

CUMBERLAND COUNTY COLLEGE

BOARD OF TRUSTEES

MEETING OF MARCH 21, 2019

The regular meeting of the Board of Trustees was called to order by Vice-Chair Dr. Ward Garrison at 5:30 P.M. in the Executive Board Room located in George P. Luciano Family Center for Public Service and Leadership on Campus.

Solicitor Todd W. Heck, Esquire read the applicable section of the Open Public Meetings Act regarding the regular Board of Trustee meeting.

Dr. Ward Garrison asked everyone to stand for the Pledge of Allegiance.

Roll Call: Hon. Asselta, Ms. Brown, Ms. Garcia Balicki, Mr. Gruccio, Dr. Ocasio-Jimenez, Mr. Whelan, Ms. White-Coursey, Dr. Ward Garrison.

Public Hearing Call to Order -

- A. Vice-Chair Dr. Ward Garrison led the reading of Resolution #2401-2019, considering the approval of tuition and fee rates for 2019-2020.
- B. There were no comments after the hearing was open for public comment and discussion.
- C. A motion was made by Ms. Garcia Balicki for consideration to adopt Resolution #2401-2019, approving tuition and fee rates for 2019- 2020. The motion was seconded by Ms. Brown and was passed by roll call as follows:

Ms. Garcia Balicki	Yes	Dr. Ocasio-Jimenez	Yes
Ms. Brown	Yes	Mr. Whelan	Yes
Hon. Asselta	Yes	Ms. White-Coursey	Yes
Mr. Gruccio	Yes	Dr. Ward Garrison	Yes

- D. Adjournment of Public Hearing

Secretary's Report –

A motion was made by Mr. Whelan to approve the Minutes of the Regular Meeting Minutes held on February 21, 2019. The motion was seconded by Ms. White-Coursey and was passed by roll call vote as follows:

Mr. Whelan	Yes	Ms. Garcia Balicki	Yes
Ms. White-Coursey	Yes	Mr. Guccio	Yes
Hon. Asselta	Yes	Dr. Ocasio-Jimenez	Yes
Ms. Brown	Yes	Dr. Ward Garrison	Yes

Correspondence – NONE

Persons Wishing To Address The Board With Respect To The Current Meeting Agenda -

NONE

Freeholder Liaison Remarks –

Deputy Freeholder Director Ms. Darlene Barber was present. Ms. Barber wanted to thank the Board and the team that continues to be in the community sharing information about the upcoming college merger with Rowan College at Gloucester County (RCGC). Ms. Barber thanked Dr. Clark and Dr. Keating for their hard work and dedication. She commented the merger seems to be positively received and discussed thoroughly in the community. Hon. Asselta asked how many people have attended the meetings to discuss the merger. Dr. Ward Garrison commented the list of merger meeting events has been recorded, but the number of people whom have attended has not been recorded. Dr. Schneider agreed there is a list of meetings and many individuals were in attendance to discuss the merger. The attendance number has been recorded for meetings in which students attended, and/or the college set; however, the attendance number has not been recorded for specific meetings of organizations in which we were invited. Hon. Asselta commented if attendance at the meetings is unaccounted for and mailers have not been distributed to advertise the merger, how is the community outside of the College going to know about the potential merger and express their concerns. Dr. Schneider commented the residents of Cumberland County have been invited to a number of public meetings that were advertised in the newspapers and on our website. Mr. Whelan commented he attended four merger meetings throughout the community and at each meeting had about 45-50 individuals in attendance. Mr. Whelan continued to comment that some of the attendees whom were initially vocally negative about the upcoming potential merger changed their minds after hearing the

presentation. Many of the meeting attendees support the efforts of the potential college merger and are happy with it. Hon. Asselta asked the Board if we have met with at least 1,000 individuals in the community through these meetings. Dr. Schneider reported she did not believe the College has meet with 1,000 individuals through the meetings. Hon. Asselta reported if we have not met with at least 1,000 individuals, then we have met with less than one percent of the population the College serves. Dr. Ward Garrison commented if any resident has any concerns about the upcoming potential merger, then they can contact the College directly. Hon. Asselta commented the upcoming merger is an important change for the College. Hon. Asselta continued to question have we done enough to involve the community when we have come in direct contact with less than one percent of the population. Dr. Ward Garrison thanked Hon. Asselta for his concerns.

Presentation of Doctoral Tam to Dr. Renee Jacobs Post -

Dr. Ward Garrison led the presentation of a doctoral tam to Dr. Renee Jacobs Post. Dr. Ward Garrison commented it was a real pleasure to present this award to Dr. Post because she knew the hard work that goes into this achievement. She commented Dr. Jacobs Post completed this accomplishment with much class and grace. She thanked Dr. Jacobs Post so much and congratulated her on her achievement.

James Piccone, Vice President of Academic and Student Affairs, praised Dr. Post for her accomplishment and commented he was very proud of her achievement. He reported she has a stellar newspaper and communications program. He congratulated Dr. Post again and reported he was glad to have another doctor on staff.

Recognition of Cumberland County College Luciano Conference Center's recent 2018 Vineland Five Star Award for excellence in food protection –

Ms. Beatrice Hughes presented the food preparation staff with the 2018 Vineland Five Star Award for excellence in food protection. Ms. Hughes read the requirements of the Vineland Five Star Award. She praised the food preparation staff for their hard work on campus. She reported the prepared food

is always delicious at the Luciano Conference Center and she is very proud of the food prepared on campus by the staff.

Campus Reports - NONE

Review of Consent Agenda -

A. Personnel & Affirmative Action

1. Consideration to approve Employment of Paula Smaniotto as Full Time, Nursing Laboratory Coordinator, for Nursing, Health Sciences, Allied Health at an annual rate of \$51,668.00 effective April 1, 2019.
2. Consideration to approve Employment of Diane Cavagnaro as Part Time, Director MSU Programs, Montclair State University Grant at a hourly rate of \$34.74 effective April 1, 2019. *(This is a grant funded position of the MSU grant)*
3. Consideration to approve Employment of Cinthya Leon as Part Time, Receptionist, Workforce at an hourly rate of \$12.42 effective April 1, 2019.
4. Consideration to approve the reemployment of college funded Administrators for 2019-2020, under the terms of the collective bargaining agreement between the Board of Trustees and the Administrators Association Contract in accordance with the attached list.
5. Consideration to approve the reemployment of grant funded Administrators for 2019-2020, under the terms of the collective bargaining agreement between the Board of Trustees and the Administrators Association Contract in accordance with the attached list, contingent upon the renewal of grant dollars.
6. Consideration to approve the reemployment of college funded Faculty for 2019-2020, under the terms of the collective bargaining agreement between the Board of Trustees and the Faculty Association Contract in accordance with the attached list.
7. Consideration to approve the reemployment of grant funded Faculty for 2019-2020, under the terms of the collective bargaining agreement between the Board of Trustees and the Faculty Association Contract in accordance with the attached list, contingent upon the renewal of grant dollars.
8. Consideration to approve the reemployment of college funded Staff Personnel for 2019-2020, under the terms of the collective bargaining agreement between the Board of Trustees and the Staff Association Contract in accordance with the attached list.
9. Consideration to approve the reemployment of college funded Technical Assistants for 2019-2020, under the terms of the negotiated collective bargaining agreement between the Board of Trustees and the Technical Assistants Association Contract in accordance with the attached list.

10. Consideration to approve the reemployment of college funded F.A.C.E. for 2019-2020, under the terms of the collective bargaining agreement between the Board of Trustees and the Management Team Association Contract in accordance with the attached list.
11. Consideration to approve the reemployment of grant funded F.A.C.E for 2019-2020, under the terms of the collective bargaining agreement between the Board of Trustees and the Management Team Association Contract in accordance with the attached list, contingent upon the renewal of grant dollars.
12. Consideration to approve the reemployment of college funded Part-time staff for 2019-2020, at the rates indicated per the attached list.
13. Consideration to approve the reemployment of grant funded Part-time staff for 2019-2020, at the rates indicated per the attached list, contingent upon the renewal of grant dollars.
14. Consideration to approve the reemployment of college funded Executive Leadership Team for 2019-2020 per the attached list.
15. Consideration to approve the reemployment of the college funded Non-Aligned Staff for 2019- 2020 the attached list.
16. Consideration to accept the attached list of resignations/retirements/terminations.

B. Finance & Planning – NONE

C. Academic and Student Affairs – NONE

A motion was made by Mr. Whelan to approve Consent Agenda Item(s). The motion was seconded by Mr. Gruccio and passed by roll call as follows:

Mr. Whelan	Yes	Ms. Garcia Balicki	Yes
Mr. Gruccio	Yes	Dr. Ocasio-Jimenez	Yes
Hon. Asselta	Yes	Ms. White-Coursey	Yes
Ms. Brown	Yes	Dr. Ward Garrison	Yes

Reports of Standing Committees -

A. Personnel & Affirmative Action – Dr. Christine Ward Garrison, Chair – NONE

B. Finance & Planning – Ms. Michelle Brown, Chair

1. A motion was made by Ms. Garcia Balicki for consideration to approve and accept the audit report for fiscal year 2017-2018 as submitted by Bowman & Company of Voorhees, New Jersey. The motion was seconded by Mr. Whelan and was passed by roll call as follows:

Ms. Garcia Balicki	Yes	Mr. Gruccio	Yes
Mr. Whelan	Yes	Dr. Ocasio-Jimenez	Yes
Hon. Asselta	Yes	Ms. White-Coursey	Yes
Ms. Brown	Yes	Dr. Ward Garrison	Yes

Mr. Robert P. Nehila, Jr. of Bowman & Company, LLP reported he completed the 2017-2018 audit a little later than normal this year due to the federal government furlough this winter. He reported he met with the finance committee and some of the findings have corrective actions implemented. He stated unless there are any questions, he wanted to thank the Board for the ability to provide auditing services for the last five years. Due to the upcoming potential merger, this will probably be his last year providing auditing services for the College. Dr. Ward Garrison thanked him for his services and commented she appreciated it.

2. A motion was made by Mr. Whelan for consideration to adopt Resolution #2402-2019 adopting a budget of \$23,926,782 for the year July 1, 2019 to June 30, 2020 and providing the amount to be raised by the Board of Chosen Freeholders as \$6,592,600 for operating costs and requesting the Board of School Estimate of Cumberland County College to recommend and certify the same to the Board of Chosen Freeholders. The motion was seconded by Dr. Ward Garrison and was passed by roll call as follows.

Mr. Whelan	Yes	Ms. Garcia Balicki	Yes
Dr. Ward Garrison	Yes	Mr. Gruccio	Yes
Hon. Asselta	Yes	Dr. Ocasio-Jimenez	Yes
Ms. Brown	Yes	Ms. White-Coursey	Yes

3. A motion was made by Mr. Whelan for consideration to amend Resolution #2201-2018 authorizing an amended award to a shared services agreement with the Cumberland County Board of Vocational Education for the provision of security services and to modify the original contract approved, adding paragraph two, section XIII A authorizing limited access to student information as necessary to carry out security duties. The motion was seconded by Ms. White-Coursey and was passed by roll call as follows.

Mr. Whelan	Yes	Ms. Garcia Balicki	Yes
Ms. White-Coursey	Yes	Mr. Gruccio	Yes
Hon. Asselta	Yes	Dr. Ocasio-Jimenez	Abstain
Ms. Brown	Yes	Dr. Ward Garrison	Yes

4. A motion was made by Mr. Whelan for consideration to adopt Resolution #2403-2019 authorizing purchases and disbursements in the amount of \$390,901.80 for the current period.

The motion was seconded by Mr. Gruccio and was passed by roll call as follows:

Mr. Whelan	Yes	Ms. Garcia Balicki	Yes
Mr. Gruccio	Yes	Dr. Ocasio-Jimenez	Yes
Hon. Asselta	Yes	Ms. White-Coursey	Yes
Ms. Brown	Yes	Dr. Ward Garrison	Yes

5. A motion was made by Ms. Garcia Balicki for consideration to adopt Resolution #2404-2019 authorizing purchases and disbursements in the amount of \$72,280.99 to Cumberland County Improvement Authority of Millville, NJ for the current period. The motion was seconded by Mr. Whelan and was passed by roll call as follows:

Ms. Garcia Balicki	Yes	Mr. Gruccio	Abstain
Mr. Whelan	Yes	Dr. Ocasio-Jimenez	Abstain
Hon. Asselta	Yes	Ms. White-Coursey	Yes
Ms. Brown	Yes	Dr. Ward Garrison	Yes

6. A motion was made by Mr. Whelan for consideration to adopt Resolution #2405-2019 authorizing purchases and disbursements in the amount of \$31,917.00 to Cumberland County Board of Vocational Education of Vineland, NJ for the current period. The motion was seconded by Ms. Garcia Balicki and was passed by roll call as follows:

Mr. Whelan	Yes	Mr. Gruccio	Yes
Ms. Garcia Balicki	Yes	Dr. Ocasio-Jimenez	Abstain
Hon. Asselta	Yes	Ms. White-Coursey	Abstain
Ms. Brown	Yes	Dr. Ward Garrison	Yes

7. A motion was made by Ms. White-Coursey for consideration to adopt Resolution #2406-2019 authorizing purchases and disbursements in the amount of \$6,111.00 to RST Security &

Investigations of Mullica Hill, NJ for the current period. The motion was seconded by Mr.

Gruccio and was passed by roll call as follows:

Ms. White-Coursey	Yes	Ms. Garcia Balicki	Yes
Mr. Gruccio	Yes	Dr. Ocasio-Jimenez	Abstain
Hon. Asselta	Yes	Mr. Whelan	Yes
Ms. Brown	Yes	Dr. Ward Garrison	Yes

C. Academic & Student Affairs — Mr. Bruce Riley, Chair – NONE

Consideration of Old Business – NONE

Consideration of New Business – NONE

CCC Foundation Liaison Report – Dr. Christine L. Ward Garrison –

Dr. Ward Garrison reported the foundation board has not met since the last meeting. She commented a mailer was sent out recently discussing the upcoming potential merger with RCGC. She reported the foundation board was very excited to send the mailer.

NJCCC Trustee Ambassador Report – Mr. William Gruccio & Hon. Nicholas Asselta –

Mr. Gruccio and Hon. Asselta reported there was nothing to report. Hon. Asselta asked Mr. Gruccio if the committee was still meeting because he had not received any information since January of 2019. Mr. Gruccio reported the committee is still meeting and he received information regarding a meeting to be held on Monday March 18, 2019. However, he reported he was unable to attend the meeting.

President’s Report – Dr. Shelly O. Schneider –

Dr. Schneider expounded on her President’s Report. She reported the New Jersey Community College Opportunity Grant was able to assist 76 students. The students received funding ranging from \$7 at the lowest to \$3,340 at the highest. She reported a STEM championship was hosted on campus for a total of 200 female middle school students. Dr. Schneider reported a “Yes I Can” event was hosted on campus to support the empowerment of career women. She commented some of the attendees would

like it to become an annual event. She reported a ribbon cutting would be taking place in April for the opening of the Wellness Center on campus and everyone is invited to attend.

Persons Wishing To Address The Board –

Deputy Freeholder Director Ms. Darlene Barber commented the 2020 census would soon be conducted in Cumberland County. She reported many part-time and full-time jobs census conductor jobs would be available. She reported the positions start at \$16.50 an hour. She reported some of the College's students may be interested in the positions in the future.

Dr. Steven Stolar, Transfer Student Development Advisor and President of the Cumberland County College Administration Association, commented transfer day recently took place on campus. On transfer day, students were invited to interview with 9 different universities and 109 students were accepted into their university of choice at the event. Dr. Stolar reported it would be the last transfer day held at the College under the name Cumberland County College. Dr. Ward Garrison commented it sounds like it was a great event and thank you for the transfer day report.

Hon. Asselta asked the Dr. Stolar to clarify if it will be the last transfer day ever held at the College. Hon. Asselta continued to ask Dr. Stolar if the event would be held next year. Ms. Garcia Balicki commented she assumed Dr. Stolar meant it would be the same event held at the College, but under the new potential merger name.

Dr. Stolar apologized to Hon. Asselta regarding his phrasing about the event. He commented to Hon. Asselta that he did not mean to give the that impression that the transfer day event would never be held at the College again, but rather that it would be under the new potential merger name of Rowan College of South Jersey. Dr. Stolar reported everyone on campus is getting adjusted to the new potential college merger name. Dr. Schneider commented the same classes will be offered at the College and if anything the College looks forward to extending/adding programs to its academic areas of study.

There being no further business to come before the Board, a motion was made by Ms. Brown to adjourn the meeting and was seconded by Ms. White-Coursey. The meeting was adjourned at 6:02 P.M.

Respectfully Submitted,

MR. BRUCE RILEY,
SECRETARY