

Survivor's Rights and Clery Act Procedural Information for

Dating Violence
Domestic Violence
Sexual Assault
and Stalking

Office of Diversity and Equity/Title IX



Gloucester Campus

1400 Tanyard Road
Sewell, NJ 08080

Cumberland Campus

3322 College Drive
Vineland, NJ 08360

RCSJ.edu/SRCAPI

February 2024

If you have been a victim of dating violence, domestic violence, sexual assault or stalking, on or off campus, the College is here to help you.

No one should bear the effects of sexual misconduct alone. Sexual misconduct, in its many forms, is unacceptable and this College will not tolerate it.

This document will help you connect to the people and resources to assist you through this difficult time. Information is included for the following areas: counseling, medical attention, preserving evidence, making a report, obtaining reasonable accommodations, obtaining a restraining order and the complaint process.

Confidential Counseling on Campus

You have the right to choose to speak to someone confidentially who will not disclose any personally identifiable information.

Students

Gloucester campus

Center for Wellness and Support

College Center

Room 210

856-464-5236

Cumberland campus

Center for Wellness and Support

Student and Enrollment Center

Room 1158

856-200-4690

Employee Counseling

Employee Assistance Program Rutgers UBHC – No fee

Camden/Voorhees Office

856-770-5750

9 am to 5 pm M–F

Confidential counseling open to all employees and their immediate family. EAP will not share your information with the College.

24/7 Crisis/Emergency Counseling

1-800-327-3678

Cumberland Employee Assistance Program:

Care Plus Solutions

1-800-832-8902

Title IX Coordinators

Title IX coordinators are responsible for ensuring that all claims or instances of harassment and/or discrimination based on gender/sex of students, faculty and staff are appropriately investigated and remedied. In cases of sexual assault, domestic violence, dating violence or stalking, the Title IX Coordinator will receive your complaint and provide campus accommodations if reasonable and available as well as free, non-campus, *confidential* counseling and other resources for you to consult, whether or not you choose to file a claim with the College.

All reports received by Faculty and Staff of sexual assault, domestic violence, dating violence and/or stalking should be referred to a Title IX Coordinator.

Gloucester campus

Almarie J. Jones, Vice President, Diversity and Equity/Title IX and Compliance
College Center, room 116
856-415-2154, ajones@rcsj.edu

Cumberland campus

Nathaniel Alridge, Jr, JD, Director, Diversity and Equity/Title IX
and Judicial Affairs
Catherine J. Arpino Education and Humanities Building, 2nd floor
856-498-9948, nalridge@rcsj.edu

Non-campus Confidential Counseling

Services Empowering the Rights of Victims (SERV)

Gloucester, Cumberland and Camden Counties 1-866-295-7378

Full-service, confidential assistance-free medical examination, temporary safe housing for you and your children, obtaining a protection order and more.

Inspira Medical Centers—South Jersey

- 700 Mullica Hill Road, Mullica Hill, NJ 08062
856-508-1000
- 1505 West Sherman Avenue, Vineland, NJ 08360
856-641-8000

Each hospital has a Sexual Assault Response Team (SART) with a Sexual Assault Nurse Examiner (SANE), a Rape Care Advocate and a Law Enforcement Official, and you can opt into or out of any of the teams' resources.

Medical Assistance

Whether or not you choose to file a complaint with the College or with law enforcement, after an incident of dating violence, domestic violence, sexual assault or stalking, it is highly recommended you seek medical attention *as soon as possible* at a local hospital that has a Sexual Assault Response Team (SART). The Sexual Assault Response Team will offer to test you for pregnancy and HIV/AIDS and any other sexually transmitted diseases. A member of the team will discuss your options for preserving evidence even if you do not intend to file a formal complaint at this time. You may choose to opt into or out of any of the services offered.

Preserving Evidence

In New Jersey, you may request evidence be collected even if you choose not to make a report. Collected evidence is preserved for at least 90 days and up to 5 years, even if you never file a complaint. Having proof of evidence may make it easier to obtain a Protection Order.

1. Whether or not you choose to file a report with the College or with law enforcement, we recommend that you preserve evidence in the event that you decide to file a formal complaint or obtain a protection order at any time in the future.
2. To preserve evidence of the assault *within the first 96 hours* you should *NOT* bathe, douche, smoke, change clothing or clean the bed/linens/ area where the assault occurred. Also, save *all* electronic and other forms of communication from the perpetrator that show a pattern of threatening or unlawful behavior.
3. In circumstances of sexual assault, if a Complainant does not opt for forensic evidence collection, healthcare providers can still treat injuries and take steps to address concerns of pregnancy and sexually transmitted diseases. As time passes, however, your evidence may dissipate or become lost or unavailable, thereby making investigation, possible criminal prosecution, disciplinary proceedings, or obtaining protection from abuse orders related to the incident more difficult.
4. Survivors of sexual assault, domestic violence, stalking and dating violence are encouraged to also preserve evidence by saving text messages, instant messages, social networking pages, other forms of communication, and keeping pictures, logs, or other copies of documents, if any, that would be useful to College hearing boards/ investigators or local police. Complainants are encouraged to preserve evidence that may assist in proving that the alleged crime occurred which may be helpful in obtaining a protection order.
5. Although the College encourages all members of its community to report violations of College Policy/Administrative Procedure 7013, *Sexual Misconduct and the Rights of Victims*, to law enforcement, the Complainant has the right to choose to whom they report or do not report.

Making a Report – Non-Confidential

New Title IX rule:

Accused must be presumed innocent until proven guilty.

Gloucester campus

Almarie J. Jones, Vice President, Diversity and Equity/Title IX and Compliance
College Center, room 116
856-415-2154, ajones@rcsj.edu

Security

856-681-6287, Paul Babcock, Director

Cumberland campus

Nathaniel Alridge, Jr, JD, Director, Diversity and Equity/Title IX
and Judicial Affairs

Catherine J. Arpino Education and Humanities Building, 2nd floor
856-498-9948, nalridge@rcsj.edu

Security

856-200-4777, Andres Lopez, Director

Law Enforcement, Gloucester – On campus

Gloucester County Sheriff's Office
856-681-2200

Law Enforcement – Non-campus

Gloucester – Deptford Police
856-845-2220 or 9-1-1

Cumberland – Vineland Police
9-1-1

Reasonable Accommodations

Whether or not you choose to report to local law enforcement, the campus Title IX Coordinator, Director of Student and Veterans Affairs (students only), a campus Professional Counselor or Security, there are accommodations available to you, if requested and reasonably available. The College will maintain as confidential any protective measures or accommodations provided, to the extent that maintaining confidentiality would not impair the ability of the College to provide the accommodation or protective measures:

- Counseling
- Victim Advocacy
- Change of class schedule (students)
- Change of work location or assignment; adjustment in hours (employees)
- Leave as provided or allowed under law or policy
- Referrals to Victim Advocacy, Legal Assistance
- Security escort to and from class and to and from your car

Students and Employees

Gloucester campus

Almarie J. Jones, Vice President, Diversity and Equity/Title IX and Compliance
College Center, room 116
856-415-2154, ajones@rcsj.edu

Security
856-681-6287, Security building

Cumberland campus

Nathaniel Alridge, Jr, JD, Director, Diversity and Equity/Title IX
and Judicial Affairs
Catherine J. Arpino Education and Humanities Building, 2nd floor
856-498-9948, nalridge@rcsj.edu

Students

Department of Special Services

Gloucester campus

Carol S. Weinhardt, Director
Education and Humanities Center, room 425A
856-415-2265/2247, ***cweinhar@rcsj.edu***

Cumberland campus

Meredith Vicente, Senior Director
Center for Academic & Student Success (CASS)
856-200-4688, ***mvicent1@rcsj.edu***

Employee

Gloucester and Cumberland campus

Coryndi McFadden, Executive Director, Human Resources
College Center
856-415-2113, ***cmcfadd3@rcsj.edu***

No Contact Orders – Students and Employees

Based on the nature of an incident, the College may be able to issue a *No Contact Order*. A *No Contact Order* is issued to both parties, who must have zero contact with each other (electronic, phone, in person, through others) for the remainder of their enrollment at Rowan College of South Jersey. The staff members listed below can issue No Contact Orders.

Gloucester campus

Almarie J. Jones, Vice President, Diversity and Equity/Title IX and Compliance
College Center, room 116
856-415-2154, ajones@rcsj.edu

John Ryder, Director, Office of Student and Veteran Affairs
College Center, 2nd floor
856-681-6271, jryder@rcsj.edu

Cumberland campus

Nathaniel Alridge, Jr, JD, Director, Diversity and Equity/Title IX
and Judicial Affairs
Catherine J. Arpino Education and Humanities Building, 2nd floor
856-498-9948, nalridge@rcsj.edu

Rowan Choice – Rowan University campus (and resources above)

Public Safety Office, 856-256-4922
Rowan University Community Standards 856-256-4242

How to Obtain a Restraining Order in New Jersey

Eligibility

Under the Domestic Violence Act, a restraining order may be obtained by a victim of domestic violence committed by a spouse, former spouse, a present or former household member, someone with whom they have had or are expecting a child, or someone with whom they have had a dating relationship. Only an adult or an emancipated minor may obtain a restraining order.

There are 19 criminal offenses that qualify as grounds to obtain a restraining order under the law, including assault, terroristic threats, kidnapping, criminal restraint, false imprisonment, sexual assault, lewdness, criminal trespass, harassment, or stalking. The New Jersey State Police website has an overview of the eligibility requirements for a restraining order at:

<https://www.njsp.org/division/operations/domestic-violence-info.shtml>

The Process

A plaintiff who wishes to obtain a restraining order should contact the Family Division of the Superior Court *in their county* Monday through Friday from 8:30 am to 3:30 pm. On weekends, holidays, and weekdays after 3:30 pm when the Superior Court is closed, the plaintiff may file a complaint at their local police department. The NJ Administrative Office of the Courts Family Practice Division has posted a guide online detailing the procedure for obtaining a restraining order at **NJCourts.gov**.

Additionally, New Jersey residents may call the Statewide Domestic Violence Hotline at 1-800-572-SAFE (1-800-572-7233) with questions about the restraining order process and other resources for domestic violence victims.

Once a restraining order is obtained, it is advisable to notify the Security office on campus so they are forewarned in the event of enforcement activity on campus by the local police.

Gloucester Co. Sheriff's Office
856-681-2200, Gloucester campus, Security building

Deptford Twp. Police Dept.
856-845-2220

Vineland Police Dept.
856-691-4111

Millville Police Dept.
856-825-7010

Cumberland Co. Sheriff's Office
856-451-4449

Rowan University Police Department
856-256-4911

Rowan University Public Safety
856-256-4922

New Jersey Victim Survivor Bill of Rights

Under New Jersey state law, victims and survivors of sexual violence are afforded the following rights under the “Crime Victim’s Bill of Rights,” P.L.1985, c.249 (C.52:4B-34 et seq.) and the “New Jersey Campus Sexual Assault Victim’s Bill of Rights Act,” P.L.1994, c.160 (C.18A:61E-1 et seq.):

- To have any allegation of sexual assault treated seriously; to be treated with dignity and compassion; and to be notified of existing medical, counseling, mental health, or other services available for victims of sexual assault, whether or not the crime is reported to law enforcement;
- To be free, to the extent consistent with the New Jersey or United States Constitution, from any suggestion that victims are responsible for the commission of crimes against them or any suggestion that victims were contributorily negligent or assumed the risk of being assaulted;
- To be free from any suggestion that victims are to report the crimes to be assured of any other guaranteed right and that victims should refrain from reporting crimes in order to avoid unwanted personal publicity;
- When applicable, to no-cost access to the services of a sexual assault response team comprised of: a certified forensic nurse examiner, a confidential sexual violence advocate, and a law enforcement official as provided in accordance with the Attorney General’s Standards for Providing Services to Victims of Sexual Assault, and the choice to opt into or out of any of the team’s services;
- To be informed of, and assisted in exercising, the right to be confidentially or anonymously tested for acquired immune deficiency syndrome (AIDS) or infection with the human immunodeficiency virus (HIV) or any other related virus identified as a probable causative agent of AIDS; and to be informed of, and assisted in exercising, any rights that may be provided by law to compel and disclose the results of testing of a sexual assault suspect for communicable diseases;

- To have forensic medical evidence, if collected, retained for a minimum of five years, and to receive information about the status of the evidence upon request;
- To choose whether to participate in any investigation of the assault
- To reasonable efforts to provide treatment and interviews in a language in which the victim is fluent and the right to be given access to appropriate assistive devices to accommodate disabilities that the victim may have, whether temporary or long term;
- To information and assistance in accessing specialized mental health services; protection from further violence; other appropriate community or governmental services, including services provided by the Victims of Crime Compensation Office; and all other assistance available to crime victims under current law;
- To be apprised of the availability and process by which a court may order the taking of testimony from a victim via closed circuit television in accordance with section 1 of P.L.1985, c.126 (C.2A:84A-32.4); and
- To be apprised of the availability and process by which to seek protections through a temporary or final protective order under the "Sexual Assault Survivor Protection Act of 2015," P.L.2015, c.147 (C.2C:14-13 et seq.), if the victim believes that the victim is at risk for re-victimization or further harm by the perpetrator

Resources and Referrals

Confidential Counseling Services

Gloucester campus

Center for Wellness and Support
Diane Mussoline, DSocSci, LMFT
Executive Director, Behavioral Services
College Center, Room 210
856-494-5665, dmussoli@rcsj.edu

Cumberland Campus

Center for Wellness and Support
Ruby Aparicio-Pagan, LSW
Director, Behavioral Services
Student & Enrollment Services Center, Room 1158
856-200-4759, raparici@rcsj.edu

Non-Confidential

Gloucester Campus

Almarie J. Jones, Vice President,
Diversity and Equity/Title IX and Compliance
College Center, room 116
856-415-2154, ajones@rcsj.edu

The Title IX Coordinator can also assist with accommodations,
resource referrals and No Contact Orders.

Kristen Wilson, DSocSci, MS
Director, Behavioral Services
College Center, Room 210
856-494-5688, kwilso22@rcsj.edu

John Ryder, MS
Director
Student and Veteran Affairs
College Center, 2nd floor
856-468-5000 ext. 6456, jryder@rcsj.edu
856-681-6271

Confidential – Full-Service Victim Support

Non-campus

Center for Family Services Empowering the Rights of Victims (SERV)

1-866-295-7378 – Camden and Gloucester counties

1-800-225-0196 – Cumberland County

<https://www.centerffs.org/serv>

Academic Advisor

Assistance with program/course selection, prerequisites, testing, etc.

Gloucester campus

Shawn Rutter, Director

Advisement and Retention

Student Enrollment Services

856-415-2204, srutter@rcsj.edu

Immigration Visas/I-20 Student Visa Status

Gloucester campus

Christina Kulisek, Director, Admissions

Student & Enrollment Services Center

856-681-6273, ckulisek@rcsj.edu

Financial Aid

Gloucester and Cumberland campus

Christopher G. Rodriguez, CFAA, Director, Financial Aid

Cumberland Campus – Enrollment and Student Services Center

856-200-4526, crodr16@rcsj.edu

Victim Advocacy

Gloucester campus

Kristen Wilson, Director of Behavioral Services

College Center, room 210

856-494-5688, kwilso22@rcsj.edu

Legal Assistance

Non-campus

Camden Center for Law and Social Justice

856-583-2950

South Jersey Legal Services

1-800-496-4570

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Non-Confidential

Cumberland campus

Nathaniel Alridge, Jr, JD, Director, Diversity and Equity/Title IX
and Judicial Affairs

Catherine J. Arpino Education and Humanities Building, 2nd floor
856-498-9948, nalridge@rcsj.edu

Confidential – Full-Service Victim Support

Non-campus

Center for Family Services Empowering the Rights of Victims (SERV)

1-800-225-0196 – Cumberland County

1-866-295-7378 – Camden and Gloucester counties

<https://www.centerffs.org/serv>

Academic Advisor

Assistance with program/course selection, prerequisites, testing, etc.

Cumberland campus

Jaime Connolly, Director III, CASS

Enrollment and Student Services Center

856-200-4664, jconnol3@rcsj.edu

Immigration Visas/I-20 Student Visa Status

Cumberland campus

N. MiSun Phillips, Ed.D. Director III, Admissions

Enrollment and Student Services Center

856-200-4670, nphilli6@rcsj.edu

Legal Assistance

Non-campus

Camden Center for Law and Social Justice

856-583-2950

South Jersey Legal Services

1-800-496-4570

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Gloucester Campus
1400 Tanyard Road
Sewell, NJ 08080

Cumberland Campus
3322 College Drive
Vineland, NJ 08360

RCSJ.edu