

REORGANIZATION & REGULAR SESSION MINUTES November 9, 2021

Chair Gene Concordia called the Reorganization and Regular Session of the Board of Trustees of Rowan College of South Jersey to order at 6:00 p.m. held via internet conferencing technology.

Meg Resue, Special Assistant to President and Board of Trustees, read the Open Public Meetings Act Statement: "In compliance with the 'Open Public Meetings Act' of the State of New Jersey, adequate notice of this meeting of the Rowan College of South Jersey Board of Trustees was provided by the forwarding of a notice on December 2, 2020, to *The South Jersey Times*, and *The Daily Journal*, the Gloucester and Cumberland County Commissioner Directors, Education Liaisons, Administrators, and both campus college communities."

Meg Resue led the Pledge of Allegiance.

Mr. Len Daws was reappointed for a 2-year term by the County of Gloucester to continue his service as a RCSJ Board of Trustees member, and was sworn in by Mr. Chris Gibson, Esq.

Roll call followed by Meg Resue:

Members Present: Members Absent:

Mr. Gene Concordia
Ms. Ave' Altersitz
Mr. Len Daws
Ms. Jean DuBois

Rev. Dr. James Dunkins Ms. White-Coursey

Ms. Garcia Balicki, Esq.

Mr. Benjamin Griffith Ms. Ruby Love

Mr. Ken Mecouch
Mr. Douglas Wills, Esq.

Advisors Present:
Mr. Chris Gibson, Esq.

Dr. Frederick Keating, President, Ex-Officio

Chair Gene Concordia welcomed everyone present for the meeting and acknowledged Cumberland County Commissioner Darlene Barber and Gloucester County Commissioner Lyman Barnes. Nr. Concordia congratulated Mr. Daws on his reappoint to the Board of Trustees prior to the start of the Reorganization of the Board.

REORGANIZATION OF THE RCSJ BOARD OF TRUSTEES

Board Officer Nominations

Chair

Chair Gene J. Concordia appointed Dr. Frederick Keating as Acting Secretary and relinquished the Chair. Dr. Keating, as Acting Secretary, opened nominations for the position of Chair. Trustee Doug Wills nominated Mr. Gene J. Concordia, seconded by Trustee Mecouch. Trustee Daws made a motion to close nominations, seconded by Trustee Wills. The motion to appoint

Mr. Concordia as Chair was unanimously passed, with Mr. Concordia abstaining. Mr. Gene J. Concordia was declared Chair.

Vice Chair

Chair Concordia opened the floor for nominations for the position of Vice Chair. Trustee Daws nominated Ms. Ruby Love, seconded by Trustee Wills. Trustee Mecouch moved to close the nominations and Trustee Wills seconded the motion. The motion to appoint Ms. Love as Vice Chair was unanimously passed, with Ms. Love abstaining. Ms. Ruby Love was declared Vice Chair.

Secretary

Chair Concordia opened the floor for nominations for the position of Secretary. Trustee Wills nominated Mr. Benjamin Griffith, seconded by Trustee Mecouch. Trustee Wills moved to close the nominations and Trustee Love seconded the motion. The motion to appoint Mr. Griffith as Secretary was unanimously passed, with Mr. Griffith abstaining. Mr. Benjamin Griffith was declared Secretary.

Treasurer

Chair Concordia opened the floor for nominations for the position of Treasurer. Trustee Griffith nominated Mr. Kenneth Mecouch, seconded by Trustee Wills. Trustee Dunkins moved to close the nominations and Trustee Daws seconded the motion. The motion to appoint Mr. Mecouch as Treasurer was unanimously passed, with Mr. Mecouch abstaining. Mr. Kenneth Mecouch was declared Treasurer.

On the recommendation of the President, Trustee Wills made a motion, seconded by Trustee Love and passed, approving the following items I. through L. (resolutions attached as noted):

I. Professional Appointments – (resolutions attached)

- Garrison Architects architectural services
- Federici & Akin, P.A. Consulting -civil engineering services
- Angelini, Viniar and Freedman, L.L.P. construction legal services
- Greyhawk Construction Managers & Consultants construction manager services
- Archer & Greiner P.C.- general legal services
- Brown & Connery L.L.P. labor related legal services

J. Meeting Dates, Format and Times-January through December 2021

DATE	2022 VIRTUAL MEETING	TIME
	FORMAT	
Tues., 1/11/2022 Tues., 3/08/2022 Tues., 6/14/2022 Tues., 7/26/2022 Tues., 9/13/2022 Tues., 11/08/2022	General Public Attendee Link: www.rcsj.edu/bot General Public Attendee Call-in #: Phone: +1 929 205 6099 Webinar ID: 979 0966 1302	6:00 p.m. 6:00 p.m. 6:00 p.m. 6:00 p.m. 6:00 p.m. 6:00 p.m.

^{*}All Seminars and committee meetings will take place as scheduled.

K. Designation of Contracting Agents: (resolution attached)

- Dr. Frederick Keating
- Mr. Dominick Burzichelli
- Ms. Cheryl Lewis
- Mr. Edward Myers

L. Designation of Official Newspapers

- South Jersey Times
- The Daily Journal

At 6:09 p.m. the Regular Meeting of the Board commenced.

REGULAR SESSION MEETING OF THE RCSJ BOARD OF TRUSTEES

PRESIDENT'S REPORT

Dr. Keating indicated that Mrs. Almarie Jones, Special Assistant to the President, Diversity & Equity, Title IX & Compliance would present to the Board the *Foundational Excellence through Diversity, Equity & Inclusion* (DEI): A Strategic Plan at the December 14th meeting. Mrs. Jones provide a brief overview of the DEI plan and commented on its successful alignment to augment the College's overarching Strategic Plan in both substance and format.

ACCEPTANCE OF MINUTES

The October 12, 2021 Regular Session Meeting minutes were approved as published.

FINANCE

Mr. Nick Burzichelli, VP &COO, presented the financial statements ending September 30, 2021 and noted that while enrollment is down for the fall semester, the CARES grant money will offset FY2022 losses, so the college is financially okay for FY2022. Mr. Burzichelli asked if there were any questions. Trustee Wills asked when the college will begin looking at the 2023 budget. Mr. Burzichelli responded his finance team has already started the process by looking at projections for 2023. He noted the state funding appropriation increased this year and both county governments were able to provide extra funding, so that coming out of the pandemic we are looking all right for FY2022. The college will close college spending before year's end with the aim to carry-over money to the FY2023 budget. So, FY2023 budget planning is underway now and in March the Board will be presented with the revised FY2022 budget, the FY2023 budget, and the FY2023 capital budget in preparation for the April Board of School Estimate meeting. Mr. Burzichelli then moved on to Planning and Facilities portion of the agenda.

<u>Informational Item:</u> Combined RCSJ Financial Statements (inclusive of separate campus statements) for the month ending September 31, 2021. (attached)

PLANNING/FACILITIES

Mr. Nick Burzichelli, VP &COO, mentioned the Campus Safety report and asked if there were any questions. With no questions on the crime report, he then reviewed and explained the items for action as listed below.

<u>Informational Item</u>: Campus Safety Crime Statistics Report – Rowan College of South Jersey Campus Safety Crime Statistics for October 2021 for both campuses (attached).

On the recommendation of the President, Trustee Wills made a motion, seconded by Trustee Mecouch, and passed, approving the following items 1 through 3: (resolutions attached)

- 1. Agreement Triad Associates
- 2. Contract Agreement Kane Communications (Cumberland Campus)
- 3. Contract Award: Kavi Construction, LLC

PERSONNEL

Mr. Burzichelli, VP & COO reviewed the personnel actions listed below.

On the recommendation of the President, Trustee Love made a motion, seconded by Trustee Griffith, unanimously approving the Personnel Actions as presented: (documents attached)

1. Personnel Actions for the RCSJ Gloucester and Cumberland Campuses

ACADEMIC SERVICES

Dr. Brenden Rickards, Vice President, Academic Services went over and explained the items for action as listed below.

On the recommendation of the President, Trustee Mecouch made a motion, seconded by Trustee Love, approving the following items 1 through 10: (resolutions attached)

- 1. Associate in Applied Science: Advance and Continuous Studies
- 2. Associate in Applied Science Name Change: Electrical Engineering Technology (Cumberland)
- 3. Associate in Applied Science: Entrepreneurship
- 4. Certificate of Achievement: Entrepreneurship
- 5. Associate in Applied Science: Mechanical Engineering Technology
- 6. Apply & Upon Approval, Accept Funding: from the NJ Dept. of Human Services Div. for the R.S.V.P. Senior Corps MIPPA Grant
- 7. Accept & Sign Agreement between: County College of Morris & RCSJ
- 8. Renew & Accept Funding for: 2021-22 Out of School Youth Industry-Focused Occupational Training Program
- 9. Apply & Upon Approval, Accept Funding from: U.S. Economic Development Administration in collaboration with Rowan University
- 10. Apply & Upon Approval, Accept Funding from: OSHE NJ GEAR UP Grant

POLICY

Sandy Evans, Director, Strategic Planning & Policy, provided an overview summary of the polices for approval and asked if there were any questions.

On the recommendation of the President, Trustee Daws made a motion, seconded by Trustee Griffith, to approve the following policy: (summary & policy attached)

1. 7421 Telecommuting for Employees (revise)

PUBLIC PORTION

Chair Concordia asked Public comment: No comments were received.

ADJOURNMENT

At 6:28 p.m., Trustee Wills made a motion, seconded by Trustee Daws. The motion was unanimously approved to adjourn the reorganization and regular meeting.

Respectfully submitted,



RESOLUTION OF THE ROWAN COLLEGE OF SOUTH JERSEY BOARD OF TRUSTEES TO APPROVE THE AWARD OF A CONTRACT TO PROVIDE ARCHITECTURAL SERVICES

WHEREAS, Rowan College of South Jersey has a need to acquire professional Architectural Services; and

WHEREAS, in accordance with PL 2004, Chapter 19 and NJSA 19:44A-20.4 New Jersey Local Unit Pay-To-Play Laws for Fair and Open Contracts a Request for Proposals was prepared and duly advertised; and

WHEREAS, sixteen (16) proposals were received and publicly opened; and

WHEREAS, the College's administration has determined that Garrison Architects has met the criteria as specified; and

WHEREAS, the Chief Financial Officer for the College has certified that funds are available for this purchase; and

NOW, THEREFORE, BE IT RESOLVED that the Rowan College of South Jersey Board of Trustees authorizes the Rowan College of South Jersey to enter into an agreement with Garrison Architects to provide professional architectural services on an as needed basis for a period of January 1, 2022 through December 31, 2022 with an option to extend for an additional year beginning January 1, 2023 and ending December 31, 2023.

ADOPTED at the regular scheduled meeting of the Board of Trustees of Rowan College of South Jersey held November 9, 2021.

Gene J. Concordia, Chairperson

Attested:



RESOLUTION OF THE ROWAN COLLEGE OF SOUTH JERSEY BOARD OF TRUSTEES TO APPROVE THE AWARD OF A CONTRACT TO PROVIDE CIVIL ENGINEERING SERVICES

WHEREAS, Rowan College of South Jersey has a need to acquire professional Civil Engineering Services; and

WHEREAS, in accordance with PL 2004, Chapter 19 and NJSA 19:44A-20.4 New Jersey Local Unit Pay-To-Play Laws for Fair and Open Contracts a Request for Proposals was prepared and duly advertised; and

WHEREAS, seven (7) proposals were received and publicly opened; and

WHEREAS, the College's administration has determined that Federici & Akin, P.A. Consulting Engineers has met the criteria as specified; and

WHEREAS, the Chief Financial Officer for the College has certified that funds are available for this purchase; and

NOW, THEREFORE, BE IT RESOLVED that the Rowan College of South Jersey Board of Trustees authorizes the Rowan College of South Jersey, Gloucester Campus to enter into an agreement with Federici & Akin, P.A. Consulting Engineers to provide professional Civil Engineering services on an as needed basis for a period of January 1, 2022 through December 31, 2022 with an option to extend for an additional year beginning January 1, 2023 and ending December 31, 2023.

ADOPTED at the regular scheduled meeting of the Board of Trustees of Rowan College of South Jersey held November 9, 2021.

Gene J. Concordia, Chairperson

Attested:



RESOLUTION OF THE ROWAN COLLEGE OF SOUTH JERSEY BOARD OF TRUSTEES TO APPROVE THE AWARD OF A CONTRACT TO PROVIDE CONSTRUCTION LEGAL SERVICES

WHEREAS, Rowan College of South Jersey has a need to acquire professional Construction Legal Services; and

WHEREAS, in accordance with PL 2004, Chapter 19 and NJSA 19:44A-20.4 New Jersey Local Unit Pay-To-Play Laws for Fair and Open Contracts a Request for Proposals was prepared and duly advertised; and

WHEREAS, one (1) proposal was received and publicly opened; and

WHEREAS, the College's administration has determined that Angelini, Viniar and Freedman, L.L.P. has met the criteria as specified; and

WHEREAS, the Chief Financial Officer for the College has certified that funds are available for this purchase; and

NOW, THEREFORE, BE IT RESOLVED that the Rowan College of South Jersey Board of Trustees authorizes the Rowan College of South Jersey to enter into an agreement with Angelini, Viniar and Freedman, L.L.P. to provide Construction Legal Services on an as needed basis for a period of January 1, 2022 through December 31, 2022 with an option to extend for an additional year beginning January 1, 2023 and ending December 31, 2023.

ADOPTED at the regular scheduled meeting of the Board of Trustees of Rowan College of South Jersey held November 9, 2021.

Gene J. Concordia, Chairperson

Attested:



RESOLUTION OF THE ROWAN COLLEGE OF SOUTH JERSEY BOARD OF TRUSTEES TO APPROVE THE AWARD OF A CONTRACT TO PROVIDE CONSTRUCTION MANAGER SERVICES

WHEREAS, Rowan College of South Jersey has a need to acquire professional Construction Manager Services; and

WHEREAS, in accordance with PL 2004, Chapter 19 and NJSA 19:44A-20.4 New Jersey Local Unit Pay-To-Play Laws for Fair and Open Contracts a Request for Proposals was prepared and duly advertised; and

WHEREAS, nine (9) proposals were received and publicly opened; and

WHEREAS, the College's administration has determined that Greyhawk Construction Managers & Consultants has met the criteria as specified; and

WHEREAS, the Chief Financial Officer for the College has certified that funds are available for this purchase; and

NOW, THEREFORE, BE IT RESOLVED that the Rowan College of South Jersey Board of Trustees authorizes the Rowan College of South Jersey to enter into an agreement with Greyhawk Construction Managers & Consultants to provide professional construction manager services on an as needed basis for a period of January 1, 2022 through December 31, 2022 with an option to extend for an additional year beginning January 1, 2023 and ending December 31, 2023.

ADOPTED at the regular scheduled meeting of the Board of Trustees of Rowan College of South Jersey held November 9, 2021.

Gene J. Concordia, Chairperson

Attested:



RESOLUTION OF THE ROWAN COLLEGE OF SOUTH JERSEY BOARD OF TRUSTEES TO DESIGNATE CONTRACTING AGENTS

WHEREAS, under the County College Contracts Law (NJSA 18A:64) the College Board of Trustees shall appoint a "Contracting Agent" having the power to advertise for and receive bids and to make awards for the County College in connection with purchases, contracts or agreements permitted by this article; and

WHEREAS, in order to ensure the effective operations of the College, it is proposed that the Board designate the individuals listed below as official College Contracting Agents; and

NOW, THEREFORE, BE IT RESOLVED that the Rowan College of South Jersey Board of Trustees designates the following people as official College Contracting Agents:

- 1. Dr. Frederick Keating, President
- 2. Dominick J. Burzichelli, Vice President & Chief Operating Officer
- 3. Cheryl Lewis, Executive Director, Financial Services
- 4. Edward Myers, Controller of College Services

ADOPTED at the regular scheduled meeting of the Board of Trustees of Rowan College of South Jersey held November 9, 2021.

Gene J. Concordia, Chairperson

Attested:





RESOLUTION OF THE ROWAN COLLEGE OF SOUTH JERSEY BOARD OF TRUSTEES TO APPROVE THE AWARD OF A CONTRACT TO PROVIDE SOLICITOR/GENERAL COUNSEL LEGAL SERVICES

WHEREAS, Rowan College of South Jersey has a need to acquire professional General Legal services; and

WHEREAS, in accordance with PL 2004, Chapter 19 and NJSA 19:44A-20.4 New Jersey Local Unit Pay-To-Play Laws for Fair and Open Contracts a Request for Proposals was prepared and duly advertised; and

WHEREAS, three (3) proposals were received and publicly opened; and

WHEREAS, the College's administration has determined that Archer & Greiner P.C. has met the criteria as specified; and

WHEREAS, the Chief Financial Officer for the College has certified that funds are available for this purchase; and

NOW, THEREFORE, BE IT RESOLVED that the Rowan College of South Jersey Board of Trustees authorizes the Rowan College of South Jersey to enter into an agreement with Archer & Greiner P.C. to provide professional General Legal services on an as needed basis for a period of January 1, 2022 through December 31, 2022 with an option to extend for an additional year beginning January 1, 2023 and ending December 31, 2023.

ADOPTED at the regular scheduled meeting of the Board of Trustees of Rowan College of South Jersey held November 9, 2021.

Gene J. Concordia, Chairperson

Attested:



RESOLUTION OF THE ROWAN COLLEGE OF SOUTH JERSEY BOARD OF TRUSTEES TO APPROVE THE AWARD OF A CONTRACT TO PROVIDE LABOR RELATED LEGAL SERVICES

WHEREAS, Rowan College of South Jersey has a need to acquire professional Labor Related Legal Services; and

WHEREAS, in accordance with PL 2004, Chapter 19 and NJSA 19:44A-20.4 New Jersey Local Unit Pay-To-Play Laws for Fair and Open Contracts a Request for Proposals was prepared and duly advertised; and

WHEREAS, four (4) proposals were received and publicly opened; and

WHEREAS, the College's administration has determined that Brown & Connery L.L.P. have met the criteria as specified; and

WHEREAS, the Chief Financial Officer for the College has certified that funds are available for this purchase; and

NOW, THEREFORE, BE IT RESOLVED that the Rowan College of South Jersey Board of Trustees authorizes the Rowan College of South Jersey to enter into an agreement with Brown & Connery L.L.P. to provide professional Labor Related Legal Services on an as needed basis for a period of January 1, 2022 through December 31, 2022 with an option to extend for an additional year beginning January 1, 2023 and ending December 31, 2023.

ADOPTED at the regular scheduled meeting of the Board of Trustees of Rowan College of South Jersey held November 9, 2021.

Gene J. Concordia, Chairperson

Attested:



ROWAN COLLEGE OF SOUTH JERSEY MONTHLY OPERATING REPORT FOR THE MONTH ENDING SEPTEMBER 30, 2021

				9/30/2021	
		Budget		Actual	Delta
Command On another - Development		Amount		Y-T-D	Y-T-D
Current Operating Revenues					
Educational and General					
Student Tuition - Credit	\$	20,940,255	\$	10,401,318	\$ (10,538,937)
Police Academy - Tuition		60,000		11,230	(48,770)
Fire Academy - Tuition				5,600	5,600
Continuing Education		1,337,500		376,131	(961,369)
Fees		13,182,705		6,396,706	(6,785,999)
Out of County		140,000		4,432	(135,568)
Government Appropriations					
State		8,883,929		2,219,948	(6,663,981)
Police Academy - State Funding		198,523		49,631	(148,892)
Fire Academy - State Funding		9,430		2,358	(7,073)
Continuing Ed - State Funding		107,168		26,792	(80,376)
Rowan Medicine		100,000		25,000	
Economic Development Center		275,000		68,750	
County		15,260,000		5,239,412	(10,020,588)
Police Academy - County Funding		75,000		18,750	(56,250)
Fire Academy - County Funding		75,000		18,750	(56,250)
ACT Center - County Funding		250,000		62,500	(187,500)
Federal					Ψ.
Other Revenues		423,500		4,439	(419,061)
Auxiliary Enterprises		1,048,800		552,083	(496,717)
Administrative Revenue		300,000		002,000	(300,000)
, tarrimonative revenue		000,000			(000,000)
Drawdown from Unrestriced Fund Balance		500,000			(500,000)
County Debt Forgiveness		243,000			(243,000)
Reserve for Capital Projects		920,930			(920,930)
Federal (GEERF)		15,000			
Total Revenues	\$	64,345,740	\$	25,483,829	\$ (38,565,661)
Current Operating Expenditures					
Canoni Operating Expenditures	1				
Instruction - Total	\$	23,702,883	\$	3,734,048	\$ 19,968,835
Personnel - FT		10,207,218		1,386,761	8,820,457
Personnel - FT OT, OL, Misc		2,973,549		678,611	2,294,938
Benefits		5,490,902		1,017,149	4,473,753
Personnel - PT		4,674,108	1,0	578,288	4,095,820
Expenses		357,106		73,239	283,867
Continuing Education - Total	\$	2,212,879	\$	499,908	\$ 1,712,971
Personnel - FT	<u> </u>	785,893	•	194,047	591,846
	-	•		-	

Personnel - FT OT, OL, Misc Benefits Personnel - PT Expenses		225 423,109 517,775 485,877	324 133,971 85,926 85,640		(99) 289,138 431,849 400,237
Police Academy - Total Personnel - FT Personnel - FT OT, OL, Misc	\$	386,631 193,838	\$ 18,631 5,196	\$	368,000 188,642
Benefits Personnel - PT Expenses		103,766 65,202 23,825	3,713 6,949 2,773		100,053 58,253 21,052
Fire Academy - Total Personnel - FT Personnel - FT OT, OL, Misc Benefits	\$	200,371 59,361 6,049 31,777	\$ 13,193 9,428	\$	149,964 46,168 6,049 22,349
Personnel - PT Expenses		73,609 29,575	9,877 17,909		63,732 11,666
Academic Support - Total Personnel - FT Personnel - FT OT, OL, Misc Benefits Personnel - PT Expenses	\$	4,472,723 2,160,517 91,704 1,213,506 695,884 311,112	\$ 953,530 476,302 8,193 252,388 104,183 112,464	\$	3,519,193 1,684,215 83,511 961,118 591,701 198,648
Student Services - Total Personnel - FT Personnel - FT OT, OL, Misc Benefits Personnel - PT Expenses	\$	11,437,879 6,303,922 85,647 3,306,215 1,009,645 732,450	\$ 2,498,699 1,409,046 12,938 672,044 185,434 219,237	\$	8,939,180 4,894,876 72,709 2,634,171 824,211 513,213
Institutional Support - Total Personnel - FT Personnel - FT OT, OL, Misc Benefits Personnel - PT Expenses	\$	12,375,114 4,813,561 24,500 2,572,250 172,846 4,791,957	\$ 2,695,890 1,247,044 2,750 547,881 25,978 872,237	\$	9,679,224 3,566,517 21,750 2,024,369 146,868 3,919,720
Operating & Maintenance - Total Personnel - FT Personnel - FT OT, OL, Misc Benefits Personnel - PT Expenses	\$	8,509,200 1,854,751 125,839 1,032,656 59,063 5,436,891	\$ 2,029,103 393,084 12,245 180,426 15,331 1,428,017	\$	6,480,097 1,461,667 113,594 852,230 43,732 4,008,874
Leasing Expenses Retiree Benefits Debt Service Auxiliary Enterprises	\$ \$ \$	363,362 206,145 103,553	- 91,267 12,901	\$ \$ \$ \$	272,095 206,145 90,652
Total Operating Expenditures	\$	63,970,740	\$ 12,584,384	\$	51,180,211

ROWAN COLLEGE OF SOUTH JERSEY MONTHLY OPERATING REPORT FOR THE MONTH ENDING SEPTEMBER 30, 2021

Gloucester Campus

				9/30/2021	
		Budget	(4)	Actual	Delta
		Amount		Y-T - D	Y-T-D
Current Operating Revenues					
Educational and General					
Student Tuition - Credit	\$	15,379,033	\$	7,503,713	\$ (7,875,320)
Police Academy - Tuition	'	60,000		11,230	(48,770)
Fire Academy - Tuition		,		5,600	5,600
Continuing Education		750,000		203,579	(546,421)
Fees		9,471,215		4,660,857	(4,810,358)
Out of County		40,000		874	(39,126)
Government Appropriations					
State		5,249,326		1,400,274	(3,849,052)
Police Academy - State Funding		198,523		49,631	(148,892)
Fire Academy - State Funding		9,430		2,358	(7,073)
Continuing Ed - State Funding		107,168		26,792	(80,376)
Rowan Medicine		100,000		25,000	(75,000)
Economic Development Center		275,000		68,750	(206,250)
County		8,200,000		1,675,000	(6,525,000)
Police Academy - County Funding		75,000		18,750	(56,250)
Fire Academy - County Funding		75,000		18,750	(56,250)
ACT Center - County Funding		250,000		62,500	(187,500)
Federal		200,000		02,000	(,,
Other Revenues		130,000		3,637	(126,363)
Auxiliary Enterprises		590,800		521,991	(68,809)
Administrative Revenue		300,000		,	(300,000)
Drawdown from Unrestriced Fund Balance		500,000			(500,000)
County Debt Forgiveness		243,000			(243,000)
Total Revenues	\$	42,003,495	\$	16,259,285	\$ (25,744,210)
Current Operating Expenditures					
Tanish operating Experience					
Instruction - Total	\$	16,187,964	\$	2,584,792	\$ 13,603,172
Personnel - FT		7,292,000		998,091	6,293,909
Personnel - FT OT, OL, Misc		2,019,549		532,138	1,487,411
Benefits		3,903,588		713,213	3,190,375
Personnel - PT		2,776,671		299,452	2,477,219
Expenses		196,156		41,898	154,258
Continuing Education - Total	\$	1,547,245	\$	330,195	\$ 1,217,050

Personnel - FT Personnel - FT OT, OL, Misc Benefits Personnel - PT Expenses	523,922 225 280,468 299,353 443,277	146,629 324 104,778 43,366 35,098		377,293 (99) 175,690 255,987 408,179
Police Academy - Total Personnel - FT Personnel - FT OT, OL, Misc Benefits	\$ 386,631 193,838 - 103,766	\$ 18,631 5,196 3,713	\$	368,000 188,642 - 100,053
Personnel - PT Expenses	65,202 23,825	6,949 2,773		58,253 21,052
Fire Academy - Total Personnel - FT Personnel - FT OT, OL, Misc Benefits Personnel - PT Expenses	\$ 200,371 59,361 6,049 31,777 73,609 29,575	\$ 50,407 13,193 9,428 9,877 17,909	\$	149,964 46,168 6,049 22,349 63,732 11,666
Academic Support - Total Personnel - FT Personnel - FT OT, OL, Misc Benefits Personnel - PT Expenses	\$ 2,973,209 1,440,271 79,104 821,338 427,934 204,562	\$ 601,621 320,491 7,140 160,063 51,058 62,869	\$	2,371,588 1,119,780 71,964 661,275 376,876 141,693
Student Services - Total Personnel - FT Personnel - FT OT, OL, Misc Benefits Personnel - PT Expenses	\$ 7,624,304 4,329,570 79,147 2,231,196 514,553 469,838	\$ 1,639,721 961,633 12,938 433,533 75,584 156,033	\$	5,984,583 3,367,937 66,209 1,797,663 438,969 313,805
Institutional Support - Total Personnel - FT Personnel - FT OT, OL, Misc Benefits Personnel - PT Expenses	\$ 7,162,794 3,016,413 4,000 1,593,717 97,582 2,451,082	\$ 1,427,358 761,613 1,800 319,203 21,394 323,348	\$	5,735,436 2,254,800 2,200 1,274,514 76,188 2,127,734
Operating & Maintenance - Total Personnel - FT Personnel - FT OT, OL, Misc Benefits Personnel - PT Expenses	\$ 5,475,912 1,784,365 125,839 994,331 59,063 2,512,314	\$ 1,314,050 375,092 12,245 174,533 15,331 736,849	\$	4,161,862 1,409,273 113,594 819,798 43,732 1,775,465
Leasing Expenses Retiree Benefits Auxiliary Enterprises	\$ 363,362 81,703	91,267 1,527	\$ \$ \$	272,095 80,176
Total Operating Expenditures	\$ 42,003,495	\$ 8,059,569	\$	33,943,926

ROWAN COLLEGE OF SOUTH JERSEY CUMBERLAND CAMPUS MONTHLY OPERATING REPORT FOR THE MONTH ENDING September 30, 2021

		9/30/2021	
	Budget		Delta
	Amount	Y-T-D	Y-T-D
Current Operating Revenues			
Educational and General Student Tuition - Credit Continuing Education	\$ 5,561,222 587,500	\$ 2,897,605 172,552	\$ (2,663,617) (414,948)
Fees Out of County (Charge back)	3,711,490 100,000 -	1,735,849 3,558	(1,975,641) (96,442) -
Government Appropriations State	3,259,603	819,674	(2,439,929)
County	7,060,000	3,564,412	(3,495,588)
Other Revenues	293,500	802	(292,698)
Auxiliary Enterprises	458,000	30,092	(427,908)
Reserve Capital Proj Reserve from FY19	920,930		(920,930)
Drawdown from Unrestriced Fund Balance Federal (CARES Act)	15,000		(15,000)
Total Revenues	\$ 21,967,245	\$ 9,224,544	\$ (12,742,701)
Current Operating Expenditures			
Instruction - Total Personnel - FT	\$ 7,514,919 2,915,218	\$ 1,149,256 388,670	\$ 6,365,663 2,526,548
Personnel - FT OT, OL, Misc Benefits	954,000 1,587,314	146,473 303,936	807,527 1,283,378
Personnel - PT Expenses	1,897,437 160,950	278,836 31,341	1,618,601 129,609
Continuing Education - Total	\$ 665,634	\$ 169,713	\$ 495,921
Personnel - FT Personnel - FT OT, OL, Misc	261,971	47,418	214,553
Benefits	142,641	29,193	113,448
Personnel - PT Expenses	218,422 42,600	42,560 50,542	175,862 (7,942)
Academic Support - Total Personnel - FT	\$ 1,499,514 720,246	\$ 351,909 155,811	\$ 1,147,605 564,435
Personnel - FT OT, OL, Misc	12,600	1,053	11,547
Benefits	392,168	92,325	299,843
Personnel - PT	267,950	53,125	214,825
Expenses	106,550	49,595	56,955

Student Services - Total	\$	3,813,575	\$ 858,978	\$ 2,954,597
Personnel - FT		1,974,352	447,413	1,526,939
Personnel - FT OT, OL, Misc		6,500	-	6,500
Benefits		1,075,019	238,511	836,508
Personnel - PT		495,092	109,850	385,242
Expenses		262,612	63,204	199,408
Institutional Support - Total	\$	5,212,320	1,268,532	\$ 3,943,788
Personnel - FT		1,797,148	485,431	1,311,717
Personnel - FT OT, OL, Misc		20,500	950	19,550
Benefits		978,533	228,678	749,855
Personnel - PT		75,264	4,584	70,680
Expenses		2,340,875	548,889	1,791,986
Operating & Maintenance - Total	\$	3,033,288	\$ 715,053	\$ 2,318,235
Personnel - FT		70,386	17,992	52,394
Personnel - FT OT, OL, Misc			4	=
Benefits		38,325	5,893	32,432
Personnel - PT		(),	.	•
Expenses		2,924,577	691,168	2,233,409
Debt Service	\$	206,145	₩.	\$ 206,145
Retiree Benefits				\$ ·
Minor Capital	\$	18	-	\$ -
Auxiliary Enterprises	\$	21,850	11,374	\$ 10,476
Total Operating Expenditures	\$	21,967,245	\$ 4,524,815	\$ 17,442,430

SAFETY AND SECURITY DEPARMENT



REPORT

TO:

Meg Resue, Special Assistant to the President

FROM:

Paul Babcock, Director of Campus Safety and Security

DATE:

November 1, 2021

SUBJECT:

CRIME STATISTICS for the month of October 2021

In accordance with New Jersey Statute P.L. 2015, Chapter 220, S485, supplementing Chapter 3b of Title 18A, enacted January 19, 2016 the President of each public institution of higher education shall report to the governing board of the institution, at each of its regular meetings, all crimes, fires and other emergencies which occurred on campus during the previous reporting period. For the purpose of this report, Rowan College of South Jersey is following the Clery Act definitions for reporting crime statistics.

DESCRIPTION	GLOUCESTER	CUMBERLAND
Burglary	0 Incidents	0 Incidents
Criminal Trespass/Trespassing	0 Incidents	0 Incidents
Possession of Controlled Dangerous Substances	0 Incidents	0 Incidents
Underage Alcohol Consumption	0 Incidents	0 Incidents
Thefts	0 Incidents	0 Incidents
Harassment	2 Incidents	0 Incidents
Criminal Mischief	0 Incidents	0 Incidents
Receiving Stolen Property	0 Incidents	0 Incidents
False Public Alarms	0 Incidents	0 Incidents
Emergency Notifications	0 Incidents	0 Incidents
Assault	0 Incidents	0 Incidents
Sexual Assault/Contact	0 Incidents	0 Incidents
Hate Crimes	0 Incidents	0 Incidents
Violence Against Women	0 Incidents	0 Incidents
Timely Warnings	0 Incidents	0 Incidents
Motor Vehicle Accidents/Incidents	0 Incidents	0 Incidents
Fire	0 Incidents	0 Incidents
Medical Assist/Incidents	0 Incidents	1 Incidents
Other Incidents	0 Incidents	2 Incidents



RESOLUTION OF THE ROWAN COLLEGE OF SOUTH JERSEY BOARD OF TRUSTEES TO APPROVE THE AWARD OF A CONTRACT TO PROVIDE PROFESSIONAL GRANT CONSULTATION SERVICES

WHEREAS, Rowan College of South Jersey has a need to acquire professional grant writing and grant consulting services for application to and monitoring of Grant projects pursuant to the provisions of County Contract Law (18A:64A-25.5a) and as a non-fair and open contract for contracts exceeding \$17,500 as allowed by N.J.S.A. 19:44A-20.4; and

WHEREAS, the anticipated term of this contract is one year commencing on the date of the contract and may be extended as approved by the College; and

WHEREAS, the College's administration has determined that Triad Associates has met the criteria as specified; and

WHEREAS, the Chief Financial Officer for the College has certified that funds are available for this purchase; and

NOW, THEREFORE, BE IT RESOLVED that the Rowan College of South Jersey Board of Trustees authorizes the Rowan College of South Jersey to enter into an agreement with Triad Associates to provide professional grant consulting services on an as needed basis as described herein.

ADOPTED at the regular scheduled meeting of the Board of Trustees of Rowan College of South Jersey held November 9, 2021.

Gene J. Concordia, Chairperson

Attested:





RESOLUTION OF THE ROWAN COLLEGE OF SOUTH JERSEY BOARD OF TRUSTEES TO APPROVE THE AWARD OF A CONTRACT TO KANE COMMUNICATIONS FOR THE INSTALLATION OF COMMUNICATIONS CABLING ON THE CUMBERLAND CAMPUS IN THE TESTING CENTER

WHEREAS, pursuant to NJSA 18A:64A-25.5, the College may enter a joint agreement with "a county or municipality or any board, body, or officer, agency or authority or any other state or subdivision thereof" without advertising for bids; and

WHEREAS, the Rowan College of South Jersey entered into a cooperative purchasing agreement via resolution on April 12, 2016 with Rowan University; and

WHEREAS, Rowan University has awarded a contract to Kane Communications for telecommunications, audio and video communications services for inside and outside cabling plant based on RFP 17-30; and

WHEREAS, Kane Communications submitted a proposal based on the specifications provided by the Rowan College of South Jersey and Rowan University RFP 17-30 for \$37,357.00; and

WHEREAS, financial obligation will be from CARES funding; and

WHEREAS, the Chief Financial Officer of the college has certified that the funds are available for this project; and

NOW, THEREFORE, BE IT RESOLVED that the Rowan College of South Jersey Board of Trustees authorizes the Rowan College of South Jersey, Cumberland Campus to enter into an agreement with Kane Communications in the amount of \$37,357.00 for the purchase of communications cabling and installation to be installed at the Cumberland Campus Testing Center based on Rowan University RFP 17-30 and the Cooperative purchasing agreement.

ADOPTED at the regular scheduled meeting of the Board of Trustees of Rowan College of South Jersey held November 9, 2021.

Gene I Concordia Chair

Attested:



RESOLUTION OF THE ROWAN COLLEGE OF SOUTH JERSEY BOARD OF TRUSTEES AWARDING A CONTRACT TO KAVI CONSTRUCTION FOR RENOVATIONS TO THE EOF & CAP OFFICE

WHEREAS, Rowan College of South Jersey, Gloucester Campus, (hereinafter "College") publicly solicited bids for a EOF & CAP office renovation; and

WHEREAS, the College advertised for bids pursuant to the County College Contracts Law N.J.S.A. 18A:64A-25.1, et seq.; and

WHEREAS, seven (7) sealed bids were received and publicly opened on November 4, 2021; and

WHEREAS, the three (3) lowest bids are as follows:

Bidders	Base Bid
Kavi Construction LLC	\$172,000.00
Marino General Contractor	\$173,400.00
Joseph Porretta Builders	\$184,400.00

WHEREAS, the bid of Kavi Construction, LLC. (hereinafter "Kavi Construction") has been reviewed by the College's professionals who have recommended an award to Kavi Construction for the Base Bid in the amount of \$172,000 as the lowest responsive bidder; and

WHEREAS, the low bid of Kavi Construction is compliant in all material, non-waivable respects; and

WHEREAS, The Chief Financial Officer of the College has certified that the funds are available for this project; and

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Rowan College of South Jersey on the 9th day of November 2021 that the College hereby awards a contract to Kavi Construction, LLC. for EOF & CAP office renovations for the Base Bid amount of \$172,000 and the Chairman of the Board of Trustees and/or the College's Chief Operating Officer are hereby authorized and directed to execute such contracts and documents as are necessary or convenient to effectuate the within award.

ADOPTED at the regular scheduled meeting of the Board of Trustees of Rowan College of South Jersey held November 9, 2021.

Gene J. Concordia, Chair

Attested: Donacon

The following Education/General Fund Actions are presented for Board of Trustee approval.

(2) Two Full-Time New Hires:

Title	Name	Rationale	Employment Pool	Salary	впесиче рате
A TOTAL					11/0/001
Coordinator Admissions	Ann Beato	Reassignment	External Hire	\$16.01 per hour	11/8/2021
Cooldingtor, riginizatoria					100000
Coordinator FOF	Jeff Augustus	New Position	External Hire	\$16.01 per hour (grant-funded)	10/25/2021
Coordinated to Co.					

(6) Six Employee Transitions:

Title	Name	Rationale	Employment Pool	Salary	Effective Date
Team Coordinator Level IV - (ACT)	Jennifer Wilson	Title Change	Internal Candidate	\$19.31 per hour	8/1/2021
Tours Constitution points (1999)				# 10 000 00 · · · · · · · · · · · · · · ·	11/0/2021
Administrator, Rowan University Center	Ashley Sitarski	Title Change	Internal Candidate	\$40,000,00 per year	11/8/2021
	Daniel McComick	Title Change	Internal Candidate	\$53,000,00 per year	11/8/2021
Director, insudential recimology	Daniel Maconimient	0			
Director, Technical Support	Michael Fox	Title Change	Internal Candidate	\$60,742.82 per year	11/8/2021
Consideration of the Property	3	5	Tataland Comdidate	¢70 601 6/ per year	11/8/2021
Network & Security Administrator	Jeffrey Frye	little Change	Internal Candidate	\$70,001.04 pci year	11/0/2021
Assistant Director Division of Innovation & Technology	Diana DeVault	Title Change	Internal Candidate	\$45,000,00 per year	11/8/2021
A SOCIORATION DE PROPERTO DE LA COMPANSION DE LA COMPANSI					

(4) Four Part-Time Hires:					
Title	Name	Rationale	Employment Pool	Salary	Effective Date
Part-Time Coordinator Fire Academy Training	William Bates	Title Correction	Internal Candidate	\$22.00 per hour	7/1/2021
Part-Time ACT Program Instructor	Nancy Gibau	New Position	External Hire	\$25.00 per hour	10/18/2021
Assistant Women's Volleyhall Coach- 2nd Assistant	Kyle Honey	New Position	External Hire	\$1,500.00 per year	10/11/2021
Assistant Men's Baskethall Coach - 2nd Assistant	Keenan Cannady	Replacement	External Hire	\$2,444.00 per year	11/8/2021
Tradicialit Michael Court State Programme					

(1) One Retirement:

Title	Name	Rationale	Salary	Effective Date
				20000
sociate Professor	Susan Glenn	Retirement	\$92,474.46 per year	1/31/2022

(2) Two Resignations:

(w) A 11 O AND SHARESTON				
Title	Name	Rationale	Salary	Effective Date
Fireman/Maintenance	Michael Weaver	Resignation	\$18.91 per hour	10/22/2021
Instructor I, Nursing & Health Professions	Megan Mook	Resignation	\$64,487.29 per year	1/14/2022

(9) Nine Adjunct 2021-2022 New Hires:

Name	Division
Thomas Lambert	Education & Humanities
Guy Davidson	Education & Humanities
Tiliya Reid	Nursing & Health Professions
Theresa David	Nursing & Health Professions
Joanne DeLuca	Nursing & Health Professions
Michael Flory	Nursing & Health Professions
Krista Del Rossi	Nursing & Health Professions
Michael Dempsey	Nursing & Health Professions
	Communications & Creative and
JoDee Sattazahn	Performing Arts

(1) One President's Recommendation:

1. 2021-2022 Special Services Contract - Revision

ROWAN COLLEGE of SOUTH JERSEY - GLOUCESTER

Schedule of Special Service Contracts FISCAL YEAR: 2021 - 2022

STUDENT	SERVICES
DI CDILLI	CALL LACAS

	OI CDENT SERVICES
PTK Advisor	\$5,000.00
PTK Advisor	\$3,000.00
Designated International Student Liaiso	sa,000.00
Designated Veterans Services Liaison	\$3,000.00
New Student Orientation Liaison	\$2,500.00

PRESIDENT'S OFFICE

Social Media Liaison	\$3,000.00
President Liaison - Wind Institute	\$2,500.00
President Liaison - Institute of Special Service	\$2,500.00
Liaison - Institutional Advancement	\$2,500.00
Medical Director	\$5,000.00
NJ State Special Olympics Liaison (Rowan	
University)	\$2,500.00

OPERATIONS

Liaison - CARES ACT Grant Fund \$5,000.00

INFORMATION TECHNOLOGY

Online Campus \$5,000.00

INTERNSHIP AND CAREER PLANNING

PT/Director/Intern/Scholarship

\$10,000.00

FINE ARTS

Art Gallery Curator \$2,500.00

CHORUS

Community Chorus Director	\$4,900.00
Conductor of Community Chorus	\$1,300.00
Community Chorus Assistant	\$1,700.00
Community Chorus Accompanist	\$2,300.00
Music Society Club Coordinator	\$2,500.00

DATE: 11/9/2021

RCSJ - CUMBERLAND - PERSONNEL ACTIONS
The following Education/General Fund Actions are presented for Board of Trustee approval.

Tial	Vamo	Rationale	Employment Pool	Salary	THECHAE DATE
1116	Annex			200100	10/25/202
WOOD I DOOMONISCH III PROMONISCH III ON III	Melanie Martinez	Rehire	External Hire	\$46,031.00 per year	10/25/202

(6) Employed Fancitions:					
(o) Six Employee Hansimons.	Name	Rationale	Employment Pool	Salary	Effective Date
Little	TABILL	Tana and and and		010 CO 1 (1)	10/19/2021
One Ston Enrollment Services Representative III	Rebekah Batten	Part-Time to Full-Time	Internal Candidate	\$19.52 per nour (no change)	10/10/2021
One Stop Enfortment Services Representative in	Tree Contract Property		10 111	er 195 00 por mor (great funded)	10/18/2021
EOE Councelor	Yaiaira Montero	Reassignment	Internal Candidate	\$52,185,00 per year (grant-inneed)	10/10/2021
EOF Codifiscion		,	T-t1 Condidata	©18 06 per hour	11/1/2021
Part Time Information Technology Coordinator	Sharon Murray	Keassignment	Ittettiai Cationaic	\$10,00 per mour	
Taller lillo mitolination a semisory Coordinates			Total Canadidata	\$18 OK per hour	11/16/2021
Part-Time Administrative Specialist Operations	Linda Rumick	New Position	Internal Candidate	\$10.70 pct from	
	Maria Durham Bailay	Title Change	Internal Candidate	\$56,590,00 per year	11/1/2021
Director I, Bursar	Maint Community			\$4: 400 00 ()	11/16/2021
J A	Andrea Enders	Resignation	Internal Candidate	\$41,428.00 per year (no change)	11/10/2021
	The state of the s				

(2) I WO I AIL- IIIIC NEW IIIICS:			E	Colory	Effective Date
Title	Name	Rationale	Employment Pool	Salary	PHECHAC DATE
TILLE	Ampri	A SHARE OF STREET			
0	Rangia Hadden	Renlacement	External Hire	\$18.96 per hour	11/16/2021
Fart-Time Administrative opecialist, Career & Technical Education	Trigital Tanada	The Paris of the P			1100001
- Indiana Francisco	low Wood	New Position	External Hire	\$50.00 per hour	11/8/2021
Part-11me Coordinator, Evening Addit oction	200 11 000	The same of the sa			



RESOLUTION OF THE ROWAN COLLEGE OF SOUTH JERSEY BOARD OF TRUSTEES TO APPROVE ACADEMIC SERVICES PERMISSION TO OFFER AN ASSOCIATE IN APPLIED SCIENCE DEGREE IN ADVANCED AND CONTINUOUS STUDIES

WHEREAS, Rowan College of South Jersey's Board of Trustees hereby certifies that permission has been granted to Academic Services to offer an Associate in Applied Science Degree in Advanced and Continuous Studies at both the Gloucester and Cumberland Campuses; and

WHEREAS, in an effort to provide opportunities for accessible and affordable educational pathways, this program will allow students to progress beyond the standard credits for an Associate degree and maintain financial aid eligibility,

WHEREAS, this program will allow students to transfer up to 90 credits into programs at 4-year partner institutions such as the '3+1' programs with Rowan University or other partner institutions,

WHEREAS, this program will be offered beginning September 1, 2022; and

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees approves the resolution for Academic Services to offer an Associate in Applied Science Degree in Advanced and Continuous Studies beginning September 1, 2022.

ADOPTED at the regular scheduled meeting of the Board of Trustees of Rowan College of South Jersey held November 9, 2021.

Gene J. Concordia, Chair

Attested:





RESOLUTION OF THE ROWAN COLLEGE OF SOUTH JERSEY BOARD OF TRUSTEES TO APPROVE ACADEMIC SERVICES PERMISSION TO CHANGE THE NAME OF THE ASSOCIATE IN APPLIED SCIENCE DEGREE IN ENGINEERING TECHNOLOGY TO ELECTRICAL ENGINEERING TECHNOLOGY (CUMBERLAND CAMPUS)

WHEREAS, Rowan College of South Jersey's Board of Trustees hereby certifies that permission has been granted to Academic Services to change the name of the Associate in Applied Science Degree in Engineering Technology to Electrical Engineering Technology on the Cumberland Campus; and

WHEREAS, this program will be offered beginning September 1, 2022; and

WHEREAS, this name change will reflect the true purpose and content of the program in place; and

WHEREAS, this program will provide two years of concentrated study in education for those who plan to pursue a baccalaureate degree in Electrical Engineering Technology or desire to work as a field Electrical Engineering Technologist; and

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees approves the resolution for Academic Services to offer an Associate in Applied Science Degree in Electrical Engineering Technology beginning September 1, 2022.

ADOPTED at the regular scheduled meeting of the Board of Trustees of Rowan College of South Jersey held November 9, 2021.

Gene J. Concordia, Chair

Attested:





RESOLUTION OF THE ROWAN COLLEGE OF SOUTH JERSEY BOARD OF TRUSTEES TO APPROVE ACADEMIC SERVICES PERMISSION TO OFFER AN ASSOCIATE IN APPLIED SCIENCE DEGREE IN ENTREPRENEUERSHIP

WHEREAS, Rowan College of South Jersey's Board of Trustees hereby certifies that permission has been granted to Academic Services to offer an Associate in Applied Science degree in Entrepreneurship on the Cumberland and Gloucester Campuses; and

WHEREAS, this program will be offered beginning September 1, 2022; and

WHEREAS, this program is an expansion of a current academic program option; and

WHEREAS, this program will provide two years of concentrated study in education for those who plan to pursue a baccalaureate degree in Entrepreneurship or desire to enhance their education and planning for beginning and operating a new business corporation; and

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees approves the resolution for Academic Services to offer an Associate in Applied Science Degree in Entrepreneurship beginning September 1, 2022.

ADOPTED at the regular scheduled meeting of the Board of Trustees of Rowan College of South Jersey held November 9, 2021.

Gene J. Concordia, Chair

Attested:





RESOLUTION OF THE ROWAN COLLEGE OF SOUTH JERSEY BOARD OF TRUSTEES TO APPROVE ACADEMIC SERVICES PERMISSION TO OFFER A CERTIFICATE OF ACHIEVEMENT IN ENTREPRENEUERSHIP

WHEREAS, Rowan College of South Jersey's Board of Trustees hereby certifies that permission has been granted to Academic Services to offer a Certificate of Achievement in Entrepreneurship on the Cumberland and Gloucester Campuses; and

WHEREAS, this program will be offered beginning September 1, 2022; and

WHEREAS, this program will provide concentrated study in education for those who plan to continue their education for a full degree in Entrepreneurship or for those who plan to enhance their education and planning for beginning and operating a new business corporation; and

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees approves the resolution for Academic Services to offer a Certificate of Achievement in Entrepreneurship beginning September 1, 2022.

ADOPTED at the regular scheduled meeting of the Board of Trustees of Rowan College of South Jersey held November 9, 2021.

Gene J. Concordia, Chair

Attested:





RESOLUTION OF THE ROWAN COLLEGE OF SOUTH JERSEY BOARD OF TRUSTEES TO APPROVE ACADEMIC SERVICES PERMISSION TO OFFER AN ASSOCIATE IN APPLIED SCIENCE DEGREE IN MECHANICAL ENGINEERING TECHNOLOGY (CUMBERLAND CAMPUS)

WHEREAS, Rowan College of South Jersey's Board of Trustees hereby certifies that permission has been granted to Academic Services to offer an Associate in Applied Science degree in Mechanical Engineering Technology on the Cumberland Campus; and

WHEREAS, this program will be offered beginning September 1, 2022; and

WHEREAS, this program will expand academic and training opportunities in the newly updated Mechatronics Innovation Learning Lab (MILL); and

WHEREAS, this program will provide two years of concentrated study in education for those who plan to pursue a baccalaureate degree in Mechanical Engineering Technology or desire to work directly in the field as a Mechanical Engineering Technologist; and

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees approves the resolution for Academic Services to offer an Associate in Applied Science Degree in Mechanical Engineering Technology beginning September 1, 2022.

ADOPTED at the regular scheduled meeting of the Board of Trustees of Rowan College of South Jersey held November 9, 2021.

Gene J. Concordia, Chair

Attested:





RESOLUTION OF THE ROWAN COLLEGE OF SOUTH JERSEY BOARD OF TRUSTEES TO APPLY AND UPON AWARD, ACCEPT FUNDING FROM THE NJ DEPARTMENT OF HUMAN SERVICES DIVISION OF AGING FOR THE MEDICARE IMPROVEMENTS FOR PATIENTS AND PROVIDERS ACT(MIPPA) GRANT FOR GLOUCESTER COUNTY RESIDENTS

WHEREAS, Rowan College of South Jersey's Board of Trustees hereby certifies that permission has been granted to apply and upon award, accept funding for the Medicare Improvements for Patients and Providers Act (MIPPA): 2021 Medicare Special Benefits Outreach and Enrollment Assistance; and

WHEREAS, the period of the program will be July 1, 2021 through August 31, 2022 in the amount of \$40,000; and

WHEREAS, this program is designed to provide funds for R.S.V.P. Senior Corps to provide the Medicare Improvements for Patients and Providers Act (MIPPA) to Gloucester County residents.

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees hereby authorizes and directs Rowan College of South Jersey – Gloucester to apply and upon award, accept funding from the New Jersey Department of Human Services Division of Aging for Medicare Improvements for Patients and Providers Act (MIPPA): 2021 Medicare Special Benefits Outreach and Enrollment Assistance for the period of July 1, 2021-August 31, 2022 in the amount of \$40,000.

ADOPTED at the regular scheduled meeting of the Board of Trustees of Rowan College of South Jersey held November 9, 2021.

Gene I Concordia Chair

Attested:





RESOLUTION OF THE ROWAN COLLEGE OF SOUTH JERSEY BOARD OF TRUSTEES TO APPROVE THE AGREEMENT FROM THE COUNTY COLLEGE OF MORRIS FOR THE SCALING APPRENTICESHIP THROUGH SECTOR BASED STRATEGIES PROJECT (CAREER ADVANCE USA)

WHEREAS, Rowan College of South Jersey's Board of Trustees hereby certifies that permission has been granted to accept and sign the agreement between the County College of Morris and Rowan College of South Jersey for the Scaling Apprenticeship through Sector-Based Strategies Project (Career Advance USA); and

WHEREAS, the period of the Agreement will begin July 15, 2021 through July 14, 2022; and

WHEREAS, this agreement is for Rowan College of South Jersey to provide direct training and/or education and related supportive activities that prepare individuals for apprenticeships and employment in the Advanced Manufacturing sector.

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Rowan College of South Jersey hereby authorizes the approval of the resolution to accept and sign the agreement between the County College of Morris and Rowan College of South Jersey in the amount of \$54,000 for the period of July 15, 2021 through July 14, 2022.

ADOPTED at the regular scheduled meeting of the Board of Trustees of Rowan College of South Jersey held November 9, 2021.

Gene J. Concordia, Chairperson

Attested:





RESOLUTION OF THE ROWAN COLLEGE OF SOUTH JERSEY BOARD OF TRUSTEES TO APPROVE RCSJ - CUMBERLAND TO ACCEPT FUNDING FROM CUMBERLAND COUNTY'S CENTER FOR WORKFORCE & ECONOMIC DEVELOPMENT (CWED) FOR THE RENEWAL OF THE OUT-OF-SCHOOL YOUTH INDUSTRY-FOCUSED OCCUPATIONAL TRAINING PROGRAM IN HEALTHCARE PROFESSIONS

WHEREAS, Cumberland County Center for Workforce and Economic Development (CWED) requires the Board of Trustees' approval for Rowan College of South Jersey, Cumberland Campus (RCSJ, Cumberland) to renew and accept funding from the Out-of-School Youth Industry-Focused Occupational Training Program in healthcare professions; and

WHEREAS, Cumberland County's CWED will disburse these funds to RCSJ, Cumberland, who will accept and expend these funds during the period of July 1, 2021 to June 30, 2022; and

WHEREAS, the Out-of-School Youth Industry-Focused Occupational Training grant will provide training in the healthcare fields to enhance the job prospects of eligible out-of-school youth in Cumberland County by focusing on workplace readiness, career planning and healthcare placement.

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Rowan College of South Jersey hereby authorizes RCSJ, Cumberland to accept the award of \$212,608 from July 1, 2021 to June 30, 2022 for its fiscal year 2021-22 Out of School Youth Industry-Focused Occupational Training Program in healthcare professions.

ADOPTED at the regular scheduled meeting of the Board of Trustees of Rowan College of South Jersey held on Tuesday, November 9, 2021.

Gene J. Concordia, Chair

Attested:





RESOLUTION OF THE ROWAN COLLEGE OF SOUTH JERSEY BOARD OF TRUSTEES TO GRANT ACADEMIC SERVICES PERMISSION TO COLLABORATE WITH ROWAN UNIVERSITY AND APPLY, AND UPON AWARD, ACCEPT FUNDING FROM THE UNITED STATES ECONOMIC DEVELOPMENT ADMINISTRATION

WHEREAS, the NJ Office of the Secretary of Higher Education requires the Board of Trustees approval for the Rowan College of South Jersey Administration to apply for these funds; and

WHEREAS, the period of the award would be from February 1, 2022, through January 31, 2024; and

WHEREAS, this collaborative grant program with Rowan University will enhance the educational opportunities, provide scholarships to students at Rowan College of South Jersey, and help address regional training and workforce needs in photonics.

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees hereby authorizes the Administration to collaborate with Rowan University to apply, and upon award, accept funding in the amount of \$60,000 over two years (2022-2024) from the United States Economic Development Administration in collaboration with Rowan University.

ADOPTED at the regular scheduled meeting of the Board of Trustees of Rowan College of South Jersey held on Tuesday, November 9, 2021.

Gene J. Concordia, Chair

Attested:





RESOLUTION OF THE ROWAN COLLEGE OF SOUTH JERSEY
BOARD OF TRUSTEES FOR APPROVAL TO APPLY AND UPON AWARD ACCEPT
\$350,000 IN FUNDING FROM THE NJ OFFICE OF THE SECRETARY OF HIGHER
EDUCATION'S GAINING EARLY AWARENESS AND READINESS FOR
UNDERGRADUATE PROGRAMS (GEAR UP), AND APPROVING THE 35%
REQUIRED MATCH BY ROWAN COLLEGE OF SOUTH JERSEY

WHEREAS, the Rowan College of South Jersey Board of Trustees hereby certifies that permission is granted to the Development Office to apply, and upon award, accept funds from the New Jersey Office of the Secretary of Higher Education's Gaining Early Awareness and Readiness for Undergraduate Programs (Gear Up), and approving the 35% required match by Rowan College South Jersey; and

WHEREAS, the Office of the Secretary of Higher Education has given notice funds are available from the NJ GEAR UP State Project Grant Program to increase the number of low-income Bridgeton Public School students who are prepared to enter and succeed in college, as early as the seventh grade; and

WHEREAS, Rowan College of South Jersey (RCSJ) administration seeks to submit a grant application and has reviewed all the data in the application and attachments, and certifies to the RCSJ Board of Trustees all data contained therein is true and correct, and in conformance with the GEAR UP Request for Participation and Commitment; and

WHEREAS, the RCSJ Board of Trustees understands and agrees any funds received as a result of the application will be subject to the conditions and regulations of the granting authority, and acknowledges funding distribution is competitive, with a grant award of \$350,000 and a \$122,500 required in-kind or cash match.

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Rowan College of South Jersey hereby grants approval of the resolution for the Grant Office to apply for and, upon award, accept \$350,000 in funds from the Office of the Secretary of Higher Education's NJ GEAR UP Grant Program for the period of July 1, 2021 to June 30, 2027.

ADOPTED at the regular scheduled meeting of the Board of Trustees of Rowan College of South Jersey held on November 9, 2021.

Gene J. Concordia, Chair

Attested:





1) Revise Policy:

Background for policy revisions:

7421 Telecommuting for Employees

This policy was revised to provide information and clarification regarding durations of telecommuting assignments and Vice President/President authorization and approval for a telecommuting assignments.



Rowan College of South Jersey

Policy:

Title: TELECOMMUTING FOR EMPLOYEES

who are able to perform their work from home to telecommute.

Area: Human Resources Approved: 07/14/20, 9/14/21

Revised: TBD

The Board of Trustees recognizes the importance of allowing employees to telecommute (work is performed at an off-campus work site such as the home or in an office space near home). This policy applies to employees authorized to telecommute on a regular or temporary/flexible basis.

Telecommuting may be assigned by job description, on a short-term basis (1-2 weeks), or mid-term basis (ADA reasonable accommodation). In the event of a long-term situation (FMLA or ADA disability) HR is to be contacted. Contact HR with all telecommuting questions. In the event of a natural or man-made disaster, it may be necessary to set aside this policy and require all employees

At the discretion of the Board of Trustees, some positions may be established as remote as detailed in the job description and employment announcement.

Telecommuting approval is at the discretion of the College and is subject to change without notice. All existing terms and conditions of employment, including but not limited to, the position description, salary, benefits, vacation, sick leave, and overtime remain the same as if the employee worked only at the employee's regularly assigned place-location of employment.

The College administrative staff A College Vice President has the authority to establish a telecommuting arrangements agreement and will give serious consideration to requests when it is in the best interest of the College to do so. The College Vice President will make telecommuting recommendations to the College President who will render a final decision. The decision of the College President is final. Telecommuting is not an entitlement of employment at the College.

Administrative procedures will be established to provide guidance to employees with regarding to eligibility, the written telecommuting agreement, work schedules, and operational requirements.

In the event this policy is in conflict with a collective bargaining agreement, the agreement governs.

References:

Rowan College of South Jersey Administrative Procedure, 7421 Telecommuting for Employees Rowan College of South Jersey Administrative Procedure, 7001Affirmative Action and Equal Employment Opportunity (AA/EEO)

Policy: 7421 Telecommuting for Employees P 7421 Telecommuting 2021 10 25 Rev5 MR BR JA DB CM