0
	Public Property	0	0	0
TOTALS		2	0	0
Arson	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
TOTALS		0	0	0
Motor Vehicle Theft	On Campus	1	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
TOTALS		1	0	0
Domestic Violence	On Campus	1	0	0
	Non-Campus	0	0	1
	Public Property	0	0	0
TOTALS		1	0	1
Dating Violence	On Campus	0	0	0
	Non-Campus	0	0	1
	Public Property	0	0	0
TOTALS		0	0	1
Stalking	On Campus	0	2	0
	Non-Campus	0	0	0
	Public Property	0	0	0
TOTALS		0	2	0
Liquor Law Arrests	On Campus	0	0	0
	Non-Campus	0	0	1
	Public Property	0	0	0
TOTALS		0	0	1
Liquor Law Referrals for Disciplinary Action	On Campus	0	0	0
	Non-Campus	29	27	30
	Public Property	0	0	0
TOTALS		29	27	30
		2017	2018	2019

Rowan College of South Jersey Crime Statistic Report 2017 to 2019

Gloucester Campus, 1400 Tanyard Road, Sewell, NJ 08080

(campus has no "On-campus Residential Housing")

Crime Reporting and Clery Act: Crime Statistics on Campus

Category	Venue	2017	2018	2019
Drug Law Arrests	On Campus	0	0	0
	Non-Campus	4	1	14
	Public Property	0	0	0
TOTALS		4	1	14
Drug Law Referrals for Disciplinary Action	On Campus	0	0	0
	Non-Campus	7	11	12
	Public Property	0	0	0
TOTALS		7	11	12
Weapons Possession Arrests	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
TOTALS		0	0	0
Illegal Weapons Possession for Disciplinary Actions	On Campus	1	0	0
	Non-Campus	1	0	0
	Public Property	0	0	0
TOTALS		2	0	0
Hate Crimes ¹	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
TOTALS		0	0	0
Unfounded Crimes ²	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
TOTALS		0	0	0
		2017	2018	2019

1. Hate Crimes: A criminal offense that manifests evidence that the victim was intentionally selected because of the perpetrator's bias against the victim. Included are any of the criminal offenses and any incidents of: Larceny/Theft, Simple Assault, Intimidation, or destruction/damage/vandalism of property which manifests evidence that the victim was intentionally selected because of the perpetrator's bias. The bias categories are: Religion, Race, Sexual Orientation, Gender, Gender Identity, Ethnicity, National Origin or Disability.

2. Unfounded Crimes: For Clery purposes included, only if a sworn or commissioned law enforcement personnel makes a formal determination that the report was false or baseless.

Note: "Rowan Choice" students from the Gloucester Campus attend classes at the Gloucester Campus but reside in the dormitories at Rowan University. The Non-Campus statistics above are derived from statistics generated from "Rowan Choice" students and/or geography in which they reside and occupy.

Rowan College of South Jersey Crime Incidents Report 2019

Gloucester Campus, 1400 Tanyard Road, Sewell, NJ 08080

(campus has no "On-campus Residential Housing")

Crime Reporting and Clery Act: Crime Statistics on Campus

Rowan College of South Jersey—Gloucester Campus

2019 Crime Incidents

Incident	Date Reported	Date Occurred	Time	Description	Location	Disposition
2019-103	09/16/2019	09/16/2019	6:31pm	Lewd Act towards Female	Instructional Center	Male Subject identified and suspended. Pending complaints by victim
Total Incidents: 01						Updated: 02/24/2020

Rowan College of South Jersey Crime Statistic Report 2017 to 2019

Cumberland Campus, 3322 College Drive, Vineland, NJ 08360

(campus has no "On-campus Residential Housing")

Crime Reporting and Clery Act: Crime Statistics on Campus

Category	Venue	2017	2018	2019
Criminal Homicide: Murder and Non-Negligent Manslaughter	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
TOTALS		0	0	0
Manslaughter by Negligence	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
TOTALS		0	0	0
Sex Offenses: Rape	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
TOTALS		0	0	0
Sex Offenses: Fondling	On Campus	0	0	1
	Non-Campus	0	0	0
	Public Property	0	0	0
TOTALS		0	0	1
Sex Offenses: Incest	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
TOTALS		0	0	0
Sex Offenses: Statutory Rape	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
TOTALS		0	0	0
Robbery	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
TOTALS		0	0	0
Aggravated Assault	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
TOTALS		0	0	0
		2017	2018	2019

Rowan College of South Jersey Crime Statistic Report 2017 to 2019
Cumberland Campus, 3322 College Drive, Vineland, NJ 08360
(campus has no "On-campus Residential Housing")

Crime Reporting and Clery Act: Crime Statistics on Campus

Category	Venue	2017	2018	2019
Burglary	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
TOTALS		0	0	0
Arson	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
TOTALS		0	0	0
Motor Vehicle Theft	On Campus	1	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
TOTALS		1	0	0
Domestic Violence	On Campus	1	0	1
	Non-Campus	0	0	0
	Public Property	0	0	0
TOTALS		1	0	1
Dating Violence	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
TOTALS		0	0	0
Stalking	On Campus	0	0	1
	Non-Campus	0	0	0
	Public Property	0	0	0
TOTALS		0	0	1
Liquor Law Arrests	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
TOTALS		0	0	0
Liquor Law Referrals for Disciplinary Action	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
TOTALS		0	0	0
		2017	2018	2019

Rowan College of South Jersey Crime Statistic Report 2017 to 2019

Cumberland Campus, 3322 College Drive, Vineland, NJ 08360

(campus has no "On-campus Residential Housing")

Crime Reporting and Clery Act: Crime Statistics on Campus

Category	Venue	2017	2018	2019
Drug Law Arrests	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
TOTALS		0	0	0
Drug Law Referrals for Disciplinary Action	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
TOTALS		0	0	0
Weapons Possession Arrests	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
TOTALS		0	0	0
Illegal Weapons Possession for Disciplinary Actions	On Campus	0	0	1
	Non-Campus	0	0	0
	Public Property	0	0	0
TOTALS		0	0	1
Hate Crimes ¹	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
TOTALS		0	0	0
Unfounded Crimes ²	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
TOTALS		0	0	0
		2017	2018	2019

1. Hate Crimes: A criminal offense that manifests evidence that the victim was intentionally selected because of the perpetrator's bias against the victim. Included are any of the previous criminal offenses and any incidents of: Larceny/Theft, Simple Assault, Intimidation, or destruction/damage/vandalism of property which manifests evidence that the victim was intentionally selected because of the perpetrator's bias. The bias categories are: Religion, Race, Sexual Orientation, Gender, Gender Identity, Ethnicity, National Origin or Disability.

2. Unfounded Crimes: For Clery purposes included, only if a sworn or commissioned law enforcement personnel makes a formal determination that the report was false or baseless.

Rowan College of South Jersey Crime Incidents Report 2019

Cumberland Campus, 3322 College Drive, Vineland, NJ 08360

(campus has no "On-campus Residential Housing")

Crime Reporting and Clery Act: Crime Statistics on Campus

Rowan College of South Jersey—Cumberland Campus

2019 Crime Incidents

Incident	Date Reported	Date Occurred	Time	Description	Location	Disposition
2019-19	03/11/2019	03/11/2019	1:23 pm	Weapon — possession of knife	University Center Main Campus	Male subject identified — knife recovered — Referred to Vineland PD/High School Discipline
2019-103	12/16/2019	12/13/2019	10:08 am	Sex Offense — Fondling	University Center	Male subject identified. Investigation continued by Vineland Police Department
Total Incidents: 02						Updated: 02/24/2020

Rowan College of South Jersey Crime Statistic Report 2017 to 2019

Cumberland Non-Campus: Paula J. Ring Educational Center 10 Buck Street, Millville, NJ

(campus has no "On-campus Residential Housing")

Crime Reporting and Clery Act: Crime Statistics on Campus

Category	Venue	2017	2018	2019
Criminal Homicide: Murder and Non-Negligent Manslaughter	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
TOTALS		0	0	0
Manslaughter by Negligence	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
TOTALS		0	0	0
Sex Offenses: Rape	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
TOTALS		0	0	0
Sex Offenses: Fondling	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
TOTALS		0	0	0
Sex Offenses: Incest	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
TOTALS		0	0	0
Sex Offenses: Statutory Rape	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
TOTALS		0	0	0
Robbery	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
TOTALS		0	0	0
Aggravated Assault	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
TOTALS		0	0	0
		2017	2018	2019

Rowan College of South Jersey Crime Statistic Report 2017 to 2019
Cumberland Non-Campus: Paula J. Ring Educational Center 10 Buck Street, Millville, NJ
(campus has no "On-campus Residential Housing")

Crime Reporting and Clery Act: Crime Statistics on Campus

Category	Venue	2017	2018	2019
Burglary	On Campus	0	0	0
	Non-Campus	1	0	0
	Public Property	0	0	0
TOTALS		1	0	0
Arson	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
TOTALS		0	0	0
Motor Vehicle Theft	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
TOTALS		0	0	0
Domestic Violence	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
TOTALS		0	0	0
Dating Violence	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
TOTALS		0	0	0
Stalking	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
TOTALS		0	0	0
Liquor Law Arrests	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
TOTALS		0	0	0
Liquor Law Referrals for Disciplinary Action	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
TOTALS		0	0	0
		2017	2018	2019

Rowan College of South Jersey Crime Statistic Report 2017 to 2019

Cumberland Non-Campus: Paula J. Ring Educational Center 10 Buck Street, Millville, NJ
(campus has no "On-campus Residential Housing")

Crime Reporting and Clery Act: Crime Statistics on Campus

Category	Venue	2017	2018	2019
Drug Law Arrests	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
TOTALS		0	0	0
Drug Law Referrals for Disciplinary Action	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
TOTALS		0	0	0
Weapons Possession Arrests	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
TOTALS		0	0	0
Illegal Weapons Possession for Disciplinary Actions	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
TOTALS		0	0	0
Hate Crimes ¹	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
TOTALS		0	0	0
Unfounded Crimes ²	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
TOTALS		0	0	0
		2017	2018	2019

1. Hate Crimes: A criminal offense that manifests evidence that the victim was intentionally selected because of the perpetrator's bias against the victim. Included are any of the previous criminal offenses and any incidents of: Larceny/Theft, Simple Assault, Intimidation, or destruction/damage/vandalism of property which manifests evidence that the victim was intentionally selected because of the perpetrator's bias. The bias categories are: Religion, Race, Sexual Orientation, Gender, Gender Identity, Ethnicity, National Origin or Disability.

2. Unfounded Crimes: For Clery purposes included, only if a sworn or commissioned law enforcement personnel makes a formal determination that the report was false or baseless.

Rowan College of South Jersey Crime Statistic Report 2017 to 2019
Cumberland Non-Campus: Millville Arts and Innovative Center 321 High Street, Millville, NJ
(campus has no "On-campus Residential Housing")

Crime Reporting and Clery Act: Crime Statistics on Campus

Category	Venue	2017	2018	2019
Criminal Homicide: Murder and Non-Negligent Manslaughter	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
TOTALS		0	0	0
Manslaughter by Negligence	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
TOTALS		0	0	0
Sex Offenses: Rape	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
TOTALS		0	0	0
Sex Offenses: Fondling	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
TOTALS		0	0	0
Sex Offenses: Incest	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
TOTALS		0	0	0
Sex Offenses: Statutory Rape	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
TOTALS		0	0	0
Robbery	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
TOTALS		0	0	0
Aggravated Assault	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
TOTALS		0	0	0
		2017	2018	2019

Rowan College of South Jersey Crime Statistic Report 2017 to 2019
Cumberland Non-Campus: Millville Arts and Innovative Center 321 High Street, Millville, NJ
(campus has no "On-campus Residential Housing")

Crime Reporting and Clery Act: Crime Statistics on Campus

Category	Venue	2017	2018	2019
Burglary	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
TOTALS		0	0	0
Arson	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
TOTALS		0	0	0
Motor Vehicle Theft	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
TOTALS		0	0	0
Domestic Violence	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
TOTALS		0	0	0
Dating Violence	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
TOTALS		0	0	0
Stalking	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
TOTALS		0	0	0
Liquor Law Arrests	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
TOTALS		0	0	0
Liquor Law Referrals for Disciplinary Action	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
TOTALS		0	0	0
		2017	2018	2019

Rowan College of South Jersey Crime Statistic Report 2017 to 2019
Cumberland Non-Campus: Millville Arts and Innovative Center 321 High Street, Millville, NJ
(campus has no "On-campus Residential Housing")

Crime Reporting and Clery Act: Crime Statistics on Campus

Category	Venue	2017	2018	2019
Drug Law Arrests	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
TOTALS		0	0	0
Drug Law Referrals for Disciplinary Action	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
TOTALS		0	0	0
Weapons Possession Arrests	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
TOTALS		0	0	0
Illegal Weapons Possession for Disciplinary Actions	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
TOTALS		0	0	0
Hate Crimes¹	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
TOTALS		0	0	0
Unfounded Crimes²	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
TOTALS		0	0	0
		2017	2018	2019

1. Hate Crimes: A criminal offense that manifests evidence that the victim was intentionally selected because of the perpetrator's bias against the victim. Included are any of the previous criminal offenses and any incidents of: Larceny/Theft, Simple Assault, Intimidation, or destruction/damage/vandalism of property which manifests evidence that the victim was intentionally selected because of the perpetrator's bias. The bias categories are: Religion, Race, Sexual Orientation, Gender, Gender Identity, Ethnicity, National Origin or Disability.

2. Unfounded Crimes: For Clery purposes included, only if a sworn or commissioned law enforcement personnel makes a formal determination that the report was false or baseless.

Fire Safety Report

The College is not required to publish a fire safety report since there are no student residences on campus at this time and no student organizations own or control property on or off campus.

Fire Safety Tips

Fire Drills/Evacuation

- Never assume a false alarm.
- Evacuate the building promptly.
- Know the safest and quickest route out of the building.
- For evacuation routes, see the evacuation map posted in each classroom.
- Always move as quickly and safely as possible.
- Do not use elevators.
- Upon exiting the building, remain approximately 200 feet away from the building.
- Do not re-enter the building until emergency personnel have declared it safe to do so.

Fire Safety Equipment

- Never hang items or cover sprinkler piping or heads.
- Know locations of the nearest alarm pull station and/or emergency blue light telephone.
- Never tamper or cover smoke detectors.

Prevention

- Maintain a clear path through the classroom to the door.
- Never cook in non-designated cooking areas.
- Never use candles.
- Avoid placing extension cords under carpeting.
- Always plug personal items into power strips.
- Avoid using thin wire extension cords.
- Outlet adapters are prohibited.
- Flammable materials and combustion source devices, such as kerosene heaters, are prohibited in. Always keep hallways free of personal items and trash.

APPENDICES

Sexual Assault: The Federal Clery Act defines the crime of sexual assault:

- Sexual Assault is an offense that meets the definition of rape, fondling, incest, or statutory rape as used in the FBI's Uniform Crime Reporting (UCR) program. Per the National Incident-Based Reporting System User Manual from the FBI UCR Program, a sex offense is "any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent."
 - Rape is defined as the penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.
 - Fondling is defined as the touching of the private parts of another person for the purposes of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.
 - Incest is defined as sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
 - Statutory Rape is defined as sexual intercourse with a person who is under the statutory age of consent.

Definitions for Sex Offenses in New Jersey: (as defined in New Jersey Title 2C Code of Criminal Justice).
In the State of New Jersey, sexual assault is defined under N.J.S.A. 2C:14-2:

- (A) An actor is guilty of aggravated sexual assault if he commits an act of sexual penetration with another person under any one of the following circumstances:
- (1) The victim is less than 13 years old;
 - (2) The victim is at least 13 but less than 16 years old; and
 - (a) The actor is related to the victim by blood or affinity to the third degree, or
 - (b) The actor has supervisory or disciplinary power over the victim by virtue of the actor's legal, professional, or occupational status, or
 - (c) The actor is a resource family parent, a guardian, or stands in loco parentis within the household;
 - (3) The act is committed during the commission, or attempted commission, whether alone or with one or more other persons, of robbery, kidnapping, homicide, aggravated assault on another, burglary, arson or criminal escape;
 - (4) The actor is armed with a weapon or any object fashioned in such a manner as to lead the victim to reasonably believe it to be a weapon and threatens by word or gesture to use the weapon or object;
 - (5) The actor is aided or abetted by one or more other persons and the actor uses physical force or coercion;
 - (6) The actor uses physical force or coercion and severe personal injury is sustained by the victim;
 - (7) The victim is one whom the actor knew or should have known was physically helpless or incapacitated, intellectually or mentally incapacitated, or had a mental disease or defect which rendered the victim temporarily or permanently incapable of understanding the nature of his conduct, including, but not limited to, being incapable of providing consent.
- (B) Aggravated sexual assault is a crime of the first degree.

- (a) An actor is guilty of sexual assault if he commits an act of sexual contact with a victim who is less than 13 years old and the actor is at least four years older than the victim.
- (b) An actor is guilty of sexual assault if he commits an act of sexual penetration with another person under any one of the following circumstances:
 - (1) The actor uses physical force or coercion, but the victim does not sustain severe personal injury;
 - (2) The victim is on probation or parole, or is detained in a hospital, prison or other institution and the actor has supervisory or disciplinary power over the victim by virtue of the actor's legal, professional or occupational status;
 - (3) The victim is at least 16 but less than 18 years old and:
 - (a) The actor is related to the victim by blood or affinity to the third degree; or
 - (b) The actor has supervisory or disciplinary power of any nature or in any capacity over the victim; or
 - (c) The actor is a resource family parent, a guardian, or stands in loco parentis within the household;
 - (4) The victim is at least 13 but less than 16 years old and the actor is at least four years older than the victim.

Sexual assault is a crime of the second degree.

2C:14-1. Definitions. The following definitions apply to this chapter:

1. **Actor** means a person accused of an offense proscribed under this act;
2. **Victim** means a person alleging to have been subjected to offenses proscribed by this act;
3. **Sexual penetration** means vaginal intercourse, cunnilingus, fellatio or anal intercourse between persons or insertion of the hand, finger or object into the anus or vagina either by the actor or upon the actor's instruction. The depth of insertion shall not be relevant as to the question of commission of the crime;
4. **Sexual contact** means an intentional touching by the victim or actor, either directly or through clothing, of the victim's or actors intimate parts for the purpose of degrading or humiliating the victim or sexually arousing or sexually gratifying the actor. Sexual contact of the actor with himself must be in view of the victim whom the actor knows to be present;
5. **Intimate parts** means the following body parts: sexual organs, genital area, anal area, inner thigh, groin, buttock or breast of a person;
6. **Severe personal injury** means severe bodily injury, disfigurement, disease, incapacitating mental anguish or chronic pain;
7. **Physically helpless** means that condition in which a person is unconscious or is physically unable to flee or is physically unable to communicate unwillingness to act;
8. (Deleted by amendment, P.L.2011, c.232)
9. **Mentally incapacitated** means that condition in which a person is rendered temporarily incapable of understanding or controlling his conduct due to the influence of a narcotic, anesthetic, intoxicant, or other substance administered to that person without his prior knowledge or consent, or due to any other act committed upon that person which rendered that person incapable of appraising or controlling his conduct;
10. **Coercion** as used in this chapter shall refer to those acts which are defined as criminal coercion in section 2C:13-5(1), (2), (3), (4), (6) and (7).

Domestic Violence

The Federal Clery Act defines the crime of **domestic violence** as follows:

A felony or misdemeanor crime of violence committed:

- a. by a current or former spouse or intimate partner of the victim;
- b. by a person with whom the victim shares a child in common;
- c. by a person who is cohabitating with, or has cohabited with, the victim as a spouse or intimate partner;
- d. by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; or
- e. by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

For the purposes of complying with the requirements of this section and §668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

The state of New Jersey defines **domestic violence** as follows:

2C:25-19. Definitions: (As used in this act as defined in New Jersey Title 2C Code of Criminal Justice)

Domestic Violence means the occurrence of one or more of the following acts inflicted upon a person protected under this act by an adult or an emancipated minor:

1. Homicide N.J.S.2C:11-1 et seq.
2. Assault N.J.S.2C:12-1
3. Terroristic threats N.J.S.2C:12-3
4. Kidnapping N.J.S.2C:13-1
5. Criminal restraint N.J.S.2C:13-2
6. False imprisonment N.J.S.2C:13-3
7. Sexual assault N.J.S.2C:14-2
8. Criminal sexual contact N.J.S.2C:14-3
9. Lewdness N.J.S.2C:14-4
10. Criminal mischief N.J.S.2C:17-3
11. Burglary N.J.S.2C:18-2
12. Criminal trespass N.J.S.2C:18-3
13. Harassment N.J.S.2C:33-4
14. Stalking P.L.1992, c.209 (C.2C:12-10)
15. Criminal coercion N.J.S.2C:13-5
16. Robbery N.J.S.2C:15-1
17. Contempt of a domestic violence order pursuant to subsection b. of N.J.S.2C:29-9 that constitutes a crime or disorderly person's offense
18. Any other crime involving risk of death or serious bodily injury to a person protected under the "Prevention of Domestic Violence Act of 1991.
19. Cyber-harassment P.L.2013, c.272

When one or more of these acts is inflicted by an un-emancipated minor upon a person protected under this act, the occurrence shall not constitute “domestic violence,” but may be the basis for the filing of a petition or complaint pursuant to the provisions of section 11 of P.L.1982, c.77.

- (a) **Law enforcement agency** means a department, division, bureau, commission, board or other authority of the State or of any political subdivision thereof which employs law enforcement officers.
- (b) **Law enforcement officer** means a person whose public duties include the power to act as an officer for the detection, apprehension, arrest and conviction of offenders against the laws of this State.
- (c) **Victim of domestic violence** means a person protected under this act and shall include any person who is 18 years of age or older or who is an emancipated minor and who has been subjected to domestic violence by a spouse, former spouse, or **any other person who is a present household member or was at any time a household member.** “Victim of domestic violence” also includes any person, regardless of age, who has been subjected to domestic violence by a person with whom the victim has a child in common, or with whom the victim anticipates having a child in common, if one of the parties is pregnant. **“Victim of domestic violence” also includes any person who has been subjected to domestic violence by a person with whom the victim has had a dating relationship.** (See Dating Violence Section)
- (d) **Emancipated minor** means a person who is under 18 years of age but who has been married, has entered military service, has a child or is pregnant or has been previously declared by a court or an administrative agency to be emancipated.

Dating Violence

The Federal Clery Act defines the crime of **dating violence** as follows:

Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim.

- a. The existence of such a relationship shall be based on the reporting party’s statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.
- b. For the purposes of this definition:
 - i. **Dating violence** includes, but is not limited to, sexual or physical abuse or the threat of such abuse.
 - ii. **Dating violence** does not include acts covered under the definition of domestic violence
- c. For the purposes of complying with the requirements of this section and §668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

The state of New Jersey defines **Dating violence** in 2C:25-19(d), which is listed above within the “New Jersey state” definition of domestic violence as follows:

(As used in this act as defined in New Jersey Title 2C Code of Criminal Justice). The New Jersey State Code definition **Victim of domestic violence** also includes any person who has been subjected to domestic violence by a person with whom the victim has had a dating relationship. Can be found in 2C:25-19 subsection (d) dating: **Victim of domestic violence** means a person protected under this act and shall include any person who is 18 years of age or older or who is an emancipated minor and who has been subjected to domestic violence by a spouse, former spouse, or any other person who is a present or former household member. **Victim of domestic violence** also includes any person, regardless of age, who has been subjected to domestic violence by a person with whom the victim has a child in common, or with whom the victim anticipates having a child in common, if one of the parties is pregnant. **Victim of domestic violence** also includes any person who has been subjected to domestic violence by a person with whom the victim has had a dating relationship.

Stalking

The Federal Clery Act defines the **crime of stalking** as follows:

Engaging in a course of conduct directed at a specific person that would cause a reasonable person to:

- Fear for the person’s safety or the safety of others; or
- Suffer substantial emotional distress.

For the purposes of this definition:

- **Course of conduct** means two or more acts, including, but not limited to, acts which the stalker directly, indirectly, or through third parties, by any action, method, device, or means follows, monitors, observes, surveils, threatens, or communicates to or about, a person, or interferes with a person’s property
- **Reasonable person** means a reasonable person under similar circumstances and with similar identities to the victim
- **Substantial emotional distress** means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.
- For the purposes of complying with the requirements of this section and section 668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

The state of New Jersey defines **stalking** as follows:

2C:12-10. Definitions; stalking designated a crime; degrees, in New Jersey:

As used in this act:

- (1) **Course of conduct** means repeatedly maintaining a visual or physical proximity to a person; directly, indirectly, or through third parties, by any action, method, device, or means, following, monitoring, observing, surveilling, threatening, or communicating to or about, a person, or interfering with a person's property; repeatedly committing harassment against a person; or repeatedly conveying, or causing to be conveyed, verbal or written threats or threats conveyed by any other means of communication or threats implied by conduct or a combination thereof directed at or toward a person.
- (2) **Repeatedly** means on two or more occasions.
- (3) **Emotional distress** means significant mental suffering or distress.
- (4) **Cause a reasonable person to fear** means to cause fear which a reasonable victim, similarly situated, would have under the circumstances.
 - a. A person is guilty of stalking, a crime of the fourth degree, if he purposefully or knowingly engages in a course of conduct directed at a specific person that would cause a reasonable person to fear for his safety or the safety of a third person or suffer other emotional distress.
 - b. A person is guilty of a crime of the third degree if he commits the crime of stalking in violation of an existing court order prohibiting the behavior.
 - c. A person who commits a second or subsequent offense of stalking against the same victim is guilty of a crime of the third degree.
 - d. A person is guilty of a crime of the third degree if he commits the crime of stalking while serving a term of imprisonment or while on parole or probation as the result of a conviction for any indictable offense under the laws of this State, any other state or the United States.
 - e. This act shall not apply to conduct which occurs during organized group picketing.



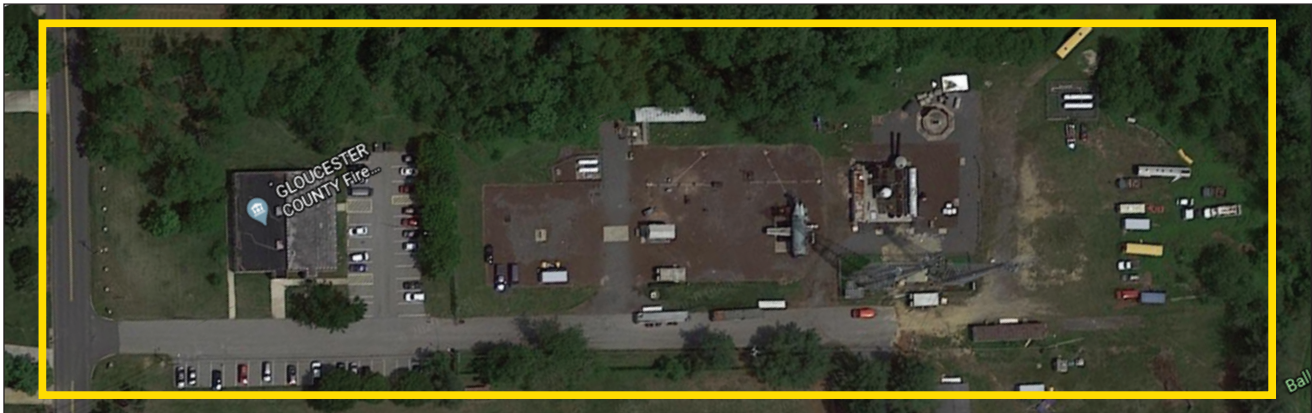
ON CAMPUS



Gloucester Campus
1400 Tanyard Road, Sewell, NJ 08080

Yellow lines denote Clery map boundaries of RCSJ

NON-CAMPUS



Gloucester County Fire Academy
200 Shady Lane, East Greenwich, NJ 08020

Yellow lines denote Clery map boundaries of RCSJ

NON-CAMPUS



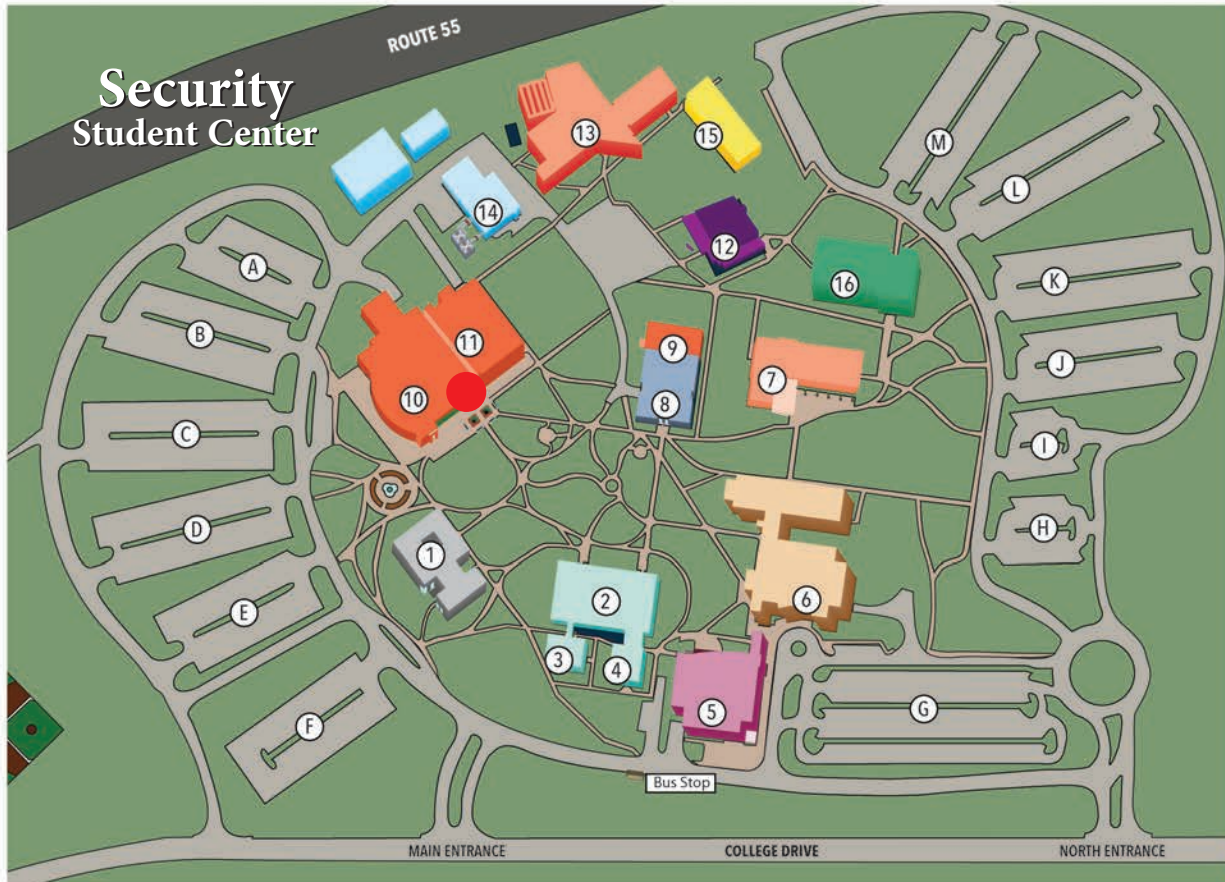
College Services building
9 Blackwood-Barnsboro Road, Sewell, NJ 08080

Yellow lines denote Clery map boundaries of RCSJ



Cumberland Campus Map

3322 College Drive, Vineland, NJ 08360
RCSJ.edu • 856-691-8600



1. Administrative Building
2. Academic Building
3. Computer Classroom, Labs
4. Academic Support Labs
5. Luciano Conference Center
6. Guaracini Arts Center
7. University Center
8. Library
9. Network Operations Center

10. Student & Enrollment Services Center- Information
11. Dr. Charles Cunningham Building (Gymnasium)
12. Navone Healthcare
13. Alampi Science Building
14. Central Plant - Shipping and Receiving
15. Mechatronics Innovation Learning Lab

16. Center for Workforce & Economic Development

Parking Lots

A,B,C,D,E,F,G,H,I,J,K,L,M

Off-Campus Sites

Arts & Innovation Center

321 N. High St., Millville, NJ

Paula J. Ring Education Center

10 Buck St., Millville, NJ

05122020

ON CAMPUS



Cumberland Campus
3322 College Drive, Vineland, NJ 08360

Yellow lines denote Clery map boundaries of RCSJ

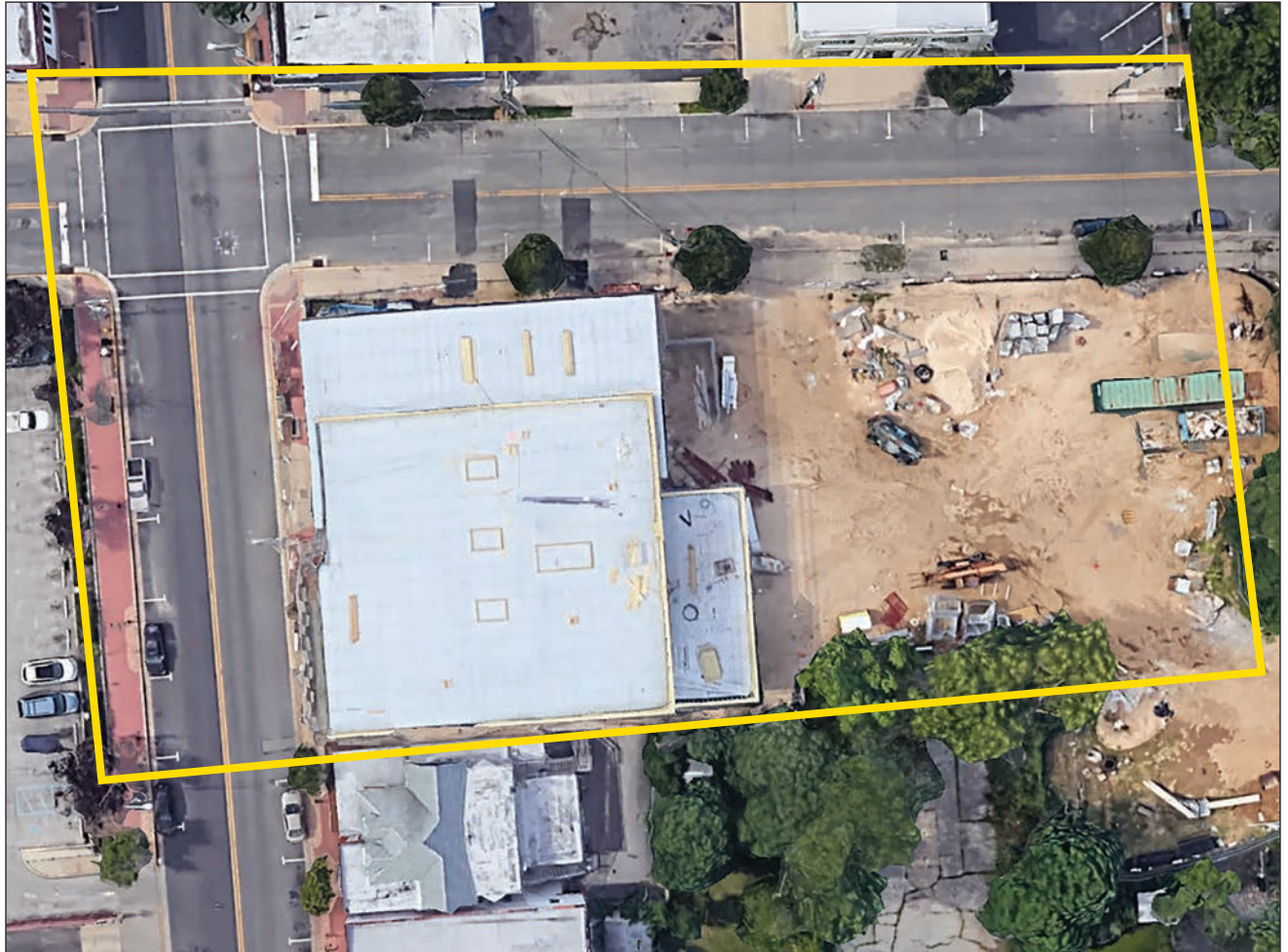
NON-CAMPUS



Paula Ring
10 Buck Street, Millville, NJ 08332

Yellow lines denote Clery map boundaries of RCSJ

NON-CAMPUS



Millville Arts & Innovation Center
321 North High Street, Millville, NJ 08332

Yellow lines denote Clery map boundaries of RCSJ



RESIDENTS:
Lots at Triad (Lot F),
Edgewood Park, Chestnut B, J, W,
Townhouse Garage (townhouse
residents level 1 & 2 only),
Rowan Boulevard Garage
(Rowan Boulevard and
Whitney residents).

Campus parking

VISITORS:
Lot H

COMMUTERS:
Lots A, B-1, C, D, O, R, Y,
Townhouse Garage (3rd level only).

EMPLOYEES:
Lots A-1, D-1, E, F-1, G, H,
M, O-1, P, S, T, U and Z-1.

Welcome

Admission Tours begin at Savitz Hall (#1)
For 24-hour Public Safety assistance, call 856-256-4922.
Parking for visitors is available in Lot H, near the
welcome gate across from Savitz Hall.

- ➊ Welcome Gate
- ➋ Visitor Parking
- ➌ Wellness Center

- Academic Buildings
- 2. Campbell Library
- 4. Recreation Center
- 5. Esbjornson (Esby) Gym
- 6. James Hall
- 7. Robinson Hall
- 8. Wilson Hall
- 9. Rowan Hall
- 10. College of Engineering
(under construction)
- 11. Rohrer College of Business
(under construction)
- 12. Westby Hall

- Residence Halls & Apts
- 13. Science Hall
- 14. Hawthorn Hall
- 15. Bozorth Hall
- 16. Bunce Hall
- 17. Memorial Hall
- 39. R.O.T.C.
- 44. Enterprise Center
- 18. Laurel Hall
- 19. Oak Hall
- 20. Evergreen Hall
(under construction)
- 21. Mullica Hall

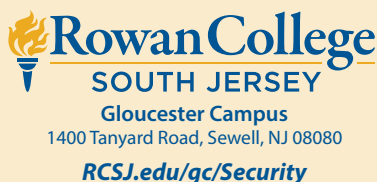
- 23. Mimosa Hall
- 24. Willow Hall
- 25. Magnolia Hall
- 26. Chestnut Hall
- 27. Edgewood Park
Apartments
- 29. Triad Hall Apartments
- 30. Townhouses
- 42. Whitney Center
- 46. 220 Rowan Boulevard
Apartments

- 49. New Student Housing
(under construction)
- 50. International House
- Administrative & Support
- 1. Savitz Hall (Admissions)
- 3. Chamberlain Student Center
- 22. Winans Hall (Wellness Center)
- 28. John Green Team House
- 31. Bole Hall (Administration)
- 32. Sangre Greenhouse
- 33. Bole Hall Annex (Public Safety)
- 34. Carriage House

- 35. Hollybush Mansion
- 36. Linden Hall
- 37. Hering Healing Plant
- 38. Cassidy Facilities Building
- 40. Girard House
- 41. 600 Whitney Avenue
- 43. Marriott Courtyard Hotel/
Conference Center
- 45. Barnes & Noble Bookstore
- 47. 301 High Street
- 51. Shippen Hall
- 52. 6 High Street



Emergency Procedures Quick Reference



RCSJ Security — Gloucester

- Use an Emergency phone or Dial extension 4444 from any campus phone
- Dial direct 856-681-6287
- **Call Emergency 9-1-1**
- Follow directions given over the Public Address system



Building Evacuation

- Exit the building during a fire alarm
 - Take personal belongings
 - Evacuate using the nearest unobstructed exit
 - Close doors behind you
 - Do not use elevators
 - Move 300 feet away from building
 - Do not re-enter building until authorized by emergency personnel
- Persons with disabilities on upper floors:**
- Move to stair tower. Call Security or 9-1-1 and identify location

Fire

- Activate the nearest Fire Pull Station
- Call Security
- Inform others
- Follow building evacuation guidelines

Suspicious Object/Package

- Do not touch or disturb the object or package
- Move to a safe distance, **then** call Security
- If possible, keep others away from object
- Prepare to evacuate

To Report a Suspicious Person/Crime

- Call Security or use any Emergency Phone
- If you witness a crime call Police and Security immediately
- **Do not ignore the behavior or delay the call**
- Be attentive; identify everything known about the situation
- Do not hang up until told to by call taker
- Take only actions necessary for self defense
- If safe, stay where you are until help arrives

Active Shooter

- If possible, exit the building to a safe area
 - Call 9-1-1, then Security
- If you cannot exit the building:**
- Go to the nearest lockable room
 - Close door, lock or block door, stay out of sight
 - Turn off lights and silence cellphones

Disruptive/Violent Behavior

- Call 9-1-1 first, then Security
- Stay calm
- Do not confront the person or block their exit
- Leave if danger is imminent

Severe Weather

- If possible, move to lowest level hallways or take cover under desk
- If safe to do so, secure vital equipment and files
- Shut off electronic equipment
- Stay away from windows
- Call Security to report injuries or damage

Medical Emergencies

- Call 9-1-1, then Security
- If properly trained, provide first aid
- Assure the injured person help is on the way
- Do not attempt to move an injured person unless necessary to prevent further injury

Crisis Intervention (Person in Emotional Crisis)

- Contact the Center for Counseling and Wellness Services at 856-464-5236 or Security at 856-681-6287
- For non-emergencies, escort the student to the College Center, Counseling and Wellness Services in room 206
- If the student refuses and there is a safety concern, contact Security or 9-1-1

Sexual Assault — (Report to Title IX Officer)

- Victims of sexual assault: **Get to a safe place**
- All sexual assaults are crimes — you should call Security and Police. **Seek medical attention** whether you make a report or not
- Before police arrive, do not shower, drink, eat or change clothes. If you are there to help, provide reassurance but refrain from touching the victim before emergency personnel arrive (see reverse side for Reporting Allegations of Sexual Assault and Resource Referrals)

Power Outage

- Call Security
 - Move **cautiously** to lighted area
- If people are trapped in elevator:**
- Call Security, stay calm, use emergency phone
 - Do not attempt to exit elevator without assistance from emergency services

Chemical Hazards

- Call 9-1-1
 - Do not touch substance or inhale fumes
 - Move to a clear area and keep others away
 - Isolate contaminated persons
- If you or someone else contacts a suspicious chemical/substance:**
- Remove contaminated clothing and seek medical attention

Gas Leaks

- Evacuate the area
- Call 9-1-1
- Do not touch the fire alarm, light switches or electrical equipment

For Emergency Announcements:

RCSJ.edu

Call 856-468-5000

Tune to KYW-TV News (CBS 3) or
KYW-News Radio 1060 AM

For Emergencies call 9-1-1

Facilities/Maintenance Problems: (Heat, A/C, plumbing, etc.) Call 856-415-2201 or ext. 6370 or 2231. After 4:30 pm or weekends call Security at 856-681-6287.

Emergency Procedures Quick Reference



RCSJ Security — Cumberland

- **Security — dial extension 1777 from any campus phone**
- **Call Emergency 9-1-1**
- Follow directions given over the Public Address system



Emergency or Non-emergency Services

Security can be reached 7 a.m. to 10 p.m., Monday through Friday and 7 a.m. to 5 p.m. on Saturday by dialing **1777** from any campus telephone. If you are calling from off campus, or using a cell phone, dial the main campus number, 856-691-8600, when the recorded message comes on dial **1777**. For after hour emergencies, dial 9-1-1.

Any time there is an emergency on campus, all calls are to be made to extension **1777**. This includes requests for Security, Police, Fire or Medical personnel, as well as any non-emergency requests for Security on campus is needed, such as parking/traffic complaints and doors that need to be unlocked.

When reporting an emergency to Security, please remain calm and speak clearly. Identify which emergency service you require (Security, Police, Fire or Ambulance) and be prepared to provide the following information:

- Your name
- What location is help needed
- A description of the situation

If you are ever in a situation where cannot speak freely and/or you feel that a direct call to Security will escalate the problem, and you need assistance, please call extension **1777** and use the code word that has been established.

If for any reason you are unable to contact Security by dialing extension **1777** and the situation requires immediate outside assistance (Police, Fire, Medical Personnel), you can dial direct from any college telephone the Vineland Police Department by dialing 9-911. If you dial 911, please remember that you must continue to try calling Security at extension **1777** so Security is aware of your location, and can direct the emergency personnel.

Emergency Notification

An emergency message will be sent via the college's **Emergency Notification System** to all phone numbers, text message numbers, cell phone numbers and email addresses stored in the college's Emergency Notification System.

Evacuation: This message will be activated when a completed evacuation of the college's main campus and satellite campuses is required. Leave campus immediately and take your personal belongings. If you are not on campus when you received this message, please stay away.

Shelter Indoors: This message will be activated when everyone is required to take shelter indoors and remain indoors until additional instructions are received. This includes the college's main campus and satellite campuses. If you are not on campus when you receive this message, please stay away.

Lockdown: This message will be activated when a complete lockdown is required of the college's main campus and satellite campuses. Upon notification you should keep away from doors, windows and outer walls. Lock the door; secure your location by stacking furniture in front of any doors. Do not draw attention to yourself and keep out of the line of sight and silence any mobile devices. Do not exit building when a fire alarm sounds unless you have reason to believe that there is really a fire in the building. If you are not on campus when you receive this message, please stay away. Remain within your locked/barricaded areas until advised it is safe to leave.

All Clear: This message will be activated when the previous alert condition has been resolved and it is safe to return to normal activity. This message includes the college's main campus and satellite campuses.

Call Boxes/Hallway Telephones

Campus Security can also be contacted by the use of call boxes and hallway telephones. The call boxes have been strategically placed around campus. These call boxes are clearly marked and identifiable. Simply follow the instructions on the front panel of the call box to contact security.

The Academic, Science, Wheaton, Fine Arts Center and University Center buildings are equipped with hallway telephones. These are house telephones that can be used to call any in-house extension, including Campus Security. The extension to reach Campus Security from any hallway telephone is "**1777**" for emergency and non-emergency requests, 24 hours a day, 7 days a week. These telephones have been programmed to allow dialing "9-911" to the Vineland Police Department. This the only direct outside dialing from hallway telephones.

Fire Alarm Procedures

- 1 If smoke or fire is observed in a building, the alarm should be pulled, and Security called at extension **1777** immediately.
- 2 Alarm will sound.
- 3 Designated building coordinators will assist in evacuation of their building.
- 4 Security or representative will notify personnel when it is safe to re-enter their building.

Bomb Threat

In the event you receive a bomb threat, listen closely to the caller's voice, speech patterns and noises in the background. Record what time the call was received and the exact words of the caller. If the telephone displays the caller's phone number, write it down. Try to find out the location of the bomb, and when the bomb is set to explode. At the conclusion of the call, immediately contact Campus Security at extension **1777**, advised them of the call, and provide as much information as you were able to obtain.

Emergency Evacuation Chair

The college has enhanced its emergency evacuation capability for persons with impaired mobility by installing two Evacu-Trac evacuation chairs. These chairs are encased in metal cabinets and marked "Emergency Evacuation Device." One chair is located on the second floor of the Academic Building outside classroom A-27, and the other chair is located inside the Fitness Center. Several staff members including Campus Security have received training the operation of these chairs, which allows for movement of people with disabilities down stairways quickly and safely during an emergency.

Defibrillators (AED)

The college has six automated external defibrillators (AED) for the campus to be administered by trained personnel according to state regulations. Several Staff members, including Campus Security, have received CPR/AED training. Defibrillators are installed in:

- Security Office
- Fitness Center (wall-mounted)
- Wheaton Building/Office Complex (wall-mounted)
- FPAC/Humanities/Office Complex (wall-mounted)
- Conference Center/Lobby Desk (wall-mounted)
- University Center/Office Complex (wall-mounted)

Facilities/Maintenance Problems: (Heat, A/C, plumbing, etc.)

Call 856-691-8600, ext. 1429 or 1420 for Auxiliary Services.
After 4:30 pm or weekends call Security at 856-691-8600, ext. 1777.

Emergency Evacuation Log 2019

Activity	Date	Time	Location	A=Announced U=Unannounced
<i>Fire Drill/Evacuation</i>				
Evacuation Drill	1/11/2019	9:40am	ACT Building	A
Fire Drill	1/24/2019	9:07am	Scott Hall	U
Evacuation Drill	3/5/2019	10:02am	ACT Building	U
Fire Drill	3/7/2019	5:46pm	Library	U
Evacuation Drill	3/11/2019	9:40am	ACT Building	A
Fire Drill	4/5/2019	10:03AM	ACT Building	U
Evacuation Drill	4/11/2019	9:38am	ACT Building	A
Fire Drill	6/4/2019	11:52am	Welcome/Testing Center	U
Fire Drill	9/18/2019	2:15pm	College Center	U
Fire Drill	9/28/2019	2:46pm	Math & Engineering	U
Fire Drill	10/23/2019	7:09am	Math & Engineering	U
Evacuation Drill	11/14/2019	10:02am	ACT Building	A
Fire Drill	12/09/2019	1:10pm	ACT Building	A

Emergency Evacuation Log 2019

Activity	Date	Time	Location	A=Announced U=Unannounced
<i>Fire Drill/Lock-down Drill</i>				
Lock-down Drill	1/24/2019	11:15am	University Center	A
Fire Drill	1/29/2019	8:20am	University Center	U
Fire Drill	2/21/2019	1:13pm	University Center	U
Lock-down Drill	2/25/2019	1:42pm	University Center	A
Lock Down Drill	3/26/2019	1:33pm	University Center	A
Shelter-in-Place Drill	4/15/2019	11:34am	University Center	A
Fire Drill	4/29/2019	1:24pm	University Center	U
Lock-down Drill	5/21/2019	1:13pm	University Center	A
Fire Drill	6/11/2019	11:36am	University Center	U
Lock-down Drill	6/18/2019	8:34am	University Center	U

How to Obtain a Restraining Order in New Jersey

Eligibility

Under the Domestic Violence Act, a restraining order may be obtained by a victim of domestic violence committed by a spouse, former spouse, a present or former household member, someone with whom they have had or are expecting a child, or someone with whom they have had a dating relationship. Only an adult or an emancipated minor may obtain a restraining order.

There are 14 criminal offenses that qualify as grounds to obtain a restraining order under the law, including, assault, terroristic threats, kidnapping, criminal restraint, false imprisonment, sexual assault, lewdness, criminal trespass, harassment, or stalking. The New Jersey State Police website has an overview of the eligibility requirements for a restraining order at: njsp.org/division/operations/domestic-violence-info.shtml

The Process

A plaintiff who wishes to obtain a restraining order should contact the family division of the Superior Court in their county on Monday through Friday from 8:30 a.m. to 3:30 p.m. On weekends, holidays, and weekdays after 3:30 p.m. When the Superior Court is closed, the plaintiff may file a complaint at their local police department. The NJ Administrative Office of the Courts Family Practice Division has posted a guide online detailing the procedure for obtaining a restraining order at NJCourts.gov.

Additionally, New Jersey residents may call the Statewide Domestic Violence Hotline at **1-800-572-SAFE (1-800-572-7233)** with questions about the restraining order process and other resources for domestic violence victims.

On Campus

If you wish to obtain a restraining order you may speak to a Security Supervisor. He or she will direct you to the local law enforcement authorities. Security officers cannot issue restraining orders. Once a restraining order is obtained, it would be advisable to notify the Security office on campus so they could be forewarned in the event of enforcement by the local police.

In order to enforce the provisions of a restraining order, security staff will assist you with the local police department, if needed, as security staff do not possess police powers.

How to Obtain a No-Contact Order

Once the College is in possession of information that has or may threaten to interfere with an individual's access to education or related services, and/or the safety and well-being of others, and/or the continuity of peaceful College operations, a No Contact and Avoid Order will be issued to help ensure an environment in which individuals can focus on and pursue their education and/or work.

On Gloucester Campus

Contact: Office of Student Affairs 856-681-6271
Office of Security 856-681-6287

On Cumberland Campus

Contact: Office of Diversity & Equity 856- 691-8600, ext. 1414
Office of Security 856-691-8600, ext. 1777

On Rowan University Campus

Contact: Public Safety Office 856-256-4922

Note:

No Contact Orders are perpetual and continuous until rescinded or amended by the College.

Violations of the No Contact Order may result in disciplinary action including temporary or permanent separation from the institution.

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Gloucester Campus
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