



[SOCGHCERT; CIP Code 51.0718]

Certificate Program

The Group Home Management Certificate program provides students with the essential skills and knowledge to effectively manage and oversee group homes for individuals with varying needs. The curriculum covers topics such as staff supervision, budgeting, regulations, and creating a safe, supportive environment for residents.

Program Learning Outcomes

Students who have completed the program should be able to:

- Prepared to take on leadership roles within group home settings
- Ensuring high-quality care and compliance with legal and ethical standards

Group Home Management, CERT

FIRST YEAR – Fall Semester

☐ ENGL 101 English Composition I <i>or</i> ENGL 101E Enhanced English Composition I	3–4
☐ BUSN 200 Principles of Management	3
☐ PCAD 101 Public Administration <i>or</i> SOCI 101 Introduction to Sociology	3
☐ SOCI 130 Society, Ethics & Technology	3
☐ SOCI 217 Human Behavior in the Social Environment I	3
	15–16

Spring Semester

☐ ENGL 102 English Composition II	3
☐ BUSN 201 Small Business Management	3
☐ SOCI 212 Social Psychological Counseling	3
☐ SOCI 160 Introduction to Social Work & Social Welfare	3
☐ SOCI 218 Human Behavior in the Social Environment II	3
☐ BUSN 246 Business Ethics	3
	18

TOTAL MINIMUM CREDITS: 33

Program Learning Outcomes

Students who have completed the program should be able to:

- **Effective Leadership and Team Management:** Demonstrate the ability to lead, motivate, and manage diverse teams in a group home setting, ensuring a collaborative environment that supports the well-being and development of both residents and staff.
- **Compliance with Regulations and Standards:** Understand and apply relevant laws, regulations, and ethical guidelines governing group home operations, ensuring that all activities and services meet legal and quality standards for health, safety, and care.
- **Financial and Operational Management:** Develop skills in managing budgets, resources, and day-to-day operations of a group home, including planning, scheduling, and ensuring cost-effective use of funds and personnel to maintain a high standard of care.
- **Resident-Centered Care and Support:** Apply knowledge of psychological, social, and developmental theories to provide individualized care plans that support the emotional, physical, and mental well-being of residents, fostering a positive, inclusive environment. These outcomes would ensure that graduates are well-equipped to manage group homes efficiently while prioritizing resident care and wellbeing.

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and complete the interest form. ✦